

ADMINISTRATIVE AND RESIDUAL CONFIDENTIAL CR 40 HOUR PAY PLAN EFFECTIVE 7/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	1	Annual	\$18,761.00	\$19,225.00	\$19,675.00	\$20,137.00	\$20,591.00	\$21,052.00	\$21,505.00	\$22,151.00
		Bi-Wk	\$718.82	\$736.60	\$753.84	\$771.54	\$788.93	\$806.60	\$823.95	\$848.70
		Daily	\$71.89	\$73.66	\$75.39	\$77.16	\$78.90	\$80.66	\$82.40	\$84.87
		Hourly	\$8.99	\$9.21	\$9.43	\$9.65	\$9.87	\$10.09	\$10.30	\$10.61
CR	2	Annual	\$19,675.00	\$20,137.00	\$20,591.00	\$21,052.00	\$21,505.00	\$21,962.00	\$22,418.00	\$23,091.00
		Bi-Wk	\$753.84	\$771.54	\$788.93	\$806.60	\$823.95	\$841.46	\$858.93	\$884.72
		Daily	\$75.39	\$77.16	\$78.90	\$80.66	\$82.40	\$84.15	\$85.90	\$88.48
		Hourly	\$9.43	\$9.65	\$9.87	\$10.09	\$10.30	\$10.52	\$10.74	\$11.06
CR	3	Annual	\$20,137.00	\$20,591.00	\$21,052.00	\$21,505.00	\$21,962.00	\$22,418.00	\$22,875.00	\$23,562.00
		Bi-Wk	\$771.54	\$788.93	\$806.60	\$823.95	\$841.46	\$858.93	\$876.44	\$902.76
		Daily	\$77.16	\$78.90	\$80.66	\$82.40	\$84.15	\$85.90	\$87.65	\$90.28
		Hourly	\$9.65	\$9.87	\$10.09	\$10.30	\$10.52	\$10.74	\$10.96	\$11.29
CR	4	Annual	\$20,784.00	\$21,339.00	\$21,896.00	\$22,453.00	\$23,014.00	\$23,562.00	\$24,116.00	\$24,840.00
		Bi-Wk	\$796.33	\$817.59	\$838.93	\$860.27	\$881.77	\$902.76	\$923.99	\$951.73
		Daily	\$79.64	\$81.76	\$83.90	\$86.03	\$88.18	\$90.28	\$92.40	\$95.18
		Hourly	\$9.96	\$10.22	\$10.49	\$10.76	\$11.03	\$11.29	\$11.55	\$11.90
CR	5	Annual	\$21,305.00	\$21,896.00	\$22,485.00	\$23,067.00	\$23,654.00	\$24,241.00	\$24,829.00	\$25,574.00
		Bi-Wk	\$816.29	\$838.93	\$861.50	\$883.80	\$906.29	\$928.78	\$951.31	\$979.85
		Daily	\$81.63	\$83.90	\$86.15	\$88.38	\$90.63	\$92.88	\$95.14	\$97.99
		Hourly	\$10.21	\$10.49	\$10.77	\$11.05	\$11.33	\$11.61	\$11.90	\$12.25
CR	6	Annual	\$22,032.00	\$22,618.00	\$23,202.00	\$23,790.00	\$24,375.00	\$24,961.00	\$25,545.00	\$26,312.00
		Bi-Wk	\$844.14	\$866.60	\$888.97	\$911.50	\$933.91	\$956.37	\$978.74	\$1,008.13
		Daily	\$84.42	\$86.66	\$88.90	\$91.15	\$93.40	\$95.64	\$97.88	\$100.82
		Hourly	\$10.56	\$10.84	\$11.12	\$11.40	\$11.68	\$11.96	\$12.24	\$12.61
CR	7	Annual	\$22,678.00	\$23,264.00	\$23,853.00	\$24,439.00	\$25,027.00	\$25,612.00	\$26,198.00	\$26,984.00
