

P-1 HC 35-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	1	Annual	\$22,287.00	\$22,835.00	\$23,374.00	\$23,917.00	\$24,458.00	\$25,006.00	\$25,546.00	\$26,246.00	\$26,950.00	\$27,674.00	\$28,415.00
		Bi-Wk	\$853.91	\$874.91	\$895.56	\$916.37	\$937.09	\$958.09	\$978.78	\$1,005.60	\$1,032.57	\$1,060.31	\$1,088.70
		Daily	\$85.40	\$87.50	\$89.56	\$91.64	\$93.71	\$95.81	\$97.88	\$100.56	\$103.26	\$106.04	\$108.87
		Hourly	\$12.20	\$12.50	\$12.80	\$13.10	\$13.39	\$13.69	\$13.99	\$14.37	\$14.76	\$15.15	\$15.56
HC	2	Annual	\$23,374.00	\$23,917.00	\$24,458.00	\$25,006.00	\$25,546.00	\$26,088.00	\$26,628.00	\$27,360.00	\$28,092.00	\$28,840.00	\$29,611.00
		Bi-Wk	\$895.56	\$916.37	\$937.09	\$958.09	\$978.78	\$999.55	\$1,020.23	\$1,048.28	\$1,076.33	\$1,104.99	\$1,134.53
		Daily	\$89.56	\$91.64	\$93.71	\$95.81	\$97.88	\$99.96	\$102.03	\$104.83	\$107.64	\$110.50	\$113.46
		Hourly	\$12.80	\$13.10	\$13.39	\$13.69	\$13.99	\$14.28	\$14.58	\$14.98	\$15.38	\$15.79	\$16.21
HC	3	Annual	\$23,917.00	\$24,458.00	\$25,006.00	\$25,546.00	\$26,088.00	\$26,628.00	\$27,170.00	\$27,921.00	\$28,664.00	\$29,428.00	\$30,212.00
		Bi-Wk	\$916.37	\$937.09	\$958.09	\$978.78	\$999.55	\$1,020.23	\$1,041.00	\$1,069.78	\$1,098.24	\$1,127.51	\$1,157.55
		Daily	\$91.64	\$93.71	\$95.81	\$97.88	\$99.96	\$102.03	\$104.10	\$106.98	\$109.83	\$112.76	\$115.76
		Hourly	\$13.10	\$13.39	\$13.69	\$13.99	\$14.28	\$14.58	\$14.88	\$15.29	\$15.69	\$16.11	\$16.54
HC	4	Annual	\$24,691.00	\$25,351.00	\$26,005.00	\$26,669.00	\$27,334.00	\$27,987.00	\$28,644.00	\$29,435.00	\$30,221.00	\$31,030.00	\$31,860.00
		Bi-Wk	\$946.02	\$971.31	\$996.37	\$1,021.81	\$1,047.28	\$1,072.30	\$1,097.48	\$1,127.78	\$1,157.90	\$1,188.89	\$1,220.69
		Daily	\$94.61	\$97.14	\$99.64	\$102.19	\$104.73	\$107.23	\$109.75	\$112.78	\$115.79	\$118.89	\$122.07
		Hourly	\$13.52	\$13.88	\$14.24	\$14.60	\$14.97	\$15.32	\$15.68	\$16.12	\$16.55	\$16.99	\$17.44
HC	5	Annual	\$25,309.00	\$26,005.00	\$26,707.00	\$27,400.00	\$28,096.00	\$28,793.00	\$29,494.00	\$30,302.00	\$31,115.00	\$31,947.00	\$32,802.00
		Bi-Wk	\$969.70	\$996.37	\$1,023.26	\$1,049.81	\$1,076.48	\$1,103.19	\$1,130.04	\$1,161.00	\$1,192.15	\$1,224.03	\$1,256.79
		Daily	\$96.97	\$99.64	\$102.33	\$104.99	\$107.65	\$110.32	\$113.01	\$116.10	\$119.22	\$122.41	\$125.68
		Hourly	\$13.86	\$14.24	\$14.62	\$15.00	\$15.38	\$15.76	\$16.15	\$16.59	\$17.04	\$17.49	\$17.96
HC	6	Annual	\$26,168.00	\$26,868.00	\$27,560.00	\$28,147.00	\$28,953.00	\$29,650.00	\$30,342.00	\$31,179.00	\$32,011.00	\$32,866.00	\$33,744.00
		Bi-Wk	\$1,002.61	\$1,029.43	\$1,055.94	\$1,078.43	\$1,109.32	\$1,136.02	\$1,162.53	\$1,194.60	\$1,226.48	\$1,259.24	\$1,292.88
