

P-1 DOCTORS RY 37.5 HOUR PLAN EFFECTIVE 7/1/2004

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RY	1	Annual	\$52,670.00	\$54,172.00	\$55,668.00	\$57,170.00	\$58,668.00	\$60,165.00	\$61,657.00
		Bi-Wk	\$2,018.01	\$2,075.56	\$2,132.88	\$2,190.43	\$2,247.82	\$2,305.18	\$2,362.34
		Daily	\$201.81	\$207.56	\$213.29	\$219.05	\$224.79	\$230.52	\$236.24
		Hourly	\$26.91	\$27.68	\$28.44	\$29.21	\$29.98	\$30.74	\$31.50
RY	2	Annual	\$53,963.00	\$55,743.00	\$57,521.00	\$59,296.00	\$61,075.00	\$62,856.00	\$64,633.00
		Bi-Wk	\$2,067.55	\$2,135.75	\$2,203.87	\$2,271.88	\$2,340.04	\$2,408.28	\$2,476.37
		Daily	\$206.76	\$213.58	\$220.39	\$227.19	\$234.01	\$240.83	\$247.64
		Hourly	\$27.57	\$28.48	\$29.39	\$30.30	\$31.21	\$32.12	\$33.02
RY	3	Annual	\$57,875.00	\$59,807.00	\$61,736.00	\$63,673.00	\$65,597.00	\$67,528.00	\$69,458.00
		Bi-Wk	\$2,217.44	\$2,291.46	\$2,365.37	\$2,439.58	\$2,513.30	\$2,587.28	\$2,661.23
		Daily	\$221.75	\$229.15	\$236.54	\$243.96	\$251.33	\$258.73	\$266.13
		Hourly	\$29.57	\$30.56	\$31.54	\$32.53	\$33.52	\$34.50	\$35.49
RY	4	Annual	\$61,311.00	\$63,315.00	\$65,312.00	\$67,315.00	\$69,316.00	\$71,323.00	\$73,317.00
		Bi-Wk	\$2,349.09	\$2,425.87	\$2,502.38	\$2,579.12	\$2,655.79	\$2,732.69	\$2,809.09
		Daily	\$234.91	\$242.59	\$250.24	\$257.92	\$265.58	\$273.27	\$280.91
		Hourly	\$31.33	\$32.35	\$33.37	\$34.39	\$35.42	\$36.44	\$37.46
RY	5	Annual	\$85,934.00	\$88,600.00	\$91,261.00	\$93,933.00	\$96,597.00	\$99,261.00	\$101,938.00
		Bi-Wk	\$3,292.50	\$3,394.64	\$3,496.60	\$3,598.97	\$3,701.04	\$3,803.11	\$3,905.68
		Daily	\$329.25	\$339.47	\$349.66	\$359.90	\$370.11	\$380.32	\$390.57
		Hourly	\$43.90	\$45.27	\$46.63	\$47.99	\$49.35	\$50.71	\$52.08
RY	6	Annual	\$88,890.00	\$91,630.00	\$94,368.00	\$97,116.00	\$99,855.00	\$102,600.00	\$105,336.00
		Bi-Wk	\$3,405.75	\$3,510.73	\$3,615.64	\$3,720.92	\$3,825.87	\$3,931.04	\$4,035.87
		Daily	\$340.58	\$351.08	\$361.57	\$372.10	\$382.59	\$393.11	\$403.59
		Hourly	\$45.41	\$46.81	\$48.21	\$49.62	\$51.02	\$52.42	\$53.82
RY	7	Annual	\$92,033.00	\$94,850.00	\$97,669.00	\$100,485.00	\$103,299.00	\$106,118.00	\$108,929.00
		Bi-Wk	\$3,526.17	\$3,634.10	\$3,742.11	\$3,850.00	\$3,957.82	\$4,065.83	\$4,173.53
		Daily	\$352.62	\$363.41	\$374.22	\$385.00	\$395.79	\$406.59	\$417.36
		Hourly	\$47.02	\$48.46	\$49.90	\$51.34	\$52.78	\$54.22	\$55.65
RY	8	Annual	\$95,306.00	\$98,193.00	\$101,080.00	\$103,968.00	\$106,852.00	\$109,742.00	\$112,629.00
		Bi-Wk	\$3,651.58	\$3,762.19	\$3,872.80	\$3,983.45	\$4,093.95	\$4,204.68	\$4,315.29
		Daily	\$365.16	\$376.22	\$387.28	\$398.35	\$409.40	\$420.47	\$431.53
		Hourly	\$48.69	\$50.17	\$51.64	\$53.12	\$54.59	\$56.07	\$57.54

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RY	9	Annual	\$98,750.00	\$101,704.00	\$104,674.00	\$107,632.00	\$110,598.00	\$113,557.00	\$116,519.00
		Bi-Wk	\$3,783.53	\$3,896.71	\$4,010.50	\$4,123.84	\$4,237.48	\$4,350.85	\$4,464.33
		Daily	\$378.36	\$389.68	\$401.05	\$412.39	\$423.75	\$435.09	\$446.44
		Hourly	\$50.45	\$51.96	\$53.48	\$54.99	\$56.50	\$58.02	\$59.53

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RY	10	Annual	\$102,330.00	\$105,372.00	\$108,412.00	\$111,455.00	\$114,500.00	\$117,543.00	\$120,587.00
		Bi-Wk	\$3,920.69	\$4,037.25	\$4,153.72	\$4,270.31	\$4,386.98	\$4,503.57	\$4,620.20
		Daily	\$392.07	\$403.73	\$415.38	\$427.04	\$438.70	\$450.36	\$462.02
		Hourly	\$52.28	\$53.83	\$55.39	\$56.94	\$58.50	\$60.05	\$61.61
RY	11	Annual	\$106,038.00	\$109,147.00	\$112,266.00	\$115,380.00	\$118,491.00	\$121,613.00	\$124,729.00
		Bi-Wk	\$4,062.76	\$4,181.88	\$4,301.38	\$4,420.69	\$4,539.89	\$4,659.51	\$4,778.89
		Daily	\$406.28	\$418.19	\$430.14	\$442.07	\$453.99	\$465.96	\$477.89
		Hourly	\$54.18	\$55.76	\$57.36	\$58.95	\$60.54	\$62.13	\$63.72
RY	12	Annual	\$109,930.00	\$113,119.00	\$116,307.00	\$119,493.00	\$122,685.00	\$125,872.00	\$129,057.00
		Bi-Wk	\$4,211.88	\$4,334.07	\$4,456.21	\$4,578.28	\$4,700.58	\$4,822.69	\$4,944.72
		Daily	\$421.19	\$433.41	\$445.63	\$457.83	\$470.06	\$482.27	\$494.48
		Hourly	\$56.16	\$57.79	\$59.42	\$61.05	\$62.68	\$64.31	\$65.93