

Military Department

At a Glance

LIEUTENANT GENERAL THADDEUS J. MARTIN, *the Adjutant General*

Brigadier General Mark A. Russo, *Assistant Adjutant General*

Statutory authority – CGS Title 27

Central office – William A. O’Neill Armory, 360 Broad Street, Hartford, CT 06105-3706

Number of state employees – 115

Number of state full-time equivalent positions – 46

Recurring state operating expenses - \$6,521,562.00

Federal expenditures - \$235,366,938.00

Mission

The Military Department is a unique dual-status agency, having both federal and state missions. The federal mission is to maintain properly trained and equipped National Guard units for prompt federalization in the event of war, domestic emergencies or other emergencies. The state mission is to coordinate, support and augment federal, state and local authorities in emergency response, to provide emergency response planning and to conduct community service programs.

Statutory Responsibility

Title 27 of the Connecticut General Statutes contains the Military Department’s statutory authority and responsibility. The Department’s principle public responsibilities are (1) to train, resource and coordinate state emergency response assets and (2) to plan for and protect citizens and their property in times of war, terrorism, invasion, rebellion, riot or disaster. The Military Department facilitates public safety during emergencies.

ORGANIZATION

The Military Department is functionally divided into four components: the Military Department Headquarters, Connecticut Army National Guard (CTARNG), Connecticut Air National Guard (CTANG) and the Organized Militia. The Military Department employs 115 full-time state employees, utilizing just 46 full-time equivalent positions. The CTARNG is comprised of 2,688 traditional (part-time) Soldiers, 789 full-time federally employed Soldiers and 19 federal civilian employees, totaling 3,477 personnel. The CTANG is comprised of 844 traditional (part-time) Airmen, 318 full-time federally employed Airmen and three federal civilian technicians, totaling 1,165 personnel. The Organized Militia consists of 211 personnel.

Military Department

Military Department Headquarters

The Connecticut Military Department Headquarters is comprised of The Adjutant General (TAG) and Assistant Adjutant General (AAG). They are appointed by the Governor of Connecticut. The Adjutant General serves concurrently as Commander of the State National Guard. The Adjutant General is a federally recognized Major General billet. The Assistant Adjutant General serves in a Brigadier General billet. Both TAG and AAG are approved in their military rank by the Department of Defense (DoD).

TAG is the Commander of the National Guard and the Organized Militia. He commands the elements of the Military Department through Joint Force Headquarters (JFHQ), located in the William A. O'Neill Armory in Hartford. TAG also oversees the civilian employees who provide administrative support to the military personnel of the Department.

The Military Department continues to focus on minority employment, with an established goal of mirroring state demographics. Minority members currently comprise 31% of the Connecticut National Guard (CTNG). The Guard places emphasis on recognizing minority accomplishments through national award submissions and continues to promote cultural awareness through hosting special emphasis events. The CTNG has developed a strong relationship with the Defense Equal Opportunity Management Institute, utilizing professionals in the field of Equal Opportunity/Human Relations to provide "hands-on" training to its senior leadership and representatives. The CTNG has pursued an aggressive training program designed to educate Soldiers and Airmen on the prevention of sexual assault.

The Military Department is committed to conducting military operations in an environmentally friendly manner. The Military Department has received several hundred thousand dollars from the federal government to conduct site evaluations and remediation activities at sites statewide to ensure the cleanest standards are achieved and maintained. The Integrated Natural and Cultural Resources Management Plans both received a five-year update in Calendar Year (CY) 2006. The Military Department will continue to perform its mission while looking for new ways to reduce pollution generating activities and to preserve and enhance all of its valuable training lands.

State Fiscal/Administrative Office

The state Fiscal/Administrative Office provides a full range of support for the Connecticut Military Department's state requirements. In carrying out this mission, the Fiscal/Administrative Office performs budgeting, general fund accounting, grant accounting, accounts receivable and payable functions, purchasing, contract administration, grants administration, asset management, personnel and payroll support to state employees, payroll support to all Organized Militia and CTNG members on State Active Duty (SAD), and all payments associated with the Military Funeral Honors (MFH) program, Military Family Relief Fund and Combat Zone Bonus programs. The Office also provides and accounts for state funds and all state-owned property. It procures equipment and pays for operations and maintenance of buildings and equipment.

The Human Resources section is responsible for providing recruitment, classification, record maintenance, labor relations, workmen's compensation, career benefits counseling and payroll services for all state employees of the Department. Additionally, it provides payroll services in support of the Organized Militia and CTNG SAD missions, the Military Family Relief Fund and Combat Zone Bonus payments.

The Accounts Payable section is responsible for paying the bills of the Connecticut Military Department, and for accurate accounting of the funds provided by the state for operation of the Department.

The Purchasing and Contracting section makes all of the major purchases (\$1,000 or more) for the Military Department, solicits and awards contracts of various sizes for a wide range of goods and services, awards and administers intermediate-scale/high profile construction projects such as facility repair, restoration and improvement. This section also procures equipment and manages the state Purchase Card Program.

The Federal Grants section administers the State-Federal Cooperative Agreements, and seeks reimbursement

of expenses from the Department of the Army (DA) through the United States Property and Fiscal Office (USPFO) for services rendered in support of the CTNG. Additionally, it provides budgeting and account maintenance services to various federal program managers in the CTNG.

The Asset Management section maintains accountability of all state property, both real and personal, in the care, custody and control of TAG. It prepares lease documents and Memorandums of Agreement or Memorandums of Understanding for the use of the Department's facilities by other agencies and the public. The section also manages the agency fleet of service and support vehicles.

Joint Force Headquarters (JFHQs)

The JFHQs is comprised of five staff sections that report to TAG through the Director of the Joint Staff. Each staff section is responsible for a specific function of the CTNG.

Military Personnel Office J-1

The J-1 is the staff section responsible for personnel readiness and for all allied human resource actions for Soldiers assigned to the CTARNG. These actions include processing evaluation reports, promotion and reduction actions, management of strength and accountability actions, mobilization and demobilization actions, casualty assistance and notification, medical management and a myriad of other related personnel actions. Further, the J-1 encompasses the state Education Services office, responsible for all education services for assigned Soldiers and the state Family Program office, responsible for supporting the families of Soldiers, especially those that are deployed. They now oversee a significant amount of contractor support personnel dedicated to providing deployment cycle support for those units deploying to Iraq and Afghanistan.

During CY-10, J-1 provided deployment support to 930 Service Members mobilized in support of the Global War on Terror (GWOT). During that same period, J-1 provided timely and effective redeployment support to 373 Soldiers after completion of their missions in support of the GWOT. An additional 264 Soldiers were provided support in preparation for mobilization. CY-10 also saw the continuation and expansion of the Yellow Ribbon Program (YRP), designed to support Soldiers and families before, during and after deployment. A total of 4,413 Soldiers and family members were serviced through the YRP in CY-10. Additionally, the J-1 conducted 32 Casualty Operations (CASOPS) missions: eight of the missions were casualty notification specific, 15 of the missions were casualty assistance specific, and nine of the missions involved casualty notification and casualty assistance actions. Support provided from this office for mobilizing and demobilizing Soldiers included Soldier Readiness Processing (SRP), mobilization station support, family readiness group support, transition assistance, military and civilian education and career counseling, chaplain support and support in conjunction with the Employer Support of the Guard and Reserve (ESGR).

The J-1 processed 1,467 Noncommissioned Officer Evaluation Reports (NCOERs), 326 Officer Evaluation Reports (OERs) and published 6,481 personnel orders. Our state Personnel Security manager processed 450 military and 50 civilian investigations for security clearances and managed 3,500 active clearances, access levels and verifications for passwords. Further, the office conducted 22 Officer Federal Recognition Boards, 13 DA Mandatory Promotion Boards, a Senior Service College Board, an Intermediate Level Education Board, an Active Service Member Board, a Selective Retention Board, and a state Promotion Consideration Board. The J-1 also prepared and boarded hundreds of Noncommissioned Officers for promotion and other personnel actions. The J-1 processed several hundred awards, including 46 Meritorious Service Medals and 36 Army Commendation Medals. Additionally, the Education Services office increased the availability of Federal Tuition Assistance from the National Guard Bureau (NGB) by 20% and obtained more than \$821,000 in federal funding for the CTNG. J-1 also developed and implemented a Yellow Ribbon Reintegration Program (YRRP) for Connecticut that cares for all deploying and returning members of the military who call Connecticut home.

Medical Management

The Medical Management section's medical management processes continue to indicate improvement of medical readiness. With the annual Periodic Health Assessments, SRP for mobilization and reverse SRPs of more than 3,800 Soldiers, we continue to see the Medical Readiness Classification rate improve. Presently, the CTARNG is at 64%, which indicates 64% of our population can be ready to mobilize in a 72 hour period (medically). The section oversaw a very successful medical demobilization processing of more than 1,000

Soldiers for the CTARNG. The Medical Management section continues to track Soldiers who remain on active duty for injuries sustained during wartime. The section coordinated another very successful year of seasonal flu immunization, reaching 90% compliance (both DA and NGBs goal).

