

P-3B INSTRUCTORS 35 HOUR PAY PLAN EFFECTIVE 7/1/2004

Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Annual	\$38,760.00	\$40,049.00	\$41,337.00	\$42,633.00	\$43,924.00	\$45,219.00	\$46,507.00	\$47,802.00	\$49,091.00	\$50,382.00
	Bi-Wk	\$1,485.06	\$1,534.45	\$1,583.80	\$1,633.45	\$1,682.92	\$1,732.53	\$1,781.88	\$1,831.50	\$1,880.89	\$1,930.35
	Daily	\$148.51	\$153.45	\$158.38	\$163.35	\$168.30	\$173.26	\$178.19	\$183.15	\$188.09	\$193.04
	Hourly	\$21.22	\$21.93	\$22.63	\$23.34	\$24.05	\$24.76	\$25.46	\$26.17	\$26.87	\$27.58
							Step 11	Step 12	Step 13	Step 14	Step 15
	Annual						\$51,674.00	\$52,964.00	\$54,260.00	\$55,888.00	\$57,565.00
	Bi-Wk						\$1,979.85	\$2,029.28	\$2,078.93	\$2,141.31	\$2,205.56
	Daily						\$197.99	\$202.93	\$207.90	\$214.14	\$220.56
	Hourly						\$28.29	\$28.99	\$29.70	\$30.60	\$31.51