

P-4 FD 40 HOUR PAY PLAN EFFECTIVE 7/1/2007

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|------|-------|--------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| FD | 11 | Annual | \$33,730.00 | \$34,754.00 | \$35,788.00 | \$36,814.00 | \$37,875.00 | \$38,951.00 | \$40,035.00 | \$41,037.00 | \$42,064.00 |
| | | Bi-Wk | \$1,292.34 | \$1,331.58 | \$1,371.19 | \$1,410.50 | \$1,451.15 | \$1,492.38 | \$1,533.91 | \$1,572.30 | \$1,611.65 |
| | | Daily | \$129.24 | \$133.16 | \$137.12 | \$141.05 | \$145.12 | \$149.24 | \$153.40 | \$157.23 | \$161.17 |
| | | Hourly | \$16.16 | \$16.65 | \$17.14 | \$17.64 | \$18.14 | \$18.66 | \$19.18 | \$19.66 | \$20.15 |
| FD | 12 | Annual | \$34,822.00 | \$35,899.00 | \$36,964.00 | \$38,074.00 | \$39,191.00 | \$40,322.00 | \$41,439.00 | \$42,476.00 | \$43,539.00 |
| | | Bi-Wk | \$1,334.18 | \$1,375.45 | \$1,416.25 | \$1,458.78 | \$1,501.58 | \$1,544.91 | \$1,587.71 | \$1,627.44 | \$1,668.17 |
| | | Daily | \$133.42 | \$137.55 | \$141.63 | \$145.88 | \$150.16 | \$154.50 | \$158.78 | \$162.75 | \$166.82 |
| | | Hourly | \$16.68 | \$17.20 | \$17.71 | \$18.24 | \$18.77 | \$19.32 | \$19.85 | \$20.35 | \$20.86 |
| FD | 13 | Annual | \$36,785.00 | \$38,145.00 | \$39,516.00 | \$40,879.00 | \$42,254.00 | \$43,620.00 | \$44,995.00 | \$46,120.00 | \$47,274.00 |
| | | Bi-Wk | \$1,409.39 | \$1,461.50 | \$1,514.03 | \$1,566.25 | \$1,618.93 | \$1,671.27 | \$1,723.95 | \$1,767.05 | \$1,811.27 |
| | | Daily | \$140.94 | \$146.15 | \$151.41 | \$156.63 | \$161.90 | \$167.13 | \$172.40 | \$176.71 | \$181.13 |
| | | Hourly | \$17.62 | \$18.27 | \$18.93 | \$19.58 | \$20.24 | \$20.90 | \$21.55 | \$22.09 | \$22.65 |
| FD | 14 | Annual | \$38,508.00 | \$39,926.00 | \$41,338.00 | \$42,753.00 | \$44,167.00 | \$45,581.00 | \$46,994.00 | \$48,169.00 | \$49,375.00 |
| | | Bi-Wk | \$1,475.41 | \$1,529.74 | \$1,583.84 | \$1,638.05 | \$1,692.23 | \$1,746.40 | \$1,800.54 | \$1,845.56 | \$1,891.77 |
| | | Daily | \$147.55 | \$152.98 | \$158.39 | \$163.81 | \$169.23 | \$174.64 | \$180.06 | \$184.56 | \$189.18 |
| | | Hourly | \$18.45 | \$19.13 | \$19.80 | \$20.48 | \$21.16 | \$21.83 | \$22.51 | \$23.07 | \$23.65 |
| FD | 15 | Annual | \$40,359.00 | \$41,813.00 | \$43,268.00 | \$44,721.00 | \$46,178.00 | \$47,645.00 | \$49,095.00 | \$50,325.00 | \$51,583.00 |
| | | Bi-Wk | \$1,546.33 | \$1,602.04 | \$1,657.78 | \$1,713.45 | \$1,769.28 | \$1,825.48 | \$1,881.04 | \$1,928.17 | \$1,976.37 |
