

P-1 DOCTORS RX 35 HOUR PAY PLAN EFFECTIVE 7/1/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
RX	1	Annual	\$50,634.00	\$52,078.00	\$53,516.00	\$54,960.00	\$56,400.00	\$57,840.00	\$59,274.00
		Bi-Wk	\$1,940.00	\$1,995.33	\$2,050.43	\$2,105.75	\$2,160.92	\$2,216.10	\$2,271.04
		Daily	\$194.00	\$199.54	\$205.05	\$210.58	\$216.10	\$221.61	\$227.11
		Hourly	\$27.72	\$28.51	\$29.30	\$30.09	\$30.88	\$31.66	\$32.45
RX	2	Annual	\$51,877.00	\$53,588.00	\$55,297.00	\$57,004.00	\$58,714.00	\$60,426.00	\$62,134.00
		Bi-Wk	\$1,987.63	\$2,053.19	\$2,118.66	\$2,184.07	\$2,249.58	\$2,315.18	\$2,380.62
		Daily	\$198.77	\$205.32	\$211.87	\$218.41	\$224.96	\$231.52	\$238.07
		Hourly	\$28.40	\$29.34	\$30.27	\$31.21	\$32.14	\$33.08	\$34.01
RX	3	Annual	\$55,637.00	\$57,495.00	\$59,349.00	\$61,211.00	\$63,062.00	\$64,917.00	\$66,773.00
		Bi-Wk	\$2,131.69	\$2,202.88	\$2,273.91	\$2,345.25	\$2,416.17	\$2,487.25	\$2,558.36
		Daily	\$213.17	\$220.29	\$227.40	\$234.53	\$241.62	\$248.73	\$255.84
		Hourly	\$30.46	\$31.47	\$32.49	\$33.51	\$34.52	\$35.54	\$36.55
RX	4	Annual	\$58,940.00	\$60,868.00	\$62,787.00	\$64,713.00	\$66,637.00	\$68,565.00	\$70,483.00
		Bi-Wk	\$2,258.24	\$2,332.11	\$2,405.64	\$2,479.43	\$2,553.15	\$2,627.02	\$2,700.50
		Daily	\$225.83	\$233.22	\$240.57	\$247.95	\$255.32	\$262.71	\$270.05
		Hourly	\$32.27	\$33.32	\$34.37	\$35.43	\$36.48	\$37.53	\$38.58
RX	5	Annual	\$82,611.00	\$85,175.00	\$87,733.00	\$90,301.00	\$92,862.00	\$95,424.00	\$97,996.00
		Bi-Wk	\$3,165.18	\$3,263.41	\$3,361.42	\$3,459.81	\$3,557.94	\$3,656.10	\$3,754.64
		Daily	\$316.52	\$326.35	\$336.15	\$345.99	\$355.80	\$365.61	\$375.47
		Hourly	\$45.22	\$46.63	\$48.03	\$49.43	\$50.83	\$52.23	\$53.64
RX	6	Annual	\$85,454.00	\$88,088.00	\$90,720.00	\$93,361.00	\$95,994.00	\$98,633.00	\$101,263.00
		Bi-Wk	\$3,274.10	\$3,375.02	\$3,475.87	\$3,577.05	\$3,677.94	\$3,779.05	\$3,879.81
		Daily	\$327.41	\$337.51	\$347.59	\$357.71	\$367.80	\$377.91	\$387.99
		Hourly	\$46.78	\$48.22	\$49.66	\$51.11	\$52.55	\$53.99	\$55.43
RX	7	Annual	\$88,475.00	\$91,183.00	\$93,893.00	\$96,600.00	\$99,305.00	\$102,015.00	\$104,717.00
		Bi-Wk	\$3,389.85	\$3,493.61	\$3,597.44	\$3,701.15	\$3,804.79	\$3,908.63	\$4,012.15
		Daily	\$338.99	\$349.37	\$359.75	\$370.12	\$380.48	\$390.87	\$401.22
		Hourly	\$48.43	\$49.91	\$51.40	\$52.88	\$54.36	\$55.84	\$57.32

P-1 DOCTORS RX 35 HOUR PAY PLAN EFFECTIVE 7/1/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
RX	8	Annual	\$91,621.00	\$94,397.00	\$97,172.00	\$99,948.00	\$102,721.00	\$105,499.00	\$108,275.00
		Bi-Wk	\$3,510.39	\$3,616.75	\$3,723.07	\$3,829.43	\$3,935.68	\$4,042.11	\$4,148.47
		Daily	\$351.04	\$361.68	\$372.31	\$382.95	\$393.57	\$404.22	\$414.85
		Hourly	\$50.15	\$51.67	\$53.19	\$54.71	\$56.23	\$57.75	\$59.27
RX	9	Annual	\$94,932.00	\$97,772.00	\$100,627.00	\$103,471.00	\$106,323.00	\$109,166.00	\$112,014.00
		Bi-Wk	\$3,637.25	\$3,746.06	\$3,855.45	\$3,964.41	\$4,073.68	\$4,182.61	\$4,291.73
		Daily	\$363.73	\$374.61	\$385.55	\$396.45	\$407.37	\$418.27	\$429.18
		Hourly	\$51.97	\$53.52	\$55.08	\$56.64	\$58.20	\$59.76	\$61.32
RX	10	Annual	\$98,373.00	\$101,297.00	\$104,221.00	\$107,146.00	\$110,073.00	\$112,999.00	\$115,925.00
		Bi-Wk	\$3,769.09	\$3,881.12	\$3,993.15	\$4,105.22	\$4,217.36	\$4,329.47	\$4,441.58
		Daily	\$376.91	\$388.12	\$399.32	\$410.53	\$421.74	\$432.95	\$444.16
		Hourly	\$53.85	\$55.45	\$57.05	\$58.65	\$60.25	\$61.85	\$63.46
RX	11	Annual	\$101,939.00	\$104,927.00	\$107,926.00	\$110,919.00	\$113,910.00	\$116,911.00	\$119,907.00
		Bi-Wk	\$3,905.71	\$4,020.20	\$4,135.10	\$4,249.78	\$4,364.37	\$4,479.35	\$4,594.14
		Daily	\$390.58	\$402.02	\$413.51	\$424.98	\$436.44	\$447.94	\$459.42
		Hourly	\$55.80	\$57.44	\$59.08	\$60.72	\$62.35	\$64.00	\$65.64
RX	12	Annual	\$105,679.00	\$108,745.00	\$111,810.00	\$114,873.00	\$117,942.00	\$121,005.00	\$124,067.00
		Bi-Wk	\$4,049.01	\$4,166.48	\$4,283.91	\$4,401.27	\$4,518.86	\$4,636.21	\$4,753.53
		Daily	\$404.91	\$416.65	\$428.40	\$440.13	\$451.89	\$463.63	\$475.36
		Hourly	\$57.85	\$59.53	\$61.20	\$62.88	\$64.56	\$66.24	\$67.91