

DEPARTMENT OF DEVELOPMENTAL SERVICES
JOB OPPORTUNITY
BEHAVIOR MODIFICATION PROGRAM SPECIALIST

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Candidates on a current examination list
Location: Norwich, CT
Job Posting No: 022887
Hours: First Shift, Full-Time, Monday-Friday – 8:30AM – 4:00PM
Salary: \$2,002.30 Bi-Weekly
Closing Date: September 23, 2013

Eligibility Requirement: Candidates must have applied for and passed the Behavior Modification Program Specialist Exam and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer. **Applicants will not have the opportunity to take the exam prior to the above closing date to qualify for this particular vacancy.**

Knowledge, Skills and Abilities: In South Region Public programs, this position is accountable for developing, implementing, and evaluating specialized behavioral programs for persons with developmental disabilities. Works under the supervision of the Supervising Psychologist 1. Assesses client mental status through observation and consultations with other professionals; collects baseline data on behavior of clients to determine frequency of adaptive and maladaptive behaviors; meets with other clinicians to formulate and implement plans of treatment; utilizes behavior modification techniques such as behavioral observation, recording and contingency specification; measures client behavior and progress through operationally defined observational recording systems and use of measurement apparatus; implements behavioral procedures such as reinforcements, rewards and shaping; demonstrates behavior modification programs and methods to direct care staff; communicates client needs and progress to staff, parents and other involved individuals in areas of design, implementation, and supervision of home training programs; participates in interdisciplinary team meetings; may train staff in Positive Behavioral Supports; performs related duties as required.

Minimum Qualifications Required Knowledge of psychological learning theories of behavior; knowledge of modern principles and practices dealing with care, training, habilitation and rehabilitation of persons with developmental disabilities; knowledge of behavioral procedures such as reinforcements, rewards and shaping; considerable interpersonal skills; oral and written communication skills; ability to design and monitor behavior modification programs and demonstrate these programs to staff and other individuals.

Knowledge, Skills And Ability

General Experience: Six (6) years of professional experience providing clinical services to persons with developmental disabilities.

Special Experience: Two (2) years of the General Experience must have been in the utilization of behavior modification skills in the development, implementation and evaluation of behavior modification programs for persons with developmental disabilities.

Special Requirements

1. Incumbents in this class must possess and retain a valid driver's license.
2. Incumbents may be required to travel

Working Conditions: Incumbents in this class may be required to lift and restrain clients; may have some exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive clients; may be exposed to disagreeable conditions.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

PLEASE READ CAREFULLY - TO APPLY: **Please complete a CT-HR-12 employment application** which can be located at www.das.state.ct.us . (For current DDS employees, the Application for Transfer/Promotion form will NOT be accepted) Please reference the position number and provide copies of your last two performance appraisals. **Incomplete application packets will not be accepted.** All application materials must be received by 11:59 PM on the closing date indicated above. Appointment to this position will be made in accordance with applicable collective bargaining, statutory and SEBAC requirements.

All application materials must be received by 11:59 p.m. on the closing date indicated above.

Send application materials to:
Department of Developmental Services — South Region
104 South Turnpike Road, Wallingford, CT 06492
Attn: Recruiter
Phone: 203-294-5122 Fax: 860-920-3035

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.