Service Member and Family Support Center

The mission of the Service Member and Family Support Center is to establish and facilitate ongoing communication, involvement, support and recognition between National Guard families and the National Guard in a partnership that promotes the best interests of both. The Service Member and Family Support Center has four permanent, 18 contract and two Active Duty for Operational Support (ADOS) employees. Its annual budget is \$1,610,200.00.

The Service Member and Family Support Center provides services to military members and their families, of any branch, during periods of peace and war. The Service Member and Family Support Center is comprised of the Family Program office, which combines aggressive outreach methods with education and support groups to deliver a wide variety of service options to the client; the Child and Youth Program, which works to empower military youth and educate Connecticut's education system on the effects of deployment; the YRRP, which places particular emphasis on preparing Service Members and their families for the stresses associated with separation, deployment, and reintegration by holding one-day seminars that help to educate Service Members and families on the resources available to assist them and connecting members to service providers before, during and after deployments; the Military and Family Life Consultant Program for both adults and children, which offers free and confidential counseling to Service Members and their families; a Personal Financial Consultant to help with an array of services from smart budgeting to financial assistance; a Military OneSource Consultant whose program provides resources and support to Service Members and their families anywhere in the world; and a Survivor Outreach Specialist who works directly with the survivors of our fallen to ensure they continue to receive the necessary support services.

Augmenting the paid staff of the Service Member and Family Support Center are a corps of committed volunteers and outside agencies who assist in providing emotional and recreational support to military families statewide. All volunteers are trained by the Agency to ensure quality service.

The Service Member and Family Support Center manages Operation Embracing Lonely Families (Operation E.L.F.). This program was created in 2003 to provide holiday assistance to the families of deployed Connecticut Service Members. The Service Member and Family Support Center also runs Breakfast with the Easter Bunny, an annual Easter breakfast and egg hunt enjoyed by more than 575 service members and their families in 2011.

Employer Support of the Guard and Reserve (ESGR)

The mission of ESGR is to gain and maintain employer support for Guard and Reserve service by recognizing outstanding support, increasing awareness of the law and resolving conflict through mediation.

ESGR is a volunteer-centric organization. It is a staff group within the Office of the Assistant Secretary of Defense for Reserve Affairs (OASD/RA), which is in itself a part of the Office of the Secretary of Defense. Its 56 Field Committees are located in every state, territory and in Europe.

ESGR was established in 1972 to promote cooperation and understanding between Reserve Component members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. It is the lead DoD organization for this mission under DoD Directive 1250.1.

Scope and Responsibilities for 2010-2011 include: Participation in every unit mobilization and demobilization exercise providing specific Uniformed Services Employment and Reemployment Rights Act (USERRA) information to National Guard and Reserve members; conducting a proactive regional BossLift program, escorting local employers to locations in Connecticut and other military installations in the United States directed at promoting a deeper understanding and appreciation of the role of the National Guard and Reserve; encouraging partnerships with state and regional business and professional organizations and other Veterans Service Organizations (VSOs) and volunteer groups; assisting Service Members in finding employment through the Employment Initiative Program and partnership with the Employer Partnership Organization; assisting dozens of Service Members through the Ombudsman program in preventing, resolving and reducing employer and/or employee problems and misunderstandings that result from National Guard or

Reserve membership, training or duty requirements through information services and informal mediation; actively recruiting to develop volunteers promoting ESGR. Educating National Guard and Reserve members and their employers on USERRA has resulted in a strong and viable committee.

Achievements for 2010-2011 include: 4,925 Service Members briefed about USERRA, 992 employers briefed about USERRA, two BossLifts coordinated, 450 Statements of Support signed by Connecticut employers, 70 Patriot Awards and five Above and Beyond Awards presented to Connecticut employers for their support of the Guard and Reserve and a total of 505 man-hours from volunteers.

Employers, Service Members and volunteers can learn more about ESGR at www.esgr.mil and the Connecticut committee at <http://www.facebook.com/#!/pages/Connecticut-Employer-Support-of-the-Guard-and-Reserve/207154129297861>

Military Funeral Honors (MFH) Program

The mission of the MFH Program is to render professional military funeral honors, in accordance with service tradition, to all eligible veterans when requested by an authorized family member.

Pursuant to §578 of Public Law 106-65 and Paragraph 1491, Chapter 75 of Title 10, the Secretary of Defense shall ensure that, upon request, a funeral honors detail is provided for the funeral of any veteran. Under Connecticut General Statutes 27-76 and 27-103, TAG is required to furnish an honor guard detail at the funerals of deceased veterans who served in the Armed Forces of the United States or who died while serving as a member of the National Guard or any other veteran as defined by State Statute.

The MFH Program was relocated on February 15, 2011 to the Waterbury Armory from its previous location in the William O'Neill Armory in Hartford. All operations are coordinated out of the Waterbury Armory with the exception of CASOPS. The MFH office in the Waterbury Armory is operated by an ADOS Officer and a civilian contractor. One Active Guard/Reserve (AGR) Soldier remained in William O'Neill Armory to perform duties of CASOPS. In addition, twelve ADOS Soldiers perform MFH in accordance with military regulations. Approximately 150 part-time Soldiers assist in the duties of MFH. They are supported by approximately 260 members of Connecticut's Veteran Service Organizations (VSOs). The VSOs provide the three-person firing details during the MFH service and are compensated out of the state budget. There are twelve firing details located throughout Connecticut. Connecticut averages approximately 3,000 MFH each year.

On October 1, 2010 CTNG Regulation 37-106 was revised and published as General Order 2010-1. The document not only offers clarification to recent state and national changes in MFH regulations, it strengthens the bond between the VSOs and the Military Department.

Five CTNG Service Members have attended the Professional Education Center (PEC), Little Rock, Arkansas, for MFH Training. The course is a "Train-the-Trainer" course, which keeps our teams trained to high professional standards. The goal of this training program is to ensure that veterans across the country receive the same ceremony. Upon return from PEC, the graduates conduct training for other Connecticut Soldiers.

The MFH Program also assists with the Honorable Transfer (from airport to funeral home) of the remains of Army Soldiers Killed In Action (KIA) or who die while in service, provides casket guards, pall bearers and participate as firing party members and flag folding detail members at the funerals of these Soldiers when they are interred in Connecticut.

Directorate of Joint Operations, Plans, Training and Exercises (J-3, 5, 7)

Directorate of Operations (J-3)

Director of Military Support (DOMS) (J-3)

The J-3 DOMS is responsible for operating a 24-hour a day, seven-day a week state-level Joint Operations Center (JOC). The JOC provides Military Support to Civilian Authorities, conducts Community Support and Special Event Operations, coordinates and facilitates the deployment of the 14th Civil Support Team-Weapons of Mass Destruction (CST-WMD) unit, monitors threat information and conducts information operations as required. The J-3 DOMS is also responsible for the oversight and mission planning for the Homeland Defense Readiness Force, Security Forces Unit currently under development both in state and within the region.

The J-3 DOMS participated in numerous state operations, throughout the year, including planning and preparation for Hurricane Earl and OPERATION SNOW BLOW, coordinating call-up of more than 150

Soldiers and Airmen in response to heavy snowfall in February of 2011. Soldiers and Airmen of the CTNG provided snow removal and clearance support to several Connecticut municipal facilities preventing potential collapse, structural damage and loss of property.

The J-3 DOMS was a key player in the historic inauguration of 88th Governor of Connecticut in January 2011. The section also participates in the NGBs Hurricane Council, Connecticut Department of Emergency Management and Homeland Security Coordinating Council, Public Safety Interoperability Communications Committee and is a partner in the Connecticut Intelligence Center's operational window, the Domestic Operations Workshop and numerous meetings with other state agency partners. This supports our continuing goal to ensure we are prepared to respond to the needs of the citizens of Connecticut when called upon.

The J-3 DOMS provided coordination and support to the Connecticut State Veteran's Day Parade in Hartford and Connecticut Day at the Eastern States Exposition, and coordinated the support of more than 145 Memorial Day activities with multiple marching units, color guards, firing squads, vehicles, speakers and aviation flyovers. In addition, through our community actions committee we supported our local communities with 275 community support actions, allowed the use of National Guard facilities 80 times and entertained our citizens with the 102nd Army Band on 25 different occasions throughout the state.

Joint Activities Branch

Counterdrug Task Force

The CTNGs Counterdrug Task Force provided more than \$1.3 million in federal support to Connecticut's drug interdiction and drug demand-reduction activities. The Counterdrug Task Force consists of 16 full-time Soldiers and Airmen on Title 32 ADOS orders.

In 1988, Congress created the National Guard Counterdrug Program to allow state National Guard units throughout the country to provide assistance in the war on drugs. This federally funded initiative authorized Connecticut to establish its Counterdrug Program. The mission of the CTNG Counterdrug Task Force is to provide counterdrug support to local, state and federal law enforcement agencies (LEAs) for the purpose of drug interdiction, and to support community-based organizations (CBOs), including educational institutions, in the education of adults and youth on the negative effects of drug use. Our goal is to assist in reducing the distribution, trafficking and manufacture of illegal drugs, to assist in reducing drug related crimes and to increase public awareness of the harmful effects of drug abuse.

