

P-1 DOCTORS RX 35 HOUR PLAN EFFECTIVE 7/11/2003

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RX	1 Annual	\$47,726.00	\$49,088.00	\$50,443.00	\$51,804.00	\$53,162.00	\$54,518.00	\$55,870.00
	Bi-Wk	\$1,828.59	\$1,880.77	\$1,932.69	\$1,984.83	\$2,036.86	\$2,088.82	\$2,140.62
	Daily	\$182.86	\$188.08	\$193.27	\$198.49	\$203.69	\$208.89	\$214.07
	Hourly	\$26.13	\$26.87	\$27.61	\$28.36	\$29.10	\$29.85	\$30.59
RX	2 Annual	\$48,898.00	\$50,512.00	\$52,122.00	\$53,731.00	\$55,342.00	\$56,957.00	\$58,567.00
	Bi-Wk	\$1,873.49	\$1,935.33	\$1,997.02	\$2,058.66	\$2,120.39	\$2,182.27	\$2,243.95
	Daily	\$187.35	\$193.54	\$199.71	\$205.87	\$212.04	\$218.23	\$224.40
	Hourly	\$26.77	\$27.65	\$28.53	\$29.41	\$30.30	\$31.18	\$32.06
RX	3 Annual	\$52,443.00	\$54,194.00	\$55,942.00	\$57,696.00	\$59,441.00	\$61,190.00	\$62,939.00
	Bi-Wk	\$2,009.32	\$2,076.40	\$2,143.38	\$2,210.58	\$2,277.44	\$2,344.45	\$2,411.46
	Daily	\$200.94	\$207.64	\$214.34	\$221.06	\$227.75	\$234.45	\$241.15
	Hourly	\$28.71	\$29.67	\$30.62	\$31.58	\$32.54	\$33.50	\$34.45
RX	4 Annual	\$55,557.00	\$57,372.00	\$59,182.00	\$60,997.00	\$62,811.00	\$64,629.00	\$66,436.00
	Bi-Wk	\$2,128.63	\$2,198.17	\$2,267.51	\$2,337.05	\$2,406.56	\$2,476.21	\$2,545.45
	Daily	\$212.87	\$219.82	\$226.76	\$233.71	\$240.66	\$247.63	\$254.55
	Hourly	\$30.41	\$31.41	\$32.40	\$33.39	\$34.38	\$35.38	\$36.37
RX	5 Annual	\$77,868.00	\$80,284.00	\$82,696.00	\$85,117.00	\$87,530.00	\$89,945.00	\$92,371.00
	Bi-Wk	\$2,983.45	\$3,076.02	\$3,168.43	\$3,261.19	\$3,353.64	\$3,446.17	\$3,539.12
	Daily	\$298.35	\$307.61	\$316.85	\$326.12	\$335.37	\$344.62	\$353.92
	Hourly	\$42.63	\$43.95	\$45.27	\$46.59	\$47.91	\$49.24	\$50.56
RX	6 Annual	\$80,548.00	\$83,030.00	\$85,512.00	\$88,001.00	\$90,482.00	\$92,970.00	\$95,450.00
	Bi-Wk	\$3,086.14	\$3,181.23	\$3,276.33	\$3,371.69	\$3,466.75	\$3,562.07	\$3,657.09
	Daily	\$308.62	\$318.13	\$327.64	\$337.17	\$346.68	\$356.21	\$365.71
	Hourly	\$44.09	\$45.45	\$46.81	\$48.17	\$49.53	\$50.89	\$52.25
RX	7 Annual	\$83,395.00	\$85,948.00	\$88,502.00	\$91,055.00	\$93,604.00	\$96,159.00	\$98,705.00
	Bi-Wk	\$3,195.22	\$3,293.03	\$3,390.89	\$3,488.70	\$3,586.37	\$3,684.26	\$3,781.81
	Daily	\$319.53	\$329.31	\$339.09	\$348.87	\$358.64	\$368.43	\$378.19
	Hourly	\$45.65	\$47.05	\$48.45	\$49.84	\$51.24	\$52.64	\$54.03
RX	8 Annual	\$86,361.00	\$88,977.00	\$91,593.00	\$94,210.00	\$96,824.00	\$99,442.00	\$102,058.00
	Bi-Wk	\$3,308.86	\$3,409.09	\$3,509.32	\$3,609.58	\$3,709.74	\$3,810.04	\$3,910.27
	Daily	\$330.89	\$340.91	\$350.94	\$360.96	\$370.98	\$381.01	\$391.03
	Hourly	\$47.27	\$48.71	\$50.14	\$51.57	\$53.00	\$54.43	\$55.87
RX	9 Annual	\$89,482.00	\$92,159.00	\$94,850.00	\$97,531.00	\$100,218.00	\$102,900.00	\$105,583.00
	Bi-Wk	\$3,428.43	\$3,531.00	\$3,634.10	\$3,736.82	\$3,839.78	\$3,942.53	\$4,045.33
	Daily	\$342.85	\$353.10	\$363.41	\$373.69	\$383.98	\$394.26	\$404.54
	Hourly	\$48.98	\$50.45	\$51.92	\$53.39	\$54.86	\$56.33	\$57.80

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RX	10 Annual	\$92,725.00	\$95,482.00	\$98,237.00	\$100,995.00	\$103,754.00	\$106,512.00	\$109,270.00
	Bi-Wk	\$3,552.69	\$3,658.32	\$3,763.87	\$3,869.55	\$3,975.25	\$4,080.92	\$4,186.60
	Daily	\$355.27	\$365.84	\$376.39	\$386.96	\$397.53	\$408.10	\$418.66
	Hourly	\$50.76	\$52.27	\$53.77	\$55.28	\$56.79	\$58.30	\$59.81
RX	11 Annual	\$96,086.00	\$98,903.00	\$101,730.00	\$104,551.00	\$107,370.00	\$110,199.00	\$113,022.00
	Bi-Wk	\$3,681.46	\$3,789.39	\$3,897.71	\$4,005.79	\$4,113.80	\$4,222.19	\$4,330.35
	Daily	\$368.15	\$378.94	\$389.78	\$400.58	\$411.38	\$422.22	\$433.04
	Hourly	\$52.60	\$54.14	\$55.69	\$57.23	\$58.77	\$60.32	\$61.87
RX	12 Annual	\$99,612.00	\$102,502.00	\$105,391.00	\$108,278.00	\$111,171.00	\$114,058.00	\$116,944.00
	Bi-Wk	\$3,816.56	\$3,927.28	\$4,037.97	\$4,148.59	\$4,259.43	\$4,370.04	\$4,480.62
	Daily	\$381.66	\$392.73	\$403.80	\$414.86	\$425.95	\$437.01	\$448.07
	Hourly	\$54.53	\$56.11	\$57.69	\$59.27	\$60.85	\$62.43	\$64.01