

P-1 FP 40 HOUR PAY PLAN EFFECTIVE 6/22/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FP	1	Annual	\$23,422.00	\$23,998.00	\$24,565.00	\$25,135.00	\$25,703.00	\$26,279.00	\$26,847.00	\$27,582.00	\$28,323.00	\$29,083.00	\$29,863.00
		Bi-Wk	\$897.40	\$919.47	\$941.19	\$963.03	\$984.79	\$1,006.86	\$1,028.63	\$1,056.79	\$1,085.18	\$1,114.30	\$1,144.18
		Daily	\$89.74	\$91.95	\$94.12	\$96.31	\$98.48	\$100.69	\$102.87	\$105.68	\$108.52	\$111.43	\$114.42
		Hourly	\$11.22	\$11.50	\$11.77	\$12.04	\$12.31	\$12.59	\$12.86	\$13.21	\$13.57	\$13.93	\$14.31
FP	2	Annual	\$24,565.00	\$25,135.00	\$25,703.00	\$26,279.00	\$26,847.00	\$27,418.00	\$27,984.00	\$28,755.00	\$29,523.00	\$30,310.00	\$31,119.00
		Bi-Wk	\$941.19	\$963.03	\$984.79	\$1,006.86	\$1,028.63	\$1,050.50	\$1,072.19	\$1,101.73	\$1,131.15	\$1,161.31	\$1,192.30
		Daily	\$94.12	\$96.31	\$98.48	\$100.69	\$102.87	\$105.05	\$107.22	\$110.18	\$113.12	\$116.14	\$119.23
		Hourly	\$11.77	\$12.04	\$12.31	\$12.59	\$12.86	\$13.14	\$13.41	\$13.78	\$14.14	\$14.52	\$14.91
FP	3	Annual	\$25,135.00	\$25,703.00	\$26,279.00	\$26,847.00	\$27,418.00	\$27,984.00	\$28,554.00	\$29,342.00	\$30,125.00	\$30,927.00	\$31,751.00
		Bi-Wk	\$963.03	\$984.79	\$1,006.86	\$1,028.63	\$1,050.50	\$1,072.19	\$1,094.03	\$1,124.22	\$1,154.22	\$1,184.95	\$1,216.52
		Daily	\$96.31	\$98.48	\$100.69	\$102.87	\$105.05	\$107.22	\$109.41	\$112.43	\$115.43	\$118.50	\$121.66
		Hourly	\$12.04	\$12.31	\$12.59	\$12.86	\$13.14	\$13.41	\$13.68	\$14.06	\$14.43	\$14.82	\$15.21
FP	4	Annual	\$25,948.00	\$26,642.00	\$27,330.00	\$28,028.00	\$28,725.00	\$29,412.00	\$30,102.00	\$30,934.00	\$31,760.00	\$32,611.00	\$33,484.00
		Bi-Wk	\$994.18	\$1,020.77	\$1,047.13	\$1,073.87	\$1,100.58	\$1,126.90	\$1,153.34	\$1,185.22	\$1,216.86	\$1,249.47	\$1,282.92
		Daily	\$99.42	\$102.08	\$104.72	\$107.39	\$110.06	\$112.69	\$115.34	\$118.53	\$121.69	\$124.95	\$128.30
		Hourly	\$12.43	\$12.76	\$13.09	\$13.43	\$13.76	\$14.09	\$14.42	\$14.82	\$15.22	\$15.62	\$16.04
FP	5	Annual	\$26,597.00	\$27,330.00	\$28,068.00	\$28,796.00	\$29,526.00	\$30,260.00	\$30,996.00	\$31,846.00	\$32,700.00	\$33,574.00	\$34,474.00
		Bi-Wk	\$1,019.05	\$1,047.13	\$1,075.41	\$1,103.30	\$1,131.27	\$1,159.39	\$1,187.59	\$1,220.16	\$1,252.88	\$1,286.37	\$1,320.85
		Daily	\$101.91	\$104.72	\$107.55	\$110.33	\$113.13	\$115.94	\$118.76	\$122.02	\$125.29	\$128.64	\$132.09
		Hourly	\$12.74	\$13.09	\$13.45	\$13.80	\$14.15	\$14.50	\$14.85	\$15.26	\$15.67	\$16.08	\$16.52
FP	6	Annual	\$27,501.00	\$28,236.00	\$28,964.00	\$29,581.00	\$30,428.00	\$31,160.00	\$31,887.00	\$32,766.00	\$33,642.00	\$34,540.00	\$35,463.00
