

NP-3 CL 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	1	Annual	\$27,958.00	\$28,433.00	\$28,906.00	\$29,380.00	\$29,853.00	\$30,327.00	\$30,793.00	\$31,564.00	\$32,431.00	\$33,298.00
		Bi-Wk	\$1,071.19	\$1,089.39	\$1,107.51	\$1,125.68	\$1,143.80	\$1,161.96	\$1,179.81	\$1,209.35	\$1,242.57	\$1,275.79
		Daily	\$107.12	\$108.94	\$110.76	\$112.57	\$114.38	\$116.20	\$117.99	\$120.94	\$124.26	\$127.58
		Hourly	\$13.39	\$13.62	\$13.85	\$14.08	\$14.30	\$14.53	\$14.75	\$15.12	\$15.54	\$15.95
CL	2	Annual	\$28,906.00	\$29,380.00	\$29,853.00	\$30,327.00	\$30,793.00	\$31,270.00	\$31,736.00	\$32,528.00	\$33,425.00	\$34,319.00
		Bi-Wk	\$1,107.51	\$1,125.68	\$1,143.80	\$1,161.96	\$1,179.81	\$1,198.09	\$1,215.94	\$1,246.29	\$1,280.66	\$1,314.91
		Daily	\$110.76	\$112.57	\$114.38	\$116.20	\$117.99	\$119.81	\$121.60	\$124.63	\$128.07	\$131.50
		Hourly	\$13.85	\$14.08	\$14.30	\$14.53	\$14.75	\$14.98	\$15.20	\$15.58	\$16.01	\$16.44
CL	3	Annual	\$29,380.00	\$29,853.00	\$30,327.00	\$30,793.00	\$31,270.00	\$31,736.00	\$32,212.00	\$33,018.00	\$33,926.00	\$34,832.00
		Bi-Wk	\$1,125.68	\$1,143.80	\$1,161.96	\$1,179.81	\$1,198.09	\$1,215.94	\$1,234.18	\$1,265.06	\$1,299.85	\$1,334.56
		Daily	\$112.57	\$114.38	\$116.20	\$117.99	\$119.81	\$121.60	\$123.42	\$126.51	\$129.99	\$133.46
		Hourly	\$14.08	\$14.30	\$14.53	\$14.75	\$14.98	\$15.20	\$15.43	\$15.82	\$16.25	\$16.69
CL	4	Annual	\$30,054.00	\$30,628.00	\$31,198.00	\$31,771.00	\$32,352.00	\$32,922.00	\$33,500.00	\$34,337.00	\$35,277.00	\$36,224.00
		Bi-Wk	\$1,151.50	\$1,173.49	\$1,195.33	\$1,217.28	\$1,239.55	\$1,261.38	\$1,283.53	\$1,315.60	\$1,351.61	\$1,387.90
		Daily	\$115.15	\$117.35	\$119.54	\$121.73	\$123.96	\$126.14	\$128.36	\$131.56	\$135.17	\$138.79
		Hourly	\$14.40	\$14.67	\$14.95	\$15.22	\$15.50	\$15.77	\$16.05	\$16.45	\$16.90	\$17.35
CL	5	Annual	\$30,595.00	\$31,198.00	\$31,804.00	\$32,408.00	\$33,019.00	\$33,624.00	\$34,252.00	\$35,105.00	\$36,069.00	\$37,034.00
		Bi-Wk	\$1,172.23	\$1,195.33	\$1,218.55	\$1,241.69	\$1,265.10	\$1,288.28	\$1,312.34	\$1,345.02	\$1,381.96	\$1,418.93
		Daily	\$117.23	\$119.54	\$121.86	\$124.17	\$126.51	\$128.83	\$131.24	\$134.51	\$138.20	\$141.90
		Hourly	\$14.66	\$14.95	\$15.24	\$15.53	\$15.82	\$16.11	\$16.41	\$16.82	\$17.28	\$17.74
CL	6	Annual	\$31,342.00	\$31,945.00	\$32,547.00	\$33,161.00	\$33,767.00	\$34,402.00	\$35,111.00	\$35,988.00	\$36,979.00	\$37,966.00
