

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 8/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	1	Annual	\$27,637.00	\$28,168.00	\$28,694.00	\$29,230.00	\$29,772.00	\$30,301.00	\$30,833.00	\$31,601.00	\$32,392.00	\$33,181.00
		Bi-Wk	\$1,058.89	\$1,079.24	\$1,099.39	\$1,119.93	\$1,140.69	\$1,160.96	\$1,181.35	\$1,210.77	\$1,241.08	\$1,271.31
		Daily	\$105.89	\$107.93	\$109.94	\$112.00	\$114.07	\$116.10	\$118.14	\$121.08	\$124.11	\$127.14
		Hourly	\$13.24	\$13.50	\$13.75	\$14.00	\$14.26	\$14.52	\$14.77	\$15.14	\$15.52	\$15.90
FM	2	Annual	\$28,694.00	\$29,230.00	\$29,772.00	\$30,301.00	\$30,833.00	\$31,361.00	\$31,893.00	\$32,693.00	\$33,507.00	\$34,328.00
		Bi-Wk	\$1,099.39	\$1,119.93	\$1,140.69	\$1,160.96	\$1,181.35	\$1,201.58	\$1,221.96	\$1,252.61	\$1,283.80	\$1,315.25
		Daily	\$109.94	\$112.00	\$114.07	\$116.10	\$118.14	\$120.16	\$122.20	\$125.27	\$128.38	\$131.53
		Hourly	\$13.75	\$14.00	\$14.26	\$14.52	\$14.77	\$15.02	\$15.28	\$15.66	\$16.05	\$16.45
FM	3	Annual	\$29,230.00	\$29,772.00	\$30,301.00	\$30,833.00	\$31,361.00	\$31,893.00	\$32,425.00	\$33,236.00	\$34,066.00	\$34,897.00
		Bi-Wk	\$1,119.93	\$1,140.69	\$1,160.96	\$1,181.35	\$1,201.58	\$1,221.96	\$1,242.34	\$1,273.41	\$1,305.22	\$1,337.05
		Daily	\$112.00	\$114.07	\$116.10	\$118.14	\$120.16	\$122.20	\$124.24	\$127.35	\$130.53	\$133.71
		Hourly	\$14.00	\$14.26	\$14.52	\$14.77	\$15.02	\$15.28	\$15.53	\$15.92	\$16.32	\$16.72
FM	4	Annual	\$29,995.00	\$30,641.00	\$31,286.00	\$31,936.00	\$32,579.00	\$33,223.00	\$33,873.00	\$34,723.00	\$35,592.00	\$36,457.00
		Bi-Wk	\$1,149.24	\$1,173.99	\$1,198.70	\$1,223.61	\$1,248.24	\$1,272.92	\$1,297.82	\$1,330.39	\$1,363.68	\$1,396.82
		Daily	\$114.93	\$117.40	\$119.87	\$122.37	\$124.83	\$127.30	\$129.79	\$133.04	\$136.37	\$139.69
		Hourly	\$14.37	\$14.68	\$14.99	\$15.30	\$15.61	\$15.92	\$16.23	\$16.63	\$17.05	\$17.47
FM	5	Annual	\$30,602.00	\$31,286.00	\$31,969.00	\$32,648.00	\$33,332.00	\$34,009.00	\$34,694.00	\$35,562.00	\$36,453.00	\$37,339.00
		Bi-Wk	\$1,172.50	\$1,198.70	\$1,224.87	\$1,250.89	\$1,277.09	\$1,303.03	\$1,329.28	\$1,362.53	\$1,396.67	\$1,430.62
		Daily	\$117.25	\$119.87	\$122.49	\$125.09	\$127.71	\$130.31	\$132.93	\$136.26	\$139.67	\$143.07
		Hourly	\$14.66	\$14.99	\$15.32	\$15.64	\$15.97	\$16.29	\$16.62	\$17.04	\$17.46	\$17.89
FM	6	Annual	\$31,440.00	\$32,129.00	\$32,807.00	\$33,493.00	\$34,174.00	\$34,854.00	\$35,535.00	\$36,424.00	\$37,335.00	\$38,250.00