		Bi-Wk	\$1,053.68	\$1,081.84	\$1,109.74	\$1,133.38	\$1,165.83	\$1,193.87	\$1,221.73	\$1,255.41	\$1,288.97	\$1,323.38	\$1,358.74
		Daily	\$105.37	\$108.19	\$110.98	\$113.34	\$116.59	\$119.39	\$122.18	\$125.55	\$128.90	\$132.34	\$135.88
		Hourly	\$13.18	\$13.53	\$13.88	\$14.17	\$14.58	\$14.93	\$15.28	\$15.70	\$16.12	\$16.55	\$16.99
FP	7	Annual	\$28,312.00	\$29,042.00	\$29,774.00	\$30,504.00	\$31,240.00	\$31,972.00	\$32,703.00	\$33,602.00	\$34,499.00	\$35,422.00	\$36,371.00
		Bi-Wk	\$1,084.76	\$1,112.73	\$1,140.77	\$1,168.74	\$1,196.94	\$1,224.99	\$1,252.99	\$1,287.44	\$1,321.81	\$1,357.17	\$1,393.53
		Daily	\$108.48	\$111.28	\$114.08	\$116.88	\$119.70	\$122.50	\$125.30	\$128.75	\$132.19	\$135.72	\$139.36
		Hourly	\$13.56	\$13.91	\$14.26	\$14.61	\$14.97	\$15.32	\$15.67	\$16.10	\$16.53	\$16.97	\$17.42
FP	8	Annual	\$30,428.00	\$31,320.00	\$32,227.00	\$33,116.00	\$34,014.00	\$34,911.00	\$35,811.00	\$36,792.00	\$37,776.00	\$38,788.00	\$39,827.00
		Bi-Wk	\$1,165.83	\$1,200.00	\$1,234.76	\$1,268.82	\$1,303.22	\$1,337.59	\$1,372.07	\$1,409.66	\$1,447.36	\$1,486.14	\$1,525.94
		Daily	\$116.59	\$120.00	\$123.48	\$126.89	\$130.33	\$133.76	\$137.21	\$140.97	\$144.74	\$148.62	\$152.60
		Hourly	\$14.58	\$15.00	\$15.44	\$15.87	\$16.30	\$16.72	\$17.16	\$17.63	\$18.10	\$18.58	\$19.08
FP	9	Annual	\$31,363.00	\$32,252.00	\$33,232.00	\$34,167.00	\$35,104.00	\$36,036.00	\$36,981.00	\$37,997.00	\$39,012.00	\$40,055.00	\$41,127.00
		Bi-Wk	\$1,201.65	\$1,235.71	\$1,273.26	\$1,309.09	\$1,344.99	\$1,380.69	\$1,416.90	\$1,455.83	\$1,494.72	\$1,534.68	\$1,575.75
		Daily	\$120.17	\$123.58	\$127.33	\$130.91	\$134.50	\$138.07	\$141.69	\$145.59	\$149.48	\$153.47	\$157.58
		Hourly	\$15.03	\$15.45	\$15.92	\$16.37	\$16.82	\$17.26	\$17.72	\$18.20	\$18.69	\$19.19	\$19.70
FP	10	Annual	\$32,371.00	\$33,355.00	\$34,325.00	\$35,308.00	\$36,285.00	\$37,282.00	\$38,310.00	\$39,362.00	\$40,419.00	\$41,502.00	\$42,619.00
		Bi-Wk	\$1,240.27	\$1,277.97	\$1,315.14	\$1,352.80	\$1,390.23	\$1,428.43	\$1,467.82	\$1,508.13	\$1,548.63	\$1,590.12	\$1,632.92
		Daily	\$124.03	\$127.80	\$131.52	\$135.28	\$139.03	\$142.85	\$146.79	\$150.82	\$154.87	\$159.02	\$163.30
		Hourly	\$15.51	\$15.98	\$16.44	\$16.91	\$17.38	\$17.86	\$18.35	\$18.86	\$19.36	\$19.88	\$20.42

FP	11	Annual	\$33,402.00	\$34,414.00	\$35,438.00	\$36,454.00	\$37,504.00	\$38,574.00	\$39,646.00	\$40,736.00	\$41,824.00	\$42,946.00	\$44,098.00
		Bi-Wk	\$1,279.78	\$1,318.55	\$1,357.78	\$1,396.71	\$1,436.94	\$1,477.94	\$1,519.01	\$1,560.77	\$1,602.46	\$1,645.45	\$1,689.58
		Daily	\$127.98	\$131.86	\$135.78	\$139.68	\$143.70	\$147.80	\$151.91	\$156.08	\$160.25	\$164.55	\$168.96
