

NP-6 XL 37.5 HOUR PAY PLAN EFFECTIVE 1/15/99

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
XL	1	Annual	\$17,636.00	\$18,065.00	\$18,489.00	\$18,911.00	\$19,334.00	\$19,761.00	\$20,187.00	\$20,741.00	\$21,297.00
		Bi-Wk	\$675.71	\$692.15	\$708.40	\$724.56	\$740.77	\$757.13	\$773.45	\$794.68	\$815.98
		Daily	\$67.58	\$69.22	\$70.84	\$72.46	\$74.08	\$75.72	\$77.35	\$79.47	\$81.60
		Hourly	\$9.01	\$9.23	\$9.45	\$9.67	\$9.88	\$10.10	\$10.32	\$10.60	\$10.88
XL	2	Annual	\$18,489.00	\$18,911.00	\$19,334.00	\$19,761.00	\$20,187.00	\$20,608.00	\$21,032.00	\$21,610.00	\$22,189.00
		Bi-Wk	\$708.40	\$724.56	\$740.77	\$757.13	\$773.45	\$789.58	\$805.83	\$827.97	\$850.16
		Daily	\$70.84	\$72.46	\$74.08	\$75.72	\$77.35	\$78.96	\$80.59	\$82.80	\$85.02
		Hourly	\$9.45	\$9.67	\$9.88	\$10.10	\$10.32	\$10.53	\$10.75	\$11.04	\$11.34
XL	3	Annual	\$18,911.00	\$19,334.00	\$19,761.00	\$20,187.00	\$20,608.00	\$21,032.00	\$21,456.00	\$22,046.00	\$22,638.00
		Bi-Wk	\$724.56	\$740.77	\$757.13	\$773.45	\$789.58	\$805.83	\$822.07	\$844.68	\$867.36
		Daily	\$72.46	\$74.08	\$75.72	\$77.35	\$78.96	\$80.59	\$82.21	\$84.47	\$86.74
		Hourly	\$9.67	\$9.88	\$10.10	\$10.32	\$10.53	\$10.75	\$10.97	\$11.27	\$11.57
XL	4	Annual	\$19,513.00	\$20,032.00	\$20,548.00	\$21,062.00	\$21,581.00	\$22,092.00	\$22,609.00	\$23,231.00	\$23,853.00
		Bi-Wk	\$747.63	\$767.51	\$787.28	\$806.98	\$826.86	\$846.44	\$866.25	\$890.08	\$913.91
		Daily	\$74.77	\$76.76	\$78.73	\$80.70	\$82.69	\$84.65	\$86.63	\$89.01	\$91.40
		Hourly	\$9.97	\$10.24	\$10.50	\$10.76	\$11.03	\$11.29	\$11.55	\$11.87	\$12.19
XL	5	Annual	\$20,000.00	\$20,548.00	\$21,092.00	\$21,634.00	\$22,178.00	\$22,724.00	\$23,269.00	\$23,908.00	\$24,549.00
		Bi-Wk	\$766.29	\$787.28	\$808.13	\$828.89	\$849.74	\$870.66	\$891.54	\$916.02	\$940.58
		Daily	\$76.63	\$78.73	\$80.82	\$82.89	\$84.98	\$87.07	\$89.16	\$91.61	\$94.06
		Hourly	\$10.22	\$10.50	\$10.78	\$11.06	\$11.33	\$11.61	\$11.89	\$12.22	\$12.55
XL	6	Annual	\$20,670.00	\$21,217.00	\$21,762.00	\$22,305.00	\$22,848.00	\$23,393.00	\$23,936.00	\$24,594.00	\$25,252.00
		Bi-Wk	\$791.96	\$812.92	\$833.80	\$854.60	\$875.41	\$896.29	\$917.09	\$942.30	\$967.51
		Daily	\$79.20	\$81.30	\$83.38	\$85.46	\$87.55	\$89.63	\$91.71	\$94.23	\$96.76
		Hourly	\$10.56	\$10.84	\$11.12	\$11.40	\$11.68	\$11.96	\$12.23	\$12.57	\$12.91
XL	7	Annual	\$21,274.00	\$21,817.00	\$22,367.00	\$22,909.00	\$23,451.00	\$23,994.00	\$24,538.00	\$25,212.00	\$25,886.00
