

MANAGEMENT MP 40 HOUR PLAN EFFECTIVE 7/14/2000

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MP	51	Annual	\$34,901.00	\$44,770.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,337.21	\$1,715.33	
		Daily	\$133.73	\$171.54	
		Hourly	\$16.72	\$21.45	
MP	52	Annual	\$36,648.00	\$47,015.00	
		Bi-Wk	\$1,404.14	\$1,801.35	
		Daily	\$140.42	\$180.14	
		Hourly	\$17.56	\$22.52	
MP	53	Annual	\$38,480.00	\$49,362.00	
		Bi-Wk	\$1,474.33	\$1,891.27	
		Daily	\$147.44	\$189.13	
		Hourly	\$18.43	\$23.65	
MP	54	Annual	\$40,408.00	\$51,828.00	
		Bi-Wk	\$1,548.20	\$1,985.75	
		Daily	\$154.82	\$198.58	
		Hourly	\$19.36	\$24.83	
MP	55	Annual	\$42,430.00	\$54,425.00	
		Bi-Wk	\$1,625.68	\$2,085.25	
		Daily	\$162.57	\$208.53	
		Hourly	\$20.33	\$26.07	
MP	56	Annual	\$44,548.00	\$57,143.00	
		Bi-Wk	\$1,706.82	\$2,189.39	
		Daily	\$170.69	\$218.94	
		Hourly	\$21.34	\$27.37	
MP	57	Annual	\$46,778.00	\$60,005.00	
		Bi-Wk	\$1,792.27	\$2,299.05	
		Daily	\$179.23	\$229.91	
		Hourly	\$22.41	\$28.74	
MP	58	Annual	\$49,121.00	\$63,005.00	
		Bi-Wk	\$1,882.04	\$2,413.99	
		Daily	\$188.21	\$241.40	
		Hourly	\$23.53	\$30.18	
MP	59	Annual	\$51,576.00	\$66,158.00	
		Bi-Wk	\$1,976.10	\$2,534.79	
		Daily	\$197.61	\$253.48	
		Hourly	\$24.71	\$31.69	

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MP	60	Annual	\$54,152.00	\$69,465.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,074.79	\$2,661.50	
		Daily	\$207.48	\$266.15	
		Hourly	\$25.94	\$33.27	
MP	61	Annual	\$56,868.00	\$72,939.00	
		Bi-Wk	\$2,178.86	\$2,794.60	
		Daily	\$217.89	\$279.46	
		Hourly	\$27.24	\$34.94	
MP	62	Annual	\$59,142.00	\$75,862.00	
		Bi-Wk	\$2,265.98	\$2,906.60	
		Daily	\$226.60	\$290.66	
		Hourly	\$28.33	\$36.34	
MP	63	Annual	\$61,510.00	\$78,894.00	
		Bi-Wk	\$2,356.71	\$3,022.76	
		Daily	\$235.68	\$302.28	
		Hourly	\$29.46	\$37.79	
MP	64	Annual	\$63,966.00	\$82,052.00	
		Bi-Wk	\$2,450.81	\$3,143.76	
		Daily	\$245.09	\$314.38	
		Hourly	\$30.64	\$39.30	
MP	65	Annual	\$66,532.00	\$85,335.00	
		Bi-Wk	\$2,549.12	\$3,269.55	
		Daily	\$254.92	\$326.96	
		Hourly	\$31.87	\$40.87	
MP	66	Annual	\$69,190.00	\$88,754.00	
		Bi-Wk	\$2,650.96	\$3,400.54	
		Daily	\$265.10	\$340.06	
		Hourly	\$33.14	\$42.51	
MP	67	Annual	\$71,960.00	\$92,303.00	
		Bi-Wk	\$2,757.09	\$3,536.52	
		Daily	\$275.71	\$353.66	
		Hourly	\$34.47	\$44.21	
MP	68	Annual	\$74,835.00	\$95,998.00	
		Bi-Wk	\$2,867.25	\$3,678.09	
		Daily	\$286.73	\$367.81	
		Hourly	\$35.85	\$45.98	

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MP	69	Annual	\$77,832.00	\$99,837.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,982.07	\$3,825.18	
		Daily	\$298.21	\$382.52	
		Hourly	\$37.28	\$47.82	
MP	70	Annual	\$80,947.00	\$103,834.00	
		Bi-Wk	\$3,101.42	\$3,978.32	
		Daily	\$310.15	\$397.84	
		Hourly	\$38.77	\$49.73	
MP	71	Annual	\$84,184.00	\$107,979.00	
		Bi-Wk	\$3,225.45	\$4,137.13	
		Daily	\$322.55	\$413.72	
		Hourly	\$40.32	\$51.72	
MP	72	Annual	\$87,549.00	\$112,303.00	
		Bi-Wk	\$3,354.37	\$4,302.80	
		Daily	\$335.44	\$430.28	
		Hourly	\$41.93	\$53.79	
MP	73	Annual	\$91,057.00	\$116,799.00	
		Bi-Wk	\$3,488.78	\$4,475.06	
		Daily	\$348.88	\$447.51	
		Hourly	\$43.61	\$55.94	
MP	74	Annual	\$95,198.00	\$121,475.00	
		Bi-Wk	\$3,647.44	\$4,654.22	
		Daily	\$364.75	\$465.43	
		Hourly	\$45.60	\$58.18	
MP	75	Annual	\$98,483.00	\$126,328.00	
		Bi-Wk	\$3,773.30	\$4,840.16	
		Daily	\$377.33	\$484.02	
		Hourly	\$47.17	\$60.51	
MP	76	Annual	\$102,421.00	\$131,388.00	
		Bi-Wk	\$3,924.18	\$5,034.03	
		Daily	\$392.42	\$503.41	
		Hourly	\$49.06	\$62.93	
MP	77	Annual	\$106,368.00	\$136,635.00	
		Bi-Wk	\$4,075.41	\$5,235.06	
		Daily	\$407.55	\$523.51	
		Hourly	\$50.95	\$65.44	

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MP	78	Annual	\$110,624.00	\$142,102.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,238.47	\$5,444.53	
		Daily	\$423.85	\$544.46	
		Hourly	\$52.99	\$68.06	
MP	79	Annual	\$115,048.00	\$147,784.00	
		Bi-Wk	\$4,407.97	\$5,662.23	
		Daily	\$440.80	\$566.23	
		Hourly	\$55.10	\$70.78	
MP	80	Annual	\$119,651.00	\$153,696.00	
		Bi-Wk	\$4,584.33	\$5,888.74	
		Daily	\$458.44	\$588.88	
		Hourly	\$57.31	\$73.61	