

NP-6 XN 37.5 HOUR PAY PLAN EFFECTIVE 7/1/2004

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
XN	1	Annual	\$20,959.00	\$21,467.00	\$21,972.00	\$22,473.00	\$22,975.00	\$23,482.00	\$23,990.00	\$24,649.00	\$25,308.00	\$25,987.00	\$26,684.00
		Bi-Wk	\$803.03	\$822.50	\$841.84	\$861.04	\$880.27	\$899.70	\$919.16	\$944.41	\$969.66	\$995.68	\$1,022.38
		Daily	\$80.31	\$82.25	\$84.19	\$86.11	\$88.03	\$89.97	\$91.92	\$94.45	\$96.97	\$99.57	\$102.24
		Hourly	\$10.71	\$10.97	\$11.23	\$11.49	\$11.74	\$12.00	\$12.26	\$12.60	\$12.93	\$13.28	\$13.64
XN	2	Annual	\$21,972.00	\$22,473.00	\$22,975.00	\$23,482.00	\$23,990.00	\$24,489.00	\$24,993.00	\$25,682.00	\$26,367.00	\$27,074.00	\$27,802.00
		Bi-Wk	\$841.84	\$861.04	\$880.27	\$899.70	\$919.16	\$938.28	\$957.59	\$983.99	\$1,010.23	\$1,037.32	\$1,065.22
		Daily	\$84.19	\$86.11	\$88.03	\$89.97	\$91.92	\$93.83	\$95.76	\$98.40	\$101.03	\$103.74	\$106.53
		Hourly	\$11.23	\$11.49	\$11.74	\$12.00	\$12.26	\$12.52	\$12.77	\$13.12	\$13.47	\$13.84	\$14.21
XN	3	Annual	\$22,473.00	\$22,975.00	\$23,482.00	\$23,990.00	\$24,489.00	\$24,993.00	\$25,496.00	\$26,198.00	\$26,901.00	\$27,623.00	\$28,367.00
		Bi-Wk	\$861.04	\$880.27	\$899.70	\$919.16	\$938.28	\$957.59	\$976.86	\$1,003.76	\$1,030.69	\$1,058.36	\$1,086.86
		Daily	\$86.11	\$88.03	\$89.97	\$91.92	\$93.83	\$95.76	\$97.69	\$100.38	\$103.07	\$105.84	\$108.69
		Hourly	\$11.49	\$11.74	\$12.00	\$12.26	\$12.52	\$12.77	\$13.03	\$13.39	\$13.75	\$14.12	\$14.50
XN	4	Annual	\$23,189.00	\$23,804.00	\$24,417.00	\$25,029.00	\$25,646.00	\$26,253.00	\$26,867.00	\$27,607.00	\$28,344.00	\$29,103.00	\$29,882.00
		Bi-Wk	\$888.47	\$912.04	\$935.52	\$958.97	\$982.61	\$1,005.87	\$1,029.39	\$1,057.74	\$1,085.98	\$1,115.06	\$1,144.91
		Daily	\$88.85	\$91.21	\$93.56	\$95.90	\$98.27	\$100.59	\$102.94	\$105.78	\$108.60	\$111.51	\$114.50
		Hourly	\$11.85	\$12.17	\$12.48	\$12.79	\$13.11	\$13.42	\$13.73	\$14.11	\$14.48	\$14.87	\$15.27
XN	5	Annual	\$23,767.00	\$24,417.00	\$25,063.00	\$25,707.00	\$26,353.00	\$27,005.00	\$27,651.00	\$28,410.00	\$29,171.00	\$29,953.00	\$30,756.00
		Bi-Wk	\$910.62	\$935.52	\$960.27	\$984.95	\$1,009.70	\$1,034.68	\$1,059.43	\$1,088.51	\$1,117.67	\$1,147.63	\$1,178.40
		Daily	\$91.07	\$93.56	\$96.03	\$98.50	\$100.97	\$103.47	\$105.95	\$108.86	\$111.77	\$114.77	\$117.84
		Hourly	\$12.15	\$12.48	\$12.81	\$13.14	\$13.47	\$13.80	\$14.13	\$14.52	\$14.91	\$15.31	\$15.72
XN	6	Annual	\$24,562.00	\$25,213.00	\$25,860.00	\$26,507.00	\$27,152.00	\$27,798.00	\$28,444.00	\$29,226.00	\$30,007.00	\$30,808.00	\$31,631.00
		Bi-Wk	\$941.08	\$966.02	\$990.81	\$1,015.60	\$1,040.31	\$1,065.06	\$1,089.81	\$1,119.78	\$1,149.70	\$1,180.39	\$1,211.92