| | | Daily | \$154.64 | \$160.21 | \$165.78 | \$171.35 | \$176.93 | \$182.55 | \$188.11 | \$192.82 | \$197.64 |
| | | Hourly | \$19.33 | \$20.03 | \$20.73 | \$21.42 | \$22.12 | \$22.82 | \$23.52 | \$24.11 | \$24.71 |
| FD | 16 | Annual | \$42,321.00 | \$43,823.00 | \$45,322.00 | \$46,821.00 | \$48,317.00 | \$49,822.00 | \$51,319.00 | \$52,601.00 | \$53,917.00 |
| | | Bi-Wk | \$1,621.50 | \$1,679.05 | \$1,736.48 | \$1,793.91 | \$1,851.23 | \$1,908.89 | \$1,966.25 | \$2,015.37 | \$2,065.79 |
| | | Daily | \$162.15 | \$167.91 | \$173.65 | \$179.40 | \$185.13 | \$190.89 | \$196.63 | \$201.54 | \$206.58 |
| | | Hourly | \$20.27 | \$20.99 | \$21.71 | \$22.43 | \$23.15 | \$23.87 | \$24.58 | \$25.20 | \$25.83 |
| FD | 17 | Annual | \$44,415.00 | \$45,961.00 | \$47,507.00 | \$49,045.00 | \$50,590.00 | \$52,127.00 | \$53,671.00 | \$55,014.00 | \$56,389.00 |
| | | Bi-Wk | \$1,701.73 | \$1,760.96 | \$1,820.20 | \$1,879.12 | \$1,938.32 | \$1,997.21 | \$2,056.37 | \$2,107.82 | \$2,160.50 |
| | | Daily | \$170.18 | \$176.10 | \$182.02 | \$187.92 | \$193.84 | \$199.73 | \$205.64 | \$210.79 | \$216.05 |
| | | Hourly | \$21.28 | \$22.02 | \$22.76 | \$23.49 | \$24.23 | \$24.97 | \$25.71 | \$26.35 | \$27.01 |
| FD | 18 | Annual | \$46,658.00 | \$48,243.00 | \$49,822.00 | \$51,406.00 | \$52,982.00 | \$54,563.00 | \$56,141.00 | \$57,548.00 | \$58,986.00 |
| | | Bi-Wk | \$1,787.67 | \$1,848.40 | \$1,908.89 | \$1,969.58 | \$2,029.97 | \$2,090.54 | \$2,151.00 | \$2,204.91 | \$2,260.00 |
| | | Daily | \$178.77 | \$184.84 | \$190.89 | \$196.96 | \$203.00 | \$209.06 | \$215.10 | \$220.50 | \$226.00 |
| | | Hourly | \$22.35 | \$23.11 | \$23.87 | \$24.62 | \$25.38 | \$26.14 | \$26.89 | \$27.57 | \$28.25 |
| FD | 19 | Annual | \$48,956.00 | \$50,590.00 | \$52,214.00 | \$53,844.00 | \$55,467.00 | \$57,092.00 | \$58,719.00 | \$60,189.00 | \$61,694.00 |
| | | Bi-Wk | \$1,875.71 | \$1,938.32 | \$2,000.54 | \$2,062.99 | \$2,125.18 | \$2,187.44 | \$2,249.78 | \$2,306.10 | \$2,363.76 |
| | | Daily | \$187.58 | \$193.84 | \$200.06 | \$206.30 | \$212.52 | \$218.75 | \$224.98 | \$230.61 | \$236.38 |
| | | Hourly | \$23.45 | \$24.23 | \$25.01 | \$25.79 | \$26.57 | \$27.35 | \$28.13 | \$28.83 | \$29.55 |

P-4 FD 40 HOUR PAY PLAN EFFECTIVE 7/1/2007

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|------|-------|--------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| FD | 20 | Annual | \$51,453.00 | \$53,119.00 | \$54,784.00 | \$56,447.00 | \$58,110.00 | \$59,775.00 | \$61,441.00 | \$62,978.00 | \$64,553.00 |
