

P-1 HC 35 HOUR PLAN EFFECTIVE 7/1/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
HC	1	Annual	\$17,162.00	\$17,584.00	\$17,999.00	\$18,418.00	\$18,833.00	\$19,255.00	\$19,671.00	\$20,210.00	\$20,752.00
		Bi-Wk	\$657.55	\$673.72	\$689.62	\$705.68	\$721.58	\$737.74	\$753.68	\$774.33	\$795.10
		Daily	\$65.76	\$67.38	\$68.97	\$70.57	\$72.16	\$73.78	\$75.37	\$77.44	\$79.51
		Hourly	\$9.40	\$9.63	\$9.86	\$10.09	\$10.31	\$10.54	\$10.77	\$11.07	\$11.36
HC	2	Annual	\$17,999.00	\$18,418.00	\$18,833.00	\$19,255.00	\$19,671.00	\$20,089.00	\$20,504.00	\$21,069.00	\$21,631.00
		Bi-Wk	\$689.62	\$705.68	\$721.58	\$737.74	\$753.68	\$769.70	\$785.60	\$807.25	\$828.78
		Daily	\$68.97	\$70.57	\$72.16	\$73.78	\$75.37	\$76.97	\$78.56	\$80.73	\$82.88
		Hourly	\$9.86	\$10.09	\$10.31	\$10.54	\$10.77	\$11.00	\$11.23	\$11.54	\$11.84
HC	3	Annual	\$18,418.00	\$18,833.00	\$19,255.00	\$19,671.00	\$20,089.00	\$20,504.00	\$20,922.00	\$21,500.00	\$22,073.00
		Bi-Wk	\$705.68	\$721.58	\$737.74	\$753.68	\$769.70	\$785.60	\$801.61	\$823.76	\$845.71
		Daily	\$70.57	\$72.16	\$73.78	\$75.37	\$76.97	\$78.56	\$80.17	\$82.38	\$84.58
		Hourly	\$10.09	\$10.31	\$10.54	\$10.77	\$11.00	\$11.23	\$11.46	\$11.77	\$12.09
HC	4	Annual	\$19,012.00	\$19,520.00	\$20,025.00	\$20,536.00	\$21,048.00	\$21,550.00	\$22,057.00	\$22,665.00	\$23,272.00
		Bi-Wk	\$728.43	\$747.90	\$767.25	\$786.82	\$806.44	\$825.68	\$845.10	\$868.40	\$891.65
		Daily	\$72.85	\$74.79	\$76.73	\$78.69	\$80.65	\$82.57	\$84.51	\$86.84	\$89.17
		Hourly	\$10.41	\$10.69	\$10.97	\$11.25	\$11.53	\$11.80	\$12.08	\$12.41	\$12.74
HC	5	Annual	\$19,487.00	\$20,025.00	\$20,565.00	\$21,099.00	\$21,634.00	\$22,172.00	\$22,712.00	\$23,336.00	\$23,960.00
		Bi-Wk	\$746.63	\$767.25	\$787.94	\$808.40	\$828.89	\$849.51	\$870.20	\$894.10	\$918.01
		Daily	\$74.67	\$76.73	\$78.80	\$80.84	\$82.89	\$84.96	\$87.02	\$89.41	\$91.81
		Hourly	\$10.67	\$10.97	\$11.26	\$11.55	\$11.85	\$12.14	\$12.44	\$12.78	\$13.12
HC	6	Annual	\$20,150.00	\$20,688.00	\$21,223.00	\$21,675.00	\$22,295.00	\$22,832.00	\$23,366.00	\$24,008.00	\$24,650.00
		Bi-Wk	\$772.04	\$792.65	\$813.15	\$830.46	\$854.22	\$874.79	\$895.25	\$919.85	\$944.45
		Daily	\$77.21	\$79.27	\$81.32	\$83.05	\$85.43	\$87.48	\$89.53	\$91.99	\$94.45
		Hourly	\$11.03	\$11.33	\$11.62	\$11.87	\$12.21	\$12.50	\$12.79	\$13.15	\$13.50
HC	7	Annual	\$20,744.00	\$21,279.00	\$21,816.00	\$22,351.00	\$22,890.00	\$23,427.00	\$23,962.00	\$24,620.00	\$25,279.00
