P-3B IN Instructors 35-Hours Salary Plan Effective 08/26/2013

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
IN	1	Annual	$44,935.00	$46,430.00	$47,922.00	$49,425.00	$50,921.00	$52,423.00	$53,916.00	$55,419.00	$56,910.00	$58,408.00
		Bi-Wk	$1,721.65	$1,778.93	$1,836.10	$1,893.68	$1,951.00	$2,008.55	$2,065.75	$2,123.34	$2,180.46	$2,237.86
		Daily	$172.17	$177.90	$183.61	$189.37	$195.10	$200.86	$206.58	$212.34	$218.05	$223.79
		Hourly	$24.60	$25.42	$26.23	$27.06	$27.88	$28.70	$29.52	$30.34	$31.15	$31.97

			Step 11	Step 12	Step 13	Step 14	Step 15
IN	1	Annual	$59,905.00	$61,400.00	$62,903.00	$64,791.00	$66,734.00
		Bi-Wk	$2,295.22	$2,352.50	$2,410.08	$2,482.42	$2,556.86
		Daily	$229.53	$235.25	$241.01	$248.25	$255.69
		Hourly	$32.79	$33.61	$34.43	$35.47	$36.53