

MANAGEMENT DOCTORS' MD 40 HOUR PLAN EFFECTIVE 6/22/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MD	1	Annual	\$89,134.00	\$111,297.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,415.10	\$4,264.26	
		Daily	\$341.51	\$426.43	
		Hourly	\$42.69	\$53.31	
MD	2	Annual	\$92,189.00	\$115,218.00	
		Bi-Wk	\$3,532.15	\$4,414.49	
		Daily	\$353.22	\$441.45	
		Hourly	\$44.16	\$55.19	
MD	3	Annual	\$95,364.00	\$119,294.00	
		Bi-Wk	\$3,653.80	\$4,570.66	
		Daily	\$365.38	\$457.07	
		Hourly	\$45.68	\$57.14	
MD	4	Annual	\$98,664.00	\$123,531.00	
		Bi-Wk	\$3,780.23	\$4,732.99	
		Daily	\$378.03	\$473.30	
		Hourly	\$47.26	\$59.17	
MD	5	Annual	\$102,107.00	\$127,944.00	
		Bi-Wk	\$3,912.15	\$4,902.07	
		Daily	\$391.22	\$490.21	
		Hourly	\$48.91	\$61.28	
MD	6	Annual	\$105,678.00	\$132,530.00	
		Bi-Wk	\$4,048.97	\$5,077.78	
		Daily	\$404.90	\$507.78	
		Hourly	\$50.62	\$63.48	
MD	7	Annual	\$109,396.00	\$137,298.00	
		Bi-Wk	\$4,191.42	\$5,260.46	
		Daily	\$419.15	\$526.05	
		Hourly	\$52.40	\$65.76	
MD	8	Annual	\$113,262.00	\$142,254.00	
		Bi-Wk	\$4,339.55	\$5,450.35	
		Daily	\$433.96	\$545.04	
		Hourly	\$54.25	\$68.13	
MD	9	Annual	\$117,284.00	\$147,415.00	
		Bi-Wk	\$4,493.64	\$5,648.09	
		Daily	\$449.37	\$564.81	
		Hourly	\$56.18	\$70.61	

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MD	10	Annual	\$121,469.00	\$152,787.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,653.99	\$5,853.91	
		Daily	\$465.40	\$585.40	
		Hourly	\$58.18	\$73.18	
MD	11	Annual	\$125,821.00	\$158,363.00	
		Bi-Wk	\$4,820.73	\$6,067.55	
		Daily	\$482.08	\$606.76	
		Hourly	\$60.26	\$75.85	
MD	12	Annual	\$130,342.00	\$164,162.00	
		Bi-Wk	\$4,993.95	\$6,289.74	
		Daily	\$499.40	\$628.98	
		Hourly	\$62.43	\$78.63	
MD	13	Annual	\$135,044.00	\$170,200.00	
		Bi-Wk	\$5,174.10	\$6,521.08	
		Daily	\$517.41	\$652.11	
		Hourly	\$64.68	\$81.52	
MD	14	Annual	\$139,938.00	\$176,470.00	
		Bi-Wk	\$5,361.61	\$6,761.31	
		Daily	\$536.17	\$676.14	
		Hourly	\$67.03	\$84.52	
MD	15	Annual	\$144,837.00	\$182,999.00	
		Bi-Wk	\$5,549.32	\$7,011.46	
		Daily	\$554.94	\$701.15	
		Hourly	\$69.37	\$87.65	
MD	16	Annual	\$150,122.00	\$189,787.00	
		Bi-Wk	\$5,751.81	\$7,271.54	
		Daily	\$575.19	\$727.16	
		Hourly	\$71.90	\$90.90	
MD	17	Annual	\$155,617.00	\$196,844.00	
		Bi-Wk	\$5,962.34	\$7,541.92	
		Daily	\$596.24	\$754.20	
		Hourly	\$74.53	\$94.28	
MD	18	Annual	\$160,483.00	\$200,603.00	
		Bi-Wk	\$6,148.78	\$7,685.94	
		Daily	\$614.88	\$768.60	
		Hourly	\$76.86	\$96.08	

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MD	19	Annual	\$168,508.00	\$210,633.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$6,456.25	\$8,070.23	
		Daily	\$645.63	\$807.03	
		Hourly	\$80.71	\$100.88	
MD	20	Annual	\$176,934.00	\$221,166.00	
		Bi-Wk	\$6,779.09	\$8,473.80	
		Daily	\$677.91	\$847.38	
		Hourly	\$84.74	\$105.93	
MD	21	Annual	\$182,243.00	\$227,801.00	
		Bi-Wk	\$6,982.50	\$8,728.01	
		Daily	\$698.25	\$872.81	
		Hourly	\$87.29	\$109.11	
MD	22	Annual	\$187,711.00	\$234,636.00	
		Bi-Wk	\$7,192.00	\$8,989.89	
		Daily	\$719.20	\$898.99	
		Hourly	\$89.90	\$112.38	
MD	23	Annual	\$193,343.00	\$241,676.00	
		Bi-Wk	\$7,407.78	\$9,259.62	
		Daily	\$740.78	\$925.97	
		Hourly	\$92.60	\$115.75	