		Bi-Wk	\$815.10	\$835.91	\$856.98	\$877.74	\$898.51	\$919.32	\$940.16	\$965.98	\$991.81
		Daily	\$81.51	\$83.60	\$85.70	\$87.78	\$89.86	\$91.94	\$94.02	\$96.60	\$99.19
		Hourly	\$10.87	\$11.15	\$11.43	\$11.71	\$11.99	\$12.26	\$12.54	\$12.88	\$13.23
XL	8	Annual	\$22,848.00	\$23,515.00	\$24,183.00	\$24,848.00	\$25,518.00	\$26,182.00	\$26,850.00	\$27,587.00	\$28,328.00
		Bi-Wk	\$875.41	\$900.96	\$926.56	\$952.04	\$977.71	\$1,003.15	\$1,028.74	\$1,056.98	\$1,085.37
		Daily	\$87.55	\$90.10	\$92.66	\$95.21	\$97.78	\$100.32	\$102.88	\$105.70	\$108.54
		Hourly	\$11.68	\$12.02	\$12.36	\$12.70	\$13.04	\$13.38	\$13.72	\$14.10	\$14.48
XL	9	Annual	\$23,544.00	\$24,239.00	\$24,933.00	\$25,632.00	\$26,327.00	\$27,019.00	\$27,719.00	\$28,480.00	\$29,243.00
		Bi-Wk	\$902.07	\$928.70	\$955.29	\$982.07	\$1,008.70	\$1,035.22	\$1,062.04	\$1,091.19	\$1,120.43
		Daily	\$90.21	\$92.87	\$95.53	\$98.21	\$100.87	\$103.53	\$106.21	\$109.12	\$112.05
		Hourly	\$12.03	\$12.39	\$12.74	\$13.10	\$13.45	\$13.81	\$14.17	\$14.55	\$14.94

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
XL	10	Annual	\$24,293.00	\$25,019.00	\$25,747.00	\$26,480.00	\$27,204.00	\$27,944.00	\$28,709.00	\$29,498.00	\$30,288.00
		Bi-Wk	\$930.77	\$958.59	\$986.48	\$1,014.56	\$1,042.30	\$1,070.66	\$1,099.97	\$1,130.20	\$1,160.46
		Daily	\$93.08	\$95.86	\$98.65	\$101.46	\$104.23	\$107.07	\$110.00	\$113.02	\$116.05
		Hourly	\$12.42	\$12.79	\$13.16	\$13.53	\$13.90	\$14.28	\$14.67	\$15.07	\$15.48
XL	11	Annual	\$25,056.00	\$25,813.00	\$26,577.00	\$27,334.00	\$28,112.00	\$28,905.00	\$29,704.00	\$30,521.00	\$31,337.00
		Bi-Wk	\$960.00	\$989.01	\$1,018.28	\$1,047.28	\$1,077.09	\$1,107.48	\$1,138.09	\$1,169.39	\$1,200.66
		Daily	\$96.00	\$98.91	\$101.83	\$104.73	\$107.71	\$110.75	\$113.81	\$116.94	\$120.07
		Hourly	\$12.80	\$13.19	\$13.58	\$13.97	\$14.37	\$14.77	\$15.18	\$15.60	\$16.01
XL	12	Annual	\$25,863.00	\$26,657.00	\$27,442.00	\$28,257.00	\$29,079.00	\$29,913.00	\$30,739.00	\$31,584.00	\$32,428.00
		Bi-Wk	\$990.92	\$1,021.35	\$1,051.42	\$1,082.65	\$1,114.14	\$1,146.10	\$1,177.74	\$1,210.12	\$1,242.46
		Daily	\$99.10	\$102.14	\$105.15	\$108.27	\$111.42	\$114.61	\$117.78	\$121.02	\$124.25
		Hourly	\$13.22	\$13.62	\$14.02	\$14.44	\$14.86	\$15.29	\$15.71	\$16.14	\$16.57
XL	13	Annual	\$27,309.00	\$28,311.00	\$29,316.00	\$30,326.00	\$31,335.00	\$32,343.00	\$33,355.00	\$34,272.00	\$35,188.00
		Bi-Wk	\$1,046.33	\$1,084.72	\$1,123.22	\$1,161.92	\$1,200.58	\$1,239.20	\$1,277.97	\$1,313.11	\$1,348.20