		Bi-Wk	\$794.79	\$815.29	\$835.87	\$856.37	\$877.02	\$897.59	\$918.09	\$943.30	\$968.55
		Daily	\$79.48	\$81.53	\$83.59	\$85.64	\$87.71	\$89.76	\$91.81	\$94.33	\$96.86
		Hourly	\$11.36	\$11.65	\$11.95	\$12.24	\$12.53	\$12.83	\$13.12	\$13.48	\$13.84
HC	8	Annual	\$22,295.00	\$22,949.00	\$23,612.00	\$24,265.00	\$24,923.00	\$25,581.00	\$26,239.00	\$26,959.00	\$27,681.00
		Bi-Wk	\$854.22	\$879.28	\$904.68	\$929.70	\$954.91	\$980.12	\$1,005.33	\$1,032.92	\$1,060.58
		Daily	\$85.43	\$87.93	\$90.47	\$92.97	\$95.50	\$98.02	\$100.54	\$103.30	\$106.06
		Hourly	\$12.21	\$12.57	\$12.93	\$13.29	\$13.65	\$14.01	\$14.37	\$14.76	\$15.16
HC	9	Annual	\$22,980.00	\$23,633.00	\$24,350.00	\$25,035.00	\$25,722.00	\$26,405.00	\$27,097.00	\$27,841.00	\$28,585.00
		Bi-Wk	\$880.46	\$905.48	\$932.96	\$959.20	\$985.52	\$1,011.69	\$1,038.20	\$1,066.71	\$1,095.22
		Daily	\$88.05	\$90.55	\$93.30	\$95.92	\$98.56	\$101.17	\$103.82	\$106.68	\$109.53
		Hourly	\$12.58	\$12.94	\$13.33	\$13.71	\$14.08	\$14.46	\$14.84	\$15.24	\$15.65

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
HC	10	Annual	\$23,719.00	\$24,439.00	\$25,151.00	\$25,871.00	\$26,588.00	\$27,316.00	\$28,071.00	\$28,842.00	\$29,616.00
		Bi-Wk	\$908.78	\$936.37	\$963.64	\$991.23	\$1,018.70	\$1,046.60	\$1,075.52	\$1,105.06	\$1,134.72
		Daily	\$90.88	\$93.64	\$96.37	\$99.13	\$101.87	\$104.66	\$107.56	\$110.51	\$113.48
		Hourly	\$12.99	\$13.38	\$13.77	\$14.17	\$14.56	\$14.96	\$15.37	\$15.79	\$16.22
HC	11	Annual	\$24,474.00	\$25,216.00	\$25,966.00	\$26,712.00	\$27,482.00	\$28,264.00	\$29,050.00	\$29,850.00	\$30,648.00
		Bi-Wk	\$937.71	\$966.14	\$994.87	\$1,023.45	\$1,052.96	\$1,082.92	\$1,113.03	\$1,143.68	\$1,174.26
		Daily	\$93.78	\$96.62	\$99.49	\$102.35	\$105.30	\$108.30	\$111.31	\$114.37	\$117.43
		Hourly	\$13.40	\$13.81	\$14.22	\$14.63	\$15.05	\$15.48	\$15.91	\$16.34	\$16.78
HC	12	Annual	\$25,266.00	\$26,049.00	\$26,819.00	\$27,626.00	\$28,437.00	\$29,257.00	\$30,068.00	\$30,895.00	\$31,721.00
		Bi-Wk	\$968.05	\$998.05	\$1,027.55	\$1,058.47	\$1,089.55	\$1,120.96	\$1,152.04	\$1,183.72	\$1,215.37
		Daily	\$96.81	\$99.81	\$102.76	\$105.85	\$108.96	\$112.10	\$115.21	\$118.38	\$121.54
		Hourly	\$13.83	\$14.26	\$14.68	\$15.13	\$15.57	\$16.02	\$16.46	\$16.92	\$17.37
HC	13	Annual	\$26,691.00	\$27,675.00	\$28,672.00	\$29,663.00	\$30,658.00	\$31,650.00	\$32,648.00	\$33,544.00	\$34,443.00
		Bi-Wk	\$1,022.65	\$1,060.35	\$1,098.55	\$1,136.52	\$1,174.64	\$1,212.65	\$1,250.89	\$1,285.22	\$1,319.66
