

DEPARTMENT OF DEVELOPMENTAL SERVICES – SOUTH REGION
JOB OPPORTUNITY
DEVELOPMENTAL SPECIALIST 2

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Public - Applicants must meet the experience and training requirements listed below. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Position: Developmental Specialist 2

Location: Public Clinical Services, Norwich, CT

Job Posting No: 022918

Hours: Full Time - 8:30AM – 4:00PM

Salary: HC 25 \$63831-\$86260 (New employees to state service start at the beginning of the range)

Closing Date: July 27, 2015

Examples of Duties: In the Public Residential Division and under the supervision of a Psychologist, duties include but are not limited to: develops, implements, monitors and revises behavioral support plans; trains staff in the implementation of behavioral plans and the collection of data; selects and administers objective and projective psychodiagnostic tests; analyzes and interprets test results; assesses client mental status through observation and if client abilities accommodate, interview; writes reports including profiles on intellectual functioning and personality organization; conducts individual and group psychotherapy, crisis intervention, group therapy and family therapy; provides services involving behavior modification, milieu therapy, data collection and analysis, educational/vocational assessment and placement, rehabilitation, program development and evaluation, behavioral techniques, individual treatment recommendations and research; provides consultation to allied professionals, families, clients, direct care staff and community agencies; participates in clinical and interdisciplinary conferences and staff meetings; prepares case notes and reports; works closely with consulting psychiatrist to monitor efficacy of psychotropic medication(s); may provide consultation according to specialized expertise; may write grant proposals and renewals; may conduct Restrictive Procedures Audits; may serve as a Qualified Intellectual Disabilities Professional; performs related duties as required.

Knowledge, Skills and Abilities: Considerable knowledge of general psychological theory and its application to treatment, rehabilitation and research programs; knowledge of relevant agency policies and procedures; knowledge of statistics and experimental design; considerable interpersonal skills; considerable oral and written communication skills; considerable ability to select, score and interpret objective and projective psychological tests; considerable ability to develop treatment plans; ability to assess behavior and develop behavioral treatment strategies; ability to conduct individual and group psychotherapy; ability to provide consultation and training services; ability to utilize computer software; supervisory ability.

General Experience: A Master's degree in psychology, educational psychology, rehabilitative psychology, community psychology, experimental psychology or other related degree from a program accredited by a regional educational board AND three (3) years of experience in conducting psychological testing, assessment and evaluation including one (1) year in treating and/or working with individuals with developmental disabilities.

Substitutions Allowed: A Doctorate degree in community psychology, educational psychology, experimental psychology, psychology, rehabilitative psychology or other related degree from a program accredited by a regional educational board AND two (2) years of experience in treating and/or working with clients in the appropriate specialty serviced by the agency may be substituted for the General Experience.

Preferred Experience: Preference will be given to applicants with demonstrated experience in developing behavioral supports plans utilizing positive behavioral supports. Preference will also be given to applicants with demonstrated experience providing guidance and supervision to behavioral support personnel who do not possess academic degrees.

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Working Conditions: Incumbents in this class may be required to lift and restrain clients; may have some exposure to communicable/infectious diseases and to risk of injury from clients.

Special Requirements:

1. Incumbent must possess and retain a valid motor vehicle license. Incumbent will be required to travel.
2. Incumbent must be willing and able to work off hours, including weekends and holidays, to meet the needs of the agency and the individuals served.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Procedure for All Applicants: Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

All application materials must be received by 11:59 p.m. on the closing date indicated above.

Incomplete application materials will not be considered.

**Application materials can be emailed, faxed, or mailed to:
Department of Developmental Services — South Region
35 Thorpe Avenue, Third Floor, Wallingford, CT 06492**

Attn: Recruiter

Email: DDS.SR.Recruiting@ct.gov Phone: 203-294-5122 Fax: 860-920-3035

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.