		Daily	\$104.64	\$108.48	\$112.33	\$116.20	\$120.06	\$123.92	\$127.80	\$131.32	\$134.82
		Hourly	\$13.96	\$14.47	\$14.98	\$15.50	\$16.01	\$16.53	\$17.04	\$17.51	\$17.98
XL	14	Annual	\$28,575.00	\$29,623.00	\$30,665.00	\$31,704.00	\$32,743.00	\$33,785.00	\$34,826.00	\$35,783.00	\$36,743.00
		Bi-Wk	\$1,094.83	\$1,134.99	\$1,174.91	\$1,214.72	\$1,254.53	\$1,294.45	\$1,334.33	\$1,371.00	\$1,407.78
		Daily	\$109.49	\$113.50	\$117.50	\$121.48	\$125.46	\$129.45	\$133.44	\$137.10	\$140.78
		Hourly	\$14.60	\$15.14	\$15.67	\$16.20	\$16.73	\$17.26	\$17.80	\$18.28	\$18.78
XL	15	Annual	\$29,943.00	\$31,013.00	\$32,084.00	\$33,154.00	\$34,229.00	\$35,305.00	\$36,373.00	\$37,374.00	\$38,375.00
		Bi-Wk	\$1,147.25	\$1,188.24	\$1,229.28	\$1,270.27	\$1,311.46	\$1,352.69	\$1,393.61	\$1,431.96	\$1,470.31
		Daily	\$114.73	\$118.83	\$122.93	\$127.03	\$131.15	\$135.27	\$139.37	\$143.20	\$147.04
		Hourly	\$15.30	\$15.85	\$16.40	\$16.94	\$17.49	\$18.04	\$18.59	\$19.10	\$19.61
XL	16	Annual	\$31,388.00	\$32,489.00	\$33,596.00	\$34,701.00	\$35,803.00	\$36,910.00	\$38,009.00	\$39,054.00	\$40,100.00
		Bi-Wk	\$1,202.61	\$1,244.79	\$1,287.21	\$1,329.55	\$1,371.77	\$1,414.18	\$1,456.29	\$1,496.33	\$1,536.40
		Daily	\$120.27	\$124.48	\$128.73	\$132.96	\$137.18	\$141.42	\$145.63	\$149.64	\$153.64
		Hourly	\$16.04	\$16.60	\$17.17	\$17.73	\$18.30	\$18.86	\$19.42	\$19.96	\$20.49
XL	17	Annual	\$32,930.00	\$34,071.00	\$35,203.00	\$36,340.00	\$37,475.00	\$38,608.00	\$39,745.00	\$40,836.00	\$41,930.00
		Bi-Wk	\$1,261.69	\$1,305.41	\$1,348.78	\$1,392.34	\$1,435.83	\$1,479.24	\$1,522.80	\$1,564.60	\$1,606.52
		Daily	\$126.17	\$130.55	\$134.88	\$139.24	\$143.59	\$147.93	\$152.28	\$156.46	\$160.66
		Hourly	\$16.83	\$17.41	\$17.99	\$18.57	\$19.15	\$19.73	\$20.31	\$20.87	\$21.43
XL	18	Annual	\$34,583.00	\$35,743.00	\$36,910.00	\$38,073.00	\$39,233.00	\$40,401.00	\$41,563.00	\$42,707.00	\$43,850.00
		Bi-Wk	\$1,325.02	\$1,369.47	\$1,414.18	\$1,458.74	\$1,503.19	\$1,547.94	\$1,592.46	\$1,636.29	\$1,680.08
		Daily	\$132.51	\$136.95	\$141.42	\$145.88	\$150.32	\$154.80	\$159.25	\$163.63	\$168.01
		Hourly	\$17.67	\$18.26	\$18.86	\$19.45	\$20.05	\$20.64	\$21.24	\$21.82	\$22.41

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XL	19	Annual	\$36,270.00	\$37,475.00	\$38,670.00	\$39,872.00	\$41,065.00	\$42,267.00	\$43,461.00	\$44,657.00	\$45,851.00
		Bi-Wk	\$1,389.66	\$1,435.83	\$1,481.61	\$1,527.67	\$1,573.38	\$1,619.43	\$1,665.18	\$1,711.00	\$1,756.75
