

P-1 DOCTORS RZ 40 HOUR PAY PLAN EFFECTIVE 7/1/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
RZ	1	Annual	\$57,867.00	\$59,517.00	\$61,161.00	\$62,811.00	\$64,457.00	\$66,102.00	\$67,741.00		
		Bi-Wk	\$2,217.13	\$2,280.35	\$2,343.34	\$2,406.56	\$2,469.62	\$2,532.65	\$2,595.45		
		Daily	\$221.72	\$228.04	\$234.34	\$240.66	\$246.97	\$253.27	\$259.55		
		Hourly	\$27.72	\$28.51	\$29.30	\$30.09	\$30.88	\$31.66	\$32.45		
RZ	2	Annual	\$59,287.00	\$61,243.00	\$63,196.00	\$65,147.00	\$67,101.00	\$69,058.00	\$71,010.00		
		Bi-Wk	\$2,271.54	\$2,346.48	\$2,421.31	\$2,496.06	\$2,570.92	\$2,645.91	\$2,720.69		
		Daily	\$227.16	\$234.65	\$242.14	\$249.61	\$257.10	\$264.60	\$272.07		
		Hourly	\$28.40	\$29.34	\$30.27	\$31.21	\$32.14	\$33.08	\$34.01		
RZ	3	Annual	\$63,585.00	\$65,708.00	\$67,827.00	\$69,955.00	\$72,070.00	\$74,190.00	\$76,311.00		
		Bi-Wk	\$2,436.21	\$2,517.55	\$2,598.74	\$2,680.27	\$2,761.31	\$2,842.53	\$2,923.80		
		Daily	\$243.63	\$251.76	\$259.88	\$268.03	\$276.14	\$284.26	\$292.38		
		Hourly	\$30.46	\$31.47	\$32.49	\$33.51	\$34.52	\$35.54	\$36.55		
RZ	4	Annual	\$67,360.00	\$69,563.00	\$71,756.00	\$73,957.00	\$76,156.00	\$78,360.00	\$80,551.00		
		Bi-Wk	\$2,580.85	\$2,665.25	\$2,749.28	\$2,833.61	\$2,917.86	\$3,002.30	\$3,086.25		
		Daily	\$258.09	\$266.53	\$274.93	\$283.37	\$291.79	\$300.23	\$308.63		
		Hourly	\$32.27	\$33.32	\$34.37	\$35.43	\$36.48	\$37.53	\$38.58		
RZ	5	Annual	\$94,412.00	\$97,342.00	\$100,266.00	\$103,201.00	\$106,128.00	\$109,055.00	\$111,995.00		
		Bi-Wk	\$3,617.32	\$3,729.58	\$3,841.61	\$3,954.07	\$4,066.21	\$4,178.36	\$4,291.00		
		Daily	\$361.74	\$372.96	\$384.17	\$395.41	\$406.63	\$417.84	\$429.10		
		Hourly	\$45.22	\$46.62	\$48.03	\$49.43	\$50.83	\$52.23	\$53.64		
RZ	6	Annual	\$97,661.00	\$100,671.00	\$103,679.00	\$106,698.00	\$109,707.00	\$112,723.00	\$115,729.00		
		Bi-Wk	\$3,741.81	\$3,857.13	\$3,972.38	\$4,088.05	\$4,203.34	\$4,318.89	\$4,434.07		
		Daily	\$374.19	\$385.72	\$397.24	\$408.81	\$420.34	\$431.89	\$443.41		
		Hourly	\$46.78	\$48.22	\$49.66	\$51.11	\$52.55	\$53.99	\$55.43		
RZ	7	Annual	\$101,114.00	\$104,209.00	\$107,306.00	\$110,400.00	\$113,491.00	\$116,588.00	\$119,676.00		
		Bi-Wk	\$3,874.10	\$3,992.69	\$4,111.35	\$4,229.89	\$4,348.32	\$4,466.98	\$4,585.29		
		Daily	\$387.41	\$399.27	\$411.14	\$422.99	\$434.84	\$446.70	\$458.53		
		Hourly	\$48.43	\$49.91	\$51.40	\$52.88	\$54.36	\$55.84	\$57.32		
RZ	8	Annual	\$104,709.00	\$107,882.00	\$111,053.00	\$114,226.00	\$117,395.00	\$120,570.00	\$123,742.00		
		Bi-Wk	\$4,011.84	\$4,133.41	\$4,254.91	\$4,376.48	\$4,497.90	\$4,619.55	\$4,741.08		
		Daily	\$401.19	\$413.35	\$425.50	\$437.65	\$449.79	\$461.96	\$474.11		
		Hourly	\$50.15	\$51.67	\$53.19	\$54.71	\$56.23	\$57.75	\$59.27		

