

NP-2 TE 37.5 HOUR HIRING RATE PAY PLAN EFFECTIVE 7/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
TE	1	Annual	\$22,640.00
		Bi-Wk	\$867.44
		Daily	\$86.75
		Hourly	\$11.57
TE	2	Annual	\$23,506.00
		Bi-Wk	\$900.62
		Daily	\$90.07
		Hourly	\$12.01
TE	3	Annual	\$23,946.00
		Bi-Wk	\$917.48
		Daily	\$91.75
		Hourly	\$12.24
TE	4	Annual	\$24,570.00
		Bi-Wk	\$941.38
		Daily	\$94.14
		Hourly	\$12.56
TE	5	Annual	\$25,069.00
		Bi-Wk	\$960.50
		Daily	\$96.05
		Hourly	\$12.81
TE	6	Annual	\$25,756.00
		Bi-Wk	\$986.82
		Daily	\$98.69
		Hourly	\$13.16
TE	7	Annual	\$26,379.00
		Bi-Wk	\$1,010.69
		Daily	\$101.07
		Hourly	\$13.48
TE	8	Annual	\$27,995.00
		Bi-Wk	\$1,072.61
		Daily	\$107.27
		Hourly	\$14.31
TE	9	Annual	\$28,704.00
		Bi-Wk	\$1,099.78
		Daily	\$109.98
		Hourly	\$14.67
TE	10	Annual	\$29,526.00
		Bi-Wk	\$1,131.27
		Daily	\$113.13
		Hourly	\$15.09
TE	11	Annual	\$30,348.00
		Bi-Wk	\$1,162.76
		Daily	\$116.28
		Hourly	\$15.51
TE	12	Annual	\$31,229.00
		Bi-Wk	\$1,196.52
		Daily	\$119.66
		Hourly	\$15.96