		Hourly	\$16.00	\$16.49	\$16.98	\$17.46	\$17.97	\$18.48	\$18.99	\$19.51	\$20.04	\$20.57	\$21.12
FP	12	Annual	\$34,483.00	\$35,549.00	\$36,600.00	\$37,701.00	\$38,810.00	\$39,927.00	\$41,035.00	\$42,164.00	\$43,291.00	\$44,448.00	\$45,640.00
		Bi-Wk	\$1,321.19	\$1,362.04	\$1,402.30	\$1,444.49	\$1,486.98	\$1,529.78	\$1,572.23	\$1,615.48	\$1,658.66	\$1,702.99	\$1,748.66
		Daily	\$132.12	\$136.21	\$140.23	\$144.45	\$148.70	\$152.98	\$157.23	\$161.55	\$165.87	\$170.30	\$174.87
		Hourly	\$16.52	\$17.03	\$17.53	\$18.06	\$18.59	\$19.13	\$19.66	\$20.20	\$20.74	\$21.29	\$21.86
FP	13	Annual	\$36,428.00	\$37,770.00	\$39,131.00	\$40,483.00	\$41,842.00	\$43,192.00	\$44,556.00	\$45,779.00	\$47,005.00	\$48,266.00	\$49,560.00
		Bi-Wk	\$1,395.71	\$1,447.13	\$1,499.28	\$1,551.08	\$1,603.15	\$1,654.87	\$1,707.13	\$1,753.99	\$1,800.96	\$1,849.28	\$1,898.86
		Daily	\$139.58	\$144.72	\$149.93	\$155.11	\$160.32	\$165.49	\$170.72	\$175.40	\$180.10	\$184.93	\$189.89
		Hourly	\$17.45	\$18.09	\$18.75	\$19.39	\$20.04	\$20.69	\$21.34	\$21.93	\$22.52	\$23.12	\$23.74
FP	14	Annual	\$38,130.00	\$39,536.00	\$40,938.00	\$42,335.00	\$43,734.00	\$45,135.00	\$46,530.00	\$47,808.00	\$49,090.00	\$50,405.00	\$51,758.00
		Bi-Wk	\$1,460.92	\$1,514.79	\$1,568.51	\$1,622.04	\$1,675.64	\$1,729.32	\$1,782.76	\$1,831.73	\$1,880.85	\$1,931.23	\$1,983.07
		Daily	\$146.10	\$151.48	\$156.86	\$162.21	\$167.57	\$172.94	\$178.28	\$183.18	\$188.09	\$193.13	\$198.31
		Hourly	\$18.27	\$18.94	\$19.61	\$20.28	\$20.95	\$21.62	\$22.29	\$22.90	\$23.52	\$24.15	\$24.79
FP	15	Annual	\$39,964.00	\$41,406.00	\$42,846.00	\$44,285.00	\$45,728.00	\$47,176.00	\$48,615.00	\$49,954.00	\$51,291.00	\$52,664.00	\$54,074.00
		Bi-Wk	\$1,531.19	\$1,586.44	\$1,641.61	\$1,696.75	\$1,752.04	\$1,807.51	\$1,862.65	\$1,913.95	\$1,965.18	\$2,017.78	\$2,071.81
		Daily	\$153.12	\$158.65	\$164.17	\$169.68	\$175.21	\$180.76	\$186.27	\$191.40	\$196.52	\$201.78	\$207.19
		Hourly	\$19.14	\$19.84	\$20.53	\$21.21	\$21.91	\$22.60	\$23.29	\$23.93	\$24.57	\$25.23	\$25.90
FP	16	Annual	\$41,907.00	\$43,392.00	\$44,882.00	\$46,365.00	\$47,848.00	\$49,336.00	\$50,815.00	\$52,208.00	\$53,607.00	\$55,044.00	\$56,520.00
		Bi-Wk	\$1,605.64	\$1,662.53	\$1,719.62	\$1,776.44	\$1,833.26	\$1,890.27	\$1,946.94	\$2,000.31	\$2,053.91	\$2,108.97	\$2,165.52
		Daily	\$160.57	\$166.26	\$171.97	\$177.65	\$183.33	\$189.03	\$194.70	\$200.04	\$205.40	\$210.90	\$216.56
		Hourly	\$20.08	\$20.79	\$21.50	\$22.21	\$22.92	\$23.63	\$24.34	\$25.01	\$25.68	\$26.37	\$27.07