RZ	9	Annual	\$108,493.00	\$111,739.00	\$115,002.00	\$118,252.00	\$121,511.00	\$124,761.00	\$128,015.00		
		Bi-Wk	\$4,156.82	\$4,281.19	\$4,406.21	\$4,530.73	\$4,655.60	\$4,780.12	\$4,904.79		
		Daily	\$415.69	\$428.12	\$440.63	\$453.08	\$465.56	\$478.02	\$490.48		
		Hourly	\$51.97	\$53.52	\$55.08	\$56.64	\$58.20	\$59.76	\$61.31		
RZ	10	Annual	\$112,426.00	\$115,768.00	\$119,109.00	\$122,452.00	\$125,797.00	\$129,141.00	\$132,485.00		
		Bi-Wk	\$4,307.51	\$4,435.56	\$4,563.57	\$4,691.65	\$4,819.81	\$4,947.94	\$5,076.06		
		Daily	\$430.76	\$443.56	\$456.36	\$469.17	\$481.99	\$494.80	\$507.61		
		Hourly	\$53.85	\$55.45	\$57.05	\$58.65	\$60.25	\$61.85	\$63.46		
RZ	11	Annual	\$116,501.00	\$119,916.00	\$123,343.00	\$126,764.00	\$130,182.00	\$133,612.00	\$137,036.00		
		Bi-Wk	\$4,463.64	\$4,594.49	\$4,725.79	\$4,856.86	\$4,987.82	\$5,119.24	\$5,250.43		
		Daily	\$446.37	\$459.45	\$472.58	\$485.69	\$498.79	\$511.93	\$525.05		
		Hourly	\$55.80	\$57.44	\$59.08	\$60.72	\$62.35	\$64.00	\$65.64		
RZ	12	Annual	\$120,776.00	\$124,280.00	\$127,782.00	\$131,283.00	\$134,790.00	\$138,291.00	\$141,790.00		
		Bi-Wk	\$4,627.44	\$4,761.69	\$4,895.87	\$5,030.00	\$5,164.37	\$5,298.51	\$5,432.57		
		Daily	\$462.75	\$476.17	\$489.59	\$503.00	\$516.44	\$529.86	\$543.26		
		Hourly	\$57.85	\$59.53	\$61.20	\$62.88	\$64.56	\$66.24	\$67.91		
RZ	13	Annual	\$133,314.00	\$137,180.00	\$141,044.00	\$144,908.00	\$148,772.00	\$152,637.00	\$156,500.00		
		Bi-Wk	\$5,107.82	\$5,255.94	\$5,403.99	\$5,552.04	\$5,700.08	\$5,848.17	\$5,996.17		
		Daily	\$510.79	\$525.60	\$540.40	\$555.21	\$570.01	\$584.82	\$599.62		
		Hourly	\$63.85	\$65.70	\$67.55	\$69.41	\$71.26	\$73.11	\$74.96		
RZ	14	Annual	\$150,704.00	\$155,052.00	\$159,399.00	\$163,746.00	\$168,093.00	\$172,441.00	\$176,789.00	\$181,135.00	\$185,481.00
		Bi-Wk	\$5,774.10	\$5,940.69	\$6,107.25	\$6,273.80	\$6,440.35	\$6,606.94	\$6,773.53	\$6,940.04	\$7,106.56
		Daily	\$577.41	\$594.07	\$610.73	\$627.38	\$644.04	\$660.70	\$677.36	\$694.01	\$710.66
		Hourly	\$72.18	\$74.26	\$76.35	\$78.43	\$80.51	\$82.59	\$84.67	\$86.76	\$88.84

-185481
-7106.56
-710.66
-88.84