		Daily	\$94.11	\$96.61	\$99.09	\$101.56	\$104.04	\$106.51	\$108.99	\$111.98	\$114.97	\$118.04	\$121.20
		Hourly	\$12.55	\$12.89	\$13.22	\$13.55	\$13.88	\$14.21	\$14.54	\$14.94	\$15.33	\$15.74	\$16.16
XN	7	Annual	\$25,280.00	\$25,925.00	\$26,579.00	\$27,223.00	\$27,866.00	\$28,513.00	\$29,159.00	\$29,961.00	\$30,760.00	\$31,583.00	\$32,428.00
		Bi-Wk	\$968.59	\$993.30	\$1,018.36	\$1,043.03	\$1,067.67	\$1,092.46	\$1,117.21	\$1,147.94	\$1,178.55	\$1,210.08	\$1,242.46
		Daily	\$96.86	\$99.33	\$101.84	\$104.31	\$106.77	\$109.25	\$111.73	\$114.80	\$117.86	\$121.01	\$124.25
		Hourly	\$12.92	\$13.25	\$13.58	\$13.91	\$14.24	\$14.57	\$14.90	\$15.31	\$15.72	\$16.14	\$16.57
XN	8	Annual	\$27,152.00	\$27,942.00	\$28,736.00	\$29,526.00	\$30,324.00	\$31,112.00	\$31,907.00	\$32,782.00	\$33,659.00	\$34,564.00	\$35,492.00
		Bi-Wk	\$1,040.31	\$1,070.58	\$1,101.00	\$1,131.27	\$1,161.84	\$1,192.04	\$1,222.50	\$1,256.02	\$1,289.62	\$1,324.30	\$1,359.85
		Daily	\$104.04	\$107.06	\$110.10	\$113.13	\$116.19	\$119.21	\$122.25	\$125.61	\$128.97	\$132.43	\$135.99
		Hourly	\$13.88	\$14.28	\$14.68	\$15.09	\$15.50	\$15.90	\$16.30	\$16.75	\$17.20	\$17.66	\$18.14
XN	9	Annual	\$27,978.00	\$28,803.00	\$29,627.00	\$30,459.00	\$31,284.00	\$32,106.00	\$32,938.00	\$33,842.00	\$34,748.00	\$35,679.00	\$36,636.00
		Bi-Wk	\$1,071.96	\$1,103.57	\$1,135.14	\$1,167.02	\$1,198.63	\$1,230.12	\$1,262.00	\$1,296.63	\$1,331.35	\$1,367.02	\$1,403.68
		Daily	\$107.20	\$110.36	\$113.52	\$116.71	\$119.87	\$123.02	\$126.20	\$129.67	\$133.14	\$136.71	\$140.37
		Hourly	\$14.30	\$14.72	\$15.14	\$15.57	\$15.99	\$16.41	\$16.83	\$17.29	\$17.76	\$18.23	\$18.72

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	NP-6 Step 5	NP-6 Step 5.5 HOURS	NP-6 Step 6	NP-6 EFFECTIVE 7/1/2004	Step 7	Step 8	Step 9	Step 10	Step 11	
XN	10	Annual	\$28,867.00	\$29,732.00	\$30,594.00	\$31,467.00	\$32,327.00	\$33,205.00	\$34,115.00	\$35,051.00	\$35,991.00	\$36,955.00	\$37,946.00			
		Bi-Wk	\$1,106.02	\$1,139.16	\$1,172.19	\$1,205.64	\$1,238.59	\$1,272.23	\$1,307.09	\$1,342.96	\$1,378.97	\$1,415.91	\$1,453.87			
		Daily	\$110.61	\$113.92	\$117.22	\$120.57	\$123.86	\$127.23	\$130.71	\$134.30	\$137.90	\$141.60	\$145.39			
		Hourly	\$14.75	\$15.19	\$15.63	\$16.08	\$16.52	\$16.97	\$17.43	\$17.91	\$18.39	\$18.88	\$19.39			
XN	11	Annual	\$29,773.00	\$30,673.00	\$31,582.00	\$32,480.00	\$33,405.00	\$34,348.00	\$35,297.00	\$36,266.00	\$37,236.00	\$38,232.00	\$39,257.00			
		Bi-Wk	\$1,140.73	\$1,175.22	\$1,210.04	\$1,244.45	\$1,279.89	\$1,316.02	\$1,352.38	\$1,389.51	\$1,426.67	\$1,464.83	\$1,504.10			
		Daily	\$114.08	\$117.53	\$121.01	\$124.45	\$127.99	\$131.61	\$135.24	\$138.96	\$142.67	\$146.49	\$150.41			