FP	17	Annual	\$43,983.00	\$45,514.00	\$47,043.00	\$48,567.00	\$50,094.00	\$51,614.00	\$53,149.00	\$54,612.00	\$56,074.00	\$57,573.00	\$59,115.00
		Bi-Wk	\$1,685.18	\$1,743.84	\$1,802.42	\$1,860.81	\$1,919.32	\$1,977.55	\$2,036.37	\$2,092.42	\$2,148.43	\$2,205.87	\$2,264.95
		Daily	\$168.52	\$174.39	\$180.25	\$186.09	\$191.94	\$197.76	\$203.64	\$209.25	\$214.85	\$220.59	\$226.50
		Hourly	\$21.07	\$21.80	\$22.54	\$23.27	\$24.00	\$24.72	\$25.46	\$26.16	\$26.86	\$27.58	\$28.32
FP	18	Annual	\$46,202.00	\$47,770.00	\$49,336.00	\$50,904.00	\$52,461.00	\$54,029.00	\$55,592.00	\$57,122.00	\$58,653.00	\$60,228.00	\$61,846.00
		Bi-Wk	\$1,770.20	\$1,830.27	\$1,890.27	\$1,950.35	\$2,010.00	\$2,070.08	\$2,129.97	\$2,188.59	\$2,247.25	\$2,307.59	\$2,369.58
		Daily	\$177.02	\$183.03	\$189.03	\$195.04	\$201.00	\$207.01	\$213.00	\$218.86	\$224.73	\$230.76	\$236.96
		Hourly	\$22.13	\$22.88	\$23.63	\$24.38	\$25.13	\$25.88	\$26.63	\$27.36	\$28.10	\$28.85	\$29.62
FP	19	Annual	\$48,477.00	\$50,094.00	\$51,703.00	\$53,322.00	\$54,923.00	\$56,533.00	\$58,143.00	\$59,746.00	\$61,342.00	\$62,987.00	\$64,675.00
		Bi-Wk	\$1,857.36	\$1,919.32	\$1,980.96	\$2,042.99	\$2,104.33	\$2,166.02	\$2,227.71	\$2,289.12	\$2,350.27	\$2,413.30	\$2,477.97
		Daily	\$185.74	\$191.94	\$198.10	\$204.30	\$210.44	\$216.61	\$222.78	\$228.92	\$235.03	\$241.33	\$247.80
		Hourly	\$23.22	\$24.00	\$24.77	\$25.54	\$26.31	\$27.08	\$27.85	\$28.62	\$29.38	\$30.17	\$30.98
FP	20	Annual	\$50,950.00	\$52,600.00	\$54,250.00	\$55,895.00	\$57,541.00	\$59,194.00	\$60,844.00	\$62,516.00	\$64,189.00	\$65,908.00	\$67,672.00
		Bi-Wk	\$1,952.11	\$2,015.33	\$2,078.55	\$2,141.58	\$2,204.64	\$2,267.97	\$2,331.19	\$2,395.25	\$2,459.35	\$2,525.22	\$2,592.80
		Daily	\$195.22	\$201.54	\$207.86	\$214.16	\$220.47	\$226.80	\$233.12	\$239.53	\$245.94	\$252.53	\$259.28
		Hourly	\$24.41	\$25.20	\$25.99	\$26.77	\$27.56	\$28.35	\$29.14	\$29.95	\$30.75	\$31.57	\$32.41
FP	21	Annual	\$53,462.00	\$55,157.00	\$56,852.00	\$58,549.00	\$60,245.00	\$61,938.00	\$63,636.00	\$65,383.00	\$67,134.00	\$68,931.00	\$70,778.00
		Bi-Wk	\$2,048.36	\$2,113.30	\$2,178.24	\$2,243.26	\$2,308.24	\$2,373.11	\$2,438.17	\$2,505.10	\$2,572.19	\$2,641.04	\$2,711.81
		Daily	\$204.84	\$211.33	\$217.83	\$224.33	\$230.83	\$237.32	\$243.82	\$250.51	\$257.22	\$264.11	\$271.19
		Hourly	\$25.61	\$26.42	\$27.23	\$28.05	\$28.86	\$29.67	\$30.48	\$31.32	\$32.16	\$33.02	\$33.90

FP	22	Annual	\$54,923.00	\$56,938.00	\$58,952.00	\$60,959.00	\$62,973.00	\$64,987.00	\$66,997.00	\$68,839.00	\$70,682.00	\$72,575.00	\$74,520.00
		Bi-Wk	\$2,104.33	\$2,181.54	\$2,258.70	\$2,335.60	\$2,412.76	\$2,489.93	\$2,566.94	\$2,637.51	\$2,708.13	\$2,780.66	\$2,855.18