		Daily	\$102.27	\$106.04	\$109.86	\$113.66	\$117.47	\$121.27	\$125.09	\$128.53	\$131.97
		Hourly	\$14.61	\$15.15	\$15.70	\$16.24	\$16.79	\$17.33	\$17.87	\$18.37	\$18.86
HC	14	Annual	\$27,940.00	\$28,970.00	\$29,997.00	\$31,022.00	\$32,045.00	\$33,073.00	\$34,095.00	\$35,032.00	\$35,971.00
		Bi-Wk	\$1,070.50	\$1,109.97	\$1,149.32	\$1,188.59	\$1,227.78	\$1,267.17	\$1,306.33	\$1,342.23	\$1,378.20
		Daily	\$107.05	\$111.00	\$114.94	\$118.86	\$122.78	\$126.72	\$130.64	\$134.23	\$137.82
		Hourly	\$15.30	\$15.86	\$16.42	\$16.98	\$17.54	\$18.11	\$18.67	\$19.18	\$19.69
HC	15	Annual	\$29,284.00	\$30,340.00	\$31,396.00	\$32,451.00	\$33,507.00	\$34,568.00	\$35,624.00	\$36,604.00	\$37,583.00
		Bi-Wk	\$1,122.00	\$1,162.46	\$1,202.92	\$1,243.34	\$1,283.80	\$1,324.45	\$1,364.91	\$1,402.46	\$1,439.97
		Daily	\$112.20	\$116.25	\$120.30	\$124.34	\$128.38	\$132.45	\$136.50	\$140.25	\$144.00
		Hourly	\$16.03	\$16.61	\$17.19	\$17.77	\$18.34	\$18.93	\$19.50	\$20.04	\$20.58
HC	16	Annual	\$30,708.00	\$31,796.00	\$32,886.00	\$33,974.00	\$35,061.00	\$36,151.00	\$37,234.00	\$38,257.00	\$39,282.00
		Bi-Wk	\$1,176.56	\$1,218.24	\$1,260.00	\$1,301.69	\$1,343.34	\$1,385.10	\$1,426.60	\$1,465.79	\$1,505.06
		Daily	\$117.66	\$121.83	\$126.00	\$130.17	\$134.34	\$138.51	\$142.66	\$146.58	\$150.51
		Hourly	\$16.81	\$17.41	\$18.00	\$18.60	\$19.20	\$19.79	\$20.38	\$20.94	\$21.51
HC	17	Annual	\$32,229.00	\$33,350.00	\$34,471.00	\$35,588.00	\$36,707.00	\$37,821.00	\$38,945.00	\$40,018.00	\$41,088.00
		Bi-Wk	\$1,234.83	\$1,277.78	\$1,320.73	\$1,363.53	\$1,406.40	\$1,449.09	\$1,492.15	\$1,533.26	\$1,574.26
		Daily	\$123.49	\$127.78	\$132.08	\$136.36	\$140.64	\$144.91	\$149.22	\$153.33	\$157.43
		Hourly	\$17.65	\$18.26	\$18.87	\$19.48	\$20.10	\$20.71	\$21.32	\$21.91	\$22.49
HC	18	Annual	\$33,854.00	\$35,004.00	\$36,151.00	\$37,300.00	\$38,441.00	\$39,591.00	\$40,737.00	\$41,857.00	\$42,979.00
		Bi-Wk	\$1,297.09	\$1,341.15	\$1,385.10	\$1,429.12	\$1,472.84	\$1,516.90	\$1,560.81	\$1,603.72	\$1,646.71

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		Daily	\$129.71	\$134.12	\$138.51	\$142.92	\$147.29	\$151.69	\$156.09	\$160.38	\$164.68
		Hourly	\$18.53	\$19.16	\$19.79	\$20.42	\$21.05	\$21.67	\$22.30	\$22.92	\$23.53
HC	19	Annual	\$35,522.00	\$36,707.00	\$37,886.00	\$39,072.00	\$40,246.00	\$41,425.00	\$42,606.00	\$43,779.00	\$44,950.00
		Bi-Wk	\$1,361.00	\$1,406.40	\$1,451.58	\$1,497.02	\$1,542.00	\$1,587.17	\$1,632.42	\$1,677.36	\$1,722.23
		Daily	\$136.10	\$140.64	\$145.16	\$149.71	\$154.20	\$158.72	\$163.25	\$167.74	\$172.23