		Bi-Wk	\$1,204.60	\$1,231.00	\$1,256.98	\$1,283.26	\$1,309.35	\$1,335.41	\$1,361.50	\$1,395.56	\$1,430.46	\$1,465.52
		Daily	\$120.46	\$123.10	\$125.70	\$128.33	\$130.94	\$133.55	\$136.15	\$139.56	\$143.05	\$146.56
		Hourly	\$15.06	\$15.39	\$15.72	\$16.05	\$16.37	\$16.70	\$17.02	\$17.45	\$17.89	\$18.32
FM	7	Annual	\$32,202.00	\$32,882.00	\$33,565.00	\$34,248.00	\$34,925.00	\$35,609.00	\$36,289.00	\$37,196.00	\$38,124.00	\$39,055.00
		Bi-Wk	\$1,233.80	\$1,259.85	\$1,286.02	\$1,312.19	\$1,338.13	\$1,364.33	\$1,390.39	\$1,425.14	\$1,460.69	\$1,496.37
		Daily	\$123.38	\$125.99	\$128.61	\$131.22	\$133.82	\$136.44	\$139.04	\$142.52	\$146.07	\$149.64
		Hourly	\$15.43	\$15.75	\$16.08	\$16.41	\$16.73	\$17.06	\$17.38	\$17.82	\$18.26	\$18.71

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FM	8	Annual	\$34,174.00	\$35,010.00	\$35,840.00	\$36,708.00	\$37,606.00	\$38,499.00	\$39,445.00	\$40,432.00	\$41,445.00	\$42,453.00
		Bi-Wk	\$1,309.35	\$1,341.38	\$1,373.19	\$1,406.44	\$1,440.85	\$1,475.06	\$1,511.31	\$1,549.12	\$1,587.94	\$1,626.56
		Daily	\$130.94	\$134.14	\$137.32	\$140.65	\$144.09	\$147.51	\$151.14	\$154.92	\$158.80	\$162.66
		Hourly	\$16.37	\$16.77	\$17.17	\$17.59	\$18.02	\$18.44	\$18.90	\$19.37	\$19.85	\$20.34
FM	9	Annual	\$35,040.00	\$35,914.00	\$36,819.00	\$37,755.00	\$38,690.00	\$39,678.00	\$40,681.00	\$41,702.00	\$42,741.00	\$43,789.00
		Bi-Wk	\$1,342.53	\$1,376.02	\$1,410.69	\$1,446.56	\$1,482.38	\$1,520.23	\$1,558.66	\$1,597.78	\$1,637.59	\$1,677.74
		Daily	\$134.26	\$137.61	\$141.07	\$144.66	\$148.24	\$152.03	\$155.87	\$159.78	\$163.76	\$167.78
		Hourly	\$16.79	\$17.21	\$17.64	\$18.09	\$18.53	\$19.01	\$19.49	\$19.98	\$20.47	\$20.98
FM	10	Annual	\$36,044.00	\$37,003.00	\$37,974.00	\$38,958.00	\$39,998.00	\$41,064.00	\$42,158.00	\$43,210.00	\$44,293.00	\$45,373.00
		Bi-Wk	\$1,381.00	\$1,417.74	\$1,454.95	\$1,492.65	\$1,532.50	\$1,573.34	\$1,615.25	\$1,655.56	\$1,697.05	\$1,738.43
		Daily	\$138.10	\$141.78	\$145.50	\$149.27	\$153.25	\$157.34	\$161.53	\$165.56	\$169.71	\$173.85
		Hourly	\$17.27	\$17.73	\$18.19	\$18.66	\$19.16	\$19.67	\$20.20	\$20.70	\$21.22	\$21.74
FM	11	Annual	\$37,047.00	\$38,063.00	\$39,102.00	\$40,184.00	\$41,310.00	\$42,442.00	\$43,589.00	\$44,679.00	\$45,799.00	\$46,913.00
		Bi-Wk	\$1,419.43	\$1,458.36	\$1,498.17	\$1,539.62	\$1,582.76	\$1,626.14	\$1,670.08	\$1,711.84	\$1,754.76	\$1,797.44
		Daily	\$141.95	\$145.84	\$149.82	\$153.97	\$158.28	\$162.62	\$167.01	\$171.19	\$175.48	\$179.75