		Bi-Wk	\$1,200.85	\$1,223.95	\$1,247.02	\$1,270.54	\$1,293.76	\$1,318.09	\$1,345.25	\$1,378.86	\$1,416.82	\$1,454.64
		Daily	\$120.09	\$122.40	\$124.71	\$127.06	\$129.38	\$131.81	\$134.53	\$137.89	\$141.69	\$145.47
		Hourly	\$15.02	\$15.30	\$15.59	\$15.89	\$16.18	\$16.48	\$16.82	\$17.24	\$17.72	\$18.19
CL	7	Annual	\$32,502.00	\$33,398.00	\$34,294.00	\$35,194.00	\$36,090.00	\$36,981.00	\$37,879.00	\$38,825.00	\$39,895.00	\$40,963.00
		Bi-Wk	\$1,245.29	\$1,279.62	\$1,313.95	\$1,348.43	\$1,382.76	\$1,416.90	\$1,451.31	\$1,487.55	\$1,528.55	\$1,569.47
		Daily	\$124.53	\$127.97	\$131.40	\$134.85	\$138.28	\$141.69	\$145.14	\$148.76	\$152.86	\$156.95
		Hourly	\$15.57	\$16.00	\$16.43	\$16.86	\$17.29	\$17.72	\$18.15	\$18.60	\$19.11	\$19.62

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CL	8	Annual	\$33,767.00	\$34,558.00	\$35,447.00	\$36,357.00	\$37,261.00	\$38,173.00	\$39,083.00	\$40,060.00	\$41,162.00	\$42,262.00
		Bi-Wk	\$1,293.76	\$1,324.07	\$1,358.13	\$1,392.99	\$1,427.63	\$1,462.57	\$1,497.44	\$1,534.87	\$1,577.09	\$1,619.24
		Daily	\$129.38	\$132.41	\$135.82	\$139.30	\$142.77	\$146.26	\$149.75	\$153.49	\$157.71	\$161.93
		Hourly	\$16.18	\$16.56	\$16.98	\$17.42	\$17.85	\$18.29	\$18.72	\$19.19	\$19.72	\$20.25
CL	9	Annual	\$34,591.00	\$35,519.00	\$36,467.00	\$37,419.00	\$38,371.00	\$39,309.00	\$40,271.00	\$41,275.00	\$42,410.00	\$43,545.00
		Bi-Wk	\$1,325.33	\$1,360.89	\$1,397.21	\$1,433.68	\$1,470.16	\$1,506.10	\$1,542.96	\$1,581.42	\$1,624.91	\$1,668.40
		Daily	\$132.54	\$136.09	\$139.73	\$143.37	\$147.02	\$150.61	\$154.30	\$158.15	\$162.50	\$166.84
		Hourly	\$16.57	\$17.02	\$17.47	\$17.93	\$18.38	\$18.83	\$19.29	\$19.77	\$20.32	\$20.86
CL	10	Annual	\$35,602.00	\$36,592.00	\$37,581.00	\$38,576.00	\$39,567.00	\$40,578.00	\$41,620.00	\$42,660.00	\$43,830.00	\$45,004.00
		Bi-Wk	\$1,364.07	\$1,402.00	\$1,439.89	\$1,478.01	\$1,515.98	\$1,554.72	\$1,594.64	\$1,634.49	\$1,679.32	\$1,724.30
		Daily	\$136.41	\$140.20	\$143.99	\$147.81	\$151.60	\$155.48	\$159.47	\$163.45	\$167.94	\$172.43
		Hourly	\$17.06	\$17.53	\$18.00	\$18.48	\$18.95	\$19.44	\$19.94	\$20.44	\$21.00	\$21.56
CL	11	Annual	\$36,636.00	\$37,675.00	\$38,708.00	\$39,744.00	\$40,804.00	\$41,889.00	\$42,976.00	\$44,053.00	\$45,268.00	\$46,478.00
		Bi-Wk	\$1,403.68	\$1,443.49	\$1,483.07	\$1,522.76	\$1,563.38	\$1,604.95	\$1,646.60	\$1,687.86	\$1,734.41	\$1,780.77
		Daily	\$140.37	\$144.35	\$148.31	\$152.28	\$156.34	\$160.50	\$164.66	\$168.79	\$173.45	\$178.08