Our Criminal Analysts support law enforcement officers at the Connecticut State Police, U.S. Marshals Service, Drug Enforcement Agency and Federal Bureau of Investigation (FBI). Their support to investigations at these agencies resulted in the seizure of 127 pounds of cocaine, 143 pounds of heroin, 718 pounds of marijuana, 106 weapons and \$2,008,059 worth of currency.

Our Drug Demand Reduction program Stay on Track (SOT) provided anti-drug and good decision making lessons and skills to 2,415 middle school students in grades six through eight in 15 middle schools located in eleven towns. SOT offers an evidence based, innovative, fun and comprehensive approach to substance abuse prevention. Special emphasis is given to tobacco, club drugs, hallucinogens, alcohol, prescription drugs, marijuana and inhalants. SOT is much more than a substance abuse program, providing lessons on health, decision-making, goal-setting, communication skills, interpersonal relations and media influences.

The CTNG Task Force partnered with the Drug Enforcement Administration, Connecticut State Police and local police forces in support of National Prescription Drug Take Back Day. This event provided a venue for citizens of Connecticut to remove 6,787 pounds of potentially dangerous prescription drugs, particularly controlled substances, from their medicine cabinets and safely dispose of them.

In addition, the Counterdrug Task Force coordinated the distribution and accountability of millions of dollars' worth of excess military property to state and local law enforcement agencies through the DoD 1033 program.

Critical Infrastructure Protection Team

The CTNG Critical Infrastructure Protection Team (CIP Team) conducts all-hazard, Vulnerability Assessments on Department of Homeland Security (DHS) Tier II sites in accordance with Presidential Directive 7 and the National Infrastructure Protection Plan (NIPP). The 2005 Defense Authorization Act modified Title 32 United States Code and allows for an enhanced operational role of National Guard forces in assessing and

protecting the nation's critical infrastructure, while leveraging the Guard's unique strength as a member of DoD and with the local community

Connecticut's CIP Team is manned with one CTANG Officer, one CTANG Senior Airman and one CTARNG NCO. The team consists of a National Guard Team Leader (TL), Physical Security Planner (PSP) and Systems Planner (SP), who conduct vulnerability assessments based on DHS criteria of DHS selected critical assets. All teams are modular and often support each other as directed.

The CIP Team's accomplishments during the year include: 24 DHS missions, (seven within Connecticut), 22 Site Assistance Visits (all hazards assessments), a Vulnerability Assessment of the Hartford Armory for the Inauguration and an Anti-Terrorism Program Review for JFHQ-Connecticut.

Antiterrorism and Force Protection Section

The CTNGs Antiterrorism and Force Protection (ATFP) Section provided more than \$1.1 million in federal support to Connecticut's ATFP activities. The ATFP Section consists of two full-time federal technicians and three federally contracted support personnel.

The purpose of the CTNGs ATFP program is to protect our Soldiers, Airmen, civilian employees and family members as well as our property, and facilities against terrorism. The program seeks to deter or limit the effects of terrorist acts by providing guidance, timely threat information and training.

Recently the ATFP Section underwent a successful NGB-level Organizational Readiness Assessment (ORA). The goal of the assessment was to identify vulnerabilities or weaknesses and provide realistic options (procedural and technical), which offer the greatest antiterrorism benefit to this organization within a resource-constrained environment. An overall rating of compliant was received on this assessment. The ATFP Section established the Antiterrorism Working Group (ATWG), which meets quarterly to monitor the Force Protection posture, discuss the ever changing threat and assess vulnerabilities of the organization.

Directorate of Logistics (DOL) J-4

The J-4 provides logistics management in the areas of supply, equipment management, transportation, maintenance, logistics automation and mobilization equipment readiness to the State of Connecticut Military Department.

J-4 ensures that all personnel assigned to the CTARNG are properly equipped and fed; that all equipment is maintained and accounted for in accordance with established DA Directives; and that all units are properly resourced to perform their state or federal missions, including Defense Support to Civilian Authority (DSCA) or Homeland Defense (HLD) missions within the state.

The Directorate provided personnel to support Connecticut Day at the Big E; equipping guidance, traffic management and logistics support to Soldiers utilized in Connecticut in support of community-based snow removal projects; and in support of community-based efforts to minimize flood impacts during the spring. The J-4 provided logistics support to CTARNG units that deployed in support of Operation Enduring Freedom (OEF) and Operation Iraqi Freedom (OIF). Directorate personnel managed the redeployment logistics requirements for the 250th Engineer Company, 118th Medical Battalion, 169th Aviation Regiment, Operational Support Airlift Detachment 6, 1943rd Contracting Team and Task Force (TF) 102 Infantry. These redeployments represented the largest single-year redeployment of CTARNG troops ever. All returning equipment is accounted for and enrolled into a RESET maintenance program, to ensure that all equipment is fully mission capable to support future state, federal and training requirements.

The Directorate conducts an aggressive unit assistance and inspection program. Teams spend time with units throughout the year to teach best practices and promote compliance with established supply and property accountability procedures. The assistance visits are often, but not always, associated with upcoming unit inspections.

The Directorate launched an aggressive excess management plan, designed to reduce the amount of excess military equipment to below the national standard of .5%. This effort is ongoing and has produced tremendous results in the past 10 months.

The Directorate's logistics automation section supported the implementation of new technology that enables CTARNG units to operate current DA software. The Standard Army Maintenance System – Enhanced (SAMS-E), is a reliable, web-based software program that enables both units and supporting maintenance organizations to better manage equipment repair and life cycle activities. The Transportation Coordinator's Automated Information for Movement System (TC-AIMS) provides detailed information that enhances a unit's ability to deploy its equipment across the state, the nation and internationally.

The J-4 logistics section manages an annual clothing budget of \$347,600, an annual food service budget of \$7,048,200 and an annual General Services Administration (GSA) budget of \$248,900.

The Directorate's surface maintenance section operates seven field maintenance shops across the state, one Unit Training Equipment Shop (UTES) located in East Lyme, and the Combined Surface Maintenance Shop (CSMS) located in Windsor Locks. The current repair parts annual operating budget managed by the maintenance section is in excess of \$1 million.

Directorate of Joint Plans (J-5)

The J-5 is charged with the mission to develop and coordinate the TAGs strategic policy, plans, initiatives and concepts related to federal and state homeland security, civil support missions, international relations and selected other activities.

The Directorate coordinated with various state departments to review and update the State Debris Removal Plan, State National Incident Management System (NIMS) Implementation Plan, State Natural Disaster Plan, the State Chemical Plan and the State Repatriation Plan. In addition, the Plans and Capabilities Division is updating the Continuity of Operations (COOP) plan.

Directorate of Joint Training, Exercises and Evaluations (J-7)

The Directorate of Joint Training, Exercises and Evaluations (J-7), is the principle staff agency for matters pertaining to the development of the Joint Staff through education, training, operational plans and assessments. The J-7 conducts interagency coordination to develop training plans and readiness to ensure the CTNGs ability to conduct Defense Support to Civil Authorities (DSCA).

The J-7 has scheduled and conducted joint training, including the Joint Staff Training Course, which integrated both the CTARNG and CTANG senior staff level members in a DSCA based training exercise. Joint training has also included the Joint Operation Center 101 course to develop emergency management proficiency.

The J-7 has a key role in the operation of the New England Disaster Training Center (NEDTC), a premier training facility designed to bring local, state and federal agencies together to train and exercise interagency disaster preparedness.

The J-7 manages the State Partnership Program (SPP) with our partner country, Uruguay. Five events were sponsored this year. Events conducted in Uruguay included an Aviation Subject Matter Expert (SME) element visit in March and a Military Police SME element visit in June to discuss areas of mutual interest with the Uruguayan Military Forces. Events conducted in Connecticut included a visit by Uruguayan officers to CTARNG and CTANG aviation facilities in support of building Uruguayan aviation capability and capacity for future years. Additionally, the State Partnership Coordinator attended several conferences including the Traditional Commander's Activities Conference conducted by U.S. Southern Command, the Traditional Commanders Activities Mid-Year Conference and TAGs SPP Conference. The SPP coordinator also attended the Defense Institute for Security Assistance Management (DISAM) course at Wright-Patterson Air Force Base. All the events conducted continue to further the exchange between our two cultures with the focus on our ability to support our citizens in a time of need, as well as U.S. Southern Command's strategy for the region.

Early in 2010, a formal strategic planning process for the CTARNG was initiated. Recognizing that the primary staff sections had developed and implemented directorate-level long range plans, a synchronized, cross-directorate effort that ensured all of the CTARNG resources and processes were mutually supportive and integrated began. The resulting comprehensive strategic plan will sustain the CTARNG as a ready and relevant

force. The strategic plan, which is reviewed annually, represents a vision to balance the CTARNG requirements with capabilities to fulfill both our state and federal missions.

