

P-3B INSTRUCTORS 35 HOUR PAY PLAN EFFECTIVE 1/14/2000

Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Annual	\$33,270.00	\$34,377.00	\$35,485.00	\$36,596.00	\$37,704.00	\$38,815.00	\$39,921.00	\$41,032.00	\$42,140.00	\$43,248.00
	Bi-Wk	\$1,274.72	\$1,317.13	\$1,359.58	\$1,402.15	\$1,444.60	\$1,487.17	\$1,529.55	\$1,572.11	\$1,614.56	\$1,657.02
	Daily	\$127.48	\$131.72	\$135.96	\$140.22	\$144.46	\$148.72	\$152.96	\$157.22	\$161.46	\$165.71
	Hourly	\$18.22	\$18.82	\$19.43	\$20.04	\$20.64	\$21.25	\$21.86	\$22.46	\$23.07	\$23.68
									Step 11	Step 12	Step 13
									\$44,356.00	\$45,464.00	\$46,576.00
									\$1,699.47	\$1,741.92	\$1,784.53
									\$169.95	\$174.20	\$178.46
									\$24.28	\$24.89	\$25.50