

ITEM NUMBER 9041E
MANAGEMENT MP 40 HOUR PAY PLAN EFFECTIVE 7/3/98
(Includes 3% General Wage Increase Effective 7/3/98)

Plan	Group	Period	Position Rate/		PARS Bonus
			Minimum	Maximum	
MP	51	Annual	\$33,058.00	\$42,407.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,266.60	\$1,624.79	
		Daily	\$126.66	\$162.48	
		Hourly	\$15.84	\$20.31	
MP	52	Annual	\$34,713.00	\$44,534.00	
		Bi-Wk	\$1,330.00	\$1,706.29	
		Daily	\$133.00	\$170.63	
		Hourly	\$16.63	\$21.33	
MP	53	Annual	\$36,449.00	\$46,756.00	
		Bi-Wk	\$1,396.52	\$1,791.42	
		Daily	\$139.66	\$179.15	
		Hourly	\$17.46	\$22.40	
MP	54	Annual	\$38,275.00	\$49,093.00	
		Bi-Wk	\$1,466.48	\$1,880.96	
		Daily	\$146.65	\$188.10	
		Hourly	\$18.34	\$23.52	
MP	55	Annual	\$40,191.00	\$51,552.00	
		Bi-Wk	\$1,539.89	\$1,975.18	
		Daily	\$153.99	\$197.52	
		Hourly	\$19.25	\$24.69	
MP	56	Annual	\$42,197.00	\$54,127.00	
		Bi-Wk	\$1,616.75	\$2,073.84	
		Daily	\$161.68	\$207.39	
		Hourly	\$20.21	\$25.93	
MP	57	Annual	\$44,309.00	\$56,838.00	
		Bi-Wk	\$1,697.67	\$2,177.71	
		Daily	\$169.77	\$217.78	
		Hourly	\$21.23	\$27.23	
MP	58	Annual	\$46,528.00	\$59,680.00	
		Bi-Wk	\$1,782.69	\$2,286.60	
		Daily	\$178.27	\$228.66	
		Hourly	\$22.29	\$28.59	
MP	59	Annual	\$48,853.00	\$62,666.00	
		Bi-Wk	\$1,871.77	\$2,401.00	
		Daily	\$187.18	\$240.10	
		Hourly	\$23.40	\$30.02	
MP	60	Annual	\$51,294.00	\$65,799.00	
		Bi-Wk	\$1,965.29	\$2,521.04	
		Daily	\$196.53	\$252.11	
		Hourly	\$24.57	\$31.52	

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MP	61	Annual	\$53,866.00	\$69,090.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,063.84	\$2,647.13	
		Daily	\$206.39	\$264.72	
		Hourly	\$25.80	\$33.09	
MP	62	Annual	\$56,021.00	\$71,858.00	
		Bi-Wk	\$2,146.40	\$2,753.19	
		Daily	\$214.64	\$275.32	
		Hourly	\$26.83	\$34.42	
MP	63	Annual	\$58,263.00	\$74,731.00	
		Bi-Wk	\$2,232.30	\$2,863.26	
		Daily	\$223.23	\$286.33	
		Hourly	\$27.91	\$35.80	
MP	64	Annual	\$60,590.00	\$77,722.00	
		Bi-Wk	\$2,321.46	\$2,977.86	
		Daily	\$232.15	\$297.79	
		Hourly	\$29.02	\$37.23	
MP	65	Annual	\$63,021.00	\$80,832.00	
		Bi-Wk	\$2,414.60	\$3,097.02	
		Daily	\$241.46	\$309.71	
		Hourly	\$30.19	\$38.72	
MP	66	Annual	\$65,539.00	\$84,070.00	
		Bi-Wk	\$2,511.08	\$3,221.08	
		Daily	\$251.11	\$322.11	
		Hourly	\$31.39	\$40.27	
MP	67	Annual	\$68,162.00	\$87,432.00	
		Bi-Wk	\$2,611.58	\$3,349.89	
		Daily	\$261.16	\$334.99	
		Hourly	\$32.65	\$41.88	
MP	68	Annual	\$70,886.00	\$90,932.00	
		Bi-Wk	\$2,715.94	\$3,483.99	
		Daily	\$271.60	\$348.40	
		Hourly	\$33.95	\$43.55	
MP	69	Annual	\$73,725.00	\$94,568.00	
		Bi-Wk	\$2,824.72	\$3,623.30	
		Daily	\$282.48	\$362.33	
		Hourly	\$35.31	\$45.30	
MP	70	Annual	\$76,675.00	\$98,354.00	
		Bi-Wk	\$2,937.74	\$3,768.36	
		Daily	\$293.78	\$376.84	
		Hourly	\$36.73	\$47.11	

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			Minimum	Maximum	
MP	71	Annual	\$79,742.00	\$102,281.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,055.25	\$3,918.82	
		Daily	\$305.53	\$391.89	
		Hourly	\$38.20	\$48.99	
MP	72	Annual	\$82,929.00	\$106,377.00	
		Bi-Wk	\$3,177.36	\$4,075.75	
		Daily	\$317.74	\$407.58	
		Hourly	\$39.72	\$50.95	
MP	73	Annual	\$86,251.00	\$110,636.00	
		Bi-Wk	\$3,304.64	\$4,238.93	
		Daily	\$330.47	\$423.90	
		Hourly	\$41.31	\$52.99	
MP	74	Annual	\$90,174.00	\$115,065.00	
		Bi-Wk	\$3,454.95	\$4,408.63	
		Daily	\$345.50	\$440.87	
		Hourly	\$43.19	\$55.11	
MP	75	Annual	\$93,286.00	\$119,662.00	
		Bi-Wk	\$3,574.18	\$4,584.76	
		Daily	\$357.42	\$458.48	
		Hourly	\$44.68	\$57.31	
MP	76	Annual	\$97,016.00	\$124,454.00	
		Bi-Wk	\$3,717.09	\$4,768.36	
		Daily	\$371.71	\$476.84	
		Hourly	\$46.47	\$59.61	
MP	77	Annual	\$100,755.00	\$129,425.00	
		Bi-Wk	\$3,860.35	\$4,958.82	
		Daily	\$386.04	\$495.89	
		Hourly	\$48.26	\$61.99	
MP	78	Annual	\$104,787.00	\$134,603.00	
		Bi-Wk	\$4,014.83	\$5,157.21	
		Daily	\$401.49	\$515.73	
		Hourly	\$50.19	\$64.47	
MP	79	Annual	\$108,977.00	\$139,986.00	
		Bi-Wk	\$4,175.37	\$5,363.45	
		Daily	\$417.54	\$536.35	
		Hourly	\$52.20	\$67.05	
MP	80	Annual	\$113,337.00	\$145,586.00	
		Bi-Wk	\$4,342.42	\$5,578.01	
		Daily	\$434.25	\$557.81	
		Hourly	\$54.29	\$69.73	