		Hourly	\$17.55	\$18.05	\$18.54	\$19.04	\$19.55	\$20.07	\$20.59	\$21.10	\$21.69	\$22.26
CL	12	Annual	\$37,737.00	\$38,813.00	\$39,885.00	\$41,007.00	\$42,130.00	\$43,262.00	\$44,439.00	\$45,548.00	\$46,800.00	\$48,054.00
		Bi-Wk	\$1,445.87	\$1,487.09	\$1,528.17	\$1,571.15	\$1,614.18	\$1,657.55	\$1,702.65	\$1,745.14	\$1,793.11	\$1,841.15
		Daily	\$144.59	\$148.71	\$152.82	\$157.12	\$161.42	\$165.76	\$170.27	\$174.52	\$179.32	\$184.12
		Hourly	\$18.08	\$18.59	\$19.11	\$19.64	\$20.18	\$20.72	\$21.29	\$21.82	\$22.42	\$23.02
CL	13	Annual	\$39,709.00	\$41,070.00	\$42,447.00	\$43,838.00	\$45,285.00	\$46,731.00	\$48,179.00	\$49,386.00	\$50,743.00	\$52,100.00
		Bi-Wk	\$1,521.42	\$1,573.57	\$1,626.33	\$1,679.62	\$1,735.06	\$1,790.46	\$1,845.94	\$1,892.19	\$1,944.18	\$1,996.17
		Daily	\$152.15	\$157.36	\$162.64	\$167.97	\$173.51	\$179.05	\$184.60	\$189.22	\$194.42	\$199.62
		Hourly	\$19.02	\$19.67	\$20.33	\$21.00	\$21.69	\$22.39	\$23.08	\$23.66	\$24.31	\$24.96
CL	14	Annual	\$41,440.00	\$42,869.00	\$44,322.00	\$45,816.00	\$47,300.00	\$48,792.00	\$50,286.00	\$51,545.00	\$52,962.00	\$54,377.00
		Bi-Wk	\$1,587.74	\$1,642.50	\$1,698.17	\$1,755.41	\$1,812.27	\$1,869.43	\$1,926.67	\$1,974.91	\$2,029.20	\$2,083.41
		Daily	\$158.78	\$164.25	\$169.82	\$175.55	\$181.23	\$186.95	\$192.67	\$197.50	\$202.92	\$208.35
		Hourly	\$19.85	\$20.54	\$21.23	\$21.95	\$22.66	\$23.37	\$24.09	\$24.69	\$25.37	\$26.05

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CL	15	Annual	\$43,301.00	\$44,822.00	\$46,359.00	\$47,895.00	\$49,434.00	\$50,971.00	\$52,513.00	\$53,826.00	\$55,307.00	\$56,785.00
		Bi-Wk	\$1,659.05	\$1,717.32	\$1,776.21	\$1,835.06	\$1,894.03	\$1,952.92	\$2,012.00	\$2,062.30	\$2,119.05	\$2,175.68
		Daily	\$165.91	\$171.74	\$177.63	\$183.51	\$189.41	\$195.30	\$201.20	\$206.23	\$211.91	\$217.57
		Hourly	\$20.74	\$21.47	\$22.21	\$22.94	\$23.68	\$24.42	\$25.15	\$25.78	\$26.49	\$27.20
CL	16	Annual	\$45,360.00	\$46,947.00	\$48,534.00	\$50,103.00	\$51,691.00	\$53,271.00	\$54,854.00	\$56,224.00	\$57,771.00	\$59,316.00
		Bi-Wk	\$1,737.94	\$1,798.74	\$1,859.55	\$1,919.66	\$1,980.50	\$2,041.04	\$2,101.69	\$2,154.18	\$2,213.45	\$2,272.65
		Daily	\$173.80	\$179.88	\$185.96	\$191.97	\$198.05	\$204.11	\$210.17	\$215.42	\$221.35	\$227.27
		Hourly	\$21.73	\$22.49	\$23.25	\$24.00	\$24.76	\$25.52	\$26.28	\$26.93	\$27.67	\$28.41
CL	17	Annual	\$47,577.00	\$49,203.00	\$50,825.00	\$52,465.00	\$54,083.00	\$55,705.00	\$57,341.00	\$58,773.00	\$60,390.00	\$62,003.00