		Daily	\$210.44	\$218.16	\$225.87	\$233.56	\$241.28	\$249.00	\$256.70	\$263.76	\$270.82	\$278.07	\$285.52
		Hourly	\$26.31	\$27.27	\$28.24	\$29.20	\$30.16	\$31.13	\$32.09	\$32.97	\$33.86	\$34.76	\$35.69
FP	23	Annual	\$57,526.00	\$59,624.00	\$61,714.00	\$63,813.00	\$65,908.00	\$68,007.00	\$70,106.00	\$72,029.00	\$73,957.00	\$75,940.00	\$77,976.00
		Bi-Wk	\$2,204.07	\$2,284.45	\$2,364.53	\$2,444.95	\$2,525.22	\$2,605.64	\$2,686.06	\$2,759.74	\$2,833.61	\$2,909.58	\$2,987.59
		Daily	\$220.41	\$228.45	\$236.46	\$244.50	\$252.53	\$260.57	\$268.61	\$275.98	\$283.37	\$290.96	\$298.76
		Hourly	\$27.56	\$28.56	\$29.56	\$30.57	\$31.57	\$32.58	\$33.58	\$34.50	\$35.43	\$36.37	\$37.35
FP	24	Annual	\$60,291.00	\$62,477.00	\$64,659.00	\$66,846.00	\$69,036.00	\$71,216.00	\$73,400.00	\$75,415.00	\$77,436.00	\$79,509.00	\$81,638.00
		Bi-Wk	\$2,310.00	\$2,393.76	\$2,477.36	\$2,561.15	\$2,645.06	\$2,728.59	\$2,812.27	\$2,889.47	\$2,966.90	\$3,046.33	\$3,127.90
		Daily	\$231.00	\$239.38	\$247.74	\$256.12	\$264.51	\$272.86	\$281.23	\$288.95	\$296.69	\$304.64	\$312.79
		Hourly	\$28.88	\$29.93	\$30.97	\$32.02	\$33.07	\$34.11	\$35.16	\$36.12	\$37.09	\$38.08	\$39.10
FP	25	Annual	\$63,232.00	\$65,508.00	\$67,763.00	\$70,032.00	\$72,296.00	\$74,566.00	\$76,827.00	\$78,941.00	\$81,053.00	\$83,222.00	\$85,450.00
		Bi-Wk	\$2,422.69	\$2,509.89	\$2,596.29	\$2,683.22	\$2,769.97	\$2,856.94	\$2,943.57	\$3,024.56	\$3,105.48	\$3,188.59	\$3,273.95
		Daily	\$242.27	\$250.99	\$259.63	\$268.33	\$277.00	\$285.70	\$294.36	\$302.46	\$310.55	\$318.86	\$327.40
		Hourly	\$30.29	\$31.38	\$32.46	\$33.55	\$34.63	\$35.72	\$36.80	\$37.81	\$38.82	\$39.86	\$40.93
FP	26	Annual	\$66,351.00	\$68,698.00	\$71,056.00	\$73,400.00	\$75,751.00	\$78,102.00	\$80,447.00	\$82,658.00	\$84,871.00	\$87,147.00	\$89,483.00
		Bi-Wk	\$2,542.19	\$2,632.11	\$2,722.46	\$2,812.27	\$2,902.34	\$2,992.42	\$3,082.27	\$3,166.98	\$3,251.77	\$3,338.97	\$3,428.47
		Daily	\$254.22	\$263.22	\$272.25	\$281.23	\$290.24	\$299.25	\$308.23	\$316.70	\$325.18	\$333.90	\$342.85
		Hourly	\$31.78	\$32.91	\$34.04	\$35.16	\$36.28	\$37.41	\$38.53	\$39.59	\$40.65	\$41.74	\$42.86
FP	27	Annual	\$69,644.00	\$72,077.00	\$74,510.00	\$76,934.00	\$79,370.00	\$81,796.00	\$84,235.00	\$86,549.00	\$88,864.00	\$91,247.00	\$93,695.00
		Bi-Wk	\$2,668.36	\$2,761.58	\$2,854.79	\$2,947.67	\$3,041.00	\$3,133.95	\$3,227.40	\$3,316.06	\$3,404.76	\$3,496.06	\$3,589.85
		Daily	\$266.84	\$276.16	\$285.48	\$294.77	\$304.10	\$313.40	\$322.74	\$331.61	\$340.48	\$349.61	\$358.99
		Hourly	\$33.36	\$34.52	\$35.69	\$36.85	\$38.02	\$39.18	\$40.35	\$41.46	\$42.56	\$43.71	\$44.88
