

MANAGEMENT DOCTORS' MD 40 HOUR PLAN EFFECTIVE 6/29/2001

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MD	1	Annual	\$76,885.00	\$96,003.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,945.79	\$3,678.28	
		Daily	\$294.58	\$367.83	
		Hourly	\$36.83	\$45.98	
MD	2	Annual	\$79,521.00	\$99,385.00	
		Bi-Wk	\$3,046.79	\$3,807.86	
		Daily	\$304.68	\$380.79	
		Hourly	\$38.09	\$47.60	
MD	3	Annual	\$82,260.00	\$102,901.00	
		Bi-Wk	\$3,151.73	\$3,942.57	
		Daily	\$315.18	\$394.26	
		Hourly	\$39.40	\$49.29	
MD	4	Annual	\$85,107.00	\$106,557.00	
		Bi-Wk	\$3,260.81	\$4,082.65	
		Daily	\$326.09	\$408.27	
		Hourly	\$40.77	\$51.04	
MD	5	Annual	\$88,076.00	\$110,364.00	
		Bi-Wk	\$3,374.56	\$4,228.51	
		Daily	\$337.46	\$422.86	
		Hourly	\$42.19	\$52.86	
MD	6	Annual	\$91,157.00	\$114,319.00	
		Bi-Wk	\$3,492.61	\$4,380.04	
		Daily	\$349.27	\$438.01	
		Hourly	\$43.66	\$54.76	
MD	7	Annual	\$94,364.00	\$118,433.00	
		Bi-Wk	\$3,615.48	\$4,537.67	
		Daily	\$361.55	\$453.77	
		Hourly	\$45.20	\$56.73	
MD	8	Annual	\$97,700.00	\$122,707.00	
		Bi-Wk	\$3,743.30	\$4,701.42	
		Daily	\$374.33	\$470.15	
		Hourly	\$46.80	\$58.77	
MD	9	Annual	\$101,167.00	\$127,159.00	
		Bi-Wk	\$3,876.14	\$4,872.00	
		Daily	\$387.62	\$487.20	
		Hourly	\$48.46	\$60.90	

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MD	10	Annual	\$104,779.00	\$131,793.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,014.53	\$5,049.55	
		Daily	\$401.46	\$504.96	
		Hourly	\$50.19	\$63.12	
MD	11	Annual	\$108,533.00	\$136,602.00	
		Bi-Wk	\$4,158.36	\$5,233.80	
		Daily	\$415.84	\$523.38	
		Hourly	\$51.98	\$65.43	
MD	12	Annual	\$112,432.00	\$141,605.00	
		Bi-Wk	\$4,307.74	\$5,425.48	
		Daily	\$430.78	\$542.55	
		Hourly	\$53.85	\$67.82	
MD	13	Annual	\$116,488.00	\$146,814.00	
		Bi-Wk	\$4,463.15	\$5,625.06	
		Daily	\$446.32	\$562.51	
		Hourly	\$55.79	\$70.32	
MD	14	Annual	\$120,710.00	\$152,223.00	
		Bi-Wk	\$4,624.91	\$5,832.30	
		Daily	\$462.50	\$583.23	
		Hourly	\$57.82	\$72.91	
MD	15	Annual	\$124,935.00	\$157,854.00	
		Bi-Wk	\$4,786.79	\$6,048.05	
		Daily	\$478.68	\$604.81	
		Hourly	\$59.84	\$75.61	
MD	16	Annual	\$129,494.00	\$163,710.00	
		Bi-Wk	\$4,961.46	\$6,272.42	
		Daily	\$496.15	\$627.25	
		Hourly	\$62.02	\$78.41	
MD	17	Annual	\$134,234.00	\$169,797.00	
		Bi-Wk	\$5,143.07	\$6,505.64	
		Daily	\$514.31	\$650.57	
		Hourly	\$64.29	\$81.33	
MD	18	Annual	\$138,432.00	\$173,040.00	
		Bi-Wk	\$5,303.91	\$6,629.89	
		Daily	\$530.40	\$662.99	
		Hourly	\$66.30	\$82.88	