		Hourly	\$15.21	\$15.67	\$16.14	\$16.60	\$17.07	\$17.55	\$18.04	\$18.53	\$19.03	\$19.54	\$20.06			
XN	12	Annual	\$30,732.00	\$31,677.00	\$32,609.00	\$33,578.00	\$34,553.00	\$35,545.00	\$36,527.00	\$37,532.00	\$38,534.00	\$39,565.00	\$40,624.00			
		Bi-Wk	\$1,177.48	\$1,213.68	\$1,249.39	\$1,286.52	\$1,323.87	\$1,361.88	\$1,399.51	\$1,438.01	\$1,476.40	\$1,515.91	\$1,556.48			
		Daily	\$117.75	\$121.37	\$124.94	\$128.66	\$132.39	\$136.19	\$139.96	\$143.81	\$147.64	\$151.60	\$155.65			
		Hourly	\$15.70	\$16.19	\$16.66	\$17.16	\$17.66	\$18.16	\$18.67	\$19.18	\$19.69	\$20.22	\$20.76			
XN	13	Annual	\$32,451.00	\$33,642.00	\$34,835.00	\$36,036.00	\$37,235.00	\$38,432.00	\$39,635.00	\$40,722.00	\$41,813.00	\$42,933.00	\$44,082.00			
		Bi-Wk	\$1,243.34	\$1,288.97	\$1,334.68	\$1,380.69	\$1,426.63	\$1,472.50	\$1,518.59	\$1,560.23	\$1,602.04	\$1,644.95	\$1,688.97			
		Daily	\$124.34	\$128.90	\$133.47	\$138.07	\$142.67	\$147.25	\$151.86	\$156.03	\$160.21	\$164.50	\$168.90			
		Hourly	\$16.58	\$17.19	\$17.80	\$18.41	\$19.03	\$19.64	\$20.25	\$20.81	\$21.37	\$21.94	\$22.52			
XN	14	Annual	\$33,957.00	\$35,200.00	\$36,439.00	\$37,673.00	\$38,908.00	\$40,146.00	\$41,383.00	\$42,519.00	\$43,660.00	\$44,832.00	\$46,037.00			
		Bi-Wk	\$1,301.04	\$1,348.66	\$1,396.14	\$1,443.41	\$1,490.73	\$1,538.17	\$1,585.56	\$1,629.09	\$1,672.80	\$1,717.71	\$1,763.87			
		Daily	\$130.11	\$134.87	\$139.62	\$144.35	\$149.08	\$153.82	\$158.56	\$162.91	\$167.28	\$171.78	\$176.39			
		Hourly	\$17.35	\$17.99	\$18.62	\$19.25	\$19.88	\$20.51	\$21.15	\$21.73	\$22.31	\$22.91	\$23.52			
XN	15	Annual	\$35,580.00	\$36,851.00	\$38,125.00	\$39,395.00	\$40,673.00	\$41,953.00	\$43,220.00	\$44,410.00	\$45,599.00	\$46,821.00	\$48,075.00			
		Bi-Wk	\$1,363.22	\$1,411.92	\$1,460.73	\$1,509.39	\$1,558.36	\$1,607.40	\$1,655.94	\$1,701.54	\$1,747.09	\$1,793.91	\$1,841.96			
		Daily	\$136.33	\$141.20	\$146.08	\$150.94	\$155.84	\$160.74	\$165.60	\$170.16	\$174.71	\$179.40	\$184.20			
		Hourly	\$18.18	\$18.83	\$19.48	\$20.13	\$20.78	\$21.44	\$22.08	\$22.69	\$23.30	\$23.92	\$24.56			
XN	16	Annual	\$37,297.00	\$38,607.00	\$39,922.00	\$41,233.00	\$42,544.00	\$43,858.00	\$45,164.00	\$46,405.00	\$47,649.00	\$48,925.00	\$50,238.00			
		Bi-Wk	\$1,429.01	\$1,479.20	\$1,529.58	\$1,579.81	\$1,630.04	\$1,680.39	\$1,730.43	\$1,777.97	\$1,825.64	\$1,874.53	\$1,924.83			
		Daily	\$142.91	\$147.92	\$152.96	\$157.99	\$163.01	\$168.04	\$173.05	\$177.80	\$182.57	\$187.46	\$192.49			
		Hourly	\$19.06	\$19.73	\$20.40	\$21.07	\$21.74	\$22.41	\$23.08	\$23.71	\$24.35	\$25.00	\$25.67			
XN	17	Annual	\$39,129.00	\$40,484.00	\$41,832.00	\$43,181.00	\$44,530.00	\$45,877.00	\$47,226.00	\$48,524.00	\$49,824.00	\$51,159.00	\$52,530.00			