FP	28	Annual	\$73,162.00	\$75,675.00	\$78,197.00	\$80,715.00	\$83,227.00	\$85,734.00	\$88,246.00	\$90,672.00	\$93,102.00	\$95,599.00	\$98,163.00
		Bi-Wk	\$2,803.15	\$2,899.43	\$2,996.06	\$3,092.53	\$3,188.78	\$3,284.83	\$3,381.08	\$3,474.03	\$3,567.13	\$3,662.80	\$3,761.04
		Daily	\$280.32	\$289.95	\$299.61	\$309.26	\$318.88	\$328.49	\$338.11	\$347.41	\$356.72	\$366.28	\$376.11
		Hourly	\$35.04	\$36.25	\$37.46	\$38.66	\$39.86	\$41.07	\$42.27	\$43.43	\$44.59	\$45.79	\$47.02
FP	29	Annual	\$73,864.00	\$76,635.00	\$79,410.00	\$82,182.00	\$84,954.00	\$87,722.00	\$90,495.00	\$92,981.00	\$95,472.00	\$98,028.00	\$100,653.00
		Bi-Wk	\$2,830.04	\$2,936.21	\$3,042.53	\$3,148.74	\$3,254.95	\$3,361.00	\$3,467.25	\$3,562.50	\$3,657.94	\$3,755.87	\$3,856.44
		Daily	\$283.01	\$293.63	\$304.26	\$314.88	\$325.50	\$336.10	\$346.73	\$356.25	\$365.80	\$375.59	\$385.65
		Hourly	\$35.38	\$36.71	\$38.04	\$39.36	\$40.69	\$42.02	\$43.35	\$44.54	\$45.73	\$46.95	\$48.21
FP	30	Annual	\$76,827.00	\$79,680.00	\$82,538.00	\$85,386.00	\$88,235.00	\$91,087.00	\$93,944.00	\$96,528.00	\$99,108.00	\$101,758.00	\$104,479.00
		Bi-Wk	\$2,943.57	\$3,052.88	\$3,162.38	\$3,271.50	\$3,380.66	\$3,489.93	\$3,599.39	\$3,698.40	\$3,797.25	\$3,898.78	\$4,003.03
		Daily	\$294.36	\$305.29	\$316.24	\$327.15	\$338.07	\$349.00	\$359.94	\$369.84	\$379.73	\$389.88	\$400.31
		Hourly	\$36.80	\$38.17	\$39.53	\$40.90	\$42.26	\$43.63	\$45.00	\$46.23	\$47.47	\$48.74	\$50.04
FP	31	Annual	\$79,911.00	\$82,845.00	\$85,781.00	\$88,720.00	\$91,662.00	\$94,596.00	\$97,531.00	\$100,216.00	\$102,894.00	\$105,645.00	\$108,470.00
		Bi-Wk	\$3,061.73	\$3,174.14	\$3,286.63	\$3,399.24	\$3,511.96	\$3,624.37	\$3,736.82	\$3,839.70	\$3,942.30	\$4,047.71	\$4,155.94
		Daily	\$306.18	\$317.42	\$328.67	\$339.93	\$351.20	\$362.44	\$373.69	\$383.97	\$394.23	\$404.78	\$415.60
		Hourly	\$38.28	\$39.68	\$41.09	\$42.50	\$43.90	\$45.31	\$46.72	\$48.00	\$49.28	\$50.60	\$51.95
FP	32	Annual	\$83,114.00	\$86,133.00	\$89,147.00	\$92,162.00	\$95,186.00	\$98,199.00	\$101,226.00	\$104,011.00	\$106,792.00	\$109,650.00	\$112,584.00
		Bi-Wk	\$3,184.45	\$3,300.12	\$3,415.60	\$3,531.12	\$3,646.98	\$3,762.42	\$3,878.40	\$3,985.10	\$4,091.65	\$4,201.15	\$4,313.57
		Daily	\$318.45	\$330.02	\$341.56	\$353.12	\$364.70	\$376.25	\$387.84	\$398.51	\$409.17	\$420.12	\$431.36

		Hourly	\$39.81	\$41.26	\$42.70	\$44.14	\$45.59	\$47.04	\$48.48	\$49.82	\$51.15	\$52.52	\$53.92
FP	33	Annual	\$86,462.00	\$89,564.00	\$92,663.00	\$95,765.00	\$98,866.00	\$101,968.00	\$105,076.00	\$107,965.00	\$110,858.00	\$113,824.00	\$116,871.00