Developing the strategic plan positioned the CTARNG to participate in the Army Communities of Excellence (ACOE) program. The ACOE is a process improvement, competitive evaluation program based on the Baldrige National Quality Program. The CTARNG submits a comprehensive package that reflects the strength of our core competencies of leadership, environmental stewardship, fiscal responsibility and community action annually.

Construction and Facilities Management Office (CFMO)

A long-range objective for the CTARNG is to consolidate readiness centers and maintenance facilities where possible, acquire land throughout the state for readiness centers and maintenance facilities and support the community for emergency operations with at least one twenty-five (25) acre installation in each of the eight counties in Connecticut. Our goal is to maintain sites with sufficient land area for force protection and anti-terrorism standards, with access and proximity to major highways, and training areas that have adequate infrastructure to support existing facilities and the capability to expand for changes in force structure and emerging missions. The CFMO supports this goal by constructing, renovating, leasing and maintaining 30 sites throughout Connecticut. The CFMO consists of six departments modeled on life-cycle management of the facilities: Plans and Programs, Resource Management, Environmental Management, Design and Project Management, Construction Supervision and Maintenance Management.

The CFMO receives congressionally approved federal funding for military construction (MILCON) through the Future Years Defense Program (FYDP) and MILCON appropriations. Currently there are three major construction projects programmed on the FYDP. The first is an aviation readiness center, which will consolidate units from Enfield and Windsor Locks: Windsor Locks Readiness Center (FY-11/\$42 million). The second is an equipment maintenance replacement facility for dilapidated facilities on the grounds of Camp Hartell, Windsor Locks: Combined Service Maintenance Shop (CSMS) (FY-13/ \$32 million). The third project is a ready building to house the 14th Civil Support Team/Weapons of Mass Destruction, (CST- WMD): Windsor Locks Ready Building (FY-16/ \$11 million). These projects represent a significant insertion of construction funding into the Connecticut economy and positive impact on employment in the construction trades.

Significant MILCON projects completed or in construction or design for the 2010-2011 period include Niantic Readiness Center at Camp Niantic (\$28 million), Regional Training Institute at Camp Niantic (\$32 million), and the East Haven Rifle Range Combat Qualification Pistol and Known Distance Ranges (\$8 million). Additionally, the CFMO maintained construction oversight for an \$8 million NEDTC complex constructed with Air National Guard funding at Camp Hartell in Windsor Locks.

The Base Realignment and Closure Act (BRAC) of 2005 mandated consolidation and construction of two joint facilities for the CTARNG and Army Reserve units located in Connecticut. Ground breaking for the Middletown Armed Forces Reserve Center (AFRC) occurred in June 2010 and is scheduled for completion in July 2011. For the CTNG, this project closes state property in Putnam, Manchester and Bristol and a federal lease property in Newington. The Army Reserve will close facilities in New Haven and Middletown. A second AFRC is in design for construction in Danbury, which will close state facilities in Norwalk and Naugatuck.

In the Minor Construction Program, the CFMO completed more than 50 Sustainment, Restoration and Modernization projects in federal FY 2010-2011. With matching bond funds from the State of Connecticut, the CFMO completed a number of projects, including several funded by the American Recovery and Reinvestment Act for standing-seam metal roofs and energy efficiency. These improvements advance the quality of life and mobilization capabilities for CTARNG Citizen Soldiers, as well as meeting health and life safety needs that arise due to the age of the facilities.

Aviation Operations

The Army Aviation Support Facility (AASF), located at Bradley International Airport in Windsor Locks, Connecticut provides a full range of rotary-wing and fixed-wing aviation support to the CTNG. The AASF, assigned personnel and supported units stand ready to perform a wide variety of aviation missions at both the state and federal level. The AASF is located in two hangars with associated support buildings on 37 acres on the northeast corner of Bradley International Airport. The AASF is home to 13 Army Aviation units.

The AASF provides training, maintenance and logistics support to approximately 300 CTARNG Aviation Soldiers in their respective military skill sets. These skill sets encompass all facets of Army Aviation, to include helicopter maintenance repair, fuel handlers, logistics, aviators and air crewmembers. Extensive aircraft maintenance, logistics and training operations are conducted on a regular basis at or based out of the AASF.

The AASF assigned aircraft consists of six CH-47D Chinook heavy helicopters capable of lifting 33 passengers and/or cargo totaling 26,000 pounds, five UH-60A/L Black Hawk utility helicopters capable of carrying 11 passengers or 8,000 pounds of cargo and one C-12U Huron turboprop airplane capable of carrying up to eight passengers and cargo.

During Training Year (TY) 2011, the AASF supported the execution of more than 2,000 flight hours in support of state and federal missions. Additionally, the AASF provided support in the form of air movement of personnel and equipment in support of the GWOT, air assault training, joint training exercises, air movement support to state and federal agencies such as the Department of Emergency Management & Homeland Security, United States Coast Guard, United States Air Force, United States Army, United States Military Academy at West Point, the Governor's Office, the Office of the President of the United States and passenger transport (official military and government civilian authorized travel) throughout North and South America.

Aerial Firefighting Capability. CTARNG Aviation has continued to train with its aerial firefighting capability using external water buckets. The capability exists to support this mission with both the CH-47D Chinook and the UH-60A/L Black Hawk. The CTARNG Aviation program has dedicated time and aircraft flight hours to the training of aircrews in the ability to support the aerial firefighting mission. The CTARNG has been prepared for aerial firefighting due to RED FLAG Warnings in the state, as needed. Both our CH-47D Chinooks and UH-60A/L Black Hawk helicopters and their crews stand prepared for aerial firefighting capability with 2,000 and 600 gallon water buckets respectively.

Rescue Hoists. The CTARNG Aviation has continued to further its capabilities for state missions by dedicating time and aircraft flight hours to the training of aircrews in the mission of rescue hoist operations in the UH-60A/L Black Hawk helicopters. The rescue hoist allows an aircraft to assume a high hover over an area where it could not land and to lower the seat or basket to a location to pick up a person or persons and raise them into the aircraft. The aircraft have required modifications for this mission and extensive training has been required of the flight crews and of maintenance personnel. The AASF has asserted a great effort in the preparation of supported units and their aircraft for deployments in support of the GWOT. In late 2009, Detachment 6, Operational Support Airlift Command (OSACOM) was mobilized to support OEF as part of Task Force Observer, Detect, Identify and Neutralize (ODIN). The Soldiers of Detachment 6, OSACOM fly the C-12 Huron. Prior to their mobilization, the unit trained extensively to become qualified in a modified version of the C-12. After an additional two month train-up period at Fort Hood, TX, the detachment deployed to Afghanistan as part of Task Force ODIN, flying a modified C-12. The Soldiers and their aircraft flew thousands of hours in the performance of their critical mission. The unit successfully completed their mission and returned to Connecticut in late 2010.

In the summer of 2009, the 1st Battalion (General Support), 169th Aviation Regiment deployed to Kuwait as the Aviation Task Force (Task Force Havoc) supporting Third Army Headquarters and Army Central Command operations. The Task Force consisted of a Command Aviation Company flying eight UH-60L Black Hawks, a fixed-wing detachment flying the UC-35A Cessna Citation V, and another fixed-wing detachment flying the C-12 Huron. During its deployment to Southwest Asia, the 1/169th Aviation Regiment executed 1,492 missions, flying 5,460 accident free flight hours, while transporting almost 6,500 passengers throughout Kuwait, Iraq and the North Arabian Gulf. It was recently learned that the 1/169th Aviation Regiment will receive the U.S. Army Meritorious Unit Citation as part of the 204th Theater Aviation Operations Group. The unit successfully completed their mission and returned to Connecticut in August 2010.

The AASF and supported units continue an outstanding track record in aviation safety that spans more than 33 years. In the past year, there were no aviation accidents or major injuries sustained within the CTARNG Aviation Program

State Safety Office

The State Safety Office (SO) plans, manages and administers the safety program for the CTARNG in accordance with program and policy guidance established by the DA and NGB. The SO advises TAG,

commanders of subordinate units, directors and other key staff on appropriate safety measures and alternative courses of action to achieve critical mission goals with a minimum risk to people and property. The SO also develops and issues safety guidelines for training activities and for other activities, which impact directly or indirectly on military readiness throughout the CTARNG.

The SO consists of a Safety Manager and Safety Specialist, plus part-time Safety Officers. The SOs annual budget is approximately \$100,000. The SO works closely with the Occupational Health Office to mitigate hazards in the workplace and monitor workforce health.

The Safety Manager identifies specific safety problems and formulates appropriate control measures through the use of the Army Composite Risk Management System. The Safety Specialist ensures compliance with the Occupational Safety and Health Administration (OSHA) regulations to include the conduct of surveys and inspections of work sites and storage areas such as ammunition, chemical and radiation storage facilities, warehouses, motor pools and repair and maintenance facilities. He recommends measures to maintain required levels of safety.

In addition, the Safety Manager is trained to assist the FMO in the design review phase of new facilities in order to ensure the proper Life Safety Codes are incorporated. Particular attention is paid to the National Fire Protection Association (NFPA) and National Electric Codes (NEC), which are incorporated by reference into the OSHA Standard.