		Bi-Wk	\$868.89	\$891.35	\$913.91	\$936.37	\$958.89	\$981.31	\$1,003.76	\$1,033.87
		Daily	\$86.89	\$89.14	\$91.40	\$93.64	\$95.89	\$98.14	\$100.38	\$103.39
		Hourly	\$10.87	\$11.15	\$11.43	\$11.71	\$11.99	\$12.27	\$12.55	\$12.93
CR	8	Annual	\$24,375.00	\$25,093.00	\$25,814.00	\$26,531.00	\$27,252.00	\$27,966.00	\$28,689.00	\$29,550.00
		Bi-Wk	\$933.91	\$961.42	\$989.05	\$1,016.52	\$1,044.14	\$1,071.50	\$1,099.20	\$1,132.19
		Daily	\$93.40	\$96.15	\$98.91	\$101.66	\$104.42	\$107.15	\$109.92	\$113.22

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		Hourly	\$11.68	\$12.02	\$12.37	\$12.71	\$13.06	\$13.40	\$13.74	\$14.16
CR	9	Annual	\$25,123.00	\$25,872.00	\$26,622.00	\$27,372.00	\$28,118.00	\$28,869.00	\$29,624.00	\$30,513.00
		Bi-Wk	\$962.57	\$991.27	\$1,020.00	\$1,048.74	\$1,077.32	\$1,106.10	\$1,135.02	\$1,169.09
		Daily	\$96.26	\$99.13	\$102.00	\$104.88	\$107.74	\$110.61	\$113.51	\$116.91
		Hourly	\$12.04	\$12.40	\$12.75	\$13.11	\$13.47	\$13.83	\$14.19	\$14.62
CR	10	Annual	\$25,934.00	\$26,719.00	\$27,496.00	\$28,285.00	\$29,066.00	\$29,863.00	\$30,688.00	\$31,609.00
		Bi-Wk	\$993.64	\$1,023.72	\$1,053.49	\$1,083.72	\$1,113.64	\$1,144.18	\$1,175.79	\$1,211.08
		Daily	\$99.37	\$102.38	\$105.35	\$108.38	\$111.37	\$114.42	\$117.58	\$121.11
		Hourly	\$12.43	\$12.80	\$13.17	\$13.55	\$13.93	\$14.31	\$14.70	\$15.14
CR	11	Annual	\$26,756.00	\$27,569.00	\$28,390.00	\$29,203.00	\$30,044.00	\$30,901.00	\$31,761.00	\$32,714.00
		Bi-Wk	\$1,025.14	\$1,056.29	\$1,087.74	\$1,118.89	\$1,151.12	\$1,183.95	\$1,216.90	\$1,253.41
		Daily	\$102.52	\$105.63	\$108.78	\$111.89	\$115.12	\$118.40	\$121.69	\$125.35
		Hourly	\$12.82	\$13.21	\$13.60	\$13.99	\$14.39	\$14.80	\$15.22	\$15.67
CR	12	Annual	\$27,625.00	\$28,480.00	\$29,321.00	\$30,204.00	\$31,089.00	\$31,984.00	\$32,872.00	\$33,859.00
		Bi-Wk	\$1,058.43	\$1,091.19	\$1,123.41	\$1,157.25	\$1,191.15	\$1,225.45	\$1,259.47	\$1,297.28
		Daily	\$105.85	\$109.12	\$112.35	\$115.73	\$119.12	\$122.55	\$125.95	\$129.73
		Hourly	\$13.24	\$13.64	\$14.05	\$14.47	\$14.89	\$15.32	\$15.75	\$16.22
CR	13	Annual	\$29,182.00	\$30,259.00	\$31,343.00	\$32,430.00	\$33,519.00	\$34,604.00	\$35,695.00	\$36,766.00
		Bi-Wk	\$1,118.09	\$1,159.35	\$1,200.89	\$1,242.53	\$1,284.26	\$1,325.83	\$1,367.63	\$1,408.66
