

WESTERN CONNECTICUT STATE UNIVERSITY
JOB OPPORTUNITY
POLICE SERGEANT

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

Open To: Police Sergeant Exam List & Current State
Employee Police Sergeants Seeking Transfer

Location: Danbury, CT

Salary: \$43,890 - \$56,820

Hours: Must be available for all shifts, holidays & weekends

Job Posting No: 056162

Closing Date: Friday, January 29, 2016

Duties consistent with the State of Connecticut DAS Job Specification. Responding to emergencies and requests for assistance; conducting criminal investigations; applying for arrest and search warrants; enforcing motor vehicle and criminal statutes; effecting criminal arrests; issuing parking tickets; motor vehicle infractions and summonses; completing arrest paperwork; transporting prisoners to lockup; testifying in court; mentoring students, speaking with public groups and organizations; performing dispatching duties; monitoring video and perimeter alarm systems; performing property checks and all associated duties; providing public direction at events and in the course of daily patrol; traffic control; providing escorts for currency deposits; periodic patrols in police cruiser, police issued mountain bike and on foot.

EXAMPLES OF DUTIES: Supervises and assists an assigned staff in performance of police functions and duties including orientation, training, counseling, evaluation and discipline in accordance with department standards; assigns duties and reviews results for accuracy, effectiveness and conformance with policy; reviews and evaluates courtesy and attitude toward public; studies, analyzes and evaluates tasks performed on shift; reviews and maintains police officer reports, records and logs and submits pertinent reports; coordinates exchange of information among shifts or with other law enforcement agencies; implements established procedures to minimize various law enforcement matters; performs full range of public enforcement, protection, security and administrative functions as assigned to subordinate staff; responds to complaints of police error, improper actions or negligence; supervises, coordinates and conducts investigations, special assignments and emergency response situations; may be temporarily assigned to long term serious investigations; may train, assist in and/or supervise training of departmental personnel; may serve as dispatcher; performs related duties as required.

Supervision Received/Exercised: Receives general direction from a Police Lieutenant or other employee of higher grade. Supervises Police Officers and support staff as assigned.

Minimum Qualifications Required Knowledge, Skill & Ability: Considerable knowledge of police and security practices and procedures; knowledge of relevant state and federal laws, statutes and regulations; knowledge of criminal law and court procedures; knowledge of traffic control practices and procedures; basic knowledge of training practices and procedures; considerable interpersonal skills; considerable oral and written communication skills; ability to analyze emergency situations and develop effective courses of action; supervisory ability, ability to utilize computer software

Experience & Training: General Experience: Three (3) years of experience as a Police Officer in an organized police department or within state service. **Substitution Allowed:** A Bachelor's degree may be substituted for one (1) year of the General Experience.

Special Requirements: 1) Candidates for this class are subject to selection standards pursuant to Section 7-294-a-e of the Connecticut General Statutes and the regulations of the Connecticut Police Officer Standards and Training Council; 2) Incumbents in this class must possess and maintain authority from the Commissioner of Emergency Services and Public Protection to "arrest and present before a competent authority any person for any offense committed within his precinct". (Connecticut General Statutes 29-18 and/or 10a-142); 3) Incumbents in this class must possess and maintain certification as a law enforcement officer in the State of Connecticut pursuant to Section 7-294-a-e of the Connecticut General Statutes and the regulations promulgated by the Connecticut Police Officer Standards and Training Council. Loss of certification will result in removal from the class; 4) Incumbents in this class may be required to maintain certifications pursuant to the regulations of the Connecticut Police Officer Standards and Training Council and/or agency requirements; 5) Incumbents in this class must possess and maintain a valid Motor Vehicle Operator's license; 6) Incumbents in this class may be required to obtain and retain Emergency Medical Technician

(EMT) certification; 7) Incumbents in this class must be eligible and qualified to bear arms. 8) Incumbents in this class may be required to travel.

Working Conditions: Incumbents in this class may be exposed to unpleasant and/or dangerous situations which could cause injury or loss of life, to uncomfortable weather conditions and/or to confinement within a vehicle for prolonged periods.

Physical Requirements: 1) Incumbents in this class must possess general good health, be free from any disease or injury which would impair health or usefulness and possess and retain sufficient physical strength, stamina, agility and visual and auditory acuity to perform the duties of this class. A physical fitness assessment will be required of all applicants; 2) A comprehensive medical examination, including a controlled substance screening will be required of all applicants upon a conditional offer of employment

Character Requirement: WCSU Police Department's hiring testing process includes but is not limited to: Written Test, Physical Agility Test, Oral Board, Chief's Interview, Background Investigation, Drug Screening Test, Polygraph Examination, Psychological Examination, and Medical Examination.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable. Individuals with Reemployment/SEBAC rights must be given first preference for this position.

Application Instructions: Interested applicants must submit a WCSU Application of Employment to the Human Resources Department, University Hall, Room 115, 181 White Street, Danbury, CT 06810. WCSU Employment Applications are available at http://wcsu.edu/hr/forms/EmploymentForms/WCSU_Employment_Application_Fillable_Form.pdf. Applications should be emailed to hrpositions@wcsu.edu. In Subject Line of Email, reference **Your Last Name – Police Sergeant**.

Application Deadline: Applications must be received or postmarked no later than **Friday, January 29, 2016**. Late applications will not be accepted.

In accordance with policy, all candidates for employment at Western Connecticut State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.