		Bi-Wk	\$1,499.20	\$1,551.12	\$1,602.76	\$1,654.45	\$1,706.14	\$1,757.74	\$1,809.43	\$1,859.16	\$1,908.97	\$1,960.12	\$2,012.65			
		Daily	\$149.92	\$155.12	\$160.28	\$165.45	\$170.62	\$175.78	\$180.95	\$185.92	\$190.90	\$196.02	\$201.27			
		Hourly	\$19.99	\$20.69	\$21.38	\$22.06	\$22.75	\$23.44	\$24.13	\$24.79	\$25.46	\$26.14	\$26.84			
XN	18	Annual	\$41,095.00	\$42,472.00	\$43,858.00	\$45,238.00	\$46,620.00	\$48,008.00	\$49,387.00	\$50,745.00	\$52,105.00	\$53,502.00	\$54,937.00			
		Bi-Wk	\$1,574.53	\$1,627.28	\$1,680.39	\$1,733.26	\$1,786.21	\$1,839.39	\$1,892.23	\$1,944.26	\$1,996.37	\$2,049.89	\$2,104.87			
		Daily	\$157.46	\$162.73	\$168.04	\$173.33	\$178.63	\$183.94	\$189.23	\$194.43	\$199.64	\$204.99	\$210.49			
		Hourly	\$21.00	\$21.70	\$22.41	\$23.12	\$23.82	\$24.53	\$25.23	\$25.93	\$26.62	\$27.34	\$28.07			

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XN	19	Annual	\$43,099.00	\$44,530.00	\$45,951.00	\$47,378.00	\$48,797.00	\$50,224.00	\$51,642.00	\$53,063.00	\$54,483.00	\$55,940.00	\$57,438.00	
		Bi-Wk	\$1,651.31	\$1,706.14	\$1,760.58	\$1,815.25	\$1,869.62	\$1,924.30	\$1,978.63	\$2,033.07	\$2,087.48	\$2,143.30	\$2,200.69	
		Daily	\$165.14	\$170.62	\$176.06	\$181.53	\$186.97	\$192.43	\$197.87	\$203.31	\$208.75	\$214.33	\$220.07	
		Hourly	\$22.02	\$22.75	\$23.48	\$24.21	\$24.93	\$25.66	\$26.39	\$27.11	\$27.84	\$28.58	\$29.35	
XN	20	Annual	\$45,282.00	\$46,739.00	\$48,200.00	\$49,652.00	\$51,112.00	\$52,569.00	\$54,032.00	\$55,515.00	\$57,000.00	\$58,526.00	\$60,095.00	
		Bi-Wk	\$1,734.95	\$1,790.77	\$1,846.75	\$1,902.38	\$1,958.32	\$2,014.14	\$2,070.20	\$2,127.02	\$2,183.91	\$2,242.38	\$2,302.50	
		Daily	\$173.50	\$179.08	\$184.68	\$190.24	\$195.84	\$201.42	\$207.02	\$212.71	\$218.40	\$224.24	\$230.25	
		Hourly	\$23.14	\$23.88	\$24.63	\$25.37	\$26.12	\$26.86	\$27.61	\$28.37	\$29.12	\$29.90	\$30.70	
XN	21	Annual	\$47,504.00	\$49,007.00	\$50,501.00	\$52,002.00	\$53,500.00	\$54,993.00	\$56,493.00	\$58,045.00	\$59,600.00	\$61,194.00	\$62,832.00	
		Bi-Wk	\$1,820.08	\$1,877.67	\$1,934.91	\$1,992.42	\$2,049.81	\$2,107.02	\$2,164.49	\$2,223.95	\$2,283.53	\$2,344.60	\$2,407.36	
		Daily	\$182.01	\$187.77	\$193.50	\$199.25	\$204.99	\$210.71	\$216.45	\$222.40	\$228.36	\$234.46	\$240.74	
		Hourly	\$24.27	\$25.04	\$25.80	\$26.57	\$27.34	\$28.10	\$28.86	\$29.66	\$30.45	\$31.27	\$32.10	
XN	22	Annual	\$48,797.00	\$50,574.00	\$52,354.00	\$54,128.00	\$55,912.00	\$57,686.00	\$59,464.00	\$61,099.00	\$62,735.00	\$64,415.00	\$66,139.00	
		Bi-Wk	\$1,869.62	\$1,937.71	\$2,005.91	\$2,073.87	\$2,142.23	\$2,210.20	\$2,278.32	\$2,340.96	\$2,403.64	\$2,468.01	\$2,534.07	
		Daily	\$186.97	\$193.78	\$200.60	\$207.39	\$214.23	\$221.02	\$227.84	\$234.10	\$240.37	\$246.81	\$253.41	
