

**DEPARTMENT OF DEVELOPMENTAL SERVICES – SOUTH REGION  
JOB OPPORTUNITY  
DEVELOPMENTAL SERVICES WORKER 2 – TWO POSITIONS**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** Public  
**Position:** Developmental Services Worker 2  
**Salary:** HN 16 \$41,365 - \$55,717  
**Closing Date:** January 19, 2015

POSITION #	LOCATION	HOURS/WORK SCHEDULE
022437	Franklin House, Franklin, CT	Part-Time Week 1: Saturday-Monday 11:00PM-6:00AM Week 2: Sunday-Monday 11:00PM-6:00AM
023288	Rogers House, Waterford, CT	Part-Time Sunday – Wednesday 2:00PM – 9:00PM

**Examples of Duties:** Implements programs and procedures designed to achieve objectives of department in care of persons with developmental disabilities; provides guidance and instructions to clients in development of desirable personal habits, hygiene and social relationships; responsible for clients health and safety; implements client individual program plans; reinforces appropriate client behavior through modification techniques; participates in preparation, serving and feeding of meals to clients; performs housekeeping duties necessary to maintain a clean and healthy environment for clients; may lead and participate in social and recreational activities designed to develop client potential; may act as shift charge; may attend interdisciplinary team meetings; may evaluate performance of subordinate staff; may provide orientation and basic in-service training to subordinate staff; may participate in special programs designed to fully develop potential of clients; may administer first aid in emergency situations; may administer selected oral medications; performs related duties as required.

**Knowledge, Skills and Abilities:** Knowledge of fundamentals of hygiene and physical training; knowledge of safety, fire and first aid procedures; basic knowledge of interdisciplinary process for development of client programs; considerable interpersonal skills; basic oral and written communication skills; skill in behavior management of clients; ability to recognize and report behavioral change; ability to develop a positive relationship with clients; ability to lead and participate in recreational and occupational activities; ability to follow oral and written instruction.

**General Experience:** One (1) year of experience in the care and supervision of persons with developmental disabilities at the level of a Developmental Services Worker 1 (or equivalent experience in a human service field).

**Physical Requirement:** Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

**Working Conditions:** Incumbents in this class may be required to lift and restrain clients; may have significant exposure to communicable/infectious diseases and to risk of injury from assaultive/ abusive clients; may be exposed to strongly disagreeable conditions.

**Special Requirements:**

1. Incumbents must successfully complete and maintain all DDS training requirements including Abuse and Neglect, C.P.R. and P.M.T.
2. Incumbents must possess and retain or be able to obtain Medical Administration Certification from the Department of Developmental Services.
3. Incumbent must possess and retain a valid Motor Vehicle license, Public Passenger Endorsement or Commercial Driver's license for designated positions. Preference will be given to applicants who currently possess a valid Motor Vehicle license with a Public Passenger Endorsement.
4. Incumbent will be required to travel.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Procedure for Current DDS Employees who are in the Developmental Services Worker (DSW) Classification Series and are applying for Lateral Transfer:** Interested and qualified candidates who meet the above requirements should submit a fully completed "DDS Application For Lateral Transfer Within The DSW Series" and copies of their last two performance appraisals.

**Application Procedure for All Other Applicants:** Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at [www.das.state.ct.us/exam](http://www.das.state.ct.us/exam) and a clear, readable copy of their current valid Driver's license. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

**All application materials must be received by 11:59 p.m. on the closing date indicated above.**

**Incomplete application materials will not be considered.**

**Application materials can be emailed, faxed, or mailed to:  
Department of Developmental Services — South Region  
35 Thorpe Avenue, Third Floor, Wallingford, CT 06492  
Attn: Recruiter  
Email: [DDS.SR.Recruiting@ct.gov](mailto:DDS.SR.Recruiting@ct.gov) Phone: 203-294-5122 Fax: 860-920-3035**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.