		Daily	\$138.97	\$143.59	\$148.17	\$152.77	\$157.34	\$161.95	\$166.52	\$171.10	\$175.68
		Hourly	\$18.53	\$19.15	\$19.76	\$20.37	\$20.98	\$21.60	\$22.21	\$22.82	\$23.43
XL	20	Annual	\$38,109.00	\$39,335.00	\$40,563.00	\$41,785.00	\$43,014.00	\$44,241.00	\$45,471.00	\$46,720.00	\$47,970.00
		Bi-Wk	\$1,460.12	\$1,507.09	\$1,554.14	\$1,600.96	\$1,648.05	\$1,695.06	\$1,742.19	\$1,790.04	\$1,837.94
		Daily	\$146.02	\$150.71	\$155.42	\$160.10	\$164.81	\$169.51	\$174.22	\$179.01	\$183.80
		Hourly	\$19.47	\$20.10	\$20.73	\$21.35	\$21.98	\$22.61	\$23.23	\$23.87	\$24.51
XL	21	Annual	\$39,978.00	\$41,242.00	\$42,500.00	\$43,764.00	\$45,024.00	\$46,281.00	\$47,543.00	\$48,851.00	\$50,157.00
		Bi-Wk	\$1,531.73	\$1,580.16	\$1,628.36	\$1,676.79	\$1,725.06	\$1,773.22	\$1,821.58	\$1,871.69	\$1,921.73
		Daily	\$153.18	\$158.02	\$162.84	\$167.68	\$172.51	\$177.33	\$182.16	\$187.17	\$192.18
		Hourly	\$20.43	\$21.07	\$21.72	\$22.36	\$23.01	\$23.65	\$24.29	\$24.96	\$25.63
XL	22	Annual	\$41,065.00	\$42,562.00	\$44,059.00	\$45,553.00	\$47,055.00	\$48,547.00	\$50,043.00	\$51,419.00	\$52,796.00
		Bi-Wk	\$1,573.38	\$1,630.73	\$1,688.09	\$1,745.33	\$1,802.88	\$1,860.04	\$1,917.36	\$1,970.08	\$2,022.84
		Daily	\$157.34	\$163.08	\$168.81	\$174.54	\$180.29	\$186.01	\$191.74	\$197.01	\$202.29
		Hourly	\$20.98	\$21.75	\$22.51	\$23.28	\$24.04	\$24.81	\$25.57	\$26.27	\$26.98
XL	23	Annual	\$43,000.00	\$44,562.00	\$46,117.00	\$47,677.00	\$49,236.00	\$50,795.00	\$52,356.00	\$53,795.00	\$55,235.00
		Bi-Wk	\$1,647.51	\$1,707.36	\$1,766.94	\$1,826.71	\$1,886.44	\$1,946.17	\$2,005.98	\$2,061.12	\$2,116.29
		Daily	\$164.76	\$170.74	\$176.70	\$182.68	\$188.65	\$194.62	\$200.60	\$206.12	\$211.63
		Hourly	\$21.97	\$22.77	\$23.56	\$24.36	\$25.16	\$25.95	\$26.75	\$27.49	\$28.22
XL	24	Annual	\$45,057.00	\$46,684.00	\$48,311.00	\$49,937.00	\$51,560.00	\$53,186.00	\$54,810.00	\$56,316.00	\$57,823.00
		Bi-Wk	\$1,726.33	\$1,788.66	\$1,851.00	\$1,913.30	\$1,975.48	\$2,037.78	\$2,100.00	\$2,157.71	\$2,215.45
		Daily	\$172.64	\$178.87	\$185.10	\$191.33	\$197.55	\$203.78	\$210.00	\$215.78	\$221.55
		Hourly	\$23.02	\$23.85	\$24.68	\$25.52	\$26.34	\$27.18	\$28.00	\$28.77	\$29.54
XL	25	Annual	\$47,252.00	\$48,935.00	\$50,620.00	\$52,302.00	\$53,991.00	\$55,673.00	\$57,357.00	\$58,934.00	\$60,512.00
		Bi-Wk	\$1,810.43	\$1,874.91	\$1,939.47	\$2,003.91	\$2,068.63	\$2,133.07	\$2,197.59	\$2,258.01	\$2,318.47
		Daily	\$181.05	\$187.50	\$193.95	\$200.40	\$206.87	\$213.31	\$219.76	\$225.81	\$231.85