		Hourly	\$24.93	\$25.84	\$26.75	\$27.66	\$28.57	\$29.47	\$30.38	\$31.22	\$32.05	\$32.91	\$33.79	
XN	23	Annual	\$51,094.00	\$52,950.00	\$54,798.00	\$56,652.00	\$58,504.00	\$60,356.00	\$62,211.00	\$63,921.00	\$65,632.00	\$67,389.00	\$69,194.00	
		Bi-Wk	\$1,957.63	\$2,028.74	\$2,099.55	\$2,170.58	\$2,241.54	\$2,312.50	\$2,383.57	\$2,449.09	\$2,514.64	\$2,581.96	\$2,651.12	
		Daily	\$195.77	\$202.88	\$209.96	\$217.06	\$224.16	\$231.25	\$238.36	\$244.91	\$251.47	\$258.20	\$265.12	
		Hourly	\$26.11	\$27.05	\$28.00	\$28.95	\$29.89	\$30.84	\$31.79	\$32.66	\$33.53	\$34.43	\$35.35	
XN	24	Annual	\$53,540.00	\$55,470.00	\$57,405.00	\$59,337.00	\$61,265.00	\$63,198.00	\$65,128.00	\$66,917.00	\$68,708.00	\$70,548.00	\$72,438.00	
		Bi-Wk	\$2,051.35	\$2,125.29	\$2,199.43	\$2,273.45	\$2,347.32	\$2,421.38	\$2,495.33	\$2,563.87	\$2,632.50	\$2,702.99	\$2,775.41	
		Daily	\$205.14	\$212.53	\$219.95	\$227.35	\$234.74	\$242.14	\$249.54	\$256.39	\$263.25	\$270.30	\$277.55	
		Hourly	\$27.36	\$28.34	\$29.33	\$30.32	\$31.30	\$32.29	\$33.28	\$34.19	\$35.10	\$36.04	\$37.01	
XN	25	Annual	\$56,147.00	\$58,147.00	\$60,148.00	\$62,148.00	\$64,151.00	\$66,154.00	\$68,154.00	\$70,028.00	\$71,902.00	\$73,825.00	\$75,801.00	
		Bi-Wk	\$2,151.23	\$2,227.86	\$2,304.53	\$2,381.15	\$2,457.90	\$2,534.64	\$2,611.27	\$2,683.07	\$2,754.87	\$2,828.55	\$2,904.26	
		Daily	\$215.13	\$222.79	\$230.46	\$238.12	\$245.79	\$253.47	\$261.13	\$268.31	\$275.49	\$282.86	\$290.43	
		Hourly	\$28.69	\$29.71	\$30.73	\$31.75	\$32.78	\$33.80	\$34.82	\$35.78	\$36.74	\$37.72	\$38.73	
XN	26	Annual	\$58,901.00	\$60,967.00	\$63,045.00	\$65,128.00	\$67,205.00	\$69,273.00	\$71,349.00	\$73,312.00	\$75,276.00	\$77,293.00	\$79,364.00	
		Bi-Wk	\$2,256.75	\$2,335.91	\$2,415.52	\$2,495.33	\$2,574.91	\$2,654.14	\$2,733.68	\$2,808.89	\$2,884.14	\$2,961.42	\$3,040.77	
		Daily	\$225.68	\$233.60	\$241.56	\$249.54	\$257.50	\$265.42	\$273.37	\$280.89	\$288.42	\$296.15	\$304.08	
		Hourly	\$30.09	\$31.15	\$32.21	\$33.28	\$34.34	\$35.39	\$36.45	\$37.46	\$38.46	\$39.49	\$40.55	
XN	27	Annual	\$61,806.00	\$63,957.00	\$66,110.00	\$68,247.00	\$70,398.00	\$72,547.00	\$74,695.00	\$76,751.00	\$78,804.00	\$80,913.00	\$83,079.00	
		Bi-Wk	\$2,368.05	\$2,450.46	\$2,532.96	\$2,614.83	\$2,697.25	\$2,779.58	\$2,861.88	\$2,940.66	\$3,019.32	\$3,100.12	\$3,183.11	
		Daily	\$236.81	\$245.05	\$253.30	\$261.49	\$269.73	\$277.96	\$286.19	\$294.07	\$301.94	\$310.02	\$318.32	
		Hourly	\$31.58	\$32.68	\$33.78	\$34.87	\$35.97	\$37.07	\$38.16	\$39.21	\$40.26	\$41.34	\$42.45	

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	NP-6 Step 5	NP-6 Step 5.5 HOURS	NP-6 Step 6	NP-6 EFFECTIVE 7/1/2004	Step 8	Step 9	Step 10	Step 11