		Bi-Wk	\$3,312.73	\$3,431.58	\$3,550.31	\$3,669.16	\$3,787.97	\$3,906.82	\$4,025.91	\$4,136.60	\$4,247.44	\$4,361.08	\$4,477.82
		Daily	\$331.28	\$343.16	\$355.04	\$366.92	\$378.80	\$390.69	\$402.60	\$413.66	\$424.75	\$436.11	\$447.79
		Hourly	\$41.41	\$42.90	\$44.38	\$45.87	\$47.35	\$48.84	\$50.33	\$51.71	\$53.10	\$54.52	\$55.98
FP	34	Annual	\$90,022.00	\$93,205.00	\$96,395.00	\$99,582.00	\$102,763.00	\$105,954.00	\$109,138.00	\$112,136.00	\$115,140.00	\$118,229.00	\$121,398.00
		Bi-Wk	\$3,449.12	\$3,571.08	\$3,693.30	\$3,815.41	\$3,937.28	\$4,059.55	\$4,181.54	\$4,296.40	\$4,411.50	\$4,529.85	\$4,651.27
		Daily	\$344.92	\$357.11	\$369.33	\$381.55	\$393.73	\$405.96	\$418.16	\$429.64	\$441.15	\$452.99	\$465.13
		Hourly	\$43.12	\$44.64	\$46.17	\$47.70	\$49.22	\$50.75	\$52.27	\$53.71	\$55.15	\$56.63	\$58.15
FP	35	Annual	\$93,720.00	\$96,984.00	\$99,816.00	\$103,523.00	\$106,788.00	\$110,053.00	\$112,885.00	\$115,988.00	\$119,092.00	\$122,283.00	\$125,559.00
		Bi-Wk	\$3,590.81	\$3,715.87	\$3,824.37	\$3,966.40	\$4,091.50	\$4,216.60	\$4,325.10	\$4,443.99	\$4,562.92	\$4,685.18	\$4,810.69
		Daily	\$359.09	\$371.59	\$382.44	\$396.64	\$409.15	\$421.66	\$432.51	\$444.40	\$456.30	\$468.52	\$481.07
		Hourly	\$44.89	\$46.45	\$47.81	\$49.58	\$51.15	\$52.71	\$54.07	\$55.55	\$57.04	\$58.57	\$60.14
FP	36	Annual	\$97,618.00	\$100,966.00	\$104,320.00	\$107,671.00	\$111,027.00	\$114,374.00	\$117,724.00	\$120,963.00	\$124,200.00	\$127,524.00	\$130,938.00
		Bi-Wk	\$3,740.16	\$3,868.43	\$3,996.94	\$4,125.33	\$4,253.91	\$4,382.15	\$4,510.50	\$4,634.60	\$4,758.63	\$4,885.98	\$5,016.79
		Daily	\$374.02	\$386.85	\$399.70	\$412.54	\$425.40	\$438.22	\$451.05	\$463.46	\$475.87	\$488.60	\$501.68
		Hourly	\$46.76	\$48.36	\$49.97	\$51.57	\$53.18	\$54.78	\$56.39	\$57.94	\$59.49	\$61.08	\$62.71
FP	37	Annual	\$101,668.00	\$105,107.00	\$108,550.00	\$111,998.00	\$115,443.00	\$118,886.00	\$122,328.00	\$125,690.00	\$129,053.00	\$132,504.00	\$136,050.00
		Bi-Wk	\$3,895.33	\$4,027.09	\$4,159.01	\$4,291.12	\$4,423.11	\$4,555.02	\$4,686.90	\$4,815.71	\$4,944.56	\$5,076.79	\$5,212.65
		Daily	\$389.54	\$402.71	\$415.91	\$429.12	\$442.32	\$455.51	\$468.69	\$481.58	\$494.46	\$507.68	\$521.27
		Hourly	\$48.70	\$50.34	\$51.99	\$53.64	\$55.29	\$56.94	\$58.59	\$60.20	\$61.81	\$63.46	\$65.16
FP	38	Annual	\$105,867.00	\$109,386.00	\$112,917.00	\$116,439.00	\$119,962.00	\$123,485.00	\$127,011.00	\$130,501.00	\$133,992.00	\$137,579.00	\$141,261.00
		Bi-Wk	\$4,056.21	\$4,191.04	\$4,326.33	\$4,461.27	\$4,596.25	\$4,731.23	\$4,866.33	\$5,000.04	\$5,133.80	\$5,271.23	\$5,412.30
		Daily	\$405.63	\$419.11	\$432.64	\$446.13	\$459.63	\$473.13	\$486.64	\$500.01	\$513.38	\$527.13	\$541.23