The Safety Manager also develops and conducts a comprehensive safety education program. He creates and publishes safety training materials to educate our forces in the identification and mitigation of hazards that could reasonably be expected to occur in the conduct of operations. The SO manages an overall program effort to reduce off-duty and on-duty accidents, particularly the prevention of traffic accidents involving Service Members in military and privately owned vehicles, as well as on motorcycles.

The SO is integral in pre-accident planning and post-accident investigation. The SO is prepared to work closely with first responders and incident commanders to control accident sites and mitigate the risks inherent to those sites.

The Safety Specialist conducted extensive training in hazard identification and mitigation. He also provides personal protective equipment to aviation and ground maintenance personnel as well as motorcycle operators.

Safety emphasis for the upcoming year includes the facilitation of motorcycle safety courses to promote safe riding practices, privately-owned vehicle safety, and off-duty personal safety.

Inspector General

The Office of the Inspector General (IG) serves as an extension of the eyes, ears, voice and conscience of TAG, providing a continuing assessment on the state of the economy, efficiency, discipline, training, morale, esprit de corps and combat readiness of the Command. The IG leads and promotes an inspection program that provides a full-service evaluation of operational, administrative and logistical effectiveness per applicable statutes and regulations. The IG provides assistance and attempts to resolve all matters at the lowest level, and properly conducts inquiries into complaints and thoroughly investigates allegations of impropriety while being accurate, impartial, fair and steadfast in the course of all duties.

With an emphasis on inspections and a leadership approach of working with the Chain of Command to solve Soldier/Airmen issues, the CTNG continues to have the low rate of assistance requests and a highly regarded inspection program. The IG aggressively led the Organizational Inspection Program, and during the past year, the IG and JFHQ Inspection Team executed five successful Colonel/0-6 brigade-level Initial and Subsequent Command Inspections, including a Subsequent Command Inspections of JFHQ - Headquarters and Headquarters Detachment, Training Site Detachment, and Recruiting and Retention Battalion. Additionally, an Initial Command Inspection was also conducted on the Medical Detachment located at Camp Niantic. In order to maintain forward momentum, the IG and JFHQ Inspection Team will continue to conduct and schedule Command Inspections of the 85th Troop Command, 143rd Area Support Group, 1109th Theater Aviation Sustainment Maintenance-Group (TASM-G), 169th Leadership Regiment, Training Site Detachment, Medical Detachment, and Recruiting and Retention Battalion during the next training year. The result is a robust inspections program that proactively identifies unit issues and trends, provides an accurate picture of combat readiness and provides the Command a management tool to prioritize resources.

Recruiting & Retention Battalion (RRB)

The RRB is responsible for strength maintenance by enlisting quality men and women into the CTARNG. Additionally, working in tandem with unit commanders, the RRB assists in retaining those Soldiers already in the CTARNG. The RRB enjoyed a particularly successful 2010, accessing 628 Soldiers and Officers into the CTARNG. In 2011 the RRB has accessed 462 Soldiers and officers to date en route to 700 this fiscal year. This year they are projected to surpass their officer mission by 20 officers. Over the past two years the RRB has increased the End Strength of the CTARNG by more than 200 Soldiers.

The RRB staff is stationed throughout the State of Connecticut in National Guard armories, facilities and storefront recruiting offices. The RRB annual budget is \$2,363,675. The RRB supports all unit deployment send off and welcome home ceremonies, numerous community events to include Memorial Day parades and Veteran's commemorations and countless public service visits to schools and universities throughout the state.

This year the RRB has completed its transformation to a Battalion structure including a Headquarters section and an Enlisted Accession Company consisting of Recruiting and Retention NCOs as well as a Recruit Sustainment Program (RSP) for newly enlisted Soldiers. This year the RSP has received its accreditation certificate from the NGB. The program has significantly improved the ship rate to Basic Training, an improvement of more than 12% from the previous year. The RRBs RSP has improved its national ranking 30 spots to 22 out of the 54 States and Territories.

Connecticut Training Centers

The Connecticut Training Center includes three installations: East Haven Rifle Range, Stones Ranch Military Reservation and Camp Niantic. The mission of the Connecticut Training Center is to command, operate and manage the resources at East Haven Rifle Range, Stones Ranch Military Reservation and Camp Niantic. Assigned missions are accomplished and year-round customer service is provided through administrative, engineering, logistical, training and operational support to CTARNG units, as well as other DoD and state agencies.

The name of the CTARNGs Garrison Training Center was changed to Camp Niantic on January 6, 2011. Previously the Camp had been named after the sitting Governor dating back to the late nineteenth century.

Two new weapons range facilities were constructed at East Haven Rifle Range over the past year. This is a significant improvement to existing facilities, and will allow Connecticut units to perform weapons qualification training in state. Both ranges are fully baffled, and some of the safest in the nation.

In addition to the range construction, an 83,000 square foot Regional Training Institute is currently under construction at Camp Niantic, and expected to be complete in the fall.

During the year, the Training Center continued to support DoD, federal and state agencies in meeting their training requirements. More than 120,000 personnel rotated through, accomplishing training, administrative, medical and logistics functions.

United States Property and Fiscal Office (USPFO)

Pursuant to Title 32, US Code, the USPFO oversees federal funding and equipment supplied to the CTNG. In carrying out this mission, USPFO pays all National Guard personnel in the state, provides and accounts for funds and property, orders equipment and pays for operations and maintenance of buildings and equipment. The USPFO makes returns and reports on federal funds and property as required.

This year the federal government, through the DoD, has provided \$235,366,938 to the CTARNG and CTANG. Additionally the total value of federal property administered by the USPFO for both the CTARNG and CTANG is **\$347,571,787**.

<i>Federal Equipment and Supplies</i>	ARMY	AIR
Total Value	\$273,919,021	\$73,652,766
<i>Federal Expenditures</i>	ARMY	AIR
Construction	\$848,672	\$100,000
Pay & Allowances	\$30,280,945	\$21,746,112
Operations & Maintenance	<u>\$147,193,000</u>	<u>\$35,198,209</u>

Total

\$178,322,617

\$57,044,321

The Comptroller Division is responsible for paying the bills of the CTARNG, to include travel vouchers, civilian and military payrolls and government purchases. The Division is also responsible for accurate accounting of the funds provided to the state for operation of the CTARNG.

The Purchasing and Contracting Division makes all of the major federal purchases (\$2,500 or more) for the CTNG, solicits and awards contracts of all sizes for a wide range of goods and services, awards and administers large-scale/high profile National Guard projects such as facility construction and improvement and equipment procurement, manages Military Interdepartmental Purchase Requests (MIPR) and the Government Purchase Card Program (GPC), administers the State-Federal Cooperative Agreements, prepares Inter-Service and Intra-Government Service Agreements and Memorandums of Agreement or Memorandums of Understanding and supervises the Nonappropriated Fund (NAF) Contracting Officer.

The Transportation Division manages and directs the commercial traffic management programs for the CTARNG by providing technical traffic management advisory services, establishing operating requirements and formulating commercial traffic management programs and policies for the USPFO. The Transportation Division also works closely with the Defense Movement Coordinator (DMC) on the preparation of the commercial transportation portions of the Automated Unit Equipment List (AUEL). It uses and interprets DoD Joint Travel Regulations, Technical Manuals, and Department of Transportation (DOT) Regulations, Comptroller General Decisions and CFRs.

The mission of the Data Processing Center (DPC) is to support Production Services, Software Programming, Database Administration, Network Security and Systems Administration within a multi-user environment. DPC ensures the integrity and security of fiscal and property data, and manages data access and reliability controls. DPC has implemented upgrades to its computer infrastructure from an increase of data storage capacity to upgrades from legacy servers to virtual server technology. DPC continues to refine and upgrade its Continuity of Operations Plan (COOP). In addition DPC provides helpdesk support to the members of the CTARNG.

The Supply and Services Division of the USPFO consists of five branches that provide support to more than 3,500 Soldiers of the CTARNG. It manages distribution of supplies and equipment to all units of the CTARNG. The Material Management branch processes \$40 million annually allotted for acquisition of supplies, material and services. The Property Management Section (PM) maintains the accountability of more than \$268 million of major Army end items and equipment. The Ammo Supply Point (ASP) is responsible for the receipt, storage and issue of ammunition to CTARNG units and out-of-state units training at Camp Niantic and Stone Ranch Military Reservation. The Connecticut Supply Depot (CSD) is responsible for shipment and delivery of excess equipment and ammunition to agencies outside Connecticut, and provides transportation support to unit mobilization and demobilization operations. The Budget Analysis Branch manages all supply and services funds. This Branch administers an automated accounting program (IMAP), which serves as the checkbook for all unit supply requisitions, providing oversight of a \$40 million budget. The Central Issuing Facility (CIF) section located with the CSD at Camp Hartell is responsible for the receipt, storage, issue and turn in of Organizational Clothing and Individual Equipment (OCIE) providing CTARNG Soldiers with all required personal equipment, which significantly reduces shelf-stock inventory requirements at unit level.