		Hourly	\$19.45	\$20.10	\$20.74	\$21.39	\$22.03	\$22.68	\$23.33	\$23.97	\$24.61
HC	20	Annual	\$37,334.00	\$38,543.00	\$39,751.00	\$40,959.00	\$42,164.00	\$43,375.00	\$44,584.00	\$45,810.00	\$47,036.00
		Bi-Wk	\$1,430.43	\$1,476.75	\$1,523.03	\$1,569.32	\$1,615.48	\$1,661.88	\$1,708.20	\$1,755.18	\$1,802.15
		Daily	\$143.05	\$147.68	\$152.31	\$156.94	\$161.55	\$166.19	\$170.82	\$175.52	\$180.22
		Hourly	\$20.44	\$21.10	\$21.76	\$22.42	\$23.08	\$23.75	\$24.41	\$25.08	\$25.75
HC	21	Annual	\$39,174.00	\$40,418.00	\$41,659.00	\$42,902.00	\$44,145.00	\$45,386.00	\$46,631.00	\$47,912.00	\$49,194.00
		Bi-Wk	\$1,500.92	\$1,548.59	\$1,596.14	\$1,643.76	\$1,691.38	\$1,738.93	\$1,786.63	\$1,835.71	\$1,884.83
		Daily	\$150.10	\$154.86	\$159.62	\$164.38	\$169.14	\$173.90	\$178.67	\$183.58	\$188.49
		Hourly	\$21.45	\$22.13	\$22.81	\$23.49	\$24.17	\$24.85	\$25.53	\$26.23	\$26.93
HC	22	Annual	\$40,246.00	\$41,722.00	\$43,198.00	\$44,669.00	\$46,145.00	\$47,620.00	\$49,093.00	\$50,443.00	\$51,794.00
		Bi-Wk	\$1,542.00	\$1,598.55	\$1,655.10	\$1,711.46	\$1,768.01	\$1,824.53	\$1,880.96	\$1,932.69	\$1,984.45
		Daily	\$154.20	\$159.86	\$165.51	\$171.15	\$176.81	\$182.46	\$188.10	\$193.27	\$198.45
		Hourly	\$22.03	\$22.84	\$23.65	\$24.45	\$25.26	\$26.07	\$26.88	\$27.61	\$28.35
HC	23	Annual	\$42,153.00	\$43,690.00	\$45,222.00	\$46,761.00	\$48,295.00	\$49,833.00	\$51,371.00	\$52,781.00	\$54,195.00
		Bi-Wk	\$1,615.06	\$1,673.95	\$1,732.65	\$1,791.61	\$1,850.39	\$1,909.32	\$1,968.24	\$2,022.27	\$2,076.44
		Daily	\$161.51	\$167.40	\$173.27	\$179.17	\$185.04	\$190.94	\$196.83	\$202.23	\$207.65
		Hourly	\$23.08	\$23.92	\$24.76	\$25.60	\$26.44	\$27.28	\$28.12	\$28.89	\$29.67
HC	24	Annual	\$44,179.00	\$45,781.00	\$47,380.00	\$48,984.00	\$50,587.00	\$52,186.00	\$53,785.00	\$55,264.00	\$56,743.00
		Bi-Wk	\$1,692.69	\$1,754.07	\$1,815.33	\$1,876.79	\$1,938.20	\$1,999.47	\$2,060.73	\$2,117.40	\$2,174.07
		Daily	\$169.27	\$175.41	\$181.54	\$187.68	\$193.82	\$199.95	\$206.08	\$211.74	\$217.41
		Hourly	\$24.19	\$25.06	\$25.94	\$26.82	\$27.69	\$28.57	\$29.44	\$30.25	\$31.06
HC	25	Annual	\$46,336.00	\$48,002.00	\$49,656.00	\$51,318.00	\$52,978.00	\$54,640.00	\$56,297.00	\$57,846.00	\$59,394.00
		Bi-Wk	\$1,775.33	\$1,839.16	\$1,902.53	\$1,966.21	\$2,029.81	\$2,093.49	\$2,156.98	\$2,216.33	\$2,275.64
		Daily	\$177.54	\$183.92	\$190.26	\$196.63	\$202.99	\$209.35	\$215.70	\$221.64	\$227.57