		Daily	\$100.27	\$102.95	\$105.60	\$107.85	\$110.94	\$113.61	\$116.26	\$119.46	\$122.65	\$125.93	\$129.29
		Hourly	\$14.33	\$14.71	\$15.09	\$15.41	\$15.85	\$16.23	\$16.61	\$17.07	\$17.53	\$17.99	\$18.47
HC	7	Annual	\$26,940.00	\$27,634.00	\$28,331.00	\$29,026.00	\$29,726.00	\$30,423.00	\$31,118.00	\$31,974.00	\$32,827.00	\$33,705.00	\$34,607.00
		Bi-Wk	\$1,032.19	\$1,058.78	\$1,085.48	\$1,112.11	\$1,138.93	\$1,165.64	\$1,192.27	\$1,225.06	\$1,257.74	\$1,291.38	\$1,325.94
		Daily	\$103.22	\$105.88	\$108.55	\$111.22	\$113.90	\$116.57	\$119.23	\$122.51	\$125.78	\$129.14	\$132.60
		Hourly	\$14.75	\$15.13	\$15.51	\$15.89	\$16.28	\$16.66	\$17.04	\$17.51	\$17.97	\$18.45	\$18.95

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HC	8	Annual	\$28,953.00	\$29,803.00	\$30,665.00	\$31,511.00	\$32,365.00	\$33,219.00	\$34,075.00	\$35,008.00	\$35,945.00	\$36,907.00	\$37,896.00
		Bi-Wk	\$1,109.32	\$1,141.88	\$1,174.91	\$1,207.32	\$1,240.04	\$1,272.76	\$1,305.56	\$1,341.31	\$1,377.21	\$1,414.07	\$1,451.96
		Daily	\$110.94	\$114.19	\$117.50	\$120.74	\$124.01	\$127.28	\$130.56	\$134.14	\$137.73	\$141.41	\$145.20
		Hourly	\$15.85	\$16.32	\$16.79	\$17.25	\$17.72	\$18.19	\$18.66	\$19.17	\$19.68	\$20.21	\$20.75
HC	9	Annual	\$29,843.00	\$30,688.00	\$31,621.00	\$32,510.00	\$33,402.00	\$34,288.00	\$35,188.00	\$36,156.00	\$37,121.00	\$38,114.00	\$39,133.00
		Bi-Wk	\$1,143.41	\$1,175.79	\$1,211.54	\$1,245.60	\$1,279.78	\$1,313.72	\$1,348.20	\$1,385.29	\$1,422.27	\$1,460.31	\$1,499.35
		Daily	\$114.35	\$117.58	\$121.16	\$124.56	\$127.98	\$131.38	\$134.82	\$138.53	\$142.23	\$146.04	\$149.94
		Hourly	\$16.34	\$16.80	\$17.31	\$17.80	\$18.29	\$18.77	\$19.26	\$19.79	\$20.32	\$20.87	\$21.42
HC	10	Annual	\$30,802.00	\$31,738.00	\$32,662.00	\$33,596.00	\$34,526.00	\$35,474.00	\$36,453.00	\$37,453.00	\$38,459.00	\$39,491.00	\$40,553.00
		Bi-Wk	\$1,180.16	\$1,216.02	\$1,251.42	\$1,287.21	\$1,322.84	\$1,359.16	\$1,396.67	\$1,434.99	\$1,473.53	\$1,513.07	\$1,553.76
		Daily	\$118.02	\$121.61	\$125.15	\$128.73	\$132.29	\$135.92	\$139.67	\$143.50	\$147.36	\$151.31	\$155.38
		Hourly	\$16.86	\$17.38	\$17.88	\$18.39	\$18.90	\$19.42	\$19.96	\$20.50	\$21.06	\$21.62	\$22.20
HC	11	Annual	\$31,782.00	\$32,746.00	\$33,721.00	\$34,687.00	\$35,687.00	\$36,705.00	\$37,724.00	\$38,761.00	\$39,797.00	\$40,864.00	\$41,960.00
		Bi-Wk	\$1,217.71	\$1,254.64	\$1,292.00	\$1,329.01	\$1,367.32	\$1,406.33	\$1,445.37	\$1,485.10	\$1,524.79	\$1,565.68	\$1,607.67
		Daily	\$121.78	\$125.47	\$129.20	\$132.91	\$136.74	\$140.64	\$144.54	\$148.51	\$152.48	\$156.57	\$160.77
