

DEPARTMENT OF DEVELOPMENTAL SERVICES  
CENTRAL OFFICE  
JOB OPPORTUNITY  
**DIRECTOR OF PSYCHOLOGICAL SERVICES (CONSULTING)**

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

**Open To:** The Public  
**Location:** 460 Capitol Ave., Hartford  
**Job Posting No:** 103400  
**Hours:** 40 hours/week - Monday-Friday – first shift  
**Salary:** \$95,728 – \$122,791 (MP-69)  
**Closing Date:** April 22, 2013

**Eligibility Requirement:** State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

**The Director of Psychological Services will be responsible for overseeing and coordinating psychological services throughout DDS and interfacing with other State agencies, school systems, families and private providers.**

**Examples of Duties:**

Will be responsible for the coordination of statewide clinical issues including coordination with other state agencies on clinical issues. This position is also responsible for consulting with other agencies on individuals where the specific knowledge and experience of providing services to the intellectually disabled population is helpful. This position is also responsible for providing clinical support and oversight to people served by DDS who are on the autism spectrum.

Some specific duties / responsibilities include:

1. Outreach to Family Groups, School Systems, DCF Area offices and any other agencies who require information and workshop on both DDS Supports and Services and the Eligibility process.
2. Tracking of all psychiatric hospital admissions.
3. Represent DDS at meeting of DMHAS, DCF and DDS as necessary. These meetings fall into two general areas:
  - Discussing of clinical issues in a case conference format.
  - Discussing children and adolescent transition issues. Provide information to Regional DCF Coordinators, Operations Center, and PRAT Coordinators on children's residential status/placement, and proposed residential and day money needed based on their clinical needs, so CAMRIS and Waiting List Data Base can be corrected and updated.
4. Be the Liaison to the DCF Behavioral Health Division and to work with them on joint system issues that are both process and clinical in nature. Consult to DCF as appropriate on their consumers who might have developmental disabilities for which our Department's expertise might provide help and insight.
5. Work with DCF and DMHAS (Young Adult Services) on joint system issues that are both process and clinical in nature. Consult to DMHAS as appropriate on their consumers who might have developmental disabilities for which our Department's expertise might provide help and insight.
6. May serve as DDS Interstate Compact Coordinator. Respond to all instate and out of state requests for information on the DDS Interstate Compact.
7. Represent Commissioner or Deputy Commissioner on several Statewide Inter Agency Committees or Commissions.
8. Meet with Regional Clinical Directors regarding statewide psychological issues, policies, and procedures.
9. Respond to all Psychological and Psychiatric issues that come into Central Office. This may be directly from consumers, through the Ombudsmen's Office, through the Communications Office, or the Commissioner's Office. Respond to these inquires, or if more appropriate refer to Regional Clinical Director.
10. Work with Licensing Division to respond to any questions they may have concerning how a Private Agency may be providing clinical services for a consumer, or how they or an Agency should interpret questions regarding DDS Procedures for: Program Review Committee, Human Rights Committee, Behavioral Support Plans, and/or Behavior Modifying Medication.

11. Member of DDS Educational Support & Staff Development unit's Restrictive Intervention Committee, regarding new restrictive interventions or curriculum.
12. As needed provide second level eligibility determinations for the Director of the Eligibility Unit.
13. Responsible for initial eligibility determination for services and supports provided by the Autism Division.
14. In working with the Regional Directors, and as chairman of their group meeting, directs the staff and operation of psychological services; coordinates, plans and manages psychological services; formulates program goals and objectives; develops or assists in the development of related policy; interprets and administers pertinent laws.
15. Maintains contacts with individuals both within and outside of psychological services who might impact on program activities; develops and implements new techniques and procedures to improve the quality of services.
16. In working with the Regional Directors, and as chairman of their group meeting directs and conducts psychological training programs; stimulates professional development; directs public education programs and may participate in speaking engagements.
17. Assists families to know the symptoms, triggers and side effects of their child's disability and how to get appropriate care and interventions.
18. Assists families to understand how to interact with clinical professionals, e.g. asking the right questions when requesting and monitoring behavior modifying medications.
19. Assist families to learn how some therapies can be replaced with regular physical activities such as working out in a gym, using a treadmill, doing aerobics, etc.
20. Assist families to understand the impact of puberty on behavior.
21. Assist families, providers and DDS staff to understand and apply the concept of dignity of risk.
22. Assist DDS staff to develop policies and practices on healthy relationships.

DDS has HCBS waivers for supporting people with intellectually disabilities and has a waiver submission to the federal government for a waiver to gain federal support for serving people with autism. The numbers of people supported under the autism waiver is expanding and there is a need for a DDS clinical staff to support this initiative. For many of the people on these waivers, clinical service is a critical part of the supports and systems need to be in place for the refining and improvement of those supports. Examples of key areas are issues relating to protections associated with the use of restrictive interventions, Behavior modifying medications and best practices for behavioral support plans. This position also is involved in the qualification of Behaviorists for providing behavioral supports under the DDS waivers.

Performs related duties as required.

**Knowledge, Skills and Abilities:**

Considerable knowledge of psychological disciplines and methodology with special emphasis on consulting approach; considerable knowledge of relevant State and Federal regulations and professional standards; knowledge of new developments in field of psychology; knowledge of and ability to apply management principles and techniques; considerable interpersonal skills; considerable oral and written communication skills; considerable ability to design, implement and evaluate new services and programs; considerable ability to appraise the effectiveness of existing operations; considerable ability to prepare complex administrative and professional reports; ability to prepare grant applications and budgets; teaching ability.

Note: Consulting psychology is defined as including all professional psychological services which are not clinical in nature and incorporate the following specialized areas of knowledge: social, personality and abnormal psychology, research design, psychometrics and statistics, behavioral analysis, measure of individual ability (i.e. interest, attitude, aptitude, achievement and intelligence tests), vocational rehabilitation, community outreach consultation, group dynamics and learning and child and adolescent psychology.

**General Experience:**

A Doctorate degree in Psychology and two (2) years' post doctoral experience as a licensed psychologist in a supervisory capacity in a program involving the supervision of psychologists.

Note: For state employees the General Experience will be interpreted as two (2) years of experience at or above the level of Supervising Psychologist 2 (Consulting).

**Special Requirements:**

- 1 - Incumbents in this class must possess and retain a license to practice psychology in Connecticut.
- 2 - Incumbents in this class may be required to travel.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at [www.das.state.ct.us/exam](http://www.das.state.ct.us/exam) including the job Posting Number. Current State employees must also provide a copy of his/her last two performance appraisals. Non-

State employees must submit 2 letters of reference. All application materials must be received by 11:59 p.m. on the closing date indicated above.

**Send Applications To:**

**Department of Developmental Services — Central Office**  
**460 Capitol Avenue**  
**Hartford, CT 06106**  
**Attn: Ms. Daimar Ramos**  
**Email: [Daimar.Ramos@ct.gov](mailto:Daimar.Ramos@ct.gov) Phone: 860-418-6121 Fax: 860-418-6004**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.