		Hourly	\$25.37	\$26.28	\$27.18	\$28.09	\$29.00	\$29.91	\$30.82	\$31.67	\$32.51
HC	26	Annual	\$48,622.00	\$50,340.00	\$52,069.00	\$53,785.00	\$55,509.00	\$57,230.00	\$58,949.00	\$60,570.00	\$62,193.00
		Bi-Wk	\$1,862.92	\$1,928.74	\$1,994.99	\$2,060.73	\$2,126.79	\$2,192.73	\$2,258.59	\$2,320.69	\$2,382.88
		Daily	\$186.30	\$192.88	\$199.50	\$206.08	\$212.68	\$219.28	\$225.86	\$232.07	\$238.29
		Hourly	\$26.62	\$27.56	\$28.50	\$29.44	\$30.39	\$31.33	\$32.27	\$33.16	\$34.05
HC	27	Annual	\$51,033.00	\$52,817.00	\$54,600.00	\$56,375.00	\$58,161.00	\$59,939.00	\$61,725.00	\$63,421.00	\$65,119.00
		Bi-Wk	\$1,955.29	\$2,023.64	\$2,091.96	\$2,159.97	\$2,228.40	\$2,296.52	\$2,364.95	\$2,429.93	\$2,494.99
		Daily	\$195.53	\$202.37	\$209.20	\$216.00	\$222.84	\$229.66	\$236.50	\$243.00	\$249.50
		Hourly	\$27.94	\$28.91	\$29.89	\$30.86	\$31.84	\$32.81	\$33.79	\$34.72	\$35.65

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HC	28	Annual	\$53,611.00	\$55,454.00	\$57,301.00	\$59,145.00	\$60,986.00	\$62,825.00	\$64,666.00	\$66,443.00	\$68,224.00
		Bi-Wk	\$2,054.07	\$2,124.68	\$2,195.45	\$2,266.10	\$2,336.63	\$2,407.09	\$2,477.63	\$2,545.71	\$2,613.95
		Daily	\$205.41	\$212.47	\$219.55	\$226.61	\$233.67	\$240.71	\$247.77	\$254.58	\$261.40
		Hourly	\$29.35	\$30.36	\$31.37	\$32.38	\$33.39	\$34.39	\$35.40	\$36.37	\$37.35
HC	29	Annual	\$54,126.00	\$56,156.00	\$58,191.00	\$60,222.00	\$62,253.00	\$64,281.00	\$66,313.00	\$68,136.00	\$69,960.00
		Bi-Wk	\$2,073.80	\$2,151.58	\$2,229.55	\$2,307.36	\$2,385.18	\$2,462.88	\$2,540.73	\$2,610.58	\$2,680.46
		Daily	\$207.38	\$215.16	\$222.96	\$230.74	\$238.52	\$246.29	\$254.08	\$261.06	\$268.05
		Hourly	\$29.63	\$30.74	\$31.86	\$32.97	\$34.08	\$35.19	\$36.30	\$37.30	\$38.30
HC	30	Annual	\$56,297.00	\$58,388.00	\$60,483.00	\$62,569.00	\$64,657.00	\$66,747.00	\$68,841.00	\$70,734.00	\$72,625.00
		Bi-Wk	\$2,156.98	\$2,237.09	\$2,317.36	\$2,397.28	\$2,477.28	\$2,557.36	\$2,637.59	\$2,710.12	\$2,782.57
		Daily	\$215.70	\$223.71	\$231.74	\$239.73	\$247.73	\$255.74	\$263.76	\$271.02	\$278.26
		Hourly	\$30.82	\$31.96	\$33.11	\$34.25	\$35.39	\$36.54	\$37.68	\$38.72	\$39.76
HC	31	Annual	\$58,557.00	\$60,708.00	\$62,858.00	\$65,012.00	\$67,169.00	\$69,318.00	\$71,469.00	\$73,436.00	\$75,400.00
		Bi-Wk	\$2,243.57	\$2,325.98	\$2,408.36	\$2,490.89	\$2,573.53	\$2,655.87	\$2,738.28	\$2,813.64	\$2,888.89
		Daily	\$224.36	\$232.60	\$240.84	\$249.09	\$257.36	\$265.59	\$273.83	\$281.37	\$288.89
		Hourly	\$32.06	\$33.23	\$34.41	\$35.59	\$36.77	\$37.95	\$39.12	\$40.20	\$41.27