		Hourly	\$17.40	\$17.93	\$18.46	\$18.99	\$19.54	\$20.10	\$20.65	\$21.22	\$21.79	\$22.37	\$22.97
HC	12	Annual	\$32,811.00	\$33,826.00	\$34,826.00	\$35,873.00	\$36,928.00	\$37,992.00	\$39,046.00	\$40,119.00	\$41,192.00	\$42,293.00	\$43,428.00
		Bi-Wk	\$1,257.13	\$1,296.02	\$1,334.33	\$1,374.45	\$1,414.87	\$1,455.64	\$1,496.02	\$1,537.13	\$1,578.24	\$1,620.43	\$1,663.91
		Daily	\$125.72	\$129.61	\$133.44	\$137.45	\$141.49	\$145.57	\$149.61	\$153.72	\$157.83	\$162.05	\$166.40
		Hourly	\$17.96	\$18.52	\$19.07	\$19.64	\$20.22	\$20.80	\$21.38	\$21.96	\$22.55	\$23.15	\$23.78
HC	13	Annual	\$34,662.00	\$35,938.00	\$37,234.00	\$38,520.00	\$39,813.00	\$41,099.00	\$42,395.00	\$43,559.00	\$44,726.00	\$45,925.00	\$47,157.00
		Bi-Wk	\$1,328.05	\$1,376.94	\$1,426.60	\$1,475.87	\$1,525.41	\$1,574.68	\$1,624.33	\$1,668.93	\$1,713.64	\$1,759.58	\$1,806.79
		Daily	\$132.81	\$137.70	\$142.66	\$147.59	\$152.55	\$157.47	\$162.44	\$166.90	\$171.37	\$175.96	\$180.68
		Hourly	\$18.98	\$19.68	\$20.38	\$21.09	\$21.80	\$22.50	\$23.21	\$23.85	\$24.49	\$25.14	\$25.82
HC	14	Annual	\$36,281.00	\$37,619.00	\$38,953.00	\$40,283.00	\$41,615.00	\$42,946.00	\$44,274.00	\$45,490.00	\$46,710.00	\$47,961.00	\$49,249.00
		Bi-Wk	\$1,390.08	\$1,441.35	\$1,492.46	\$1,543.41	\$1,594.45	\$1,645.45	\$1,696.33	\$1,742.92	\$1,789.66	\$1,837.59	\$1,886.94
		Daily	\$139.01	\$144.14	\$149.25	\$154.35	\$159.45	\$164.55	\$169.64	\$174.30	\$178.97	\$183.76	\$188.70
		Hourly	\$19.86	\$20.60	\$21.33	\$22.05	\$22.78	\$23.51	\$24.24	\$24.90	\$25.57	\$26.26	\$26.96

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HC	15	Annual	\$38,027.00	\$39,398.00	\$40,769.00	\$42,138.00	\$43,512.00	\$44,889.00	\$46,259.00	\$47,532.00	\$48,804.00	\$50,111.00	\$51,452.00
		Bi-Wk	\$1,456.98	\$1,509.51	\$1,562.04	\$1,614.49	\$1,667.13	\$1,719.89	\$1,772.38	\$1,821.15	\$1,869.89	\$1,919.97	\$1,971.35
		Daily	\$145.70	\$150.96	\$156.21	\$161.45	\$166.72	\$171.99	\$177.24	\$182.12	\$186.99	\$192.00	\$197.14
		Hourly	\$20.82	\$21.57	\$22.32	\$23.07	\$23.82	\$24.57	\$25.32	\$26.02	\$26.72	\$27.43	\$28.17
HC	16	Annual	\$39,876.00	\$41,289.00	\$42,706.00	\$44,117.00	\$45,530.00	\$46,945.00	\$48,351.00	\$49,677.00	\$51,008.00	\$52,375.00	\$53,780.00
		Bi-Wk	\$1,527.82	\$1,581.96	\$1,636.25	\$1,690.31	\$1,744.45	\$1,798.66	\$1,852.53	\$1,903.34	\$1,954.33	\$2,006.71	\$2,060.54
		Daily	\$152.79	\$158.20	\$163.63	\$169.04	\$174.45	\$179.87	\$185.26	\$190.34	\$195.44	\$200.68	\$206.06
		Hourly	\$21.83	\$22.60	\$23.38	\$24.15	\$24.93	\$25.70	\$26.47	\$27.20	\$27.92	\$28.67	\$29.44
HC	17	Annual	\$41,850.00	\$43,307.00	\$44,761.00	\$46,212.00	\$47,665.00	\$49,111.00	\$50,572.00	\$51,964.00	\$53,354.00	\$54,782.00	\$56,248.00