		Hourly	\$24.14	\$25.00	\$25.86	\$26.72	\$27.59	\$28.45	\$29.31	\$30.11	\$30.92
XL	26	Annual	\$49,570.00	\$51,309.00	\$53,059.00	\$54,810.00	\$56,559.00	\$58,299.00	\$60,048.00	\$61,700.00	\$63,352.00
		Bi-Wk	\$1,899.24	\$1,965.87	\$2,032.92	\$2,100.00	\$2,167.02	\$2,233.68	\$2,300.69	\$2,363.99	\$2,427.28
		Daily	\$189.93	\$196.59	\$203.30	\$210.00	\$216.71	\$223.37	\$230.07	\$236.40	\$242.73
		Hourly	\$25.33	\$26.22	\$27.11	\$28.00	\$28.90	\$29.79	\$30.68	\$31.52	\$32.37
XL	27	Annual	\$52,015.00	\$53,826.00	\$55,637.00	\$57,435.00	\$59,246.00	\$61,055.00	\$62,863.00	\$64,593.00	\$66,321.00
		Bi-Wk	\$1,992.92	\$2,062.30	\$2,131.69	\$2,200.58	\$2,269.97	\$2,339.28	\$2,408.55	\$2,474.83	\$2,541.04
		Daily	\$199.30	\$206.23	\$213.17	\$220.06	\$227.00	\$233.93	\$240.86	\$247.49	\$254.11
		Hourly	\$26.58	\$27.50	\$28.43	\$29.35	\$30.27	\$31.20	\$32.12	\$33.00	\$33.89

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XL	28	Annual	\$54,632.00	\$56,501.00	\$58,374.00	\$60,246.00	\$62,112.00	\$63,982.00	\$65,850.00	\$67,660.00	\$69,472.00
		Bi-Wk	\$2,093.19	\$2,164.79	\$2,236.56	\$2,308.28	\$2,379.78	\$2,451.42	\$2,522.99	\$2,592.34	\$2,661.77
		Daily	\$209.32	\$216.48	\$223.66	\$230.83	\$237.98	\$245.15	\$252.30	\$259.24	\$266.18
		Hourly	\$27.91	\$28.87	\$29.83	\$30.78	\$31.74	\$32.69	\$33.64	\$34.57	\$35.50
XL	29	Annual	\$55,158.00	\$57,215.00	\$59,280.00	\$61,343.00	\$63,402.00	\$65,462.00	\$67,522.00	\$69,378.00	\$71,237.00
		Bi-Wk	\$2,113.34	\$2,192.15	\$2,271.27	\$2,350.31	\$2,429.20	\$2,508.13	\$2,587.05	\$2,658.17	\$2,729.39
		Daily	\$211.34	\$219.22	\$227.13	\$235.04	\$242.92	\$250.82	\$258.71	\$265.82	\$272.94
		Hourly	\$28.18	\$29.23	\$30.29	\$31.34	\$32.39	\$33.45	\$34.50	\$35.45	\$36.40
XL	30	Annual	\$57,357.00	\$59,481.00	\$61,601.00	\$63,719.00	\$65,843.00	\$67,964.00	\$70,086.00	\$72,013.00	\$73,940.00
		Bi-Wk	\$2,197.59	\$2,278.97	\$2,360.20	\$2,441.35	\$2,522.73	\$2,603.99	\$2,685.29	\$2,759.12	\$2,832.96
		Daily	\$219.76	\$227.90	\$236.02	\$244.14	\$252.28	\$260.40	\$268.53	\$275.92	\$283.30
		Hourly	\$29.31	\$30.39	\$31.47	\$32.56	\$33.64	\$34.72	\$35.81	\$36.79	\$37.78
XL	31	Annual	\$59,653.00	\$61,836.00	\$64,019.00	\$66,203.00	\$68,387.00	\$70,571.00	\$72,759.00	\$74,760.00	\$76,761.00
		Bi-Wk	\$2,285.56	\$2,369.20	\$2,452.84	\$2,536.52	\$2,620.20	\$2,703.87	\$2,787.71	\$2,864.37	\$2,941.04
		Daily	\$228.56	\$236.92	\$245.29	\$253.66	\$262.02	\$270.39	\$278.78	\$286.44	\$294.11
		Hourly	\$30.48	\$31.59	\$32.71	\$33.83	\$34.94	\$36.06	\$37.17	\$38.20	\$39.22