The Internal Review (IR) Division is an independent appraisal activity serving the USPFO and TAG. It provides a full array of internal review services to the commanders and staff of the CTARNG and CTANG in accordance with Generally Accepted Government Audit Standards (GAGAS) issued by the Comptroller General of the United States. The IR Division is an integral part of TAGs system of internal controls and serves to assist managers in effectively discharging their stewardship responsibilities. The IR Division conducts functional area internal reviews and audits to determine accountability; compliance with regulations; the extent to which organizations are using their resources economically and efficiently; and whether they achieve desired results in a cost effective manner. The IR Division auditors are vigilant during internal reviews and audits in identifying suspected fraud, waste, mismanagement or improper/illegal acts involving federal resources. The IR Division also serves as the audit focal point for all external audit agencies.

CONNECTICUT ARMY NATIONAL GUARD

The CTARNG consists of four major commands with 45 units stationed in 19 state armories, two Army aviation facilities and five training facilities. The CTARNG is comprised of 2,688 traditional (part-time) Soldiers, 789 full-time federally employed Soldiers and 19 federal civilian employees, totaling 3,477 personnel. The CTARNG comprises 68 percent of the Military Department's personnel strength and brings more than \$178 million of federal funding to the state annually. The CTARNG also possesses more than \$268 million in federal equipment and supplies.

143rd Support Group (Area) (ASG)

The 143rd ASG is a brigade-level command tasked with providing properly manned, equipped and organized units to protect life, property and the preservation of peace, order and public safety in military support to civil authorities for disaster response, humanitarian relief, civil disturbance and homeland defense. The 143rd ASG, when activated for federal service, provides corps level command and control of assigned and attached units, plans and directs combat service support for units located in, or passing through, the ASGs assigned Area of Operation (AO) and provides direct general supply and maintenance support to units in its AO.

The 143rd ASG is the Major Subordinate Command (MSC) Headquarters for the 192nd Multifunctional Engineer Battalion, 118th Multifunctional Medical Battalion, 1st Battalion/169th Aviation Regiment and the 143rd Combat Sustainment Support Battalion (CSSB), totaling 1,551 Soldiers. The 143rd ASG and subordinate units are located in 11 armories or facilities throughout Connecticut. The 143rd ASG has 80 AGR Soldiers to ensure continuous operations for payroll, training support and logistics support and five state Military Department caretakers assigned to maintain its facilities.

The 143rd ASGs Headquarters is authorized 132 Soldiers. The 143rd ASG has received and transitioned two Battalions and three Company/Detachment size elements from deployment. The 143rd ASG in cooperation with the J-1 and Family Program Office conducted multiple YRRP Events to support the successful demobilization of more than 700 Soldiers. The 143rd ASG demobilized two Logistics Military Advisory Teams (LMAT) in August and October 2010 from support of OIF. The LMATs mission is to assist and mentor the Iraqi military on Installation Logistical Support. The 143rd ASG conducted Command and Control Operations in support of emergency snow removal in Naugatuck.

The 192nd Multifunctional Engineer Battalion commands a Multi-Functional Bridge Company, Combat Heavy Engineer Company, two Fire Fighter Detachments and a Well Drillers Detachment. Soldiers from the Battalion provided Engineer Assessment Teams and emergency snow removal support to the towns of Naugatuck and Vernon. The 250th Engineers demobilized in November 2010 from support of OIF. The unit's mission in Iraq was the removal of military bridging equipment and the repair and replacement of military bridging being turned over to the Iraqi government. The 247th Engineer Detachment demobilized in February 2011 from support of OEF for well drilling missions in Afghanistan. The Battalion began the pre-mobilization training and validation for the 246th Engineer Detachment (Fire Fighting) and the 248th Engineer Company for a mission in support of OEF.

The 118th Multifunctional Medical Battalion commands its Headquarters Company, a Medical Evacuation Company, and a Medical Area Support Company. The Battalion demobilized in August 2010 from support of OIF. The Battalion's mission in Iraq was to provide command and control for Preventative Medicine Detachments and Medical Logistical Companies. The Battalion supported the towns of Naugatuck and Vernon for emergency snow removal. The Battalion began the pre-mobilization training and validation for the 142nd Medical Company for a mission in support of OEF.

The 1st Battalion/169th Aviation Regiment commands its Headquarters Company, a Forward Support Company, an Air Assault Company equipped with five UH-60 Black Hawk helicopters, an Aviation Maintenance Company and a Detachment of a Cargo Company that flies five CH-47 Chinook helicopters. The Regiment demobilized in August 2010 from support of OIF. The primary mission of the Regiment was to support the senior leadership of Army Central Command (ARCENT) with movements in and around Kuwait, Southern Iraq and Afghanistan. The Regiment began the pre-mobilization training and validation for C Company 3-142nd Aviation for a mission in support of Operation New Dawn (OND).

The 143rd Combat Sustainment Support Battalion (CSSB) commands its Headquarters Company, Transportation Company, the 130th Public Affairs Detachment and the 102nd Army Band. The Battalion

supported the towns of Naugatuck and Vernon for emergency snow removal. During July 2010, the 102nd Army Band traveled to Fort Bliss, TX where it backfilled Fort Bliss' 62nd Army Band for ceremonial functions, troop returns and troop morale functions. The 130th Public Affairs Detachment demobilized in March 2011 from support of Kosovo Force (KFOR). The unit's mission in Kosovo was to provide services and facilities to accredited media representatives as well as provide public and command information services in support of Multinational Battle Group East.

85th Troop Command (Trp Cmd)

The 85th Trp Cmd is the Brigade-level headquarters for the 1st Battalion-102^d Infantry Regiment (1-102^d IN Regt) (Mountain); 192^d Military Police Battalion (MP BN) and the 14th Civil Support Team-Weapons of Mass Destruction (CST-WMD). There are 1,279 Soldiers and five Airmen assigned to the 85th Trp Cmd.

The federal mission of the 85th Trp Cmd is to field a force trained to the Army Standard that can mobilize, achieve Mission Essential Task List (METL) proficiency and successfully deploy and re-deploy. The state mission is to provide units manned, equipped, organized and trained to function in the protection of life, property and the preservation of peace, order and public safety in military support to civil authorities for disaster response, humanitarian relief, civil disturbance and homeland defense.

In CY-10, the 85th Trp Cmd continued to prepare three units for deployment in support of the federal mission: the 143^d MP Company and the 928th and 11th Military Working Dog (MWD) Detachments. In November 2009, the 85th Trp Cmd successfully prepared for and executed the redeployment of the 1-102^d IN Regt from Afghanistan where they conducted full spectrum counter insurgency operations. In February 2011, the 85th Trp Cmd was tasked with snow removal from several public school building roofs throughout the state, averting collapse.

Over the past year, the 1-102^d IN Regt has conducted full spectrum operations and counter insurgency in Laghman Province Afghanistan with an AO roughly seven thousand square kilometers in size. Upon redeployment they conducted reset activities as well as completed a successful FY-11 annual training period. In November of 2010, the 1-102^d IN Regt successfully redeployed from Afghanistan and conducted YRRP activities from December through February. The end state of this deployment was the successful completion of more than 17 air assault operations, the conduct of more than 50 named operations and the successful repatriation of 33 captured Afghan National Army (ANA) soldiers. Since the return of the 1-102^d IN Regt, they conducted reset activities, individual training and an increased Operational Tempo (OPTEMPO) in mountain operations. In addition to these federal missions, the 1-102^d IN Regt supported state operations during the winter months responding to state emergency missions on three separate occasions, activating more than 100 Soldiers in SAD status.

The 192^d MP BN is an Interment/Resettlement Battalion Headquarters that is designed to provide command and control to a Detainee Operations/Civilian Internee Interment Facility or a Displaced Civilian Resettlement Facility in any environment worldwide. The Headquarters Company has been conducting Reset after a year deployment in support of OIF, to include the YRRP. The 192^d MP BN is the higher headquarters of the 143^d MP Company in West Hartford, the 643^d MP Company in Westbrook and 928th MWD Detachment in Newtown.

The 143^d MP Company is a Combat Support Company designed to provide all Military Police functions for an Area Commander. The unit has received their Notice of Sourcing to support OEF.

The 643^d MP Company is an Interment/Resettlement Company that can run Enemy Prisoner of War/Civilian Internee Internment Facility, or a Displaced Civilian Resettlement Facility. The Company has been assigned a FEMA Region 1 mission to provide security for the Homeland Response Force.

The 928th MWD Detachment is responsible for the first two MWD units in the Army National Guard, the 11th MP MWD Explosive (EXPL) and 119th MP MWD Narcotic (NARC). The MWD Detachment supported an overseas training event in the Philippines training with their Military Working Dogs while maintaining MWD certification. They have provided support to the Transportation Security Agency (TSA) and the Coast Guard at ferry terminals. They have also trained with the State Police. The 928th and the 11th have received their Mobilization Order and are preparing to deploy in support of OEF.