| | | Bi-Wk | \$1,971.38 | \$2,035.22 | \$2,099.01 | \$2,162.73 | \$2,226.44 | \$2,290.23 | \$2,354.07 | \$2,412.96 | \$2,473.30 |
| | | Daily | \$197.14 | \$203.53 | \$209.91 | \$216.28 | \$222.65 | \$229.03 | \$235.41 | \$241.30 | \$247.33 |
| | | Hourly | \$24.65 | \$25.45 | \$26.24 | \$27.04 | \$27.84 | \$28.63 | \$29.43 | \$30.17 | \$30.92 |
| FD | 21 | Annual | \$53,986.00 | \$55,703.00 | \$57,412.00 | \$59,122.00 | \$60,838.00 | \$62,547.00 | \$64,265.00 | \$65,873.00 | \$67,520.00 |
| | | Bi-Wk | \$2,068.43 | \$2,134.22 | \$2,199.70 | \$2,265.22 | \$2,330.96 | \$2,396.44 | \$2,462.27 | \$2,523.87 | \$2,586.98 |
| | | Daily | \$206.85 | \$213.43 | \$219.97 | \$226.53 | \$233.10 | \$239.65 | \$246.23 | \$252.39 | \$258.70 |
| | | Hourly | \$25.86 | \$26.68 | \$27.50 | \$28.32 | \$29.14 | \$29.96 | \$30.78 | \$31.55 | \$32.34 |
| FD | 22 | Annual | \$55,467.00 | \$57,498.00 | \$59,534.00 | \$61,561.00 | \$63,596.00 | \$65,627.00 | \$67,658.00 | \$69,351.00 | \$71,085.00 |
| | | Bi-Wk | \$2,125.18 | \$2,202.99 | \$2,281.00 | \$2,358.66 | \$2,436.63 | \$2,514.45 | \$2,592.27 | \$2,657.13 | \$2,723.57 |
| | | Daily | \$212.52 | \$220.30 | \$228.10 | \$235.87 | \$243.67 | \$251.45 | \$259.23 | \$265.72 | \$272.36 |
| | | Hourly | \$26.57 | \$27.54 | \$28.52 | \$29.49 | \$30.46 | \$31.44 | \$32.41 | \$33.22 | \$34.05 |
| FD | 23 | Annual | \$58,093.00 | \$60,212.00 | \$62,323.00 | \$64,446.00 | \$66,560.00 | \$68,678.00 | \$70,797.00 | \$72,566.00 | \$74,382.00 |
| | | Bi-Wk | \$2,225.79 | \$2,306.98 | \$2,387.86 | \$2,469.20 | \$2,550.20 | \$2,631.35 | \$2,712.53 | \$2,780.31 | \$2,849.89 |
| | | Daily | \$222.58 | \$230.70 | \$238.79 | \$246.92 | \$255.02 | \$263.14 | \$271.26 | \$278.04 | \$284.99 |
| | | Hourly | \$27.83 | \$28.84 | \$29.85 | \$30.87 | \$31.88 | \$32.90 | \$33.91 | \$34.76 | \$35.63 |
| FD | 24 | Annual | \$60,886.00 | \$63,092.00 | \$65,299.00 | \$67,509.00 | \$69,714.00 | \$71,916.00 | \$74,126.00 | \$75,979.00 | \$77,879.00 |
| | | Bi-Wk | \$2,332.80 | \$2,417.32 | \$2,501.88 | \$2,586.56 | \$2,671.04 | \$2,755.41 | \$2,840.08 | \$2,911.08 | \$2,983.87 |
| | | Daily | \$233.28 | \$241.74 | \$250.19 | \$258.66 | \$267.11 | \$275.55 | \$284.01 | \$291.11 | \$298.39 |
| | | Hourly | \$29.16 | \$30.22 | \$31.28 | \$32.34 | \$33.39 | \$34.45 | \$35.51 | \$36.39 | \$37.30 |