XL	32	Annual	\$62,035.00	\$64,274.00	\$66,520.00	\$68,764.00	\$71,010.00	\$73,254.00	\$75,501.00	\$77,576.00	\$79,654.00
		Bi-Wk	\$2,376.82	\$2,462.61	\$2,548.66	\$2,634.64	\$2,720.69	\$2,806.67	\$2,892.76	\$2,972.27	\$3,051.88
		Daily	\$237.69	\$246.27	\$254.87	\$263.47	\$272.07	\$280.67	\$289.28	\$297.23	\$305.19
		Hourly	\$31.70	\$32.84	\$33.99	\$35.13	\$36.28	\$37.43	\$38.58	\$39.64	\$40.70
XL	33	Annual	\$64,521.00	\$66,828.00	\$69,133.00	\$71,443.00	\$73,746.00	\$76,055.00	\$78,365.00	\$80,519.00	\$82,675.00
		Bi-Wk	\$2,472.07	\$2,560.46	\$2,648.78	\$2,737.28	\$2,825.52	\$2,913.99	\$3,002.50	\$3,085.02	\$3,167.63
		Daily	\$247.21	\$256.05	\$264.88	\$273.73	\$282.56	\$291.40	\$300.25	\$308.51	\$316.77
		Hourly	\$32.97	\$34.14	\$35.32	\$36.50	\$37.68	\$38.86	\$40.04	\$41.14	\$42.24
XL	34	Annual	\$67,172.00	\$69,535.00	\$71,908.00	\$74,278.00	\$76,647.00	\$79,018.00	\$81,385.00	\$83,622.00	\$85,862.00
		Bi-Wk	\$2,573.64	\$2,664.18	\$2,755.10	\$2,845.91	\$2,936.67	\$3,027.51	\$3,118.20	\$3,203.91	\$3,289.74
		Daily	\$257.37	\$266.42	\$275.51	\$284.60	\$293.67	\$302.76	\$311.82	\$320.40	\$328.98
		Hourly	\$34.32	\$35.53	\$36.74	\$37.95	\$39.16	\$40.37	\$41.58	\$42.72	\$43.87
XL	35	Annual	\$69,918.00	\$72,351.00	\$74,778.00	\$77,209.00	\$79,640.00	\$82,068.00	\$84,500.00	\$86,823.00	\$89,148.00
		Bi-Wk	\$2,678.86	\$2,772.07	\$2,865.06	\$2,958.20	\$3,051.35	\$3,144.37	\$3,237.55	\$3,326.56	\$3,415.64
		Daily	\$267.89	\$277.21	\$286.51	\$295.82	\$305.14	\$314.44	\$323.76	\$332.66	\$341.57
		Hourly	\$35.72	\$36.97	\$38.21	\$39.45	\$40.69	\$41.93	\$43.17	\$44.36	\$45.55
XL	36	Annual	\$72,816.00	\$75,310.00	\$77,802.00	\$80,295.00	\$82,791.00	\$85,282.00	\$87,773.00	\$90,187.00	\$92,600.00
		Bi-Wk	\$2,789.89	\$2,885.45	\$2,980.92	\$3,076.44	\$3,172.07	\$3,267.51	\$3,362.96	\$3,455.45	\$3,547.90
		Daily	\$278.99	\$288.55	\$298.10	\$307.65	\$317.21	\$326.76	\$336.30	\$345.55	\$354.79
		Hourly	\$37.20	\$38.48	\$39.75	\$41.02	\$42.30	\$43.57	\$44.84	\$46.08	\$47.31

NP-6 XL 37.5 HOUR PAY PLAN EFFECTIVE 1/15/99

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
XL	37	Annual	\$75,609.00	\$78,169.00	\$80,730.00	\$83,292.00	\$85,855.00	\$88,416.00	\$90,975.00	\$93,477.00	\$95,978.00
		Bi-Wk	\$2,896.90	\$2,994.99	\$3,093.11	\$3,191.27	\$3,289.47	\$3,387.59	\$3,485.64	\$3,581.50	\$3,677.32
		Daily	\$289.69	\$299.50	\$309.32	\$319.13	\$328.95	\$338.76	\$348.57	\$358.15	\$367.74