The 14th CST-WMD is a joint unit consisting of 22 AGR Soldiers and Airmen. The 14th CST-WMDs mission, on order of TAG, is to deploy to an area of operation, and support civil authorities at a domestic

chemical, biological, radiological, nuclear or high-yield explosive (CBRNE) incident site by identifying CBRNE agents/substances, assessing current and projected consequences, advising on response measures and assisting with appropriate requests for additional state support. The 14th CST-WMD is an integral part of the Connecticut Military Department's preparedness to CBRNE hazards. The 14th CST-WMD led this effort by conducting more than 600 hours of CBRNE specific preparedness exercises, meetings, seminars and briefings to various local, state, regional and federal entities. Some of these entities include the FBI WMD Coordinator, Environmental Protection Agency (EPA), TSA, United States Coast Guard (USCG), Naval Submarine Base Emergency Coordinator, Connecticut State Police, Connecticut Department of Environmental Protection (CT DEP), CT Department of Public Health (CT DPH), Department of Energy (DOE), University of Connecticut, Connecticut Fire Academy, and regional Hazmat Teams. The 14th CST-WMD provided more than 400 hours of assistance to the TSA and Connecticut State Police while conducting Visual Intermodal Prevention and Response (VIPR) missions on the Connecticut rail lines, bus terminals, and ferry ports. The 14th CST-WMD conducted more than 1,000 hours of CBRNE specific training, supported regional CSTs in New England, while providing 24-7 on-call CBRNE SME statewide coverage. In September 2010, the 14th CST-WMD successfully passed its third NGB Standardization Evaluation and Assistance Team (SEAT) inspection. This inspection validated the unit as fully trained, mission capable and concluded with an overall assessment score of 98%. In May 2011, the 14th CST-WMD participated in the CST Regional Exercise conducted in Massachusetts. The exercise incorporated eight regional CSTs as well as a dozen state and federal agencies. The 14th CST-WMD has continued to support the Connecticut State Police Joint Terrorism Task Force (JTTF) in the Secure the Cities program on Connecticut highways and interstates. In June 2011, the 14th CST-WMD was one of only seven teams (out of 57 teams) to obtain the ISO 17025 accreditation which sets a national standard for the acceptance of sampling plans and procedures for the inspection of bulk materials.

We are proud of the service and sacrifice of our Soldiers and Airmen.

1109th Theater Aviation Sustainment Maintenance - Group (TASM-G)

The 1109th TASM-G (formerly known as the 1109th AVCRAD) provides limited aviation depot maintenance, back-up aviation intermediate maintenance (AVIM), and back-up aviation unit maintenance (AVUM) for Army National Guard aviation assets in the 14 northeast states and the District of Columbia, to include 72 aviation units stationed at 23 AASFs with almost 300 helicopters. While deployed, the mission of the 1109th TASM-G is to operate the Theater Aviation Maintenance Program (TAMP). The TAMP is a centrally coordinated theater aviation logistics program. Specific missions include depot maintenance, back-up AVIM, back-up AVUM, provide tailored maintenance contact teams throughout the theater, perform battle damage assessment and recovery (BDAR) of aircraft and components, evacuation of retrograde Class IX (repair parts) and aircraft and operation of the Theater Class IX (Repair Parts) Supply Support Activity (SSA).

Since the beginning of FY-11, the 1109th TASM-G has completed the following maintenance actions on various aircraft and components: 125 aircraft repaired/serviced on site or in the support area, 2,605 components repaired/serviced onsite. Working with Aviation & Missile Command's UH-60 Program Manager's office and Sikorsky Aircraft, the 1109th TASM-G repaired an additional 140 UH-60M aircraft in support of the Army National Guard, Army Reserve and Active Army.

The 1109th TASM-G has an award winning environmental program. Over the past 15 years the organization has reduced annual hazardous waste from 600,000 lbs to 160,000 lbs. This FY through the development and implementation of Green products and processes, an additional 120,000 lbs will be eliminated taking the organization from classification as a large quantity generator to a small quantity generator. The organization is implementing an Environmental Management System (eMS) to address the remaining 40,000 lbs and advance ongoing Energy Conservation, and Recycling initiatives. Currently in work are initiatives to upgrade facility lighting that will significantly reduce electric consumption. We continue to host an annual summit of leading experts in the field of advanced aviation coatings and burgeoning technologies. As a result of this effort, our sister aviation unit installed new equipment to their paint facility that eliminated a major hazardous waste stream with a cost savings of almost \$1 million over the next decade. Finally, the facility annually partners with local fire and police departments to test emergency response plans. This year's exercises included a hazardous waste spill and an emergency extraction from a confined space.

The 1109th TASM-G continues to spearhead an Equal Opportunity (EO)/Diversity Council that meets on a

quarterly basis. This council was established to increase organizational awareness of current EO/Diversity issues and collectively work to eliminate barriers, providing an environment free of discrimination and harassment. The council also maintains a focus on valuing the unique attributes that all Soldiers bring to the team, working to contribute to mission readiness. Successful council initiatives include the design and maintenance of an information board titled “Diversity is our Strength!,” researching and implementing progressive EO training initiatives, hosting events in celebration of cultural diversity, publishing informative newsletter articles to include posting them on the units’ web page and supporting special emphasis programs.

The 1109th TASM-G has maintained ISO 9001-2008 certification since May 2007. This certification is required by the Army Material Command (AMC) in order for the unit to participate in the National Maintenance Program (NMP). As an NMP provider, the 1109th TASM-G repairs specified components to the highest available standard. These items support the U.S. Army and Army National Guard worldwide. The unit was additionally certified AS 9110 in September 2009. This internationally recognized aerospace quality standard has enabled the organization to partner with original equipment manufacturers, including Connecticut’s own Sikorsky Aircraft Corporation. This partnership creates jobs, training opportunities, and expanded support capability to all of the DoD UH-60 Black Hawk Fleet.

169th Regiment (Regt) (Leader)

The 169th Regt is a component of the One Army School System (OASS) that provides regionalized training in support of the Northeast Region at Camp Niantic, Niantic, Connecticut. It has also been designated as the SME for the Basic Military Police 31B Military Occupational Specialty – Transition (MOS-T) course for the entire ARNG. The MP SME mission is a national responsibility through NGB, with coordinating authority to all states and Territories with an MP MOS-T training mission. The SME coordinates directly with the U.S. Army Military Police School (USAMPS) at Fort Leonard Wood, Missouri. Soldiers from the Army National Guard, US Navy, Active Duty Component, and U.S. Army Reserve have participated in multiple professional military education courses within the scope of the 169th Regt. The Regt consists of a Headquarters, 1st Battalion Officer Candidate School/Warrant Officer Candidate School (OCS/WOCS), 2nd Battalion (Modular Training) and 3rd Battalion (Military Police Training). The annual budget for the operation of the Regt is approximately \$900,000. The Regt is staffed by 12 full-time guardsmen and expands to 60 officers and noncommissioned officers during monthly drills. They are tasked with planning, resourcing, and executing a wide spectrum of high quality training for all three components of the US Army, under the direction of TAG.

1st Battalion, 169th Regt (OCS/WOCS) conducts OCS and WOCS for the northeast region. The 1st Battalion is the regional command and control element for both OCS and WOCS. The 1st Battalion teaches OCS, Platoon Trainer Qualification Course, and Tactical Certification Course. The OCS/WOCS Battalion conducts a two-week annual training for the Northeast Region at Camp Niantic, training 80-130 students from New York, New Jersey and the six New England states. The CT OCS Program graduated six candidates this year, and the CT OCS program graduated eight students.

2nd Battalion, 169th Regt (Modular Training) provides Health Care Specialist 68W Military Occupational Specialty – Transition (MOS-T) training (Combat Medic), Emergency Medical Technician Basic (EMT-B), 68W Sustainment, Combat Lifesaver Course (CLC), Army Basic Instructor Course (ABIC), Small Group Instructor Training Course (SGITC), Small Arms Simulations Course, and Quick Reaction Force (QRF) training. In addition to meeting its extensive training mission, the Battalion continues to support mobilizing units with stand up courses for units on an as-needed basis. The 2nd Battalion has graduated more than 450 students this year.

3rd Battalion, 169th Regt (Military Police Training) provides regionalized Basic Military Police 31B Military Occupational Specialty – Transition (MOS-T). The 3rd Battalion is the regional command and control element for Basic Military Police course for seven subordinate companies. The 3rd Battalion graduated 56 Basic Military Policemen during this year.

CONNECTICUT AIR NATIONAL GUARD

The CTANG consists of a Headquarters element and the 103rd Airlift Wing (AW) known as the ‘Flying Yankees’. Sub-organizations to the Wing include the 103^d Air and Space Operations Group (AOG),

Maintenance Group, Operations Group, Mission Support Group and Medical Group, all located in East Granby, and the 103^d Air Control Squadron (ACS), known as 'Yankee Watch' based in Orange.

The CTANG brought in more than \$57 million in federal funding to the state in FY-10, \$35.2 million of which was in federal military and civilian salaries. In addition, the CTANG manages more than \$73.6 million in federal equipment and supplies and occupies and maintains 41 facilities. The CTANG facilities are sited on 170 acres of state and federal land.

