

MANAGEMENT MP 40 HOUR PLAN EFFECTIVE 1/14/2000

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MP	51	Annual	\$33,720.00	\$43,256.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,291.96	\$1,657.32	
		Daily	\$129.20	\$165.74	
		Hourly	\$16.15	\$20.72	
MP	52	Annual	\$35,408.00	\$45,425.00	
		Bi-Wk	\$1,356.63	\$1,740.43	
		Daily	\$135.67	\$174.05	
		Hourly	\$16.96	\$21.76	
MP	53	Annual	\$37,178.00	\$47,692.00	
		Bi-Wk	\$1,424.45	\$1,827.28	
		Daily	\$142.45	\$182.73	
		Hourly	\$17.81	\$22.85	
MP	54	Annual	\$39,041.00	\$50,075.00	
		Bi-Wk	\$1,495.83	\$1,918.59	
		Daily	\$149.59	\$191.86	
		Hourly	\$18.70	\$23.99	
MP	55	Annual	\$40,995.00	\$52,584.00	
		Bi-Wk	\$1,570.69	\$2,014.72	
		Daily	\$157.07	\$201.48	
		Hourly	\$19.64	\$25.19	
MP	56	Annual	\$43,041.00	\$55,210.00	
		Bi-Wk	\$1,649.09	\$2,115.33	
		Daily	\$164.91	\$211.54	
		Hourly	\$20.62	\$26.45	
MP	57	Annual	\$45,196.00	\$57,975.00	
		Bi-Wk	\$1,731.65	\$2,221.27	
		Daily	\$173.17	\$222.13	
		Hourly	\$21.65	\$27.77	
MP	58	Annual	\$47,459.00	\$60,874.00	
		Bi-Wk	\$1,818.36	\$2,332.34	
		Daily	\$181.84	\$233.24	
		Hourly	\$22.73	\$29.16	
MP	59	Annual	\$49,831.00	\$63,920.00	
		Bi-Wk	\$1,909.24	\$2,449.05	
		Daily	\$190.93	\$244.91	
		Hourly	\$23.87	\$30.62	

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MP	60	Annual	\$52,320.00	\$67,115.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,004.60	\$2,571.46	
		Daily	\$200.46	\$257.15	
		Hourly	\$25.06	\$32.15	
MP	61	Annual	\$54,944.00	\$70,472.00	
		Bi-Wk	\$2,105.14	\$2,700.08	
		Daily	\$210.52	\$270.01	
		Hourly	\$26.32	\$33.76	
MP	62	Annual	\$57,142.00	\$73,296.00	
		Bi-Wk	\$2,189.35	\$2,808.28	
		Daily	\$218.94	\$280.83	
		Hourly	\$27.37	\$35.11	
MP	63	Annual	\$59,429.00	\$76,226.00	
		Bi-Wk	\$2,276.98	\$2,920.54	
		Daily	\$227.70	\$292.06	
		Hourly	\$28.47	\$36.51	
MP	64	Annual	\$61,802.00	\$79,277.00	
		Bi-Wk	\$2,367.90	\$3,037.44	
		Daily	\$236.79	\$303.75	
		Hourly	\$29.60	\$37.97	
MP	65	Annual	\$64,282.00	\$82,449.00	
		Bi-Wk	\$2,462.92	\$3,158.97	
		Daily	\$246.30	\$315.90	
		Hourly	\$30.79	\$39.49	
MP	66	Annual	\$66,850.00	\$85,752.00	
		Bi-Wk	\$2,561.31	\$3,285.52	
		Daily	\$256.14	\$328.56	
		Hourly	\$32.02	\$41.07	
MP	67	Annual	\$69,526.00	\$89,181.00	
		Bi-Wk	\$2,663.84	\$3,416.90	
		Daily	\$266.39	\$341.69	
		Hourly	\$33.30	\$42.72	
MP	68	Annual	\$72,304.00	\$92,751.00	
		Bi-Wk	\$2,770.27	\$3,553.68	
		Daily	\$277.03	\$355.37	
		Hourly	\$34.63	\$44.43	

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MP	69	Annual	\$75,200.00	\$96,460.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,881.23	\$3,695.79	
		Daily	\$288.13	\$369.58	
		Hourly	\$36.02	\$46.20	
MP	70	Annual	\$78,209.00	\$100,322.00	
		Bi-Wk	\$2,996.52	\$3,843.76	
		Daily	\$299.66	\$384.38	
		Hourly	\$37.46	\$48.05	
MP	71	Annual	\$81,337.00	\$104,327.00	
		Bi-Wk	\$3,116.37	\$3,997.21	
		Daily	\$311.64	\$399.73	
		Hourly	\$38.96	\$49.97	
MP	72	Annual	\$84,588.00	\$108,505.00	
		Bi-Wk	\$3,240.92	\$4,157.28	
		Daily	\$324.10	\$415.73	
		Hourly	\$40.52	\$51.97	
MP	73	Annual	\$87,977.00	\$112,849.00	
		Bi-Wk	\$3,370.77	\$4,323.72	
		Daily	\$337.08	\$432.38	
		Hourly	\$42.14	\$54.05	
MP	74	Annual	\$91,978.00	\$117,367.00	
		Bi-Wk	\$3,524.07	\$4,496.82	
		Daily	\$352.41	\$449.69	
		Hourly	\$44.06	\$56.22	
MP	75	Annual	\$95,152.00	\$122,056.00	
		Bi-Wk	\$3,645.68	\$4,676.48	
		Daily	\$364.57	\$467.65	
		Hourly	\$45.58	\$58.46	
MP	76	Annual	\$98,957.00	\$126,944.00	
		Bi-Wk	\$3,791.46	\$4,863.76	
		Daily	\$379.15	\$486.38	
		Hourly	\$47.40	\$60.80	
MP	77	Annual	\$102,771.00	\$132,014.00	
		Bi-Wk	\$3,937.59	\$5,058.01	
		Daily	\$393.76	\$505.81	
		Hourly	\$49.22	\$63.23	

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MP	78	Annual	\$106,883.00	\$137,296.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,095.14	\$5,260.39	
		Daily	\$409.52	\$526.04	
		Hourly	\$51.19	\$65.76	
MP	79	Annual	\$111,157.00	\$142,786.00	
		Bi-Wk	\$4,258.89	\$5,470.73	
		Daily	\$425.89	\$547.08	
		Hourly	\$53.24	\$68.39	
MP	80	Annual	\$115,604.00	\$148,498.00	
		Bi-Wk	\$4,429.28	\$5,689.58	
		Daily	\$442.93	\$568.96	
		Hourly	\$55.37	\$71.12	