



TO: AGENCY HEADS AND AGENCY PERSONNEL ADMINISTRATORS
DT: February 28, 2008
RE: Observance of Holidays – 2009

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Brenda L. Sisco
Commissioner

The Holidays to be observed by the State of Connecticut in 2009 are:

ACTUAL DATE IN 2009	HOLIDAY	OBSERVED ON
January 1	New Year's Day	Thursday, January 1, 2009
January 15	Martin Luther King's Day	Monday, January 19, 2009
February 12	Lincoln's Birthday	Thursday, February 12, 2009
February 22	Washington's Birthday	Monday, February 16, 2009
April 10	Good Friday *	Friday, April 10, 2009
May 25	Memorial Day	Monday, May 25, 2009
July 4	Independence Day	Friday, July 3, 2009
September 7	Labor Day	Monday, September 7, 2009
October 12	Columbus Day	Monday, October 12, 2009
November 11	Veterans' Day	Wednesday, November 11, 2009
November 26	Thanksgiving Day **	Thursday, November 26, 2009
December 25	Christmas Day	Friday, December 25, 2009

*The day designated by the Governor as a day of Fasting and Prayer.

**The day designated by the Governor as a day of Thanksgiving.

For 2010, the first holiday is New Year's Day. This holiday will be observed on Friday, January 1, 2010.

Individual collective bargaining agreements are to be consulted to determine provisions regarding holiday compensation and/or compensatory time off for work performed on a holiday. Employees not covered by collective bargaining units shall receive holiday benefits in accordance with Section 5-254 of the General Statutes which states, "(a) Each full-time permanent employee in the state service shall be granted time off with pay for any legal holiday. If a legal holiday falls on a Saturday, employees shall be granted equivalent time off on the Friday immediately preceding such Saturday or given another day off in lieu thereof. The Commissioner of Administrative Services may issue regulations governing the granting of holiday time to other employees in the state service. (b) Any employee in the state service compensated on an hourly or per diem basis shall be entitled to time off with pay commensurate with any time granted by order of the Governor to salaried employees with pay. (c) No state employee shall be required to work any legal holiday solely by reason of the convening of the general assembly on such day."

For future planning purposes and to provide information for a number of inquiries we receive, please note the following facts concerning the observance of these holidays. This is based on the statutory language of Section 1-4 of the General Statutes which states in part but not limited to:

- Martin Luther King Jr.'s birthday is observed on the third Monday of January each year
- Lincoln's Birthday is observed on February 12th of each year (unless this date falls on the weekend in which case it will be observed in accordance with the Statute referenced)
- Washington's Birthday is observed on the third Monday in February
- Columbus Day is observed on the second Monday of October each year
- Veteran's Day is observed on November 11th (unless this date falls on the weekend in which case it will be observed in accordance with the Statute referenced)

This information may also be found on the Department of Administrative Services' website – Resource Directory (State Holidays) page. If you have any questions concerning the observance of 2008 Holidays, please contact Heather.Tweeddale@CT.Gov; Pauline.Mahoney@ct.gov or Shari.Grzyb@CT.Gov.

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08-01