		Daily	\$111.81	\$115.94	\$120.09	\$124.26	\$128.43	\$132.59	\$136.77	\$140.87
		Hourly	\$13.98	\$14.50	\$15.02	\$15.54	\$16.06	\$16.58	\$17.10	\$17.61
CR	14	Annual	\$30,549.00	\$31,674.00	\$32,793.00	\$33,915.00	\$35,035.00	\$36,158.00	\$37,279.00	\$38,398.00
		Bi-Wk	\$1,170.46	\$1,213.57	\$1,256.44	\$1,299.43	\$1,342.34	\$1,385.37	\$1,428.32	\$1,471.19
		Daily	\$117.05	\$121.36	\$125.65	\$129.95	\$134.24	\$138.54	\$142.84	\$147.12
		Hourly	\$14.64	\$15.17	\$15.71	\$16.25	\$16.78	\$17.32	\$17.86	\$18.39
CR	15	Annual	\$32,015.00	\$33,170.00	\$34,323.00	\$35,479.00	\$36,632.00	\$37,795.00	\$38,950.00	\$40,119.00
		Bi-Wk	\$1,226.63	\$1,270.89	\$1,315.06	\$1,359.35	\$1,403.53	\$1,448.09	\$1,492.34	\$1,537.13
		Daily	\$122.67	\$127.09	\$131.51	\$135.94	\$140.36	\$144.81	\$149.24	\$153.72
		Hourly	\$15.34	\$15.89	\$16.44	\$17.00	\$17.55	\$18.11	\$18.66	\$19.22
CR	16	Annual	\$33,575.00	\$34,764.00	\$35,953.00	\$37,145.00	\$38,332.00	\$39,524.00	\$40,711.00	\$41,933.00

ADMINISTRATIVE AND RESIDUAL CONFIDENTIAL CR 40 HOUR PAY PLAN EFFECTIVE 7/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
		Bi-Wk	\$1,286.40	\$1,331.96	\$1,377.51	\$1,423.19	\$1,468.66	\$1,514.33	\$1,559.81	\$1,606.63
		Daily	\$128.64	\$133.20	\$137.76	\$142.32	\$146.87	\$151.44	\$155.99	\$160.67
		Hourly	\$16.08	\$16.65	\$17.22	\$17.79	\$18.36	\$18.93	\$19.50	\$20.09
CR	17	Annual	\$35,237.00	\$36,459.00	\$37,685.00	\$38,907.00	\$40,133.00	\$41,355.00	\$42,578.00	\$43,856.00
		Bi-Wk	\$1,350.08	\$1,396.90	\$1,443.87	\$1,490.69	\$1,537.67	\$1,584.49	\$1,631.35	\$1,680.31
		Daily	\$135.01	\$139.69	\$144.39	\$149.07	\$153.77	\$158.45	\$163.14	\$168.04
		Hourly	\$16.88	\$17.47	\$18.05	\$18.64	\$19.23	\$19.81	\$20.40	\$21.01
CR	18	Annual	\$37,016.00	\$38,270.00	\$39,524.00	\$40,779.00	\$42,029.00	\$43,286.00	\$44,538.00	\$45,875.00
		Bi-Wk	\$1,418.24	\$1,466.29	\$1,514.33	\$1,562.42	\$1,610.31	\$1,658.47	\$1,706.44	\$1,757.67
		Daily	\$141.83	\$146.63	\$151.44	\$156.25	\$161.04	\$165.85	\$170.65	\$175.77
		Hourly	\$17.73	\$18.33	\$18.93	\$19.54	\$20.13	\$20.74	\$21.34	\$21.98
CR	19	Annual	\$38,838.00	\$40,133.00	\$41,423.00	\$42,717.00	\$44,001.00	\$45,293.00	\$46,584.00	\$47,982.00
		Bi-Wk	\$1,488.05	\$1,537.67	\$1,587.09	\$1,636.67	\$1,685.87	\$1,735.37	\$1,784.83	\$1,838.40