		Bi-Wk	\$1,603.45	\$1,659.28	\$1,714.99	\$1,770.58	\$1,826.25	\$1,881.65	\$1,937.63	\$1,990.96	\$2,044.22	\$2,098.93	\$2,155.10
		Daily	\$160.35	\$165.93	\$171.50	\$177.06	\$182.63	\$188.17	\$193.77	\$199.10	\$204.43	\$209.90	\$215.51
		Hourly	\$22.91	\$23.71	\$24.50	\$25.30	\$26.09	\$26.89	\$27.69	\$28.45	\$29.21	\$29.99	\$30.79
HC	18	Annual	\$43,961.00	\$45,453.00	\$46,945.00	\$48,436.00	\$49,918.00	\$51,410.00	\$52,897.00	\$54,353.00	\$55,809.00	\$57,307.00	\$58,847.00
		Bi-Wk	\$1,684.33	\$1,741.50	\$1,798.66	\$1,855.79	\$1,912.57	\$1,969.74	\$2,026.71	\$2,082.50	\$2,138.28	\$2,195.68	\$2,254.68
		Daily	\$168.44	\$174.15	\$179.87	\$185.58	\$191.26	\$196.98	\$202.68	\$208.25	\$213.83	\$219.57	\$225.47
		Hourly	\$24.07	\$24.88	\$25.70	\$26.52	\$27.33	\$28.14	\$28.96	\$29.75	\$30.55	\$31.37	\$32.21
HC	19	Annual	\$46,127.00	\$47,665.00	\$49,196.00	\$50,736.00	\$52,260.00	\$53,791.00	\$55,325.00	\$56,849.00	\$58,369.00	\$59,933.00	\$61,539.00
		Bi-Wk	\$1,767.32	\$1,826.25	\$1,884.91	\$1,943.91	\$2,002.30	\$2,060.96	\$2,119.74	\$2,178.13	\$2,236.37	\$2,296.29	\$2,357.82
		Daily	\$176.74	\$182.63	\$188.50	\$194.40	\$200.23	\$206.10	\$211.98	\$217.82	\$223.64	\$229.63	\$235.79
		Hourly	\$25.25	\$26.09	\$26.93	\$27.78	\$28.61	\$29.45	\$30.29	\$31.12	\$31.95	\$32.81	\$33.69
HC	20	Annual	\$48,480.00	\$50,050.00	\$51,620.00	\$53,186.00	\$54,751.00	\$56,323.00	\$57,894.00	\$59,485.00	\$61,076.00	\$62,712.00	\$64,391.00
		Bi-Wk	\$1,857.48	\$1,917.63	\$1,977.78	\$2,037.78	\$2,097.74	\$2,157.97	\$2,218.17	\$2,279.12	\$2,340.08	\$2,402.76	\$2,467.09
		Daily	\$185.75	\$191.77	\$197.78	\$203.78	\$209.78	\$215.80	\$221.82	\$227.92	\$234.01	\$240.28	\$246.71
		Hourly	\$26.54	\$27.40	\$28.26	\$29.12	\$29.97	\$30.83	\$31.69	\$32.56	\$33.43	\$34.33	\$35.25
HC	21	Annual	\$50,870.00	\$52,482.00	\$54,095.00	\$55,710.00	\$57,324.00	\$58,934.00	\$60,550.00	\$62,214.00	\$63,879.00	\$65,589.00	\$67,345.00
		Bi-Wk	\$1,949.05	\$2,010.81	\$2,072.61	\$2,134.49	\$2,196.33	\$2,258.01	\$2,319.93	\$2,383.68	\$2,447.48	\$2,512.99	\$2,580.27
		Daily	\$194.91	\$201.09	\$207.27	\$213.45	\$219.64	\$225.81	\$232.00	\$238.37	\$244.75	\$251.30	\$258.03
		Hourly	\$27.85	\$28.73	\$29.61	\$30.50	\$31.38	\$32.26	\$33.15	\$34.06	\$34.97	\$35.90	\$36.87

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HC	22	Annual	\$52,260.00	\$54,176.00	\$56,094.00	\$58,004.00	\$59,920.00	\$61,836.00	\$63,748.00	\$65,502.00	\$67,254.00	\$69,057.00	\$70,908.00
		Bi-Wk	\$2,002.30	\$2,075.71	\$2,149.20	\$2,222.38	\$2,295.79	\$2,369.20	\$2,442.46	\$2,509.66	\$2,576.79	\$2,645.87	\$2,716.79