		Hourly	\$17.75	\$18.23	\$18.73	\$19.25	\$19.79	\$20.33	\$20.88	\$21.40	\$21.94	\$22.47
FM	12	Annual	\$38,122.00	\$39,213.00	\$40,341.00	\$41,516.00	\$42,699.00	\$43,890.00	\$45,072.00	\$46,202.00	\$47,359.00	\$48,512.00
		Bi-Wk	\$1,460.62	\$1,502.42	\$1,545.64	\$1,590.66	\$1,635.98	\$1,681.61	\$1,726.90	\$1,770.20	\$1,814.53	\$1,858.70
		Daily	\$146.07	\$150.25	\$154.57	\$159.07	\$163.60	\$168.17	\$172.69	\$177.02	\$181.46	\$185.87
		Hourly	\$18.26	\$18.79	\$19.33	\$19.89	\$20.45	\$21.03	\$21.59	\$22.13	\$22.69	\$23.24
FM	13	Annual	\$40,149.00	\$41,587.00	\$43,036.00	\$44,481.00	\$45,935.00	\$47,384.00	\$48,834.00	\$50,055.00	\$51,309.00	\$52,559.00
		Bi-Wk	\$1,538.28	\$1,593.38	\$1,648.89	\$1,704.26	\$1,759.97	\$1,815.48	\$1,871.04	\$1,917.82	\$1,965.87	\$2,013.76
		Daily	\$153.83	\$159.34	\$164.89	\$170.43	\$176.00	\$181.55	\$187.11	\$191.79	\$196.59	\$201.38
		Hourly	\$19.23	\$19.92	\$20.62	\$21.31	\$22.00	\$22.70	\$23.39	\$23.98	\$24.58	\$25.18
FM	14	Annual	\$41,984.00	\$43,477.00	\$44,970.00	\$46,464.00	\$47,953.00	\$49,454.00	\$50,940.00	\$52,212.00	\$53,522.00	\$54,827.00
		Bi-Wk	\$1,608.59	\$1,665.79	\$1,722.99	\$1,780.23	\$1,837.28	\$1,894.79	\$1,951.73	\$2,000.46	\$2,050.66	\$2,100.66
		Daily	\$160.86	\$166.58	\$172.30	\$178.03	\$183.73	\$189.48	\$195.18	\$200.05	\$205.07	\$210.07
		Hourly	\$20.11	\$20.83	\$21.54	\$22.26	\$22.97	\$23.69	\$24.40	\$25.01	\$25.64	\$26.26

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FM	15	Annual	\$43,926.00	\$45,472.00	\$47,007.00	\$48,545.00	\$50,089.00	\$51,632.00	\$53,169.00	\$54,500.00	\$55,863.00	\$57,222.00
		Bi-Wk	\$1,682.99	\$1,742.23	\$1,801.04	\$1,859.97	\$1,919.12	\$1,978.24	\$2,037.13	\$2,088.13	\$2,140.35	\$2,192.42
		Daily	\$168.30	\$174.23	\$180.11	\$186.00	\$191.92	\$197.83	\$203.72	\$208.82	\$214.04	\$219.25
		Hourly	\$21.04	\$21.78	\$22.52	\$23.25	\$23.99	\$24.73	\$25.47	\$26.11	\$26.76	\$27.41
FM	16	Annual	\$46,012.00	\$47,597.00	\$49,184.00	\$50,768.00	\$52,349.00	\$53,936.00	\$55,511.00	\$56,906.00	\$58,326.00	\$59,748.00
		Bi-Wk	\$1,762.92	\$1,823.64	\$1,884.45	\$1,945.14	\$2,005.71	\$2,066.52	\$2,126.86	\$2,180.31	\$2,234.72	\$2,289.20
		Daily	\$176.30	\$182.37	\$188.45	\$194.52	\$200.58	\$206.66	\$212.69	\$218.04	\$223.48	\$228.92
		Hourly	\$22.04	\$22.80	\$23.56	\$24.32	\$25.08	\$25.84	\$26.59	\$27.26	\$27.94	\$28.62
FM	17	Annual	\$48,225.00	\$49,866.00	\$51,484.00	\$53,121.00	\$54,747.00	\$56,379.00	\$58,011.00	\$59,461.00	\$60,951.00	\$62,434.00