| FD | 25 | Annual | \$63,862.00 | \$66,151.00 | \$68,433.00 | \$70,721.00 | \$73,015.00 | \$75,303.00 | \$77,586.00 | \$79,526.00 | \$81,515.00 |
| | | Bi-Wk | \$2,446.82 | \$2,534.53 | \$2,621.96 | \$2,709.62 | \$2,797.51 | \$2,885.18 | \$2,972.65 | \$3,046.98 | \$3,123.19 |
| | | Daily | \$244.69 | \$253.46 | \$262.20 | \$270.97 | \$279.76 | \$288.52 | \$297.27 | \$304.70 | \$312.32 |
| | | Hourly | \$30.59 | \$31.69 | \$32.78 | \$33.88 | \$34.97 | \$36.07 | \$37.16 | \$38.09 | \$39.04 |
| FD | 26 | Annual | \$67,008.00 | \$69,379.00 | \$71,759.00 | \$74,126.00 | \$76,499.00 | \$78,872.00 | \$81,238.00 | \$83,270.00 | \$85,352.00 |
| | | Bi-Wk | \$2,567.36 | \$2,658.20 | \$2,749.39 | \$2,840.08 | \$2,931.00 | \$3,021.92 | \$3,112.57 | \$3,190.43 | \$3,270.20 |
| | | Daily | \$256.74 | \$265.82 | \$274.94 | \$284.01 | \$293.10 | \$302.20 | \$311.26 | \$319.05 | \$327.02 |
| | | Hourly | \$32.10 | \$33.23 | \$34.37 | \$35.51 | \$36.64 | \$37.78 | \$38.91 | \$39.89 | \$40.88 |
| FD | 27 | Annual | \$70,329.00 | \$72,789.00 | \$75,246.00 | \$77,693.00 | \$80,151.00 | \$82,604.00 | \$85,063.00 | \$87,190.00 | \$89,371.00 |
| | | Bi-Wk | \$2,694.60 | \$2,788.86 | \$2,882.99 | \$2,976.75 | \$3,070.92 | \$3,164.91 | \$3,259.12 | \$3,340.62 | \$3,424.18 |
| | | Daily | \$269.46 | \$278.89 | \$288.30 | \$297.68 | \$307.10 | \$316.50 | \$325.92 | \$334.07 | \$342.42 |
| | | Hourly | \$33.69 | \$34.87 | \$36.04 | \$37.21 | \$38.39 | \$39.57 | \$40.74 | \$41.76 | \$42.81 |

P-4 FD 40 HOUR PAY PLAN EFFECTIVE 7/1/2007

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|------|-------|--------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| FD | 28 | Annual | \$73,883.00 | \$76,423.00 | \$78,965.00 | \$81,511.00 | \$84,044.00 | \$86,584.00 | \$89,123.00 | \$91,352.00 | \$93,637.00 |
| | | Bi-Wk | \$2,830.77 | \$2,928.09 | \$3,025.48 | \$3,123.03 | \$3,220.08 | \$3,317.40 | \$3,414.68 | \$3,500.08 | \$3,587.63 |
| | | Daily | \$283.08 | \$292.81 | \$302.55 | \$312.31 | \$322.01 | \$331.74 | \$341.47 | \$350.01 | \$358.77 |
| | | Hourly | \$35.39 | \$36.61 | \$37.82 | \$39.04 | \$40.26 | \$41.47 | \$42.69 | \$43.76 | \$44.85 |
| FD | 29 | Annual | \$74,591.00 | \$77,392.00 | \$80,193.00 | \$82,993.00 | \$85,790.00 | \$88,590.00 | \$91,387.00 | \$93,672.00 | \$96,015.00 |
| | | Bi-Wk | \$2,857.90 | \$2,965.22 | \$3,072.53 | \$3,179.81 | \$3,286.98 | \$3,394.26 | \$3,501.42 | \$3,588.97 | \$3,678.74 |
| | | Daily | \$285.79 | \$296.53 | \$307.26 | \$317.99 | \$328.70 | \$339.43 | \$350.15 | \$358.90 | \$367.88 |
