

MANAGEMENT MP 40 HOUR PLAN EFFECTIVE 6/29/2001

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MP	51	Annual	\$35,949.00	\$46,114.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,377.36	\$1,766.82	
		Daily	\$137.74	\$176.69	
		Hourly	\$17.22	\$22.09	
MP	52	Annual	\$37,748.00	\$48,426.00	
		Bi-Wk	\$1,446.29	\$1,855.41	
		Daily	\$144.63	\$185.55	
		Hourly	\$18.08	\$23.20	
MP	53	Annual	\$39,635.00	\$50,843.00	
		Bi-Wk	\$1,518.59	\$1,948.01	
		Daily	\$151.86	\$194.81	
		Hourly	\$18.99	\$24.36	
MP	54	Annual	\$41,621.00	\$53,383.00	
		Bi-Wk	\$1,594.68	\$2,045.33	
		Daily	\$159.47	\$204.54	
		Hourly	\$19.94	\$25.57	
MP	55	Annual	\$43,703.00	\$56,058.00	
		Bi-Wk	\$1,674.45	\$2,147.82	
		Daily	\$167.45	\$214.79	
		Hourly	\$20.94	\$26.85	
MP	56	Annual	\$45,885.00	\$58,858.00	
		Bi-Wk	\$1,758.05	\$2,255.10	
		Daily	\$175.81	\$225.51	
		Hourly	\$21.98	\$28.19	
MP	57	Annual	\$48,182.00	\$61,806.00	
		Bi-Wk	\$1,846.06	\$2,368.05	
		Daily	\$184.61	\$236.81	
		Hourly	\$23.08	\$29.61	
MP	58	Annual	\$50,595.00	\$64,896.00	
		Bi-Wk	\$1,938.51	\$2,486.44	
		Daily	\$193.86	\$248.65	
		Hourly	\$24.24	\$31.09	
MP	59	Annual	\$53,124.00	\$68,143.00	
		Bi-Wk	\$2,035.41	\$2,610.85	
		Daily	\$203.55	\$261.09	
		Hourly	\$25.45	\$32.64	

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MP	60	Annual	\$55,777.00	\$71,549.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,137.05	\$2,741.35	
		Daily	\$213.71	\$274.14	
		Hourly	\$26.72	\$34.27	
MP	61	Annual	\$58,575.00	\$75,128.00	
		Bi-Wk	\$2,244.26	\$2,878.47	
		Daily	\$224.43	\$287.85	
		Hourly	\$28.06	\$35.99	
MP	62	Annual	\$60,917.00	\$78,138.00	
		Bi-Wk	\$2,333.99	\$2,993.80	
		Daily	\$233.40	\$299.38	
		Hourly	\$29.18	\$37.43	
MP	63	Annual	\$63,356.00	\$81,261.00	
		Bi-Wk	\$2,427.44	\$3,113.45	
		Daily	\$242.75	\$311.35	
		Hourly	\$30.35	\$38.92	
MP	64	Annual	\$65,885.00	\$84,514.00	
		Bi-Wk	\$2,524.33	\$3,238.09	
		Daily	\$252.44	\$323.81	
		Hourly	\$31.56	\$40.48	
MP	65	Annual	\$68,528.00	\$87,896.00	
		Bi-Wk	\$2,625.60	\$3,367.67	
		Daily	\$262.56	\$336.77	
		Hourly	\$32.82	\$42.10	
MP	66	Annual	\$71,266.00	\$91,417.00	
		Bi-Wk	\$2,730.50	\$3,502.57	
		Daily	\$273.05	\$350.26	
		Hourly	\$34.14	\$43.79	
MP	67	Annual	\$74,119.00	\$95,073.00	
		Bi-Wk	\$2,839.81	\$3,642.65	
		Daily	\$283.99	\$364.27	
		Hourly	\$35.50	\$45.54	
MP	68	Annual	\$77,081.00	\$98,878.00	
		Bi-Wk	\$2,953.30	\$3,788.43	
		Daily	\$295.33	\$378.85	
		Hourly	\$36.92	\$47.36	

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MP	69	Annual	\$80,167.00	\$102,833.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,071.54	\$3,939.97	
		Daily	\$307.16	\$394.00	
		Hourly	\$38.40	\$49.25	
MP	70	Annual	\$83,376.00	\$106,950.00	
		Bi-Wk	\$3,194.49	\$4,097.71	
		Daily	\$319.45	\$409.78	
		Hourly	\$39.94	\$51.23	
MP	71	Annual	\$86,710.00	\$111,219.00	
		Bi-Wk	\$3,322.23	\$4,261.27	
		Daily	\$332.23	\$426.13	
		Hourly	\$41.53	\$53.27	
MP	72	Annual	\$90,176.00	\$115,673.00	
		Bi-Wk	\$3,455.02	\$4,431.92	
		Daily	\$345.51	\$443.20	
		Hourly	\$43.19	\$55.40	
MP	73	Annual	\$93,789.00	\$120,303.00	
		Bi-Wk	\$3,593.45	\$4,609.32	
		Daily	\$359.35	\$460.94	
		Hourly	\$44.92	\$57.62	
MP	74	Annual	\$98,054.00	\$125,120.00	
		Bi-Wk	\$3,756.86	\$4,793.87	
		Daily	\$375.69	\$479.39	
		Hourly	\$46.97	\$59.93	
MP	75	Annual	\$101,438.00	\$130,118.00	
		Bi-Wk	\$3,886.52	\$4,985.37	
		Daily	\$388.66	\$498.54	
		Hourly	\$48.59	\$62.32	
MP	76	Annual	\$105,494.00	\$135,330.00	
		Bi-Wk	\$4,041.92	\$5,185.06	
		Daily	\$404.20	\$518.51	
		Hourly	\$50.53	\$64.82	
MP	77	Annual	\$109,560.00	\$140,735.00	
		Bi-Wk	\$4,197.71	\$5,392.15	
		Daily	\$419.78	\$539.22	
		Hourly	\$52.48	\$67.41	

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MP	78	Annual	\$113,943.00	\$146,366.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,365.64	\$5,607.90	
		Daily	\$436.57	\$560.79	
		Hourly	\$54.58	\$70.10	
MP	79	Annual	\$118,500.00	\$152,218.00	
		Bi-Wk	\$4,540.23	\$5,832.11	
		Daily	\$454.03	\$583.22	
		Hourly	\$56.76	\$72.91	
MP	80	Annual	\$123,241.00	\$158,307.00	
		Bi-Wk	\$4,721.88	\$6,065.41	
		Daily	\$472.19	\$606.55	
		Hourly	\$59.03	\$75.82	