		Daily	\$148.81	\$153.77	\$158.71	\$163.67	\$168.59	\$173.54	\$178.49	\$183.84
		Hourly	\$18.61	\$19.23	\$19.84	\$20.46	\$21.08	\$21.70	\$22.32	\$22.98
CR	20	Annual	\$40,819.00	\$42,137.00	\$43,463.00	\$44,783.00	\$46,097.00	\$47,424.00	\$48,743.00	\$50,206.00
		Bi-Wk	\$1,563.95	\$1,614.45	\$1,665.25	\$1,715.83	\$1,766.17	\$1,817.02	\$1,867.55	\$1,923.61
		Daily	\$156.40	\$161.45	\$166.53	\$171.59	\$176.62	\$181.71	\$186.76	\$192.37
		Hourly	\$19.55	\$20.19	\$20.82	\$21.45	\$22.08	\$22.72	\$23.35	\$24.05
CR	21	Annual	\$42,829.00	\$44,193.00	\$45,547.00	\$46,905.00	\$48,266.00	\$49,622.00	\$50,979.00	\$52,509.00
		Bi-Wk	\$1,640.96	\$1,693.22	\$1,745.10	\$1,797.13	\$1,849.28	\$1,901.23	\$1,953.22	\$2,011.84
		Daily	\$164.10	\$169.33	\$174.51	\$179.72	\$184.93	\$190.13	\$195.33	\$201.19
		Hourly	\$20.52	\$21.17	\$21.82	\$22.47	\$23.12	\$23.77	\$24.42	\$25.15
CR	22	Annual	\$44,001.00	\$45,615.00	\$47,229.00	\$48,839.00	\$50,452.00	\$52,064.00	\$53,675.00	\$55,286.00
		Bi-Wk	\$1,685.87	\$1,747.71	\$1,809.55	\$1,871.23	\$1,933.03	\$1,994.79	\$2,056.52	\$2,118.24
		Daily	\$168.59	\$174.78	\$180.96	\$187.13	\$193.31	\$199.48	\$205.66	\$211.83
		Hourly	\$21.08	\$21.85	\$22.62	\$23.40	\$24.17	\$24.94	\$25.71	\$26.48
CR	23	Annual	\$46,088.00	\$47,769.00	\$49,441.00	\$51,125.00	\$52,803.00	\$54,484.00	\$56,163.00	\$57,848.00
		Bi-Wk	\$1,765.83	\$1,830.23	\$1,894.30	\$1,958.82	\$2,023.11	\$2,087.51	\$2,151.84	\$2,216.40
		Daily	\$176.59	\$183.03	\$189.43	\$195.89	\$202.32	\$208.76	\$215.19	\$221.64
		Hourly	\$22.08	\$22.88	\$23.68	\$24.49	\$25.29	\$26.10	\$26.90	\$27.71

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	24	Annual	\$48,302.00	\$50,052.00	\$51,804.00	\$53,556.00	\$55,306.00	\$57,057.00	\$58,807.00	\$60,572.00
		Bi-Wk	\$1,850.66	\$1,917.71	\$1,984.83	\$2,051.96	\$2,119.01	\$2,186.10	\$2,253.15	\$2,320.77
		Daily	\$185.07	\$191.78	\$198.49	\$205.20	\$211.91	\$218.61	\$225.32	\$232.08
		Hourly	\$23.14	\$23.98	\$24.82	\$25.65	\$26.49	\$27.33	\$28.17	\$29.01
CR	25	Annual	\$50,664.00	\$52,482.00	\$54,289.00	\$56,105.00	\$57,926.00	\$59,741.00	\$61,553.00	\$63,400.00
		Bi-Wk	\$1,941.15	\$2,010.81	\$2,080.04	\$2,149.62	\$2,219.39	\$2,288.93	\$2,358.36	\$2,429.12
		Daily	\$194.12	\$201.09	\$208.01	\$214.97	\$221.94	\$228.90	\$235.84	\$242.92