| | | Hourly | \$35.73 | \$37.07 | \$38.41 | \$39.75 | \$41.09 | \$42.43 | \$43.77 | \$44.87 | \$45.99 |
| FD | 30 | Annual | \$77,586.00 | \$80,467.00 | \$83,355.00 | \$86,227.00 | \$89,104.00 | \$91,986.00 | \$94,873.00 | \$97,245.00 | \$99,675.00 |
| | | Bi-Wk | \$2,972.65 | \$3,083.03 | \$3,193.68 | \$3,303.72 | \$3,413.95 | \$3,524.37 | \$3,634.99 | \$3,725.87 | \$3,818.97 |
| | | Daily | \$297.27 | \$308.31 | \$319.37 | \$330.38 | \$341.40 | \$352.44 | \$363.50 | \$372.59 | \$381.90 |
| | | Hourly | \$37.16 | \$38.54 | \$39.93 | \$41.30 | \$42.68 | \$44.06 | \$45.44 | \$46.58 | \$47.74 |
| FD | 31 | Annual | \$80,699.00 | \$83,667.00 | \$86,633.00 | \$89,595.00 | \$92,564.00 | \$95,528.00 | \$98,496.00 | \$100,958.00 | \$103,481.00 |
| | | Bi-Wk | \$3,091.92 | \$3,205.64 | \$3,319.28 | \$3,432.76 | \$3,546.52 | \$3,660.08 | \$3,773.80 | \$3,868.13 | \$3,964.79 |
| | | Daily | \$309.20 | \$320.57 | \$331.93 | \$343.28 | \$354.66 | \$366.01 | \$377.38 | \$386.82 | \$396.48 |
| | | Hourly | \$38.65 | \$40.08 | \$41.50 | \$42.91 | \$44.34 | \$45.76 | \$47.18 | \$48.36 | \$49.56 |
| FD | 32 | Annual | \$83,937.00 | \$86,981.00 | \$90,025.00 | \$93,076.00 | \$96,123.00 | \$99,169.00 | \$102,223.00 | \$104,780.00 | \$107,401.00 |
| | | Bi-Wk | \$3,215.98 | \$3,332.61 | \$3,449.24 | \$3,566.14 | \$3,682.88 | \$3,799.58 | \$3,916.60 | \$4,014.56 | \$4,114.99 |
| | | Daily | \$321.60 | \$333.27 | \$344.93 | \$356.62 | \$368.29 | \$379.96 | \$391.66 | \$401.46 | \$411.50 |
| | | Hourly | \$40.20 | \$41.66 | \$43.12 | \$44.58 | \$46.04 | \$47.50 | \$48.96 | \$50.19 | \$51.44 |
| FD | 33 | Annual | \$87,313.00 | \$90,447.00 | \$93,577.00 | \$96,709.00 | \$99,844.00 | \$102,974.00 | \$106,115.00 | \$108,768.00 | \$111,489.00 |
| | | Bi-Wk | \$3,345.33 | \$3,465.41 | \$3,585.33 | \$3,705.33 | \$3,825.45 | \$3,945.37 | \$4,065.71 | \$4,167.36 | \$4,271.61 |
| | | Daily | \$334.54 | \$346.55 | \$358.54 | \$370.54 | \$382.55 | \$394.54 | \$406.58 | \$416.74 | \$427.17 |
| | | Hourly | \$41.82 | \$43.32 | \$44.82 | \$46.32 | \$47.82 | \$49.32 | \$50.83 | \$52.10 | \$53.40 |
| FD | 34 | Annual | \$90,908.00 | \$94,128.00 | \$97,344.00 | \$100,564.00 | \$103,780.00 | \$107,002.00 | \$110,211.00 | \$112,968.00 | \$115,793.00 |
| | | Bi-Wk | \$3,483.07 | \$3,606.44 | \$3,729.66 | \$3,853.03 | \$3,976.25 | \$4,099.70 | \$4,222.65 | \$4,328.28 | \$4,436.52 |
