

P-4 Lump Sum Payments at Maximum Step

2.5% Lump Sum Payment effective 07/01/2008 *

Salary Group	Plan EU (9th Step)	Plan ET (10th Step)	Plan ES (12th Step)	Plan EE (13th Step)	Plan FD (9th Step)
11	\$953.00	\$977.00	\$1,026.00	\$1,062.00	\$1,089.00
12	\$986.00	\$1,011.00	\$1,062.00	\$1,153.00	\$1,127.00
13	\$1,071.00	\$1,098.00	\$1,153.00	\$1,204.00	\$1,224.00
14	\$1,118.00	\$1,146.00	\$1,204.00	\$1,258.00	\$1,278.00
15	\$1,168.00	\$1,198.00	\$1,258.00	\$1,315.00	\$1,335.00
16	\$1,221.00	\$1,252.00	\$1,315.00	\$1,375.00	\$1,396.00
17	\$1,277.00	\$1,309.00	\$1,375.00	\$1,439.00	\$1,460.00
18	\$1,336.00	\$1,369.00	\$1,439.00	\$1,505.00	\$1,527.00
19	\$1,397.00	\$1,432.00	\$1,505.00	\$1,574.00	\$1,597.00
20	\$1,462.00	\$1,499.00	\$1,574.00	\$1,647.00	\$1,671.00
21	\$1,529.00	\$1,567.00	\$1,647.00	\$1,734.00	\$1,748.00
22	\$1,610.00	\$1,650.00	\$1,734.00	\$1,814.00	\$1,840.00
23	\$1,685.00	\$1,727.00	\$1,814.00	\$1,899.00	\$1,925.00
24	\$1,764.00	\$1,808.00	\$1,899.00	\$1,988.00	\$2,016.00
25	\$1,846.00	\$1,892.00	\$1,988.00	\$2,082.00	\$2,110.00
26	\$1,933.00	\$1,981.00	\$2,082.00	\$2,180.00	\$2,209.00
27	\$2,024.00	\$2,075.00	\$2,180.00	\$2,283.00	\$2,313.00
28	\$2,120.00	\$2,173.00	\$2,283.00	\$2,342.00	\$2,423.00
29	\$2,174.00	\$2,229.00	\$2,342.00	\$2,431.00	\$2,485.00
30	\$2,257.00	\$2,314.00	\$2,431.00	\$2,524.00	\$2,580.00
31	\$2,343.00	\$2,402.00	\$2,524.00	\$2,619.00	\$2,678.00
32	\$2,432.00	\$2,493.00	\$2,619.00	\$2,719.00	\$2,780.00
33	\$2,525.00	\$2,588.00	\$2,719.00	\$2,824.00	\$2,885.00
34	\$2,622.00	\$2,688.00	\$2,824.00	\$2,932.00	\$2,997.00
35	\$2,723.00	\$2,791.00	\$2,932.00	\$3,046.00	\$3,112.00
36	\$2,828.00	\$2,899.00	\$3,046.00	\$3,165.00	\$3,232.00
37	\$2,939.00	\$3,012.00	\$3,165.00	\$3,286.00	\$3,359.00
38	\$3,051.00	\$3,128.00	\$3,286.00	\$3,413.00	\$3,487.00
39	\$3,169.00	\$3,249.00	\$3,413.00	\$3,544.00	\$3,622.00
40	\$3,291.00	\$3,373.00	\$3,544.00	\$3,682.00	\$3,761.00
41	\$3,419.00	\$3,505.00	\$3,682.00	\$3,824.00	\$3,907.00
42	\$3,551.00	\$3,640.00	\$3,824.00	\$3,973.00	\$4,058.00
43	\$3,689.00	\$3,781.00	\$3,973.00	\$3,973.00	\$4,216.00

*** Lum Sum Payments are effective when the Annual Increment would have be**

æen applied.