		Bi-Wk	\$1,847.71	\$1,910.58	\$1,972.57	\$2,035.29	\$2,097.59	\$2,160.12	\$2,222.65	\$2,278.20	\$2,335.29	\$2,392.11
		Daily	\$184.78	\$191.06	\$197.26	\$203.53	\$209.76	\$216.02	\$222.27	\$227.82	\$233.53	\$239.22
		Hourly	\$23.10	\$23.89	\$24.66	\$25.45	\$26.22	\$27.01	\$27.79	\$28.48	\$29.20	\$29.91
FM	18	Annual	\$50,598.00	\$52,265.00	\$53,936.00	\$55,608.00	\$57,278.00	\$58,943.00	\$60,621.00	\$62,136.00	\$63,690.00	\$65,245.00
		Bi-Wk	\$1,938.63	\$2,002.50	\$2,066.52	\$2,130.58	\$2,194.56	\$2,258.36	\$2,322.65	\$2,380.69	\$2,440.23	\$2,499.81
		Daily	\$193.87	\$200.25	\$206.66	\$213.06	\$219.46	\$225.84	\$232.27	\$238.07	\$244.03	\$249.99
		Hourly	\$24.24	\$25.04	\$25.84	\$26.64	\$27.44	\$28.23	\$29.04	\$29.76	\$30.51	\$31.25
FM	19	Annual	\$53,022.00	\$54,747.00	\$56,469.00	\$58,189.00	\$59,910.00	\$61,625.00	\$63,341.00	\$64,927.00	\$66,548.00	\$68,170.00
		Bi-Wk	\$2,031.50	\$2,097.59	\$2,163.57	\$2,229.47	\$2,295.41	\$2,361.12	\$2,426.86	\$2,487.63	\$2,549.74	\$2,611.88
		Daily	\$203.15	\$209.76	\$216.36	\$222.95	\$229.55	\$236.12	\$242.69	\$248.77	\$254.98	\$261.19
		Hourly	\$25.40	\$26.22	\$27.05	\$27.87	\$28.70	\$29.52	\$30.34	\$31.10	\$31.88	\$32.65
FM	20	Annual	\$55,662.00	\$57,422.00	\$59,185.00	\$60,947.00	\$62,703.00	\$64,474.00	\$66,227.00	\$67,884.00	\$69,581.00	\$71,278.00
		Bi-Wk	\$2,132.65	\$2,200.08	\$2,267.63	\$2,335.14	\$2,402.42	\$2,470.27	\$2,537.44	\$2,600.92	\$2,665.94	\$2,730.96
		Daily	\$213.27	\$220.01	\$226.77	\$233.52	\$240.25	\$247.03	\$253.75	\$260.10	\$266.60	\$273.10
		Hourly	\$26.66	\$27.51	\$28.35	\$29.19	\$30.04	\$30.88	\$31.72	\$32.52	\$33.33	\$34.14
FM	21	Annual	\$58,346.00	\$60,157.00	\$61,964.00	\$63,774.00	\$65,589.00	\$67,389.00	\$69,204.00	\$70,936.00	\$72,706.00	\$74,481.00
		Bi-Wk	\$2,235.48	\$2,304.87	\$2,374.10	\$2,443.45	\$2,512.99	\$2,581.96	\$2,651.50	\$2,717.86	\$2,785.68	\$2,853.68
		Daily	\$223.55	\$230.49	\$237.41	\$244.35	\$251.30	\$258.20	\$265.15	\$271.79	\$278.57	\$285.37
		Hourly	\$27.95	\$28.82	\$29.68	\$30.55	\$31.42	\$32.28	\$33.15	\$33.98	\$34.83	\$35.68

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FM	22	Annual	\$59,910.00	\$62,056.00	\$64,207.00	\$66,350.00	\$68,501.00	\$70,648.00	\$72,797.00	\$74,619.00	\$76,484.00	\$78,350.00
		Bi-Wk	\$2,295.41	\$2,377.63	\$2,460.04	\$2,542.15	\$2,624.56	\$2,706.82	\$2,789.16	\$2,858.97	\$2,930.43	\$3,001.92
		Daily	\$229.55	\$237.77	\$246.01	\$254.22	\$262.46	\$270.69	\$278.92	\$285.90	\$293.05	\$300.20