| | | Daily | \$348.31 | \$360.65 | \$372.97 | \$385.31 | \$397.63 | \$409.97 | \$422.27 | \$432.83 | \$443.66 |
| | | Hourly | \$43.54 | \$45.09 | \$46.63 | \$48.17 | \$49.71 | \$51.25 | \$52.79 | \$54.11 | \$55.46 |
| FD | 35 | Annual | \$94,645.00 | \$97,943.00 | \$101,244.00 | \$104,546.00 | \$107,842.00 | \$111,137.00 | \$114,445.00 | \$117,304.00 | \$120,239.00 |
| | | Bi-Wk | \$3,626.25 | \$3,752.61 | \$3,879.09 | \$4,005.60 | \$4,131.88 | \$4,258.13 | \$4,384.87 | \$4,494.41 | \$4,606.86 |
| | | Daily | \$362.63 | \$375.27 | \$387.91 | \$400.56 | \$413.19 | \$425.82 | \$438.49 | \$449.45 | \$460.69 |
| | | Hourly | \$45.33 | \$46.91 | \$48.49 | \$50.07 | \$51.65 | \$53.23 | \$54.82 | \$56.19 | \$57.59 |

P-4 FD 40 HOUR PAY PLAN EFFECTIVE 7/1/2007

| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|------|-------|--------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| FD | 36 | Annual | \$98,581.00 | \$101,961.00 | \$105,350.00 | \$108,732.00 | \$112,119.00 | \$115,500.00 | \$118,886.00 | \$121,859.00 | \$124,904.00 |
| | | Bi-Wk | \$3,777.05 | \$3,906.56 | \$4,036.40 | \$4,165.98 | \$4,295.75 | \$4,425.29 | \$4,555.02 | \$4,668.93 | \$4,785.60 |
| | | Daily | \$377.71 | \$390.66 | \$403.64 | \$416.60 | \$429.58 | \$442.53 | \$455.51 | \$466.90 | \$478.56 |
| | | Hourly | \$47.22 | \$48.84 | \$50.46 | \$52.08 | \$53.70 | \$55.32 | \$56.94 | \$58.37 | \$59.82 |
| FD | 37 | Annual | \$102,671.00 | \$106,146.00 | \$109,625.00 | \$113,103.00 | \$116,583.00 | \$120,060.00 | \$123,538.00 | \$126,626.00 | \$129,791.00 |
| | | Bi-Wk | \$3,933.76 | \$4,066.90 | \$4,200.20 | \$4,333.45 | \$4,466.79 | \$4,600.00 | \$4,733.26 | \$4,851.58 | \$4,972.84 |
| | | Daily | \$393.38 | \$406.69 | \$420.02 | \$433.35 | \$446.68 | \$460.00 | \$473.33 | \$485.16 | \$497.29 |
| | | Hourly | \$49.18 | \$50.84 | \$52.51 | \$54.17 | \$55.84 | \$57.50 | \$59.17 | \$60.65 | \$62.17 |
| FD | 38 | Annual | \$106,909.00 | \$110,463.00 | \$114,025.00 | \$117,582.00 | \$121,143.00 | \$124,700.00 | \$128,261.00 | \$131,467.00 | \$134,754.00 |
| | | Bi-Wk | \$4,096.14 | \$4,232.30 | \$4,368.78 | \$4,505.06 | \$4,641.50 | \$4,777.78 | \$4,914.22 | \$5,037.05 | \$5,162.99 |
| | | Daily | \$409.62 | \$423.23 | \$436.88 | \$450.51 | \$464.15 | \$477.78 | \$491.43 | \$503.71 | \$516.30 |
| | | Hourly | \$51.21 | \$52.91 | \$54.61 | \$56.32 | \$58.02 | \$59.73 | \$61.43 | \$62.97 | \$64.54 |