XN	28	Annual	\$64,915.00	\$67,136.00	\$69,362.00	\$71,587.00	\$73,805.00	\$76,025.00	\$78,246.00	\$80,395.00	\$82,547.00	\$84,758.00	\$87,027.00	
		Bi-Wk	\$2,487.17	\$2,572.27	\$2,657.55	\$2,742.80	\$2,827.78	\$2,912.84	\$2,997.94	\$3,080.27	\$3,162.73	\$3,247.44	\$3,334.37	
		Daily	\$248.72	\$257.23	\$265.76	\$274.28	\$282.78	\$291.29	\$299.80	\$308.03	\$316.28	\$324.75	\$333.44	
		Hourly	\$33.17	\$34.30	\$35.44	\$36.58	\$37.71	\$38.84	\$39.98	\$41.08	\$42.17	\$43.30	\$44.46	
XN	29	Annual	\$65,540.00	\$67,985.00	\$70,438.00	\$72,889.00	\$75,335.00	\$77,783.00	\$80,230.00	\$82,435.00	\$84,643.00	\$86,910.00	\$89,239.00	
		Bi-Wk	\$2,511.12	\$2,604.79	\$2,698.78	\$2,792.69	\$2,886.40	\$2,980.20	\$3,073.95	\$3,158.43	\$3,243.03	\$3,329.89	\$3,419.12	
		Daily	\$251.12	\$260.48	\$269.88	\$279.27	\$288.64	\$298.02	\$307.40	\$315.85	\$324.31	\$332.99	\$341.92	
		Hourly	\$33.49	\$34.74	\$35.99	\$37.24	\$38.49	\$39.74	\$40.99	\$42.12	\$43.25	\$44.40	\$45.59	
XN	30	Annual	\$68,154.00	\$70,676.00	\$73,195.00	\$75,714.00	\$78,236.00	\$80,756.00	\$83,278.00	\$85,569.00	\$87,857.00	\$90,206.00	\$92,618.00	
		Bi-Wk	\$2,611.27	\$2,707.90	\$2,804.41	\$2,900.92	\$2,997.55	\$3,094.10	\$3,190.73	\$3,278.51	\$3,366.17	\$3,456.17	\$3,548.59	
		Daily	\$261.13	\$270.79	\$280.45	\$290.10	\$299.76	\$309.41	\$319.08	\$327.86	\$336.62	\$345.62	\$354.86	
		Hourly	\$34.82	\$36.11	\$37.40	\$38.68	\$39.97	\$41.26	\$42.55	\$43.72	\$44.89	\$46.09	\$47.32	
XN	31	Annual	\$73,376.00	\$76,060.00	\$78,747.00	\$81,431.00	\$84,118.00	\$86,805.00	\$89,496.00	\$91,957.00	\$94,418.00	\$96,945.00	\$99,540.00	
		Bi-Wk	\$2,811.35	\$2,914.18	\$3,017.13	\$3,119.97	\$3,222.92	\$3,325.87	\$3,428.97	\$3,523.26	\$3,617.55	\$3,714.37	\$3,813.80	
		Daily	\$281.14	\$291.42	\$301.72	\$312.00	\$322.30	\$332.59	\$342.90	\$352.33	\$361.76	\$371.44	\$381.38	
		Hourly	\$37.49	\$38.86	\$40.23	\$41.60	\$42.98	\$44.35	\$45.72	\$46.98	\$48.24	\$49.53	\$50.86	
XN	32	Annual	\$76,305.00	\$79,060.00	\$81,822.00	\$84,581.00	\$87,347.00	\$90,107.00	\$92,870.00	\$95,421.00	\$97,976.00	\$100,599.00	\$103,293.00	
		Bi-Wk	\$2,923.57	\$3,029.12	\$3,134.95	\$3,240.66	\$3,346.63	\$3,452.38	\$3,558.24	\$3,655.98	\$3,753.87	\$3,854.37	\$3,957.59	
		Daily	\$292.36	\$302.92	\$313.50	\$324.07	\$334.67	\$345.24	\$355.83	\$365.60	\$375.39	\$385.44	\$395.76	
		Hourly	\$38.99	\$40.39	\$41.80	\$43.21	\$44.63	\$46.04	\$47.45	\$48.75	\$50.06	\$51.40	\$52.77	
XN	33	Annual	\$79,363.00	\$82,200.00	\$85,038.00	\$87,878.00	\$90,709.00	\$93,550.00	\$96,390.00	\$99,042.00	\$101,693.00	\$104,414.00	\$107,209.00	
		Bi-Wk	\$3,040.73	\$3,149.43	\$3,258.17	\$3,366.98	\$3,475.45	\$3,584.30	\$3,693.11	\$3,794.72	\$3,896.29	\$4,000.54	\$4,107.63	
