

EX 06-24-2005

EX Pay Plan Effective 06/24/2005

Plan	Group	Period	Minimum	Maximum
EX	1A	Annual	\$135,554.00	\$200,065.00
		Bi-Wk	\$5,193.64	\$7,665.33
		Daily	\$519.37	\$766.54
		Hourly	\$64.93	\$95.82
EX	1	Annual	\$114,241.00	\$168,608.00
		Bi-Wk	\$4,377.05	\$6,460.08
		Daily	\$437.71	\$646.01
		Hourly	\$54.72	\$80.76
EX	2A	Annual	\$103,865.00	\$158,808.00
		Bi-Wk	\$3,979.51	\$6,084.60
		Daily	\$397.96	\$608.46
		Hourly	\$49.75	\$76.06
EX	2	Annual	\$97,441.00	\$149,003.00
		Bi-Wk	\$3,733.38	\$5,708.93
		Daily	\$373.34	\$570.90
		Hourly	\$46.67	\$71.37
EX	3	Annual	\$87,361.00	\$133,320.00
		Bi-Wk	\$3,347.17	\$5,108.05
		Daily	\$334.72	\$510.81
		Hourly	\$41.84	\$63.86
EX	4	Annual	\$68,320.00	\$104,563.00
		Bi-Wk	\$2,617.63	\$4,006.25
		Daily	\$261.77	\$400.63
		Hourly	\$32.73	\$50.08

OPM 5/25/04