		Bi-Wk	\$1,822.88	\$1,885.18	\$1,947.32	\$2,010.16	\$2,072.15	\$2,134.30	\$2,196.98	\$2,251.84	\$2,313.80	\$2,375.60
		Daily	\$182.29	\$188.52	\$194.74	\$201.02	\$207.22	\$213.43	\$219.70	\$225.19	\$231.38	\$237.56
		Hourly	\$22.79	\$23.57	\$24.35	\$25.13	\$25.91	\$26.68	\$27.47	\$28.15	\$28.93	\$29.70
CL	18	Annual	\$49,942.00	\$51,603.00	\$53,271.00	\$54,943.00	\$56,606.00	\$58,279.00	\$59,939.00	\$61,441.00	\$63,130.00	\$64,819.00
		Bi-Wk	\$1,913.49	\$1,977.13	\$2,041.04	\$2,105.10	\$2,168.82	\$2,232.92	\$2,296.52	\$2,354.07	\$2,418.78	\$2,483.49
		Daily	\$191.35	\$197.72	\$204.11	\$210.51	\$216.89	\$223.30	\$229.66	\$235.41	\$241.88	\$248.35
		Hourly	\$23.92	\$24.72	\$25.52	\$26.32	\$27.12	\$27.92	\$28.71	\$29.43	\$30.24	\$31.05
CL	19	Annual	\$52,364.00	\$54,083.00	\$55,799.00	\$57,520.00	\$59,238.00	\$60,945.00	\$62,667.00	\$64,230.00	\$65,998.00	\$67,762.00
		Bi-Wk	\$2,006.29	\$2,072.15	\$2,137.90	\$2,203.84	\$2,269.66	\$2,335.06	\$2,401.04	\$2,460.92	\$2,528.66	\$2,596.25
		Daily	\$200.63	\$207.22	\$213.79	\$220.39	\$226.97	\$233.51	\$240.11	\$246.10	\$252.87	\$259.63
		Hourly	\$25.08	\$25.91	\$26.73	\$27.55	\$28.38	\$29.19	\$30.02	\$30.77	\$31.61	\$32.46
CL	20	Annual	\$54,989.00	\$56,748.00	\$58,512.00	\$60,267.00	\$62,020.00	\$63,784.00	\$65,540.00	\$67,178.00	\$69,025.00	\$70,873.00
		Bi-Wk	\$2,106.86	\$2,174.26	\$2,241.84	\$2,309.09	\$2,376.25	\$2,443.84	\$2,511.12	\$2,573.87	\$2,644.64	\$2,715.45
		Daily	\$210.69	\$217.43	\$224.19	\$230.91	\$237.63	\$244.39	\$251.12	\$257.39	\$264.47	\$271.55
		Hourly	\$26.34	\$27.18	\$28.03	\$28.87	\$29.71	\$30.55	\$31.39	\$32.18	\$33.06	\$33.95
CL	21	Annual	\$57,670.00	\$59,478.00	\$61,281.00	\$63,093.00	\$64,897.00	\$66,708.00	\$68,508.00	\$70,224.00	\$72,153.00	\$74,083.00
		Bi-Wk	\$2,209.58	\$2,278.86	\$2,347.94	\$2,417.36	\$2,486.48	\$2,555.87	\$2,624.83	\$2,690.58	\$2,764.49	\$2,838.43
		Daily	\$220.96	\$227.89	\$234.80	\$241.74	\$248.65	\$255.59	\$262.49	\$269.06	\$276.45	\$283.85
		Hourly	\$27.62	\$28.49	\$29.35	\$30.22	\$31.09	\$31.95	\$32.82	\$33.64	\$34.56	\$35.49

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CL	22	Annual	\$59,238.00	\$61,374.00	\$63,520.00	\$65,663.00	\$67,803.00	\$69,946.00	\$72,096.00	\$73,899.00	\$75,930.00	\$77,963.00
		Bi-Wk	\$2,269.66	\$2,351.50	\$2,433.72	\$2,515.83	\$2,597.82	\$2,679.93	\$2,762.30	\$2,831.38	\$2,909.20	\$2,987.09