		Hourly	\$28.70	\$29.73	\$30.76	\$31.78	\$32.81	\$33.84	\$34.87	\$35.74	\$36.64	\$37.53
FM	23	Annual	\$62,683.00	\$64,928.00	\$67,162.00	\$69,397.00	\$71,638.00	\$73,872.00	\$76,113.00	\$78,019.00	\$79,971.00	\$81,918.00
		Bi-Wk	\$2,401.65	\$2,487.67	\$2,573.26	\$2,658.89	\$2,744.76	\$2,830.35	\$2,916.21	\$2,989.24	\$3,064.03	\$3,138.63
		Daily	\$240.17	\$248.77	\$257.33	\$265.89	\$274.48	\$283.04	\$291.63	\$298.93	\$306.41	\$313.87
		Hourly	\$30.03	\$31.10	\$32.17	\$33.24	\$34.31	\$35.38	\$36.46	\$37.37	\$38.31	\$39.24
FM	24	Annual	\$65,642.00	\$67,974.00	\$70,309.00	\$72,641.00	\$74,970.00	\$77,307.00	\$79,636.00	\$81,630.00	\$83,668.00	\$85,711.00
		Bi-Wk	\$2,515.02	\$2,604.37	\$2,693.84	\$2,783.19	\$2,872.42	\$2,961.96	\$3,051.19	\$3,127.59	\$3,205.68	\$3,283.95
		Daily	\$251.51	\$260.44	\$269.39	\$278.32	\$287.25	\$296.20	\$305.12	\$312.76	\$320.57	\$328.40
		Hourly	\$31.44	\$32.56	\$33.68	\$34.79	\$35.91	\$37.03	\$38.14	\$39.10	\$40.08	\$41.05
FM	25	Annual	\$68,782.00	\$71,202.00	\$73,624.00	\$76,037.00	\$78,461.00	\$80,874.00	\$83,298.00	\$85,379.00	\$87,514.00	\$89,649.00
		Bi-Wk	\$2,635.33	\$2,728.05	\$2,820.85	\$2,913.30	\$3,006.17	\$3,098.63	\$3,191.50	\$3,271.23	\$3,353.03	\$3,434.83
		Daily	\$263.54	\$272.81	\$282.09	\$291.33	\$300.62	\$309.87	\$319.15	\$327.13	\$335.31	\$343.49
		Hourly	\$32.95	\$34.11	\$35.27	\$36.42	\$37.58	\$38.74	\$39.90	\$40.90	\$41.92	\$42.94
FM	26	Annual	\$72,114.00	\$74,620.00	\$77,124.00	\$79,636.00	\$82,146.00	\$84,655.00	\$87,156.00	\$89,338.00	\$91,567.00	\$93,805.00
		Bi-Wk	\$2,762.99	\$2,859.01	\$2,954.95	\$3,051.19	\$3,147.36	\$3,243.49	\$3,339.32	\$3,422.92	\$3,508.32	\$3,594.07
		Daily	\$276.30	\$285.91	\$295.50	\$305.12	\$314.74	\$324.35	\$333.94	\$342.30	\$350.84	\$359.41
		Hourly	\$34.54	\$35.74	\$36.94	\$38.14	\$39.35	\$40.55	\$41.75	\$42.79	\$43.86	\$44.93
FM	27	Annual	\$75,628.00	\$78,219.00	\$80,824.00	\$83,417.00	\$86,012.00	\$88,602.00	\$91,204.00	\$93,484.00	\$95,818.00	\$98,156.00
		Bi-Wk	\$2,897.63	\$2,996.90	\$3,096.71	\$3,196.06	\$3,295.48	\$3,394.72	\$3,494.41	\$3,581.77	\$3,671.19	\$3,760.77
		Daily	\$289.77	\$299.69	\$309.68	\$319.61	\$329.55	\$339.48	\$349.45	\$358.18	\$367.12	\$376.08
		Hourly	\$36.23	\$37.47	\$38.71	\$39.96	\$41.20	\$42.44	\$43.69	\$44.78	\$45.89	\$47.01
FM	28	Annual	\$79,382.00	\$82,072.00	\$84,756.00	\$87,440.00	\$90,121.00	\$92,810.00	\$95,494.00	\$97,883.00	\$100,331.00	\$102,775.00
