

MANAGEMENT DOCTORS' MD 40 HOUR PLAN EFFECTIVE 7/14/2000

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MD	1	Annual	\$74,645.00	\$93,206.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,859.97	\$3,571.12	
		Daily	\$286.00	\$357.12	
		Hourly	\$35.75	\$44.64	
MD	2	Annual	\$77,204.00	\$96,490.00	
		Bi-Wk	\$2,958.01	\$3,696.94	
		Daily	\$295.81	\$369.70	
		Hourly	\$36.98	\$46.22	
MD	3	Annual	\$79,864.00	\$99,903.00	
		Bi-Wk	\$3,059.93	\$3,827.71	
		Daily	\$306.00	\$382.78	
		Hourly	\$38.25	\$47.85	
MD	4	Annual	\$82,628.00	\$103,453.00	
		Bi-Wk	\$3,165.83	\$3,963.72	
		Daily	\$316.59	\$396.38	
		Hourly	\$39.58	\$49.55	
MD	5	Annual	\$85,510.00	\$107,149.00	
		Bi-Wk	\$3,276.25	\$4,105.33	
		Daily	\$327.63	\$410.54	
		Hourly	\$40.96	\$51.32	
MD	6	Annual	\$88,501.00	\$110,989.00	
		Bi-Wk	\$3,390.85	\$4,252.46	
		Daily	\$339.09	\$425.25	
		Hourly	\$42.39	\$53.16	
MD	7	Annual	\$91,615.00	\$114,983.00	
		Bi-Wk	\$3,510.16	\$4,405.48	
		Daily	\$351.02	\$440.55	
		Hourly	\$43.88	\$55.07	
MD	8	Annual	\$94,854.00	\$119,133.00	
		Bi-Wk	\$3,634.26	\$4,564.49	
		Daily	\$363.43	\$456.45	
		Hourly	\$45.43	\$57.06	
MD	9	Annual	\$98,220.00	\$123,455.00	
		Bi-Wk	\$3,763.22	\$4,730.08	
		Daily	\$376.33	\$473.01	
		Hourly	\$47.05	\$59.13	

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MD	10	Annual	\$101,727.00	\$127,954.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,897.59	\$4,902.46	
		Daily	\$389.76	\$490.25	
		Hourly	\$48.72	\$61.29	
MD	11	Annual	\$105,371.00	\$132,623.00	
		Bi-Wk	\$4,037.21	\$5,081.35	
		Daily	\$403.73	\$508.14	
		Hourly	\$50.47	\$63.52	
MD	12	Annual	\$109,157.00	\$137,480.00	
		Bi-Wk	\$4,182.27	\$5,267.44	
		Daily	\$418.23	\$526.75	
		Hourly	\$52.28	\$65.85	
MD	13	Annual	\$113,095.00	\$142,537.00	
		Bi-Wk	\$4,333.15	\$5,461.19	
		Daily	\$433.32	\$546.12	
		Hourly	\$54.17	\$68.27	
MD	14	Annual	\$117,194.00	\$147,789.00	
		Bi-Wk	\$4,490.20	\$5,662.42	
		Daily	\$449.02	\$566.25	
		Hourly	\$56.13	\$70.79	
MD	15	Annual	\$121,296.00	\$153,256.00	
		Bi-Wk	\$4,647.36	\$5,871.88	
		Daily	\$464.74	\$587.19	
		Hourly	\$58.10	\$73.40	
MD	16	Annual	\$125,722.00	\$158,941.00	
		Bi-Wk	\$4,816.94	\$6,089.70	
		Daily	\$481.70	\$608.97	
		Hourly	\$60.22	\$76.13	
MD	17	Annual	\$130,324.00	\$164,851.00	
		Bi-Wk	\$4,993.26	\$6,316.14	
		Daily	\$499.33	\$631.62	
		Hourly	\$62.42	\$78.96	