		Daily	\$226.97	\$235.15	\$243.38	\$251.59	\$259.79	\$268.00	\$276.23	\$283.14	\$290.92	\$298.71
		Hourly	\$28.38	\$29.40	\$30.43	\$31.45	\$32.48	\$33.50	\$34.53	\$35.40	\$36.37	\$37.34
CL	23	Annual	\$62,006.00	\$64,236.00	\$66,466.00	\$68,699.00	\$70,936.00	\$73,171.00	\$75,405.00	\$77,291.00	\$79,412.00	\$81,538.00
		Bi-Wk	\$2,375.71	\$2,461.15	\$2,546.60	\$2,632.15	\$2,717.86	\$2,803.49	\$2,889.09	\$2,961.35	\$3,042.61	\$3,124.07
		Daily	\$237.58	\$246.12	\$254.66	\$263.22	\$271.79	\$280.35	\$288.91	\$296.14	\$304.27	\$312.41
		Hourly	\$29.70	\$30.77	\$31.84	\$32.91	\$33.98	\$35.05	\$36.12	\$37.02	\$38.04	\$39.06
CL	24	Annual	\$64,955.00	\$67,278.00	\$69,612.00	\$71,934.00	\$74,260.00	\$76,588.00	\$78,919.00	\$80,891.00	\$83,117.00	\$85,339.00
		Bi-Wk	\$2,488.70	\$2,577.71	\$2,667.13	\$2,756.10	\$2,845.22	\$2,934.41	\$3,023.72	\$3,099.28	\$3,184.56	\$3,269.70
		Daily	\$248.87	\$257.78	\$266.72	\$275.61	\$284.53	\$293.45	\$302.38	\$309.93	\$318.46	\$326.97
		Hourly	\$31.11	\$32.23	\$33.34	\$34.46	\$35.57	\$36.69	\$37.80	\$38.75	\$39.81	\$40.88
CL	25	Annual	\$68,090.00	\$70,498.00	\$72,915.00	\$75,327.00	\$77,742.00	\$80,155.00	\$82,569.00	\$84,633.00	\$86,962.00	\$89,286.00
		Bi-Wk	\$2,608.82	\$2,701.08	\$2,793.68	\$2,886.10	\$2,978.63	\$3,071.08	\$3,163.57	\$3,242.65	\$3,331.88	\$3,420.92
		Daily	\$260.89	\$270.11	\$279.37	\$288.61	\$297.87	\$307.11	\$316.36	\$324.27	\$333.19	\$342.10
		Hourly	\$32.62	\$33.77	\$34.93	\$36.08	\$37.24	\$38.39	\$39.55	\$40.54	\$41.65	\$42.77
CL	26	Annual	\$71,411.00	\$73,907.00	\$76,417.00	\$78,919.00	\$81,420.00	\$83,926.00	\$86,426.00	\$88,590.00	\$91,030.00	\$93,462.00
		Bi-Wk	\$2,736.06	\$2,831.69	\$2,927.86	\$3,023.72	\$3,119.55	\$3,215.56	\$3,311.35	\$3,394.26	\$3,487.74	\$3,580.92
		Daily	\$273.61	\$283.17	\$292.79	\$302.38	\$311.96	\$321.56	\$331.14	\$339.43	\$348.78	\$358.10
		Hourly	\$34.21	\$35.40	\$36.60	\$37.80	\$39.00	\$40.20	\$41.40	\$42.43	\$43.60	\$44.77
CL	27	Annual	\$74,917.00	\$77,507.00	\$80,104.00	\$82,686.00	\$85,282.00	\$87,867.00	\$90,456.00	\$92,720.00	\$95,271.00	\$97,818.00
		Bi-Wk	\$2,870.39	\$2,969.62	\$3,069.12	\$3,168.05	\$3,267.51	\$3,366.56	\$3,465.75	\$3,552.50	\$3,650.23	\$3,747.82
		Daily	\$287.04	\$296.97	\$306.92	\$316.81	\$326.76	\$336.66	\$346.58	\$355.25	\$365.03	\$374.79
		Hourly	\$35.88	\$37.13	\$38.37	\$39.61	\$40.85	\$42.09	\$43.33	\$44.41	\$45.63	\$46.85
