

P-1 DOCTORS DZ 40 HOUR PAY PLAN EFFECTIVE 7/1/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
DZ	5	Annual	\$94,412.00	\$97,342.00	\$100,266.00	\$103,201.00	\$106,128.00	\$109,055.00	\$111,995.00	\$115,015.00	\$118,118.00
		Bi-Wk	\$3,617.32	\$3,729.58	\$3,841.61	\$3,954.07	\$4,066.21	\$4,178.36	\$4,291.00	\$4,406.71	\$4,525.60
		Daily	\$361.74	\$372.96	\$384.17	\$395.41	\$406.63	\$417.84	\$429.10	\$440.68	\$452.56
		Hourly	\$45.22	\$46.62	\$48.03	\$49.43	\$50.83	\$52.23	\$53.64	\$55.09	\$56.57
DZ	9	Annual	\$108,493.00	\$111,739.00	\$115,002.00	\$118,252.00	\$121,511.00	\$124,761.00	\$128,015.00	\$131,354.00	\$134,780.00
		Bi-Wk	\$4,156.82	\$4,281.19	\$4,406.21	\$4,530.73	\$4,655.60	\$4,780.12	\$4,904.79	\$5,032.73	\$5,163.99
		Daily	\$415.69	\$428.12	\$440.63	\$453.08	\$465.56	\$478.02	\$490.48	\$503.28	\$516.40
		Hourly	\$51.97	\$53.52	\$55.08	\$56.64	\$58.20	\$59.76	\$61.31	\$62.91	\$64.55