		Daily	\$200.23	\$207.58	\$214.92	\$222.24	\$229.58	\$236.92	\$244.25	\$250.97	\$257.68	\$264.59	\$271.68
		Hourly	\$28.61	\$29.66	\$30.71	\$31.75	\$32.80	\$33.85	\$34.90	\$35.86	\$36.82	\$37.80	\$38.82
HC	23	Annual	\$54,738.00	\$56,734.00	\$58,721.00	\$60,719.00	\$62,712.00	\$64,710.00	\$66,706.00	\$68,536.00	\$70,371.00	\$72,258.00	\$74,194.00
		Bi-Wk	\$2,097.25	\$2,173.72	\$2,249.85	\$2,326.40	\$2,402.76	\$2,479.32	\$2,555.79	\$2,625.91	\$2,696.21	\$2,768.51	\$2,842.69
		Daily	\$209.73	\$217.38	\$224.99	\$232.64	\$240.28	\$247.94	\$255.58	\$262.60	\$269.63	\$276.86	\$284.27
		Hourly	\$29.97	\$31.06	\$32.15	\$33.24	\$34.33	\$35.42	\$36.52	\$37.52	\$38.52	\$39.56	\$40.61
HC	24	Annual	\$57,367.00	\$59,448.00	\$61,523.00	\$63,605.00	\$65,689.00	\$67,763.00	\$69,841.00	\$71,759.00	\$73,681.00	\$75,654.00	\$77,679.00
		Bi-Wk	\$2,197.97	\$2,277.71	\$2,357.21	\$2,436.98	\$2,516.82	\$2,596.29	\$2,675.91	\$2,749.39	\$2,823.03	\$2,898.63	\$2,976.21
		Daily	\$219.80	\$227.78	\$235.73	\$243.70	\$251.69	\$259.63	\$267.60	\$274.94	\$282.31	\$289.87	\$297.63
		Hourly	\$31.40	\$32.54	\$33.68	\$34.82	\$35.96	\$37.09	\$38.23	\$39.28	\$40.33	\$41.41	\$42.52
HC	25	Annual	\$60,166.00	\$62,331.00	\$64,476.00	\$66,636.00	\$68,790.00	\$70,951.00	\$73,101.00	\$75,113.00	\$77,123.00	\$79,187.00	\$81,307.00
		Bi-Wk	\$2,305.22	\$2,388.17	\$2,470.35	\$2,553.11	\$2,635.64	\$2,718.43	\$2,800.81	\$2,877.90	\$2,954.91	\$3,033.99	\$3,115.22
		Daily	\$230.53	\$238.82	\$247.04	\$255.32	\$263.57	\$271.85	\$280.09	\$287.79	\$295.50	\$303.40	\$311.53
		Hourly	\$32.94	\$34.12	\$35.30	\$36.48	\$37.66	\$38.84	\$40.02	\$41.12	\$42.22	\$43.35	\$44.51
HC	26	Annual	\$63,133.00	\$65,366.00	\$67,611.00	\$69,841.00	\$72,078.00	\$74,315.00	\$76,546.00	\$78,649.00	\$80,756.00	\$82,921.00	\$85,143.00
		Bi-Wk	\$2,418.89	\$2,504.45	\$2,590.46	\$2,675.91	\$2,761.61	\$2,847.32	\$2,932.80	\$3,013.38	\$3,094.10	\$3,177.05	\$3,262.19
		Daily	\$241.89	\$250.45	\$259.05	\$267.60	\$276.17	\$284.74	\$293.28	\$301.34	\$309.41	\$317.71	\$326.22
		Hourly	\$34.56	\$35.78	\$37.01	\$38.23	\$39.46	\$40.68	\$41.90	\$43.05	\$44.21	\$45.39	\$46.61
HC	27	Annual	\$66,268.00	\$68,582.00	\$70,896.00	\$73,204.00	\$75,521.00	\$77,829.00	\$80,150.00	\$82,352.00	\$84,555.00	\$86,822.00	\$89,152.00
		Bi-Wk	\$2,539.01	\$2,627.67	\$2,716.33	\$2,804.76	\$2,893.53	\$2,981.96	\$3,070.89	\$3,155.25	\$3,239.66	\$3,326.52	\$3,415.79
		Daily	\$253.91	\$262.77	\$271.64	\$280.48	\$289.36	\$298.20	\$307.09	\$315.53	\$323.97	\$332.66	\$341.58
		Hourly	\$36.28	\$37.54	\$38.81	\$40.07	\$41.34	\$42.60	\$43.87	\$45.08	\$46.29	\$47.53	\$48.80