CL	28	Annual	\$78,662.00	\$81,346.00	\$84,022.00	\$86,713.00	\$89,387.00	\$92,059.00	\$94,742.00	\$97,112.00	\$99,780.00	\$102,454.00
		Bi-Wk	\$3,013.87	\$3,116.71	\$3,219.24	\$3,322.34	\$3,424.79	\$3,527.17	\$3,629.97	\$3,720.77	\$3,822.99	\$3,925.45
		Daily	\$301.39	\$311.68	\$321.93	\$332.24	\$342.48	\$352.72	\$363.00	\$372.08	\$382.30	\$392.55
		Hourly	\$37.68	\$38.96	\$40.25	\$41.53	\$42.81	\$44.09	\$45.38	\$46.51	\$47.79	\$49.07

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	29	Annual	\$79,415.00	\$82,367.00	\$85,322.00	\$88,273.00	\$91,229.00	\$94,187.00	\$97,136.00	\$99,565.00	\$102,303.00	\$105,041.00
		Bi-Wk	\$3,042.73	\$3,155.83	\$3,269.05	\$3,382.11	\$3,495.37	\$3,608.70	\$3,721.69	\$3,814.76	\$3,919.66	\$4,024.56
		Daily	\$304.28	\$315.59	\$326.91	\$338.22	\$349.54	\$360.87	\$372.17	\$381.48	\$391.97	\$402.46
		Hourly	\$38.04	\$39.45	\$40.87	\$42.28	\$43.70	\$45.11	\$46.53	\$47.69	\$49.00	\$50.31
CL	30	Annual	\$82,569.00	\$85,612.00	\$88,651.00	\$91,686.00	\$94,727.00	\$97,766.00	\$100,809.00	\$103,327.00	\$106,170.00	\$109,015.00
		Bi-Wk	\$3,163.57	\$3,280.16	\$3,396.60	\$3,512.88	\$3,629.39	\$3,745.83	\$3,862.42	\$3,958.89	\$4,067.82	\$4,176.82
		Daily	\$316.36	\$328.02	\$339.66	\$351.29	\$362.94	\$374.59	\$386.25	\$395.89	\$406.79	\$417.69
		Hourly	\$39.55	\$41.01	\$42.46	\$43.92	\$45.37	\$46.83	\$48.29	\$49.49	\$50.85	\$52.22
CL	31	Annual	\$85,854.00	\$88,981.00	\$92,112.00	\$95,246.00	\$98,371.00	\$101,496.00	\$104,634.00	\$107,248.00	\$110,198.00	\$113,147.00
		Bi-Wk	\$3,289.43	\$3,409.24	\$3,529.20	\$3,649.28	\$3,769.01	\$3,888.74	\$4,008.97	\$4,109.12	\$4,222.15	\$4,335.14
		Daily	\$328.95	\$340.93	\$352.92	\$364.93	\$376.91	\$388.88	\$400.90	\$410.92	\$422.22	\$433.52
		Hourly	\$41.12	\$42.62	\$44.12	\$45.62	\$47.12	\$48.61	\$50.12	\$51.37	\$52.78	\$54.19
CL	32	Annual	\$89,272.00	\$92,488.00	\$95,700.00	\$98,913.00	\$102,132.00	\$105,348.00	\$108,565.00	\$111,285.00	\$114,342.00	\$117,402.00
		Bi-Wk	\$3,420.39	\$3,543.61	\$3,666.67	\$3,789.78	\$3,913.11	\$4,036.33	\$4,159.58	\$4,263.80	\$4,380.92	\$4,498.17
		Daily	\$342.04	\$354.37	\$366.67	\$378.98	\$391.32	\$403.64	\$415.96	\$426.38	\$438.10	\$449.82
		Hourly	\$42.76	\$44.30	\$45.84	\$47.38	\$48.92	\$50.46	\$52.00	\$53.30	\$54.77	\$56.23
CL	33	Annual	\$92,834.00	\$96,142.00	\$99,441.00	\$102,746.00	\$106,052.00	\$109,351.00	\$112,664.00	\$115,482.00	\$118,656.00	\$121,833.00