HC	32	Annual	\$60,903.00	\$63,115.00	\$65,325.00	\$67,536.00	\$69,751.00	\$71,960.00	\$74,177.00	\$76,218.00	\$78,257.00
		Bi-Wk	\$2,333.45	\$2,418.20	\$2,502.88	\$2,587.59	\$2,672.46	\$2,757.09	\$2,842.04	\$2,920.23	\$2,998.36
		Daily	\$233.35	\$241.82	\$250.29	\$258.76	\$267.25	\$275.71	\$284.21	\$292.03	\$299.84
		Hourly	\$33.34	\$34.55	\$35.76	\$36.97	\$38.18	\$39.39	\$40.61	\$41.72	\$42.84
HC	33	Annual	\$63,358.00	\$65,630.00	\$67,903.00	\$70,175.00	\$72,448.00	\$74,721.00	\$76,999.00	\$79,115.00	\$81,234.00
		Bi-Wk	\$2,427.51	\$2,514.56	\$2,601.65	\$2,688.70	\$2,775.79	\$2,862.88	\$2,950.16	\$3,031.23	\$3,112.42
		Daily	\$242.76	\$251.46	\$260.17	\$268.87	\$277.58	\$286.29	\$295.02	\$303.13	\$311.25
		Hourly	\$34.68	\$35.93	\$37.17	\$38.41	\$39.66	\$40.90	\$42.15	\$43.31	\$44.47
HC	34	Annual	\$65,966.00	\$68,299.00	\$70,636.00	\$72,973.00	\$75,304.00	\$77,641.00	\$79,974.00	\$82,172.00	\$84,374.00
		Bi-Wk	\$2,527.44	\$2,616.82	\$2,706.37	\$2,795.91	\$2,885.22	\$2,974.76	\$3,064.14	\$3,148.36	\$3,232.73
		Daily	\$252.75	\$261.69	\$270.64	\$279.60	\$288.53	\$297.48	\$306.42	\$314.84	\$323.28
		Hourly	\$36.11	\$37.39	\$38.67	\$39.95	\$41.22	\$42.50	\$43.78	\$44.98	\$46.19
HC	35	Annual	\$68,677.00	\$71,069.00	\$73,144.00	\$75,860.00	\$78,253.00	\$80,645.00	\$82,721.00	\$84,995.00	\$87,270.00
		Bi-Wk	\$2,631.31	\$2,722.96	\$2,802.46	\$2,906.52	\$2,998.20	\$3,089.85	\$3,169.39	\$3,256.52	\$3,343.68
		Daily	\$263.14	\$272.30	\$280.25	\$290.66	\$299.82	\$308.99	\$316.94	\$325.66	\$334.37
		Hourly	\$37.60	\$38.90	\$40.04	\$41.53	\$42.84	\$44.15	\$45.28	\$46.53	\$47.77
HC	36	Annual	\$71,533.00	\$73,986.00	\$76,445.00	\$78,900.00	\$81,358.00	\$83,813.00	\$86,267.00	\$88,641.00	\$91,013.00
		Bi-Wk	\$2,740.73	\$2,834.72	\$2,928.93	\$3,022.99	\$3,117.17	\$3,211.23	\$3,305.25	\$3,396.21	\$3,487.09
		Daily	\$274.08	\$283.48	\$292.90	\$302.30	\$311.72	\$321.13	\$330.53	\$339.63	\$348.71
		Hourly	\$39.16	\$40.50	\$41.85	\$43.19	\$44.54	\$45.88	\$47.22	\$48.52	\$49.82
HC	37	Annual	\$74,500.00	\$77,022.00	\$79,545.00	\$82,070.00	\$84,595.00	\$87,119.00	\$89,641.00	\$92,105.00	\$94,569.00

P-1 HC 35 HOUR PLAN EFFECTIVE 7/1/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Bi-Wk	\$2,854.41	\$2,951.04	\$3,047.71	\$3,144.45	\$3,241.19	\$3,337.90	\$3,434.53	\$3,528.93	\$3,623.34
		Daily	\$285.45	\$295.11	\$304.78	\$314.45	\$324.12	\$333.79	\$343.46	\$352.90	\$362.34