HC	28	Annual	\$69,614.00	\$72,006.00	\$74,405.00	\$76,800.00	\$79,191.00	\$81,576.00	\$83,967.00	\$86,275.00	\$88,587.00	\$90,963.00	\$93,402.00
		Bi-Wk	\$2,667.21	\$2,758.86	\$2,850.77	\$2,942.53	\$3,034.14	\$3,125.52	\$3,217.13	\$3,305.56	\$3,394.14	\$3,485.18	\$3,578.63
		Daily	\$266.73	\$275.89	\$285.08	\$294.26	\$303.42	\$312.56	\$321.72	\$330.56	\$339.42	\$348.52	\$357.87
		Hourly	\$38.11	\$39.42	\$40.73	\$42.04	\$43.35	\$44.66	\$45.96	\$47.23	\$48.49	\$49.79	\$51.13

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	29	Annual	\$70,283.00	\$72,918.00	\$75,559.00	\$78,197.00	\$80,835.00	\$83,468.00	\$86,106.00	\$88,471.00	\$90,843.00	\$93,274.00	\$95,772.00
		Bi-Wk	\$2,692.84	\$2,793.80	\$2,894.99	\$2,996.06	\$3,097.13	\$3,198.01	\$3,299.09	\$3,389.70	\$3,480.58	\$3,573.72	\$3,669.43
		Daily	\$269.29	\$279.38	\$289.50	\$299.61	\$309.72	\$319.81	\$329.91	\$338.97	\$348.06	\$357.38	\$366.95
		Hourly	\$38.47	\$39.92	\$41.36	\$42.81	\$44.25	\$45.69	\$47.13	\$48.43	\$49.73	\$51.06	\$52.43
HC	30	Annual	\$73,101.00	\$75,817.00	\$78,535.00	\$81,245.00	\$83,957.00	\$86,671.00	\$89,389.00	\$91,847.00	\$94,302.00	\$96,824.00	\$99,413.00
		Bi-Wk	\$2,800.81	\$2,904.87	\$3,009.01	\$3,112.84	\$3,216.75	\$3,320.73	\$3,424.87	\$3,519.05	\$3,613.11	\$3,709.74	\$3,808.93
		Daily	\$280.09	\$290.49	\$300.91	\$311.29	\$321.68	\$332.08	\$342.49	\$351.91	\$361.32	\$370.98	\$380.90
		Hourly	\$40.02	\$41.50	\$42.99	\$44.47	\$45.96	\$47.44	\$48.93	\$50.28	\$51.62	\$53.00	\$54.42
HC	31	Annual	\$76,036.00	\$78,827.00	\$81,621.00	\$84,417.00	\$87,218.00	\$90,009.00	\$92,801.00	\$95,356.00	\$97,904.00	\$100,522.00	\$103,210.00
		Bi-Wk	\$2,913.26	\$3,020.20	\$3,127.25	\$3,234.37	\$3,341.69	\$3,448.63	\$3,555.60	\$3,653.49	\$3,751.12	\$3,851.42	\$3,954.41
		Daily	\$291.33	\$302.02	\$312.73	\$323.44	\$334.17	\$344.87	\$355.56	\$365.35	\$375.12	\$385.15	\$395.45
		Hourly	\$41.62	\$43.15	\$44.68	\$46.21	\$47.74	\$49.27	\$50.80	\$52.20	\$53.59	\$55.03	\$56.50
HC	32	Annual	\$79,083.00	\$81,956.00	\$84,824.00	\$87,693.00	\$90,569.00	\$93,437.00	\$96,317.00	\$98,967.00	\$101,614.00	\$104,332.00	\$107,125.00
		Bi-Wk	\$3,030.00	\$3,140.08	\$3,249.97	\$3,359.89	\$3,470.08	\$3,579.97	\$3,690.31	\$3,791.84	\$3,893.26	\$3,997.40	\$4,104.41
		Daily	\$303.00	\$314.01	\$325.00	\$335.99	\$347.01	\$358.00	\$369.04	\$379.19	\$389.33	\$399.74	\$410.45
		Hourly	\$43.29	\$44.86	\$46.43	\$48.00	\$49.58	\$51.15	\$52.72	\$54.17	\$55.62	\$57.11	\$58.64
HC	33	Annual	\$82,270.00	\$85,221.00	\$88,170.00	\$91,120.00	\$94,071.00	\$97,023.00	\$99,981.00	\$102,730.00	\$105,481.00	\$108,304.00	\$111,203.00
		Bi-Wk	\$3,152.11	\$3,265.18	\$3,378.17	\$3,491.19	\$3,604.26	\$3,717.36	\$3,830.69	\$3,936.02	\$4,041.42	\$4,149.58	\$4,260.66