		Bi-Wk	\$3,556.86	\$3,683.61	\$3,810.00	\$3,936.63	\$4,063.30	\$4,189.70	\$4,316.63	\$4,424.60	\$4,546.21	\$4,667.94
		Daily	\$355.69	\$368.37	\$381.00	\$393.67	\$406.33	\$418.97	\$431.67	\$442.46	\$454.63	\$466.80
		Hourly	\$44.47	\$46.05	\$47.63	\$49.21	\$50.80	\$52.38	\$53.96	\$55.31	\$56.83	\$58.35
CL	34	Annual	\$96,628.00	\$100,022.00	\$103,412.00	\$106,810.00	\$110,208.00	\$113,604.00	\$117,000.00	\$119,926.00	\$123,222.00	\$126,521.00
		Bi-Wk	\$3,702.23	\$3,832.27	\$3,962.15	\$4,092.34	\$4,222.53	\$4,352.65	\$4,482.76	\$4,594.87	\$4,721.15	\$4,847.55
		Daily	\$370.23	\$383.23	\$396.22	\$409.24	\$422.26	\$435.27	\$448.28	\$459.49	\$472.12	\$484.76
		Hourly	\$46.28	\$47.91	\$49.53	\$51.16	\$52.79	\$54.41	\$56.04	\$57.44	\$59.02	\$60.60
CL	35	Annual	\$100,566.00	\$104,044.00	\$107,537.00	\$111,017.00	\$114,490.00	\$117,978.00	\$121,458.00	\$124,492.00	\$127,917.00	\$131,339.00
		Bi-Wk	\$3,853.11	\$3,986.37	\$4,120.20	\$4,253.53	\$4,386.60	\$4,520.23	\$4,653.57	\$4,769.81	\$4,901.04	\$5,032.15
		Daily	\$385.32	\$398.64	\$412.02	\$425.36	\$438.66	\$452.03	\$465.36	\$476.99	\$490.11	\$503.22
		Hourly	\$48.17	\$49.83	\$51.51	\$53.17	\$54.84	\$56.51	\$58.17	\$59.63	\$61.27	\$62.91

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	36	Annual	\$104,719.00	\$108,291.00	\$111,866.00	\$115,432.00	\$119,005.00	\$122,581.00	\$126,147.00	\$129,305.00	\$132,858.00	\$136,415.00
		Bi-Wk	\$4,012.23	\$4,149.09	\$4,286.06	\$4,422.69	\$4,559.58	\$4,696.60	\$4,833.22	\$4,954.22	\$5,090.35	\$5,226.63
		Daily	\$401.23	\$414.91	\$428.61	\$442.27	\$455.96	\$469.66	\$483.33	\$495.43	\$509.04	\$522.67
		Hourly	\$50.16	\$51.87	\$53.58	\$55.29	\$57.00	\$58.71	\$60.42	\$61.93	\$63.63	\$65.34
CL	37	Annual	\$109,036.00	\$112,711.00	\$116,380.00	\$120,048.00	\$123,722.00	\$127,386.00	\$131,050.00	\$134,327.00	\$138,020.00	\$141,713.00
		Bi-Wk	\$4,177.63	\$4,318.43	\$4,459.01	\$4,599.55	\$4,740.31	\$4,880.69	\$5,021.08	\$5,146.63	\$5,288.13	\$5,429.62
		Daily	\$417.77	\$431.85	\$445.91	\$459.96	\$474.04	\$488.07	\$502.11	\$514.67	\$528.82	\$542.97
		Hourly	\$52.23	\$53.99	\$55.74	\$57.50	\$59.26	\$61.01	\$62.77	\$64.34	\$66.11	\$67.88
CL	38	Annual	\$113,513.00	\$117,261.00	\$121,024.00	\$124,775.00	\$128,526.00	\$132,291.00	\$136,039.00	\$139,443.00	\$143,276.00	\$147,109.00
		Bi-Wk	\$4,349.16	\$4,492.76	\$4,636.94	\$4,780.66	\$4,924.37	\$5,068.63	\$5,212.23	\$5,342.65	\$5,489.51	\$5,636.37
		Daily	\$434.92	\$449.28	\$463.70	\$478.07	\$492.44	\$506.87	\$521.23	\$534.27	\$548.96	\$563.64