		Bi-Wk	\$3,041.46	\$3,144.53	\$3,247.36	\$3,350.20	\$3,452.92	\$3,555.94	\$3,658.78	\$3,750.31	\$3,844.10	\$3,937.74
		Daily	\$304.15	\$314.46	\$324.74	\$335.02	\$345.30	\$355.60	\$365.88	\$375.04	\$384.41	\$393.78
		Hourly	\$38.02	\$39.31	\$40.60	\$41.88	\$43.17	\$44.45	\$45.74	\$46.88	\$48.06	\$49.23

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 8/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	29	Annual	\$80,132.00	\$83,093.00	\$86,055.00	\$89,014.00	\$91,973.00	\$94,929.00	\$97,893.00	\$100,344.00	\$102,852.00	\$105,359.00
		Bi-Wk	\$3,070.20	\$3,183.64	\$3,297.13	\$3,410.50	\$3,523.87	\$3,637.13	\$3,750.69	\$3,844.60	\$3,940.69	\$4,036.75
		Daily	\$307.02	\$318.37	\$329.72	\$341.05	\$352.39	\$363.72	\$375.07	\$384.46	\$394.07	\$403.68
		Hourly	\$38.38	\$39.80	\$41.22	\$42.64	\$44.05	\$45.47	\$46.89	\$48.06	\$49.26	\$50.46
FM	30	Annual	\$83,298.00	\$86,339.00	\$89,389.00	\$92,433.00	\$95,478.00	\$98,524.00	\$101,575.00	\$104,113.00	\$106,717.00	\$109,316.00
		Bi-Wk	\$3,191.50	\$3,308.01	\$3,424.87	\$3,541.50	\$3,658.17	\$3,774.87	\$3,891.77	\$3,989.01	\$4,088.78	\$4,188.36
		Daily	\$319.15	\$330.81	\$342.49	\$354.15	\$365.82	\$377.49	\$389.18	\$398.91	\$408.88	\$418.84
		Hourly	\$39.90	\$41.36	\$42.82	\$44.27	\$45.73	\$47.19	\$48.65	\$49.87	\$51.11	\$52.36
FM	31	Annual	\$86,588.00	\$89,731.00	\$92,855.00	\$95,993.00	\$99,134.00	\$102,264.00	\$105,406.00	\$108,042.00	\$110,744.00	\$113,442.00
		Bi-Wk	\$3,317.55	\$3,437.97	\$3,557.67	\$3,677.90	\$3,798.24	\$3,918.17	\$4,038.55	\$4,139.55	\$4,243.07	\$4,346.44
		Daily	\$331.76	\$343.80	\$355.77	\$367.79	\$379.83	\$391.82	\$403.86	\$413.96	\$424.31	\$434.65
		Hourly	\$41.47	\$42.98	\$44.48	\$45.98	\$47.48	\$48.98	\$50.49	\$51.75	\$53.04	\$54.34
FM	32	Annual	\$90,010.00	\$93,232.00	\$96,449.00	\$99,671.00	\$102,903.00	\$106,116.00	\$109,346.00	\$112,080.00	\$114,881.00	\$117,683.00
		Bi-Wk	\$3,448.66	\$3,572.11	\$3,695.37	\$3,818.82	\$3,942.65	\$4,065.75	\$4,189.51	\$4,294.26	\$4,401.58	\$4,508.93
		Daily	\$344.87	\$357.22	\$369.54	\$381.89	\$394.27	\$406.58	\$418.96	\$429.43	\$440.16	\$450.90
		Hourly	\$43.11	\$44.66	\$46.20	\$47.74	\$49.29	\$50.83	\$52.37	\$53.68	\$55.02	\$56.37
FM	33	Annual	\$93,579.00	\$96,893.00	\$100,199.00	\$103,518.00	\$106,832.00	\$110,144.00	\$113,456.00	\$116,294.00	\$119,201.00	\$122,107.00
		Bi-Wk	\$3,585.41	\$3,712.38	\$3,839.05	\$3,966.21	\$4,093.19	\$4,220.08	\$4,346.98	\$4,455.71	\$4,567.09	\$4,678.43