		Daily	\$304.08	\$314.95	\$325.82	\$336.70	\$347.55	\$358.43	\$369.32	\$379.48	\$389.63	\$400.06	\$410.77	
		Hourly	\$40.55	\$42.00	\$43.45	\$44.90	\$46.34	\$47.80	\$49.25	\$50.60	\$51.96	\$53.35	\$54.77	
XN	34	Annual	\$82,625.00	\$85,532.00	\$88,450.00	\$91,364.00	\$94,278.00	\$97,195.00	\$100,107.00	\$102,859.00	\$105,612.00	\$108,441.00	\$111,345.00	
		Bi-Wk	\$3,165.71	\$3,277.09	\$3,388.89	\$3,500.54	\$3,612.19	\$3,723.95	\$3,835.52	\$3,940.96	\$4,046.44	\$4,154.83	\$4,266.10	
		Daily	\$316.58	\$327.71	\$338.89	\$350.06	\$361.22	\$372.40	\$383.56	\$394.10	\$404.65	\$415.49	\$426.61	
		Hourly	\$42.21	\$43.70	\$45.19	\$46.68	\$48.17	\$49.66	\$51.15	\$52.55	\$53.96	\$55.40	\$56.89	
XN	35	Annual	\$86,002.00	\$88,993.00	\$91,978.00	\$94,970.00	\$97,959.00	\$100,945.00	\$103,938.00	\$106,794.00	\$109,655.00	\$112,594.00	\$115,612.00	
		Bi-Wk	\$3,295.10	\$3,409.70	\$3,524.07	\$3,638.70	\$3,753.22	\$3,867.63	\$3,982.30	\$4,091.73	\$4,201.35	\$4,313.95	\$4,429.58	
		Daily	\$329.51	\$340.97	\$352.41	\$363.87	\$375.33	\$386.77	\$398.23	\$409.18	\$420.14	\$431.40	\$442.96	
		Hourly	\$43.94	\$45.47	\$46.99	\$48.52	\$50.05	\$51.57	\$53.10	\$54.56	\$56.02	\$57.52	\$59.07	
XN	36	Annual	\$89,567.00	\$92,635.00	\$95,700.00	\$98,766.00	\$101,835.00	\$104,899.00	\$107,963.00	\$110,932.00	\$113,900.00	\$116,948.00	\$120,078.00	
		Bi-Wk	\$3,431.69	\$3,549.24	\$3,666.67	\$3,784.14	\$3,901.73	\$4,019.12	\$4,136.52	\$4,250.27	\$4,363.99	\$4,480.77	\$4,600.69	
		Daily	\$343.17	\$354.93	\$366.67	\$378.42	\$390.18	\$401.92	\$413.66	\$425.03	\$436.40	\$448.08	\$460.07	
		Hourly	\$45.76	\$47.33	\$48.89	\$50.46	\$52.03	\$53.59	\$55.16	\$56.68	\$58.19	\$59.75	\$61.35	

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	NP-6 Step 5	NP-6 Step 5.5 HOURS	NP-6 Step 6	NP-6 EFFECTIVE 7/1/2004	Step 7	Step 8	Step 9	Step 10	Step 11
XN	37 Annual	\$93,003.00	\$96,149.00	\$99,300.00	\$102,452.00	\$105,605.00	\$108,755.00	\$111,903.00	\$114,980.00	\$118,056.00	\$121,214.00	\$124,458.00		
	Bi-Wk	\$3,563.34	\$3,683.87	\$3,804.60	\$3,925.37	\$4,046.17	\$4,166.86	\$4,287.48	\$4,405.37	\$4,523.22	\$4,644.22	\$4,768.51		
	Daily	\$356.34	\$368.39	\$380.46	\$392.54	\$404.62	\$416.69	\$428.75	\$440.54	\$452.33	\$464.43	\$476.86		
	Hourly	\$47.52	\$49.12	\$50.73	\$52.34	\$53.95	\$55.56	\$57.17	\$58.74	\$60.31	\$61.93	\$63.59		
XN	38 Annual	\$96,843.00	\$100,064.00	\$103,292.00	\$106,514.00	\$109,739.00	\$112,960.00	\$116,187.00	\$119,380.00	\$122,576.00	\$125,856.00	\$129,223.00		
	Bi-Wk	\$3,710.46	\$3,833.87	\$3,957.55	\$4,081.00	\$4,204.56	\$4,327.97	\$4,451.61	\$4,573.95	\$4,696.40	\$4,822.07	\$4,951.08		