		Hourly	\$54.37	\$56.16	\$57.97	\$59.76	\$61.56	\$63.36	\$65.16	\$66.79	\$68.62	\$70.46
CL	39	Annual	\$118,201.00	\$122,044.00	\$125,890.00	\$129,736.00	\$133,583.00	\$137,428.00	\$141,270.00	\$144,805.00	\$148,787.00	\$152,768.00
		Bi-Wk	\$4,528.78	\$4,676.02	\$4,823.38	\$4,970.73	\$5,118.13	\$5,265.45	\$5,412.65	\$5,548.09	\$5,700.66	\$5,853.19
		Daily	\$452.88	\$467.61	\$482.34	\$497.08	\$511.82	\$526.55	\$541.27	\$554.81	\$570.07	\$585.32
		Hourly	\$56.61	\$58.46	\$60.30	\$62.14	\$63.98	\$65.82	\$67.66	\$69.36	\$71.26	\$73.17
CL	40	Annual	\$123,092.00	\$127,021.00	\$130,951.00	\$134,881.00	\$138,804.00	\$142,738.00	\$146,660.00	\$150,329.00	\$154,462.00	\$158,599.00
		Bi-Wk	\$4,716.17	\$4,866.71	\$5,017.28	\$5,167.86	\$5,318.17	\$5,468.89	\$5,619.16	\$5,759.74	\$5,918.09	\$6,076.60
		Daily	\$471.62	\$486.68	\$501.73	\$516.79	\$531.82	\$546.89	\$561.92	\$575.98	\$591.81	\$607.66
		Hourly	\$58.96	\$60.84	\$62.72	\$64.60	\$66.48	\$68.37	\$70.24	\$72.00	\$73.98	\$75.96
CL	41	Annual	\$128,216.00	\$132,243.00	\$136,264.00	\$140,283.00	\$144,306.00	\$148,325.00	\$152,348.00	\$156,157.00	\$160,452.00	\$164,745.00
		Bi-Wk	\$4,912.50	\$5,066.79	\$5,220.85	\$5,374.83	\$5,528.97	\$5,682.96	\$5,837.09	\$5,983.03	\$6,147.59	\$6,312.07
		Daily	\$491.25	\$506.68	\$522.09	\$537.49	\$552.90	\$568.30	\$583.71	\$598.31	\$614.76	\$631.21
		Hourly	\$61.41	\$63.34	\$65.27	\$67.19	\$69.12	\$71.04	\$72.97	\$74.79	\$76.85	\$78.91
CL	42	Annual	\$133,535.00	\$137,646.00	\$141,756.00	\$145,866.00	\$149,984.00	\$154,090.00	\$158,198.00	\$162,155.00	\$166,614.00	\$171,077.00
		Bi-Wk	\$5,116.29	\$5,273.80	\$5,431.27	\$5,588.74	\$5,746.52	\$5,903.84	\$6,061.23	\$6,212.84	\$6,383.68	\$6,554.68
		Daily	\$511.63	\$527.38	\$543.13	\$558.88	\$574.66	\$590.39	\$606.13	\$621.29	\$638.37	\$655.47
		Hourly	\$63.96	\$65.93	\$67.90	\$69.86	\$71.84	\$73.80	\$75.77	\$77.67	\$79.80	\$81.94

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	43	Annual	\$139,168.00	\$143,367.00	\$147,556.00	\$151,752.00	\$155,946.00	\$160,140.00	\$164,331.00	\$168,442.00	\$173,074.00	\$177,705.00
		Bi-Wk	\$5,332.11	\$5,492.99	\$5,653.49	\$5,814.26	\$5,974.95	\$6,135.64	\$6,296.21	\$6,453.72	\$6,631.19	\$6,808.63
		Daily	\$533.22	\$549.30	\$565.35	\$581.43	\$597.50	\$613.57	\$629.63	\$645.38	\$663.12	\$680.87
		Hourly	\$66.66	\$68.67	\$70.67	\$72.68	\$74.69	\$76.70	\$78.71	\$80.68	\$82.89	\$85.11