		Daily	\$358.55	\$371.24	\$383.91	\$396.63	\$409.32	\$422.01	\$434.70	\$445.58	\$456.71	\$467.85
		Hourly	\$44.82	\$46.41	\$47.99	\$49.58	\$51.17	\$52.76	\$54.34	\$55.70	\$57.09	\$58.49
FM	34	Annual	\$97,378.00	\$100,784.00	\$104,188.00	\$107,591.00	\$110,992.00	\$114,395.00	\$117,794.00	\$120,741.00	\$123,758.00	\$126,776.00
		Bi-Wk	\$3,730.96	\$3,861.46	\$3,991.88	\$4,122.27	\$4,252.57	\$4,382.96	\$4,513.19	\$4,626.10	\$4,741.69	\$4,857.32
		Daily	\$373.10	\$386.15	\$399.19	\$412.23	\$425.26	\$438.30	\$451.32	\$462.61	\$474.17	\$485.74
		Hourly	\$46.64	\$48.27	\$49.90	\$51.53	\$53.16	\$54.79	\$56.42	\$57.83	\$59.28	\$60.72
FM	35	Annual	\$101,336.00	\$104,814.00	\$108,313.00	\$111,800.00	\$115,288.00	\$118,775.00	\$122,271.00	\$125,327.00	\$128,460.00	\$131,594.00
		Bi-Wk	\$3,882.61	\$4,015.87	\$4,149.93	\$4,283.53	\$4,417.17	\$4,550.77	\$4,684.72	\$4,801.81	\$4,921.84	\$5,041.92
		Daily	\$388.27	\$401.59	\$415.00	\$428.36	\$441.72	\$455.08	\$468.48	\$480.19	\$492.19	\$504.20
		Hourly	\$48.54	\$50.20	\$51.88	\$53.55	\$55.22	\$56.89	\$58.56	\$60.03	\$61.53	\$63.03

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 8/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	36	Annual	\$105,495.00	\$109,071.00	\$112,653.00	\$116,233.00	\$119,810.00	\$123,393.00	\$126,972.00	\$130,143.00	\$133,398.00	\$136,648.00
		Bi-Wk	\$4,041.96	\$4,178.97	\$4,316.21	\$4,453.38	\$4,590.43	\$4,727.71	\$4,864.83	\$4,986.33	\$5,111.04	\$5,235.56
		Daily	\$404.20	\$417.90	\$431.63	\$445.34	\$459.05	\$472.78	\$486.49	\$498.64	\$511.11	\$523.56
		Hourly	\$50.53	\$52.24	\$53.96	\$55.67	\$57.39	\$59.10	\$60.82	\$62.33	\$63.89	\$65.45
FM	37	Annual	\$109,818.00	\$113,498.00	\$117,173.00	\$120,850.00	\$124,530.00	\$128,206.00	\$131,884.00	\$135,182.00	\$138,557.00	\$141,939.00
		Bi-Wk	\$4,207.59	\$4,348.59	\$4,489.39	\$4,630.27	\$4,771.27	\$4,912.11	\$5,053.03	\$5,179.39	\$5,308.70	\$5,438.28
		Daily	\$420.76	\$434.86	\$448.94	\$463.03	\$477.13	\$491.22	\$505.31	\$517.94	\$530.87	\$543.83
		Hourly	\$52.60	\$54.36	\$56.12	\$57.88	\$59.65	\$61.41	\$63.17	\$64.75	\$66.36	\$67.98
FM	38	Annual	\$114,299.00	\$118,060.00	\$121,829.00	\$125,590.00	\$129,354.00	\$133,120.00	\$136,885.00	\$140,303.00	\$143,812.00	\$147,317.00
		Bi-Wk	\$4,379.28	\$4,523.38	\$4,667.78	\$4,811.88	\$4,956.10	\$5,100.39	\$5,244.64	\$5,375.60	\$5,510.04	\$5,644.33
		Daily	\$437.93	\$452.34	\$466.78	\$481.19	\$495.61	\$510.04	\$524.47	\$537.56	\$551.01	\$564.44