		Hourly	\$24.27	\$25.14	\$26.01	\$26.88	\$27.75	\$28.62	\$29.48	\$30.37
CR	26	Annual	\$53,160.00	\$55,067.00	\$56,928.00	\$58,807.00	\$60,690.00	\$62,569.00	\$64,450.00	\$66,384.00
		Bi-Wk	\$2,036.79	\$2,109.85	\$2,181.15	\$2,253.15	\$2,325.29	\$2,397.28	\$2,469.35	\$2,543.45
		Daily	\$203.68	\$210.99	\$218.12	\$225.32	\$232.53	\$239.73	\$246.94	\$254.35
		Hourly	\$25.46	\$26.38	\$27.27	\$28.17	\$29.07	\$29.97	\$30.87	\$31.80
CR	27	Annual	\$55,794.00	\$57,746.00	\$59,695.00	\$61,635.00	\$63,589.00	\$65,532.00	\$67,485.00	\$69,510.00
		Bi-Wk	\$2,137.71	\$2,212.50	\$2,287.17	\$2,361.50	\$2,436.37	\$2,510.81	\$2,585.64	\$2,663.22
		Daily	\$213.78	\$221.25	\$228.72	\$236.15	\$243.64	\$251.09	\$258.57	\$266.33
		Hourly	\$26.73	\$27.66	\$28.59	\$29.52	\$30.46	\$31.39	\$32.33	\$33.30
CR	28	Annual	\$58,615.00	\$60,630.00	\$62,648.00	\$64,665.00	\$66,676.00	\$68,689.00	\$70,702.00	\$72,824.00
		Bi-Wk	\$2,245.79	\$2,322.99	\$2,400.31	\$2,477.59	\$2,554.64	\$2,631.77	\$2,708.89	\$2,790.20
		Daily	\$224.58	\$232.30	\$240.04	\$247.76	\$255.47	\$263.18	\$270.89	\$279.02
		Hourly	\$28.08	\$29.04	\$30.01	\$30.97	\$31.94	\$32.90	\$33.87	\$34.88
CR	29	Annual	\$59,178.00	\$61,398.00	\$63,623.00	\$65,840.00	\$68,062.00	\$70,281.00	\$72,502.00	\$74,678.00
		Bi-Wk	\$2,267.36	\$2,352.42	\$2,437.67	\$2,522.61	\$2,607.74	\$2,692.76	\$2,777.86	\$2,861.23
		Daily	\$226.74	\$235.25	\$243.77	\$252.27	\$260.78	\$269.28	\$277.79	\$286.13
		Hourly	\$28.35	\$29.41	\$30.48	\$31.54	\$32.60	\$33.66	\$34.73	\$35.77
CR	30	Annual	\$61,553.00	\$63,837.00	\$66,126.00	\$68,408.00	\$70,692.00	\$72,977.00	\$75,268.00	\$77,527.00
		Bi-Wk	\$2,358.36	\$2,445.87	\$2,533.57	\$2,621.00	\$2,708.51	\$2,796.06	\$2,883.84	\$2,970.39
		Daily	\$235.84	\$244.59	\$253.36	\$262.10	\$270.86	\$279.61	\$288.39	\$297.04
		Hourly	\$29.48	\$30.58	\$31.67	\$32.77	\$33.86	\$34.96	\$36.05	\$37.13
CR	31	Annual	\$64,024.00	\$66,374.00	\$68,729.00	\$71,081.00	\$73,434.00	\$75,786.00	\$78,138.00	\$80,483.00
		Bi-Wk	\$2,453.03	\$2,543.07	\$2,633.30	\$2,723.41	\$2,813.57	\$2,903.68	\$2,993.80	\$3,083.64

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		Daily	\$245.31	\$254.31	\$263.33	\$272.35	\$281.36	\$290.37	\$299.38	\$308.37
