

P-3B INSTRUCTORS 35 HOUR PAY PLAN EFFECTIVE 7/12/2002

Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Annual	\$36,534.00	\$37,749.00	\$38,964.00	\$40,185.00	\$41,401.00	\$42,622.00	\$43,836.00	\$45,057.00	\$46,272.00	\$47,489.00
	Bi-Wk	\$1,399.78	\$1,446.33	\$1,492.88	\$1,539.66	\$1,586.25	\$1,633.03	\$1,679.55	\$1,726.33	\$1,772.88	\$1,819.51
	Daily	\$139.98	\$144.64	\$149.29	\$153.97	\$158.63	\$163.31	\$167.96	\$172.64	\$177.29	\$181.96
	Hourly	\$20.00	\$20.67	\$21.33	\$22.00	\$22.67	\$23.33	\$24.00	\$24.67	\$25.33	\$26.00
							Step 11	Step 12	Step 13	Step 14	
							\$48,706.00	\$49,923.00	\$51,144.00	\$52,679.00	
							\$1,866.14	\$1,912.76	\$1,959.55	\$2,018.36	
							\$186.62	\$191.28	\$195.96	\$201.84	
							\$26.66	\$27.33	\$28.00	\$28.84	