		Hourly	\$40.78	\$42.16	\$43.54	\$44.93	\$46.31	\$47.69	\$49.07	\$50.42	\$51.77
HC	38	Annual	\$77,577.00	\$80,157.00	\$82,744.00	\$85,324.00	\$87,907.00	\$90,488.00	\$93,073.00	\$95,631.00	\$98,190.00
		Bi-Wk	\$2,972.30	\$3,071.15	\$3,170.27	\$3,269.12	\$3,368.09	\$3,466.98	\$3,566.02	\$3,664.03	\$3,762.07
		Daily	\$297.23	\$307.12	\$317.03	\$326.92	\$336.81	\$346.70	\$356.61	\$366.41	\$376.21
		Hourly	\$42.47	\$43.88	\$45.29	\$46.71	\$48.12	\$49.53	\$50.95	\$52.35	\$53.75
HC	39	Annual	\$80,801.00	\$83,445.00	\$86,089.00	\$88,739.00	\$91,382.00	\$94,103.00	\$96,671.00	\$99,327.00	\$101,988.00
		Bi-Wk	\$3,095.83	\$3,197.13	\$3,298.43	\$3,399.97	\$3,501.23	\$3,605.48	\$3,703.87	\$3,805.64	\$3,907.59
		Daily	\$309.59	\$319.72	\$329.85	\$340.00	\$350.13	\$360.55	\$370.39	\$380.57	\$390.76
		Hourly	\$44.23	\$45.68	\$47.13	\$48.58	\$50.02	\$51.51	\$52.92	\$54.37	\$55.83
HC	40	Annual	\$84,170.00	\$86,869.00	\$89,574.00	\$92,272.00	\$94,972.00	\$97,676.00	\$100,376.00	\$103,135.00	\$105,898.00
		Bi-Wk	\$3,224.91	\$3,328.32	\$3,431.96	\$3,535.33	\$3,638.78	\$3,742.38	\$3,845.83	\$3,951.54	\$4,057.40
		Daily	\$322.50	\$332.84	\$343.20	\$353.54	\$363.88	\$374.24	\$384.59	\$395.16	\$405.74
		Hourly	\$46.08	\$47.55	\$49.03	\$50.51	\$51.99	\$53.47	\$54.95	\$56.46	\$57.97
HC	41	Annual	\$87,691.00	\$90,456.00	\$93,222.00	\$95,990.00	\$98,756.00	\$101,520.00	\$104,284.00	\$107,153.00	\$110,021.00
		Bi-Wk	\$3,359.81	\$3,465.75	\$3,571.73	\$3,677.78	\$3,783.76	\$3,889.66	\$3,995.56	\$4,105.48	\$4,215.37
		Daily	\$335.99	\$346.58	\$357.18	\$367.78	\$378.38	\$388.97	\$399.56	\$410.55	\$421.54
		Hourly	\$48.00	\$49.52	\$51.03	\$52.54	\$54.06	\$55.57	\$57.08	\$58.65	\$60.22
HC	42	Annual	\$91,344.00	\$94,176.00	\$97,007.00	\$99,824.00	\$102,657.00	\$105,486.00	\$108,314.00	\$111,294.00	\$114,271.00
		Bi-Wk	\$3,499.78	\$3,608.28	\$3,716.75	\$3,824.68	\$3,933.22	\$4,041.61	\$4,149.97	\$4,264.14	\$4,378.20
		Daily	\$349.98	\$360.83	\$371.68	\$382.47	\$393.33	\$404.17	\$415.00	\$426.42	\$437.82
		Hourly	\$50.00	\$51.55	\$53.10	\$54.64	\$56.19	\$57.74	\$59.29	\$60.92	\$62.55
HC	43	Annual	\$95,223.00	\$98,108.00	\$100,994.00	\$103,875.00	\$106,763.00	\$109,642.00	\$112,524.00	\$115,620.00	\$118,714.00
		Bi-Wk	\$3,648.40	\$3,758.93	\$3,869.51	\$3,979.89	\$4,090.54	\$4,200.85	\$4,311.27	\$4,429.89	\$4,548.43
		Daily	\$364.84	\$375.90	\$386.96	\$397.99	\$409.06	\$420.09	\$431.13	\$442.99	\$454.85
		Hourly	\$52.12	\$53.70	\$55.28	\$56.86	\$58.44	\$60.02	\$61.59	\$63.29	\$64.98