		Daily	\$315.22	\$326.52	\$337.82	\$349.12	\$360.43	\$371.74	\$383.07	\$393.61	\$404.15	\$414.96	\$426.07
		Hourly	\$45.04	\$46.65	\$48.26	\$49.88	\$51.49	\$53.11	\$54.73	\$56.23	\$57.74	\$59.28	\$60.87
HC	34	Annual	\$85,657.00	\$88,686.00	\$91,720.00	\$94,753.00	\$97,779.00	\$100,816.00	\$103,844.00	\$106,698.00	\$109,556.00	\$112,495.00	\$115,511.00
		Bi-Wk	\$3,281.88	\$3,397.94	\$3,514.18	\$3,630.39	\$3,746.33	\$3,862.69	\$3,978.70	\$4,088.05	\$4,197.55	\$4,310.16	\$4,425.71
		Daily	\$328.19	\$339.80	\$351.42	\$363.04	\$374.64	\$386.27	\$397.87	\$408.81	\$419.76	\$431.02	\$442.58
		Hourly	\$46.89	\$48.55	\$50.21	\$51.87	\$53.52	\$55.19	\$56.84	\$58.41	\$59.97	\$61.58	\$63.23
HC	35	Annual	\$89,176.00	\$92,281.00	\$94,976.00	\$98,502.00	\$101,610.00	\$104,715.00	\$107,411.00	\$110,363.00	\$113,317.00	\$116,352.00	\$119,469.00
		Bi-Wk	\$3,416.71	\$3,535.68	\$3,638.93	\$3,774.03	\$3,893.11	\$4,012.07	\$4,115.37	\$4,228.47	\$4,341.65	\$4,457.94	\$4,577.36
		Daily	\$341.68	\$353.57	\$363.90	\$377.41	\$389.32	\$401.21	\$411.54	\$422.85	\$434.17	\$445.80	\$457.74
		Hourly	\$48.82	\$50.51	\$51.99	\$53.92	\$55.62	\$57.32	\$58.80	\$60.41	\$62.03	\$63.69	\$65.40

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	36	Annual	\$92,884.00	\$96,070.00	\$99,262.00	\$102,449.00	\$105,642.00	\$108,827.00	\$112,015.00	\$115,097.00	\$118,178.00	\$121,340.00	\$124,588.00
		Bi-Wk	\$3,558.78	\$3,680.85	\$3,803.15	\$3,925.25	\$4,047.59	\$4,169.62	\$4,291.77	\$4,409.85	\$4,527.90	\$4,649.05	\$4,773.49
		Daily	\$355.88	\$368.09	\$380.32	\$392.53	\$404.76	\$416.97	\$429.18	\$440.99	\$452.79	\$464.91	\$477.35
		Hourly	\$50.84	\$52.59	\$54.34	\$56.08	\$57.83	\$59.57	\$61.32	\$63.00	\$64.69	\$66.42	\$68.20
HC	37	Annual	\$96,737.00	\$100,010.00	\$103,286.00	\$106,566.00	\$109,845.00	\$113,120.00	\$116,397.00	\$119,594.00	\$122,794.00	\$126,079.00	\$129,452.00
		Bi-Wk	\$3,706.40	\$3,831.81	\$3,957.32	\$4,082.99	\$4,208.63	\$4,334.10	\$4,459.66	\$4,582.15	\$4,704.76	\$4,830.62	\$4,959.85
		Daily	\$370.64	\$383.19	\$395.74	\$408.30	\$420.87	\$433.41	\$445.97	\$458.22	\$470.48	\$483.07	\$495.99
		Hourly	\$52.95	\$54.75	\$56.54	\$58.33	\$60.13	\$61.92	\$63.71	\$65.46	\$67.22	\$69.01	\$70.86
HC	38	Annual	\$100,732.00	\$104,081.00	\$107,442.00	\$110,792.00	\$114,143.00	\$117,497.00	\$120,851.00	\$124,172.00	\$127,495.00	\$130,906.00	\$134,410.00
		Bi-Wk	\$3,859.47	\$3,987.78	\$4,116.56	\$4,244.91	\$4,373.30	\$4,501.81	\$4,630.31	\$4,757.55	\$4,884.87	\$5,015.56	\$5,149.81
		Daily	\$385.95	\$398.78	\$411.66	\$424.50	\$437.33	\$450.19	\$463.04	\$475.76	\$488.49	\$501.56	\$514.99
