

DEPARTMENT OF DEVELOPMENTAL SERVICES – SOUTH REGION  
JOB OPPORTUNITY  
DEVELOPMENTAL SERVICES WORKER 1

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** Public  
**Position:** Developmental Services Worker 1  
**Location:** Shore Road, Waterford, CT  
**Job Posting No:** 022951  
**Hours:** Part Time (35 Hrs Bi-Weekly) Friday – 6:00AM-9:30AM; Saturday & Sunday – 6:00AM-1:00PM  
**Salary:** HN 14 \$37,661 - \$51,059 (Full-Time Equivalent) (New employees to state service start at the beginning of the range)  
**Closing Date:** August 11, 2014

**Examples of Duties:** Receives training in, then independently implements, policies and procedures designed to achieve objectives of a program for persons with mental retardation; provides assistance and instruction to clients in activities of daily living; participates in therapeutic programs for development of clients capabilities; provides guidance and instruction to clients in development of desirable personal habits, hygiene and social relationships; implements client individual program plans; participates in preparation, serving and feeding of meals; performs housekeeping duties necessary to maintain a clean and healthy environment; participates in social and recreational activities; reinforces appropriate client behavior through modification techniques; may administer selected oral medications with appropriate training; performs related duties as required.

**Knowledge, Skills and Abilities:** Considerable interpersonal skills; ability to develop a positive relationship with clients; ability to train clients in self-care habits, personal hygiene and proper social conduct; ability to understand and carry out written and oral instructions.

**General Experience:** Experience and/or training that could be expected to provide the required knowledge, skills and abilities listed above.

**Preferred Experience:**

1. Experience working with individuals who are physically and medically compromised.
2. Experience working with individuals receiving hospice care.

**Physical Requirement:** Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

**Working Conditions:** Incumbents in this class may be required to lift and restrain clients; may have significant exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive clients; may be exposed to strongly disagreeable conditions.

**Special Requirements:**

1. Incumbents must successfully complete and maintain all DDS training requirements including Abuse and Neglect, C.P.R. and P.M.T.
2. Incumbents must possess and retain or be able to obtain Medical Administration Certification from the Department of Developmental Services.
3. Incumbent must possess and retain a valid Motor Vehicle license, Public Passenger Endorsement or Commercial Driver's license for designated positions.
4. Incumbent will be required to travel.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for Promotion within the DSW Classification Series:** Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

**Application Procedure for All Other Applicants:** Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at [www.das.state.ct.us/exam](http://www.das.state.ct.us/exam). Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

**All application materials must be received by 11:59 p.m. on the closing date indicated above.**

**Incomplete application materials will not be considered.**

**Send application materials to:**

**Department of Developmental Services — South Region  
35 Thorpe Avenue, Third Floor, Wallingford, CT 06492  
Attn: Recruiter**

**Email: [DDS.SR.Recruiting@ct.gov](mailto:DDS.SR.Recruiting@ct.gov) Phone: 203-294-5122 Fax: 860-920-3035**

**Application materials can be emailed, faxed, or mailed**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.