		Hourly	\$38.63	\$39.94	\$41.25	\$42.56	\$43.86	\$45.17	\$46.48	\$47.76	\$49.04
XL	38	Annual	\$78,732.00	\$81,351.00	\$83,976.00	\$86,594.00	\$89,216.00	\$91,836.00	\$94,459.00	\$97,056.00	\$99,652.00
		Bi-Wk	\$3,016.56	\$3,116.90	\$3,217.48	\$3,317.78	\$3,418.24	\$3,518.63	\$3,619.12	\$3,718.63	\$3,818.09
		Daily	\$301.66	\$311.69	\$321.75	\$331.78	\$341.83	\$351.87	\$361.92	\$371.87	\$381.81
		Hourly	\$40.23	\$41.56	\$42.90	\$44.24	\$45.58	\$46.92	\$48.26	\$49.59	\$50.91
XL	39	Annual	\$82,004.00	\$84,688.00	\$87,371.00	\$90,060.00	\$92,742.00	\$95,423.00	\$98,110.00	\$100,807.00	\$103,507.00
		Bi-Wk	\$3,141.92	\$3,244.76	\$3,347.55	\$3,450.58	\$3,553.34	\$3,656.06	\$3,759.01	\$3,862.34	\$3,965.79
		Daily	\$314.20	\$324.48	\$334.76	\$345.06	\$355.34	\$365.61	\$375.91	\$386.24	\$396.58
		Hourly	\$41.90	\$43.27	\$44.64	\$46.01	\$47.38	\$48.75	\$50.13	\$51.50	\$52.88
XL	40	Annual	\$85,423.00	\$88,163.00	\$90,908.00	\$93,645.00	\$96,386.00	\$99,130.00	\$101,871.00	\$104,672.00	\$107,474.00
		Bi-Wk	\$3,272.92	\$3,377.90	\$3,483.07	\$3,587.94	\$3,692.96	\$3,798.09	\$3,903.11	\$4,010.43	\$4,117.78
		Daily	\$327.30	\$337.79	\$348.31	\$358.80	\$369.30	\$379.81	\$390.32	\$401.05	\$411.78
		Hourly	\$43.64	\$45.04	\$46.45	\$47.84	\$49.24	\$50.65	\$52.05	\$53.48	\$54.91
XL	41	Annual	\$88,997.00	\$91,804.00	\$94,610.00	\$97,419.00	\$100,227.00	\$103,031.00	\$105,837.00	\$108,749.00	\$111,659.00
		Bi-Wk	\$3,409.85	\$3,517.40	\$3,624.91	\$3,732.53	\$3,840.12	\$3,947.55	\$4,055.06	\$4,166.63	\$4,278.13
		Daily	\$340.99	\$351.74	\$362.50	\$373.26	\$384.02	\$394.76	\$405.51	\$416.67	\$427.82
		Hourly	\$45.47	\$46.90	\$48.34	\$49.77	\$51.21	\$52.64	\$54.07	\$55.56	\$57.05
XL	42	Annual	\$92,705.00	\$95,578.00	\$98,452.00	\$101,310.00	\$104,186.00	\$107,057.00	\$109,928.00	\$112,952.00	\$115,973.00
		Bi-Wk	\$3,551.92	\$3,662.00	\$3,772.11	\$3,881.61	\$3,991.81	\$4,101.81	\$4,211.81	\$4,327.67	\$4,443.41
		Daily	\$355.20	\$366.20	\$377.22	\$388.17	\$399.19	\$410.19	\$421.19	\$432.77	\$444.35
		Hourly	\$47.36	\$48.83	\$50.30	\$51.76	\$53.23	\$54.70	\$56.16	\$57.71	\$59.25
XL	43	Annual	\$96,641.00	\$99,569.00	\$102,498.00	\$105,423.00	\$108,353.00	\$111,275.00	\$114,200.00	\$117,342.00	\$120,483.00
		Bi-Wk	\$3,702.73	\$3,814.91	\$3,927.13	\$4,039.20	\$4,151.46	\$4,263.41	\$4,375.48	\$4,495.87	\$4,616.21
		Daily	\$370.28	\$381.50	\$392.72	\$403.92	\$415.15	\$426.35	\$437.55	\$449.59	\$461.63
		Hourly	\$49.37	\$50.87	\$52.37	\$53.86	\$55.36	\$56.85	\$58.34	\$59.95	\$61.55