

EFFECTIVE: JUNE 25, 2004

MANAGEMENT DOCTOR PAY PLAN  
LONGEVITY: SEMI-ANNUAL PAYMENT

<u>Salary Group</u>	<u>10-14 Years</u>	<u>15-19 Years</u>	<u>20-24 Years</u>	<u>25+ Years</u>
MD 1	\$648.25	\$1,296.50	\$1,944.75	\$2,593.00
MD 2	\$674.50	\$1,349.00	\$2,023.50	\$2,698.00
MD 3	\$700.25	\$1,400.50	\$2,100.75	\$2,801.00
MD 4	\$727.75	\$1,455.50	\$2,183.25	\$2,911.00
MD 5	\$756.50	\$1,513.00	\$2,269.50	\$3,026.00
MD 6	\$787.25	\$1,574.50	\$2,361.75	\$3,149.00
MD 7	\$817.50	\$1,635.00	\$2,452.50	\$3,270.00
MD 8	\$851.25	\$1,702.50	\$2,553.75	\$3,405.00
MD 9	\$885.25	\$1,770.50	\$2,655.75	\$3,541.00
MD 10	\$919.50	\$1,839.00	\$2,758.50	\$3,678.00
MD 11	\$956.25	\$1,912.50	\$2,868.75	\$3,825.00
MD 12	\$995.00	\$1,990.00	\$2,985.00	\$3,980.00
MD 13	\$1,071.25	\$2,142.50	\$3,213.75	\$4,285.00
MD 14	\$1,074.50	\$2,149.00	\$3,223.50	\$4,298.00
MD 15	\$1,122.25	\$2,244.50	\$3,366.75	\$4,489.00
MD 16	\$1,167.00	\$2,334.00	\$3,501.00	\$4,668.00
MD 17	\$1,214.25	\$2,428.50	\$3,642.75	\$4,857.00
MD 18	\$1,275.00	\$2,550.00	\$3,825.00	\$5,100.00
MD 19	\$1,338.75	\$2,677.50	\$4,016.25	\$5,355.00
MD 20	\$1,405.75	\$2,811.50	\$4,217.25	\$5,623.00
MD 21	\$1,448.00	\$2,896.00	\$4,344.00	\$5,792.00
MD 22	\$1,491.50	\$2,983.00	\$4,474.50	\$5,966.00
MD 23	\$1,536.25	\$3,072.50	\$4,608.75	\$6,145.00