		Hourly	\$50.71	\$52.39	\$54.08	\$55.77	\$57.46	\$59.15	\$60.83	\$62.51	\$64.18	\$65.90	\$67.66
FP	39	Annual	\$110,266.00	\$113,872.00	\$117,483.00	\$121,099.00	\$124,704.00	\$128,315.00	\$131,923.00	\$135,547.00	\$139,176.00	\$142,903.00	\$146,732.00
		Bi-Wk	\$4,224.76	\$4,362.92	\$4,501.27	\$4,639.81	\$4,777.94	\$4,920.12	\$5,054.53	\$5,193.38	\$5,332.42	\$5,475.22	\$5,621.92
		Daily	\$422.48	\$436.30	\$450.13	\$463.99	\$477.80	\$492.02	\$505.46	\$519.34	\$533.25	\$547.53	\$562.20
		Hourly	\$52.81	\$54.54	\$56.27	\$58.00	\$59.73	\$61.51	\$63.19	\$64.92	\$66.66	\$68.45	\$70.28
FP	40	Annual	\$114,863.00	\$118,547.00	\$122,238.00	\$125,919.00	\$129,603.00	\$133,292.00	\$136,978.00	\$140,741.00	\$144,512.00	\$148,384.00	\$152,360.00
		Bi-Wk	\$4,400.89	\$4,542.04	\$4,683.45	\$4,824.49	\$4,965.64	\$5,106.98	\$5,248.20	\$5,392.38	\$5,536.86	\$5,685.22	\$5,837.55
		Daily	\$440.09	\$454.21	\$468.35	\$482.45	\$496.57	\$510.70	\$524.82	\$539.24	\$553.69	\$568.53	\$583.76
		Hourly	\$55.02	\$56.78	\$58.55	\$60.31	\$62.08	\$63.84	\$65.61	\$67.41	\$69.22	\$71.07	\$72.97
FP	41	Annual	\$119,667.00	\$123,439.00	\$127,214.00	\$130,992.00	\$134,766.00	\$138,538.00	\$142,310.00	\$146,226.00	\$150,139.00	\$154,157.00	\$158,283.00
		Bi-Wk	\$4,584.95	\$4,729.47	\$4,874.10	\$5,018.86	\$5,163.45	\$5,307.97	\$5,452.50	\$5,602.53	\$5,752.46	\$5,906.40	\$6,064.49
		Daily	\$458.50	\$472.95	\$487.41	\$501.89	\$516.35	\$530.80	\$545.25	\$560.26	\$575.25	\$590.64	\$606.45
		Hourly	\$57.32	\$59.12	\$60.93	\$62.74	\$64.55	\$66.35	\$68.16	\$70.04	\$71.91	\$73.83	\$75.81
FP	42	Annual	\$124,653.00	\$128,517.00	\$132,381.00	\$136,223.00	\$140,090.00	\$143,951.00	\$147,808.00	\$151,876.00	\$155,939.00	\$160,110.00	\$164,394.00
		Bi-Wk	\$4,775.98	\$4,924.03	\$5,072.07	\$5,219.28	\$5,367.44	\$5,515.37	\$5,663.15	\$5,819.01	\$5,974.68	\$6,134.49	\$6,298.63
		Daily	\$477.60	\$492.41	\$507.21	\$521.93	\$536.75	\$551.54	\$566.32	\$581.91	\$597.47	\$613.45	\$629.87
		Hourly	\$59.70	\$61.56	\$63.41	\$65.25	\$67.10	\$68.95	\$70.79	\$72.74	\$74.69	\$76.69	\$78.74
FP	43	Annual	\$129,944.00	\$133,883.00	\$137,820.00	\$141,752.00	\$145,691.00	\$149,623.00	\$153,554.00	\$157,780.00	\$162,000.00	\$166,335.00	\$170,786.00
		Bi-Wk	\$4,978.70	\$5,129.62	\$5,280.46	\$5,431.12	\$5,582.04	\$5,732.69	\$5,883.30	\$6,045.22	\$6,206.90	\$6,372.99	\$6,543.53

Daily	\$497.87	\$512.97	\$528.05	\$543.12	\$558.21	\$573.27	\$588.33	\$604.53	\$620.69	\$637.30	\$654.36
Hourly	\$62.24	\$64.13	\$66.01	\$67.89	\$69.78	\$71.66	\$73.55	\$75.57	\$77.59	\$79.67	\$81.80