		Hourly	\$30.67	\$31.79	\$32.92	\$34.05	\$35.17	\$36.30	\$37.43	\$38.55
CR	32	Annual	\$66,591.00	\$69,006.00	\$71,422.00	\$73,839.00	\$76,259.00	\$78,675.00	\$81,101.00	\$83,535.00
		Bi-Wk	\$2,551.38	\$2,643.91	\$2,736.48	\$2,829.09	\$2,921.81	\$3,014.37	\$3,107.32	\$3,200.58
		Daily	\$255.14	\$264.40	\$273.65	\$282.91	\$292.19	\$301.44	\$310.74	\$320.06
		Hourly	\$31.90	\$33.05	\$34.21	\$35.37	\$36.53	\$37.68	\$38.85	\$40.01
CR	33	Annual	\$69,271.00	\$71,753.00	\$74,238.00	\$76,725.00	\$79,210.00	\$81,696.00	\$84,184.00	\$86,710.00
		Bi-Wk	\$2,654.07	\$2,749.16	\$2,844.37	\$2,939.66	\$3,034.87	\$3,130.12	\$3,225.45	\$3,322.23
		Daily	\$265.41	\$274.92	\$284.44	\$293.97	\$303.49	\$313.02	\$322.55	\$332.23
		Hourly	\$33.18	\$34.37	\$35.56	\$36.75	\$37.94	\$39.13	\$40.32	\$41.53
CR	34	Annual	\$72,122.00	\$74,675.00	\$77,228.00	\$79,787.00	\$82,333.00	\$84,887.00	\$87,438.00	\$90,062.00
		Bi-Wk	\$2,763.30	\$2,861.12	\$2,958.93	\$3,056.98	\$3,154.53	\$3,252.38	\$3,350.12	\$3,450.66
		Daily	\$276.33	\$286.12	\$295.90	\$305.70	\$315.46	\$325.24	\$335.02	\$345.07
		Hourly	\$34.55	\$35.77	\$36.99	\$38.22	\$39.44	\$40.66	\$41.88	\$43.14
CR	35	Annual	\$75,085.00	\$77,700.00	\$80,324.00	\$82,941.00	\$85,557.00	\$88,172.00	\$90,793.00	\$93,517.00
		Bi-Wk	\$2,876.82	\$2,977.02	\$3,077.55	\$3,177.82	\$3,278.05	\$3,378.24	\$3,478.66	\$3,583.03
		Daily	\$287.69	\$297.71	\$307.76	\$317.79	\$327.81	\$337.83	\$347.87	\$358.31
		Hourly	\$35.97	\$37.22	\$38.47	\$39.73	\$40.98	\$42.23	\$43.49	\$44.79
CR	36	Annual	\$78,209.00	\$80,891.00	\$83,578.00	\$86,265.00	\$88,952.00	\$91,635.00	\$94,320.00	\$97,150.00
		Bi-Wk	\$2,996.52	\$3,099.28	\$3,202.23	\$3,305.18	\$3,408.13	\$3,510.92	\$3,613.80	\$3,722.23
		Daily	\$299.66	\$309.93	\$320.23	\$330.52	\$340.82	\$351.10	\$361.38	\$372.23
		Hourly	\$37.46	\$38.75	\$40.03	\$41.32	\$42.61	\$43.89	\$45.18	\$46.53
CR	37	Annual	\$81,455.00	\$84,210.00	\$86,971.00	\$89,731.00	\$92,490.00	\$95,249.00	\$98,008.00	\$100,949.00
		Bi-Wk	\$3,120.89	\$3,226.44	\$3,332.23	\$3,437.97	\$3,543.68	\$3,649.39	\$3,755.10	\$3,867.78
		Daily	\$312.09	\$322.65	\$333.23	\$343.80	\$354.37	\$364.94	\$375.51	\$386.78
		Hourly	\$39.02	\$40.34	\$41.66	\$42.98	\$44.30	\$45.62	\$46.94	\$48.35
