

MANAGEMENT DOCTORS 40 HOUR MD PAY PLAN EFFECTIVE 6/23/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MD	1	Annual	\$86,537.00	\$108,055.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,315.60	\$4,140.04	
		Daily	\$331.56	\$414.01	
		Hourly	\$41.45	\$51.76	
MD	2	Annual	\$89,503.00	\$111,862.00	
		Bi-Wk	\$3,429.24	\$4,285.91	
		Daily	\$342.93	\$428.60	
		Hourly	\$42.87	\$53.58	
MD	3	Annual	\$92,586.00	\$115,819.00	
		Bi-Wk	\$3,547.36	\$4,437.51	
		Daily	\$354.74	\$443.76	
		Hourly	\$44.35	\$55.47	
MD	4	Annual	\$95,790.00	\$119,933.00	
		Bi-Wk	\$3,670.12	\$4,595.14	
		Daily	\$367.02	\$459.52	
		Hourly	\$45.88	\$57.44	
MD	5	Annual	\$99,133.00	\$124,217.00	
		Bi-Wk	\$3,798.20	\$4,759.28	
		Daily	\$379.82	\$475.93	
		Hourly	\$47.48	\$59.50	
MD	6	Annual	\$102,600.00	\$128,669.00	
		Bi-Wk	\$3,931.04	\$4,929.85	
		Daily	\$393.11	\$492.99	
		Hourly	\$49.14	\$61.63	
MD	7	Annual	\$106,209.00	\$133,299.00	
		Bi-Wk	\$4,069.32	\$5,107.25	
		Daily	\$406.94	\$510.73	
		Hourly	\$50.87	\$63.85	
MD	8	Annual	\$109,963.00	\$138,110.00	
		Bi-Wk	\$4,213.15	\$5,291.58	
		Daily	\$421.32	\$529.16	
		Hourly	\$52.67	\$66.15	
MD	9	Annual	\$113,867.00	\$143,121.00	
		Bi-Wk	\$4,362.73	\$5,483.57	
		Daily	\$436.28	\$548.36	
		Hourly	\$54.54	\$68.55	

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MD	10	Annual	\$117,931.00	\$148,336.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,518.43	\$5,683.38	
		Daily	\$451.85	\$568.34	
		Hourly	\$56.49	\$71.05	
MD	11	Annual	\$122,156.00	\$153,750.00	
		Bi-Wk	\$4,680.31	\$5,890.81	
		Daily	\$468.04	\$589.09	
		Hourly	\$58.51	\$73.64	
MD	12	Annual	\$126,545.00	\$159,380.00	
		Bi-Wk	\$4,848.47	\$6,106.52	
		Daily	\$484.85	\$610.66	
		Hourly	\$60.61	\$76.34	
MD	13	Annual	\$131,110.00	\$165,242.00	
		Bi-Wk	\$5,023.38	\$6,331.12	
		Daily	\$502.34	\$633.12	
		Hourly	\$62.80	\$79.14	
MD	14	Annual	\$135,862.00	\$171,330.00	
		Bi-Wk	\$5,205.45	\$6,564.37	
		Daily	\$520.55	\$656.44	
		Hourly	\$65.07	\$82.06	
MD	15	Annual	\$140,618.00	\$177,668.00	
		Bi-Wk	\$5,387.67	\$6,807.21	
		Daily	\$538.77	\$680.73	
		Hourly	\$67.35	\$85.10	
MD	16	Annual	\$145,749.00	\$184,259.00	
		Bi-Wk	\$5,584.26	\$7,059.74	
		Daily	\$558.43	\$705.98	
		Hourly	\$69.81	\$88.25	
MD	17	Annual	\$151,084.00	\$191,110.00	
		Bi-Wk	\$5,788.66	\$7,322.23	
		Daily	\$578.87	\$732.23	
		Hourly	\$72.36	\$91.53	
MD	18	Annual	\$155,808.00	\$194,760.00	
		Bi-Wk	\$5,969.66	\$7,462.07	
		Daily	\$596.97	\$746.21	
		Hourly	\$74.63	\$93.28	

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MD	19	Annual	\$163,600.00	\$204,498.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$6,268.20	\$7,835.18	
		Daily	\$626.82	\$783.52	
		Hourly	\$78.36	\$97.94	
MD	20	Annual	\$171,780.00	\$214,724.00	
		Bi-Wk	\$6,581.61	\$8,226.98	
		Daily	\$658.17	\$822.70	
		Hourly	\$82.28	\$102.84	
MD	21	Annual	\$176,934.00	\$221,166.00	
		Bi-Wk	\$6,779.09	\$8,473.80	
		Daily	\$677.91	\$847.38	
		Hourly	\$84.74	\$105.93	
MD	22	Annual	\$182,243.00	\$227,801.00	
		Bi-Wk	\$6,982.50	\$8,728.01	
		Daily	\$698.25	\$872.81	
		Hourly	\$87.29	\$109.11	
MD	23	Annual	\$187,711.00	\$234,636.00	
		Bi-Wk	\$7,192.00	\$8,989.89	
		Daily	\$719.20	\$898.99	
		Hourly	\$89.90	\$112.38	