The National Defense Authorization Act of 2009 provided \$8 million in funding to the CTANG for establishment of a New England Disaster Training Center (NEDTC). This one-year federal funding was executed to upgrade and construct facilities and procure equipment and supplies to provide Disaster Site Awareness Training for National Disaster Medical System (NDMS) teams, other emergency responders and National Guard and Reserve military emergency medical personnel in domestic emergency medical deployment and response. This program encompasses both Air and Army facilities.

Since the release of the BRAC list in May of 2005, the CTANG transformation continues to evolve and thrive with its C-21 bridge mission to the C-27J Spartan aircraft, Consolidated Repair Facility (CRF) and Air Operations Center (AOC). With these missions will come more than \$35 million in federal funding for facilities construction and renovation over the next five years. A comprehensive Base Master Plan for the facilities in East Granby has been developed in concert with NGB Headquarters in Washington D.C., outlining the many capital improvements planned to accommodate the new missions.

CTANG men and women continue to support the ongoing GWOT, participating in Expeditionary Combat Support (ECS) missions globally. Many ECS career fields in the CTANG are still in high demand and the units will continue to be tasked to provide personnel and equipment on a rotational basis as part of our federal mission.

In our state role, we have increased capabilities to support homeland defense and emergency response requirements. One such capability is the Joint Incident Site Communications Capability (JISCC). This system provides incident site communication capability to support local emergency responder and on-site command and control. This system includes radio communication, web, e-mail, voice connectivity and video teleconference using satellite reach-back services. It has been deployed in support of the CST regional state exercises as well as to Washington, D.C. in support of the presidential inauguration. This capability is maintained by the 103rd Air and Space Operations Group's Air Communications Squadron, but is also supported by communications experts from the 103rd Communications Flight, the 103rd Air Control Squadron, and Soldiers from the CTARNG.

103rd Airlift Wing (103rd AW)

From June 2010 to July 2011, 103rd Airlift Wing deployed more than 81 Airmen both within and outside the continental United States in support of OEF, Operation Noble Eagle (ONE), OIF, Operation Odyssey Dawn (OOD) and Operation Unified Protector. Wing Airmen saw service in: Iraq, Afghanistan, Qatar, United Arab Emirates, Germany, Algeria, Spain, Puerto Rico, Italy and the United States. Several in-state training deployments were also conducted at the Stones Ranch Military Reservation to maintain the units' overall military preparedness.

In January 2011, the 103rd Airlift Wing was recognized as the "best of the best" and received the prestigious 2010 Air Force Outstanding Unit Award for Meritorious Service July 1, 2009 through Oct. 15, 2010.

The Wing's C-21 transport aircraft mission provides high-priority passenger airlift, counterdrug and homeland security support and medical evacuation. The Flying Yankees took over maintenance and began flying missions in support of the Joint Operational Support Airlift Center (JOSAC) on October 1, 2007. The C-21 mission will bridge the gap from the previous A-10 mission to the new C-27J Spartan mission that the unit will acquire in the 2013 timeframe.

During the year, the unit continued to support JOSAC with VIP Airlift Missions, the NGB with Mission Ready Airlift (MRA) Missions and, locally, the CTARNG with Wounded Warrior Support Missions. The small air terminal is up and running with Space-Available for mission lines. The unit flew approximately 2,500 flying hours in the previous fiscal year, ending September 30th 2010. The unit has also filled an increasing demand for Air Defense Support, providing Adversary Air for the Northeast Area Air Defense Sector (NEADS), Massachusetts Air National Guard F-15's, New Jersey Air National Guard F-16's, and Vermont Air National

Guard F-16's. The unit also provides airlift support for the Vermont Air National Guard Air Defense Detachment at Langley AFB, VA

103rd Air and Space Operations Group (AOG)

The mission of the 103rd AOG is to provide augmentation forces to the Air Forces Central Combined Air and Space Operations Center (CAOC), whose area of responsibility is within Southwest Asia. The 103rd AOG supplies seasoned experts in the areas of command and control, intelligence, surveillance, reconnaissance and communications. These Airmen facilitate planning, execution and assessment of Air and Space Operations.

In July of 2011, the unit reached a milestone providing two consecutive years of non-stop coverage at the Combined Air and Space Operations Center, located at Al Udeid Air Base, Qatar in direct support of operations in the Southwest Asia Theater of operations. From mid-2010 to mid-2011, the 103rd AOG has deployed 48 Airmen to Southwest Asia and other locations in support of operations over the skies of Iraq, Afghanistan and Libya. An additional 33 Airmen have deployed around the globe in direct support of major command and control exercises.

As the lead unit in the CTNGs JISCC team, the 103rd AOG is capable of providing additional emergency response command and control with the \$1 million JISCC system which provides first responders and DoD agencies with robust interoperable communications capabilities.

\$7 million in renovations to the 103rd AOG's facilities at the Bradley Air National Guard Base began in August 2010. The enhanced structures will accommodate this new mission and the high-tech equipment required to train our Airmen. In the mean time, a \$3.5 million equipment suite is housed in a recently enhanced temporary facility at Bradley Air National Guard Base. The tailored 'Falconer' equipment suite will enable the 103rd AOG to achieve and maintain its initial operational capability by fall of 2011.

The unit can also use elements of the same equipment and the facilities undergoing renovations to provide the state with additional command and control capabilities, if required. The unit stands ready to answer the call and enhance our state's ability to respond to civil emergencies and natural disasters.

103rd Maintenance Group Centralized Repair Facility (CRF)

Tasked with overhaul and repair of TF34-100A engines, the CRF has continued to expand its capability to support three operational ANG and one active duty A-10 fighter units. The CRF began supporting the third ANG unit in FY-11, fulfilling all known BRAC-related support requirements. The Bradley CRF has also supported numerous transitioning and deployed Guard and active-duty units while continuing to fulfill BRAC directed obligations.

Support capabilities continue to improve at the CRF through successful cross-training of personnel that were displaced by the departure of the A-10 aircraft. In fact, the CRF has produced and shipped more than 83 engines (valued at more than \$90 million dollars) since November 2007. FY-09 capability was 24 engines annually. FY-10 capability was in excess of 30 engines. FY-11 capacity will be more than 30 engines with 27 already shipped as of July 2011. This is no small task considering the unit has worked at a diminished capability in a temporary location for half of FY-10 and most of FY-11 while the new CRF facility was under a \$9 million, 21,000 square foot construction and expansion project that was completed April 2011. Construction of a second test cell facility is under way with a projected completion date of October 2011. Operational CRF capability is expected to increase to 45-50 TF34 engines annually beginning FY-12.

The unit's future mission will include repair and overhaul of F-100-220 engines for the F-15 aircraft. The first training engine and tooling have already been secured from other units and training will begin in FY-12, this October. Additionally, the possibility of maintaining more modern aircraft engines is being explored and will help to bolster the CRF as a premier Air Force unit well into the future.

103rd Air Control Squadron (ACS)

The 103rd ACS is a Low Density/High Demand organization subject to frequent deployment within the Combat Air Forces. The state mission of the 103rd ACS is to assist state Command Authority in times of emergency by providing equipment and personnel as needed and directed by the Governor and TAG. The 103rd ACS is a Control and Reporting Center (CRC), responsible to the Air Operations Center (AOC) for providing

the critical ground Command and Control (C2), Theater Air Defense (TAD) and Air Tasking Order (ATO) execution capability for the Joint Force Air Component Commander (JFACC). It provides tactical level execution as an Air Force (AF) element of the Theater Air Control System (TACS) and supports the Joint/Combined Aerospace Operations Center, the senior element of the TACS, by maintaining positive control of theater airspace and functions as a critical battle management, weapons control, data link, surveillance, and identification node. The CRC is augmented by, and shares collateral responsibility for, this mission with the airborne elements of the TACS; the Airborne Warning and Control System (AWACS) and Joint Surveillance Target Attack Radar System (JSTARS) aircraft. The 103rd ACS has deployed in support of OEF, ONE, OIF, participated in numerous large scale tactical training exercises, and is scheduled to deploy 80-plus personnel in support of OEF once again in 2012. This will be the squadron's fourth partial mobilization and sixth contingency deployment since September 11, 2001. The 103rd ACS is located in Orange, Connecticut on 21 acres with five primary buildings totaling 60,965 square feet. Major equipment available for state emergency includes over 50 tactical vehicles, 27 diesel generators, and a robust tactical communications capability able to provide voice and data services.

ORGANIZED MILITIA

The Connecticut Organized Militia consists of four company-sized units, two companies of the Governor's Foot Guard and two companies of the Governor's Horse Guard. Their combined strength is 211 militia members. The Organized Militia may be called upon to augment the state's military force structure during emergencies with administrative and logistical support.

Additionally, the Organized Militia provides ceremonial escort for the Governor. Each Militia Unit supports ceremonial and civic activities in its geographical area and trains to support missions in response to Civilian Emergency Response Teams (CERTs). Activities include parades and demonstrations, equestrian events and scholastic and community educational programs.