CR	38	Annual	\$84,819.00	\$87,638.00	\$90,466.00	\$93,287.00	\$96,111.00	\$98,934.00	\$101,758.00	\$104,811.00
		Bi-Wk	\$3,249.78	\$3,357.78	\$3,466.14	\$3,574.22	\$3,682.42	\$3,790.58	\$3,898.78	\$4,015.75
		Daily	\$324.98	\$335.78	\$346.62	\$357.43	\$368.25	\$379.06	\$389.88	\$401.58
		Hourly	\$40.63	\$41.98	\$43.33	\$44.68	\$46.04	\$47.39	\$48.74	\$50.20

ADMINISTRATIVE AND RESIDUAL CONFIDENTIAL CR 40 HOUR PAY PLAN EFFECTIVE 7/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	39	Annual	\$88,345.00	\$91,236.00	\$94,124.00	\$97,018.00	\$99,911.00	\$102,798.00	\$105,693.00	\$108,864.00
		Bi-Wk	\$3,384.87	\$3,495.64	\$3,606.29	\$3,717.17	\$3,828.01	\$3,938.63	\$4,049.55	\$4,171.04
		Daily	\$338.49	\$349.57	\$360.63	\$371.72	\$382.81	\$393.87	\$404.96	\$417.11
		Hourly	\$42.32	\$43.70	\$45.08	\$46.47	\$47.86	\$49.24	\$50.62	\$52.14
CR	40	Annual	\$92,026.00	\$94,977.00	\$97,933.00	\$100,885.00	\$103,838.00	\$106,792.00	\$109,747.00	\$113,040.00
		Bi-Wk	\$3,525.91	\$3,638.97	\$3,752.23	\$3,865.33	\$3,978.47	\$4,091.65	\$4,204.87	\$4,331.04
		Daily	\$352.60	\$363.90	\$375.23	\$386.54	\$397.85	\$409.17	\$420.49	\$433.11
		Hourly	\$44.08	\$45.49	\$46.91	\$48.32	\$49.74	\$51.15	\$52.57	\$54.14
CR	41	Annual	\$95,878.00	\$98,900.00	\$101,925.00	\$104,948.00	\$107,974.00	\$110,997.00	\$114,021.00	\$117,442.00
		Bi-Wk	\$3,673.49	\$3,789.28	\$3,905.18	\$4,021.00	\$4,136.94	\$4,252.76	\$4,368.63	\$4,499.70
		Daily	\$367.35	\$378.93	\$390.52	\$402.10	\$413.70	\$425.28	\$436.87	\$449.97
		Hourly	\$45.92	\$47.37	\$48.82	\$50.27	\$51.72	\$53.16	\$54.61	\$56.25
CR	42	Annual	\$99,870.00	\$102,963.00	\$106,061.00	\$109,141.00	\$112,239.00	\$115,328.00	\$118,424.00	\$121,977.00
		Bi-Wk	\$3,826.44	\$3,944.95	\$4,063.64	\$4,181.65	\$4,300.35	\$4,418.70	\$4,537.32	\$4,673.45
		Daily	\$382.65	\$394.50	\$406.37	\$418.17	\$430.04	\$441.87	\$453.74	\$467.35
		Hourly	\$47.84	\$49.32	\$50.80	\$52.28	\$53.76	\$55.24	\$56.72	\$58.42
CR	43	Annual	\$104,111.00	\$107,267.00	\$110,418.00	\$113,568.00	\$116,728.00	\$119,874.00	\$123,029.00	\$126,720.00
		Bi-Wk	\$3,988.93	\$4,109.85	\$4,230.58	\$4,351.27	\$4,472.34	\$4,592.88	\$4,713.76	\$4,855.18
		Daily	\$398.90	\$410.99	\$423.06	\$435.13	\$447.24	\$459.29	\$471.38	\$485.52
		Hourly	\$49.87	\$51.38	\$52.89	\$54.40	\$55.91	\$57.42	\$58.93	\$60.69