		Hourly	\$55.14	\$56.97	\$58.81	\$60.65	\$62.48	\$64.32	\$66.15	\$67.97	\$69.79	\$71.66	\$73.57
HC	39	Annual	\$104,918.00	\$108,350.00	\$111,785.00	\$115,226.00	\$118,656.00	\$122,187.00	\$125,525.00	\$128,974.00	\$132,427.00	\$135,973.00	\$139,616.00
		Bi-Wk	\$4,019.85	\$4,151.35	\$4,282.96	\$4,414.79	\$4,546.21	\$4,681.50	\$4,809.39	\$4,941.54	\$5,073.84	\$5,209.70	\$5,349.28
		Daily	\$401.99	\$415.14	\$428.30	\$441.48	\$454.63	\$468.15	\$480.94	\$494.16	\$507.39	\$520.97	\$534.93
		Hourly	\$57.43	\$59.31	\$61.19	\$63.07	\$64.95	\$66.88	\$68.71	\$70.60	\$72.49	\$74.43	\$76.42
HC	40	Annual	\$109,294.00	\$112,797.00	\$116,310.00	\$119,813.00	\$123,318.00	\$126,827.00	\$130,335.00	\$133,916.00	\$137,504.00	\$141,189.00	\$144,971.00
		Bi-Wk	\$4,187.51	\$4,321.73	\$4,456.33	\$4,590.54	\$4,724.83	\$4,859.28	\$4,993.68	\$5,130.89	\$5,268.36	\$5,409.55	\$5,554.45
		Daily	\$418.76	\$432.18	\$445.64	\$459.06	\$472.49	\$485.93	\$499.37	\$513.09	\$526.84	\$540.96	\$555.45
		Hourly	\$59.83	\$61.74	\$63.67	\$65.58	\$67.50	\$69.42	\$71.34	\$73.30	\$75.27	\$77.28	\$79.35
HC	41	Annual	\$113,864.00	\$117,453.00	\$121,045.00	\$124,640.00	\$128,230.00	\$131,819.00	\$135,408.00	\$139,134.00	\$142,857.00	\$146,681.00	\$150,606.00
		Bi-Wk	\$4,362.61	\$4,500.12	\$4,637.74	\$4,775.48	\$4,913.03	\$5,050.54	\$5,188.05	\$5,330.81	\$5,473.45	\$5,619.97	\$5,770.35
		Daily	\$436.27	\$450.02	\$463.78	\$477.55	\$491.31	\$505.06	\$518.81	\$533.09	\$547.35	\$562.00	\$577.04
		Hourly	\$62.33	\$64.29	\$66.26	\$68.23	\$70.19	\$72.16	\$74.12	\$76.16	\$78.20	\$80.29	\$82.44
HC	42	Annual	\$118,608.00	\$122,284.00	\$125,960.00	\$129,617.00	\$133,296.00	\$136,970.00	\$140,640.00	\$144,509.00	\$148,376.00	\$152,345.00	\$156,420.00
		Bi-Wk	\$4,544.37	\$4,685.22	\$4,826.06	\$4,966.17	\$5,107.13	\$5,247.90	\$5,388.51	\$5,536.75	\$5,684.91	\$5,836.98	\$5,993.11
		Daily	\$454.44	\$468.53	\$482.61	\$496.62	\$510.72	\$524.79	\$538.86	\$553.68	\$568.50	\$583.70	\$599.32
		Hourly	\$64.92	\$66.94	\$68.95	\$70.95	\$72.96	\$74.97	\$76.98	\$79.10	\$81.22	\$83.39	\$85.62

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	43	Annual	\$123,643.00	\$127,390.00	\$131,136.00	\$134,877.00	\$138,625.00	\$142,367.00	\$146,106.00	\$150,127.00	\$154,144.00	\$158,268.00	\$162,504.00
		Bi-Wk	\$4,737.28	\$4,880.85	\$5,024.37	\$5,167.71	\$5,311.31	\$5,454.68	\$5,597.94	\$5,752.00	\$5,905.91	\$6,063.91	\$6,226.21
		Daily	\$473.73	\$488.09	\$502.44	\$516.78	\$531.14	\$545.47	\$559.80	\$575.20	\$590.60	\$606.40	\$622.63
		Hourly	\$67.68	\$69.73	\$71.78	\$73.83	\$75.88	\$77.93	\$79.98	\$82.18	\$84.38	\$86.63	\$88.95