| FD | 39 | Annual | \$111,356.00 | \$115,001.00 | \$118,640.00 | \$122,291.00 | \$125,934.00 | \$129,571.00 | \$133,223.00 | \$136,554.00 | \$139,969.00 |
| | | Bi-Wk | \$4,266.52 | \$4,406.17 | \$4,545.60 | \$4,685.48 | \$4,825.06 | \$4,964.41 | \$5,104.33 | \$5,231.96 | \$5,362.80 |
| | | Daily | \$426.66 | \$440.62 | \$454.56 | \$468.55 | \$482.51 | \$496.45 | \$510.44 | \$523.20 | \$536.28 |
| | | Hourly | \$53.34 | \$55.08 | \$56.82 | \$58.57 | \$60.32 | \$62.06 | \$63.81 | \$65.40 | \$67.04 |
| FD | 40 | Annual | \$115,997.00 | \$119,715.00 | \$123,445.00 | \$127,162.00 | \$130,886.00 | \$134,604.00 | \$138,328.00 | \$141,786.00 | \$145,331.00 |
| | | Bi-Wk | \$4,444.33 | \$4,586.79 | \$4,729.70 | \$4,872.11 | \$5,014.79 | \$5,157.25 | \$5,299.93 | \$5,432.42 | \$5,568.24 |
| | | Daily | \$444.44 | \$458.68 | \$472.97 | \$487.22 | \$501.48 | \$515.73 | \$530.00 | \$543.25 | \$556.83 |
| | | Hourly | \$55.56 | \$57.34 | \$59.13 | \$60.91 | \$62.69 | \$64.47 | \$66.25 | \$67.91 | \$69.61 |
| FD | 41 | Annual | \$120,844.00 | \$124,660.00 | \$128,470.00 | \$132,287.00 | \$136,097.00 | \$139,907.00 | \$143,716.00 | \$147,311.00 | \$150,995.00 |
| | | Bi-Wk | \$4,630.04 | \$4,776.25 | \$4,922.23 | \$5,068.47 | \$5,214.45 | \$5,360.43 | \$5,506.37 | \$5,644.10 | \$5,785.25 |
| | | Daily | \$463.01 | \$477.63 | \$492.23 | \$506.85 | \$521.45 | \$536.05 | \$550.64 | \$564.41 | \$578.53 |
| | | Hourly | \$57.88 | \$59.71 | \$61.53 | \$63.36 | \$65.19 | \$67.01 | \$68.83 | \$70.56 | \$72.32 |
| FD | 42 | Annual | \$125,880.00 | \$129,782.00 | \$133,683.00 | \$137,570.00 | \$141,474.00 | \$145,365.00 | \$149,270.00 | \$153,004.00 | \$156,828.00 |
| | | Bi-Wk | \$4,822.99 | \$4,972.50 | \$5,121.96 | \$5,270.89 | \$5,420.46 | \$5,569.55 | \$5,719.16 | \$5,862.23 | \$6,008.74 |
| | | Daily | \$482.30 | \$497.25 | \$512.20 | \$527.09 | \$542.05 | \$556.96 | \$571.92 | \$586.23 | \$600.88 |
| | | Hourly | \$60.29 | \$62.16 | \$64.03 | \$65.89 | \$67.76 | \$69.62 | \$71.49 | \$73.28 | \$75.11 |
| FD | 43 | Annual | \$131,230.00 | \$135,202.00 | \$139,180.00 | \$143,151.00 | \$147,132.00 | \$151,100.00 | \$155,075.00 | \$158,952.00 | \$162,927.00 |
| | | Bi-Wk | \$5,027.97 | \$5,180.16 | \$5,332.57 | \$5,484.72 | \$5,637.25 | \$5,789.28 | \$5,941.58 | \$6,090.12 | \$6,242.42 |
| | | Daily | \$502.80 | \$518.02 | \$533.26 | \$548.48 | \$563.73 | \$578.93 | \$594.16 | \$609.02 | \$624.25 |
| | | Hourly | \$62.85 | \$64.76 | \$66.66 | \$68.56 | \$70.47 | \$72.37 | \$74.27 | \$76.13 | \$78.04 |