

P-4 Lump Sum Payments at Maximum Step

2.5% Lump Sum Payment effective 07/01/2006 *

Salary Group	Plan EU (9th Step)	Plan ET (10th Step)	Plan ES (12th Step)	Plan EE (13th Step)	Plan FD (9th Step)
11	\$889.00	\$912.00	\$958.00	\$991.00	\$1,017.00
12	\$921.00	\$944.00	\$991.00	\$1,077.00	\$1,052.00
13	\$1,000.00	\$1,025.00	\$1,077.00	\$1,124.00	\$1,142.00
14	\$1,044.00	\$1,070.00	\$1,124.00	\$1,175.00	\$1,193.00
15	\$1,091.00	\$1,118.00	\$1,175.00	\$1,228.00	\$1,246.00
16	\$1,140.00	\$1,168.00	\$1,228.00	\$1,284.00	\$1,303.00
17	\$1,192.00	\$1,222.00	\$1,284.00	\$1,343.00	\$1,363.00
18	\$1,247.00	\$1,278.00	\$1,343.00	\$1,405.00	\$1,425.00
19	\$1,304.00	\$1,337.00	\$1,405.00	\$1,470.00	\$1,491.00
20	\$1,365.00	\$1,399.00	\$1,470.00	\$1,537.00	\$1,560.00
21	\$1,428.00	\$1,463.00	\$1,537.00	\$1,618.00	\$1,631.00
22	\$1,503.00	\$1,540.00	\$1,618.00	\$1,693.00	\$1,718.00
23	\$1,573.00	\$1,612.00	\$1,693.00	\$1,773.00	\$1,797.00
24	\$1,646.00	\$1,688.00	\$1,773.00	\$1,856.00	\$1,882.00
25	\$1,723.00	\$1,766.00	\$1,856.00	\$1,943.00	\$1,969.00
26	\$1,804.00	\$1,850.00	\$1,943.00	\$2,035.00	\$2,062.00
27	\$1,889.00	\$1,937.00	\$2,035.00	\$2,132.00	\$2,159.00
28	\$1,979.00	\$2,029.00	\$2,132.00	\$2,186.00	\$2,262.00
29	\$2,030.00	\$2,081.00	\$2,186.00	\$2,269.00	\$2,320.00
30	\$2,107.00	\$2,160.00	\$2,269.00	\$2,356.00	\$2,408.00
31	\$2,188.00	\$2,242.00	\$2,356.00	\$2,445.00	\$2,500.00
32	\$2,270.00	\$2,327.00	\$2,445.00	\$2,538.00	\$2,595.00
33	\$2,357.00	\$2,416.00	\$2,538.00	\$2,636.00	\$2,693.00
34	\$2,448.00	\$2,509.00	\$2,636.00	\$2,737.00	\$2,797.00
35	\$2,542.00	\$2,605.00	\$2,737.00	\$2,843.00	\$2,905.00
36	\$2,640.00	\$2,707.00	\$2,843.00	\$2,955.00	\$3,017.00
37	\$2,744.00	\$2,812.00	\$2,955.00	\$3,068.00	\$3,136.00
38	\$2,849.00	\$2,920.00	\$3,068.00	\$3,186.00	\$3,255.00
39	\$2,959.00	\$3,033.00	\$3,186.00	\$3,308.00	\$3,381.00
40	\$3,072.00	\$3,149.00	\$3,308.00	\$3,437.00	\$3,511.00
41	\$3,192.00	\$3,272.00	\$3,437.00	\$3,570.00	\$3,648.00
42	\$3,315.00	\$3,398.00	\$3,570.00	\$3,709.00	\$3,789.00
43	\$3,444.00	\$3,530.00	\$3,709.00	\$3,709.00	\$3,936.00

* Lum Sum Payments are effective when the Annual Increment would have been applied.