		Hourly	\$54.75	\$56.55	\$58.35	\$60.15	\$61.96	\$63.76	\$65.56	\$67.20	\$68.88	\$70.56
FM	39	Annual	\$119,006.00	\$122,859.00	\$126,706.00	\$130,565.00	\$134,419.00	\$138,267.00	\$142,118.00	\$145,674.00	\$149,314.00	\$152,957.00
		Bi-Wk	\$4,559.62	\$4,707.25	\$4,854.64	\$5,002.50	\$5,150.16	\$5,297.59	\$5,445.14	\$5,581.38	\$5,720.85	\$5,860.43
		Daily	\$455.97	\$470.73	\$485.47	\$500.25	\$515.02	\$529.76	\$544.52	\$558.14	\$572.09	\$586.05
		Hourly	\$57.00	\$58.85	\$60.69	\$62.54	\$64.38	\$66.22	\$68.07	\$69.77	\$71.52	\$73.26
FM	40	Annual	\$123,909.00	\$127,844.00	\$131,784.00	\$135,710.00	\$139,650.00	\$143,590.00	\$147,525.00	\$151,213.00	\$154,997.00	\$158,774.00
		Bi-Wk	\$4,747.48	\$4,898.24	\$5,049.20	\$5,199.62	\$5,350.58	\$5,501.54	\$5,652.30	\$5,793.61	\$5,938.59	\$6,083.30
		Daily	\$474.75	\$489.83	\$504.92	\$519.97	\$535.06	\$550.16	\$565.23	\$579.37	\$593.86	\$608.33
		Hourly	\$59.35	\$61.23	\$63.12	\$65.00	\$66.89	\$68.77	\$70.66	\$72.43	\$74.24	\$76.05
FM	41	Annual	\$129,040.00	\$133,076.00	\$137,101.00	\$141,135.00	\$145,166.00	\$149,190.00	\$153,219.00	\$157,052.00	\$160,977.00	\$164,905.00
		Bi-Wk	\$4,944.07	\$5,098.70	\$5,252.92	\$5,407.48	\$5,561.92	\$5,716.10	\$5,870.46	\$6,017.32	\$6,167.71	\$6,318.20
		Daily	\$494.41	\$509.87	\$525.30	\$540.75	\$556.20	\$571.61	\$587.05	\$601.74	\$616.78	\$631.82
		Hourly	\$61.81	\$63.74	\$65.67	\$67.60	\$69.53	\$71.46	\$73.39	\$75.22	\$77.10	\$78.98
FM	42	Annual	\$134,368.00	\$138,493.00	\$142,614.00	\$146,729.00	\$150,849.00	\$154,969.00	\$159,090.00	\$163,068.00	\$167,146.00	\$171,222.00
		Bi-Wk	\$5,148.20	\$5,306.25	\$5,464.14	\$5,621.81	\$5,779.66	\$5,937.51	\$6,095.41	\$6,247.82	\$6,404.07	\$6,560.23
		Daily	\$514.82	\$530.63	\$546.42	\$562.19	\$577.97	\$593.76	\$609.55	\$624.79	\$640.41	\$656.03
		Hourly	\$64.36	\$66.33	\$68.31	\$70.28	\$72.25	\$74.22	\$76.20	\$78.10	\$80.06	\$82.01

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 8/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	43	Annual	\$140,015.00	\$144,224.00	\$148,420.00	\$152,625.00	\$156,830.00	\$161,031.00	\$165,234.00	\$169,361.00	\$173,595.00	\$177,832.00
		Bi-Wk	\$5,364.56	\$5,525.83	\$5,686.60	\$5,847.71	\$6,008.82	\$6,169.78	\$6,330.81	\$6,488.93	\$6,651.15	\$6,813.49
		Daily	\$536.46	\$552.59	\$568.66	\$584.78	\$600.89	\$616.98	\$633.09	\$648.90	\$665.12	\$681.35
		Hourly	\$67.06	\$69.08	\$71.09	\$73.10	\$75.12	\$77.13	\$79.14	\$81.12	\$83.14	\$85.17