	Daily	\$371.05	\$383.39	\$395.76	\$408.10	\$420.46	\$432.80	\$445.17	\$457.40	\$469.64	\$482.21	\$495.11		
	Hourly	\$49.48	\$51.12	\$52.77	\$54.42	\$56.07	\$57.71	\$59.36	\$60.99	\$62.62	\$64.30	\$66.02		
XN	39 Annual	\$100,869.00	\$104,169.00	\$107,470.00	\$110,779.00	\$114,077.00	\$117,373.00	\$120,679.00	\$123,994.00	\$127,317.00	\$130,730.00	\$134,235.00		
	Bi-Wk	\$3,864.72	\$3,991.15	\$4,117.63	\$4,244.41	\$4,370.77	\$4,497.05	\$4,623.72	\$4,750.73	\$4,878.05	\$5,008.82	\$5,143.11		
	Daily	\$386.48	\$399.12	\$411.77	\$424.45	\$437.08	\$449.71	\$462.38	\$475.08	\$487.81	\$500.89	\$514.32		
	Hourly	\$51.53	\$53.22	\$54.91	\$56.60	\$58.28	\$59.97	\$61.65	\$63.35	\$65.05	\$66.79	\$68.58		
XN	40 Annual	\$105,073.00	\$108,443.00	\$111,819.00	\$115,187.00	\$118,558.00	\$121,931.00	\$125,304.00	\$128,748.00	\$132,195.00	\$135,738.00	\$139,376.00		
	Bi-Wk	\$4,025.79	\$4,154.91	\$4,284.26	\$4,413.30	\$4,542.46	\$4,671.69	\$4,800.92	\$4,932.88	\$5,064.95	\$5,200.69	\$5,340.08		
	Daily	\$402.58	\$415.50	\$428.43	\$441.33	\$454.25	\$467.17	\$480.10	\$493.29	\$506.50	\$520.07	\$534.01		
	Hourly	\$53.68	\$55.40	\$57.13	\$58.85	\$60.57	\$62.29	\$64.02	\$65.78	\$67.54	\$69.35	\$71.21		
XN	41 Annual	\$109,468.00	\$112,920.00	\$116,373.00	\$119,828.00	\$123,282.00	\$126,732.00	\$130,181.00	\$133,764.00	\$137,344.00	\$141,021.00	\$144,798.00		
	Bi-Wk	\$4,194.18	\$4,326.44	\$4,458.74	\$4,591.12	\$4,723.45	\$4,855.64	\$4,987.78	\$5,125.06	\$5,262.23	\$5,403.11	\$5,547.82		
	Daily	\$419.42	\$432.65	\$445.88	\$459.12	\$472.35	\$485.57	\$498.78	\$512.51	\$526.23	\$540.32	\$554.79		
	Hourly	\$55.93	\$57.69	\$59.45	\$61.22	\$62.98	\$64.75	\$66.51	\$68.34	\$70.17	\$72.05	\$73.98		
XN	42 Annual	\$114,029.00	\$117,565.00	\$121,098.00	\$124,615.00	\$128,151.00	\$131,681.00	\$135,214.00	\$138,933.00	\$142,649.00	\$146,467.00	\$150,387.00		
	Bi-Wk	\$4,368.93	\$4,504.41	\$4,639.78	\$4,774.53	\$4,910.00	\$5,045.25	\$5,180.62	\$5,323.11	\$5,465.48	\$5,611.77	\$5,761.96		
	Daily	\$436.90	\$450.45	\$463.98	\$477.46	\$491.00	\$504.53	\$518.07	\$532.32	\$546.55	\$561.18	\$576.20		
	Hourly	\$58.26	\$60.06	\$61.87	\$63.67	\$65.47	\$67.27	\$69.08	\$70.98	\$72.88	\$74.83	\$76.83		
XN	43 Annual	\$118,871.00	\$122,472.00	\$126,075.00	\$129,670.00	\$133,277.00	\$136,870.00	\$140,467.00	\$144,334.00	\$148,195.00	\$152,159.00	\$156,231.00		
	Bi-Wk	\$4,554.45	\$4,692.42	\$4,830.46	\$4,968.20	\$5,106.40	\$5,244.07	\$5,381.88	\$5,530.04	\$5,677.97	\$5,829.85	\$5,985.87		
	Daily	\$455.45	\$469.25	\$483.05	\$496.82	\$510.64	\$524.41	\$538.19	\$553.01	\$567.80	\$582.99	\$598.59		
	Hourly	\$60.73	\$62.57	\$64.41	\$66.25	\$68.09	\$69.93	\$71.76	\$73.74	\$75.71	\$77.74	\$79.82		