

DEPARTMENT OF DEVELOPMENTAL SERVICES  
JOB OPPORTUNITY  
BEHAVIOR MODIFICATION PROGRAM SPECIALIST

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** Public - Applicants must have applied for and passed the Behavior Modification Program Specialist examination and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

**Position:** Behavior Modification Program Specialist

**Location:** CCH, Wallingford, CT

**Job Posting No:** 107680

**Hours:** Monday – Friday 8:30 – 4:00p.m.

**Salary:** HC 22 \$53,828 - \$73,036 (New employees to state service start at the beginning of the range)

**Closing Date:** January 19, 2015

**Examples of Duties:** In the Private Division – Community Companion Homes, under the clinical supervision of the Region's Supervising Psychologists, this position's duties will include but are not limited to the following: assesses consumer mental status through observation and consultations with other professionals; collects baseline data on behavior of consumers to determine frequency of appropriate and inappropriate behaviors; meets with psychologists, other staff members and supervisors to formulate and coordinate plans of treatment; designs client behavior modification programs; utilizes behavior modification techniques such as behavioral observation, recording and contingency specification; measures client behavior and progress through operationally defined observational recording systems and use of measurement apparatus; coordinates behavioral procedures such as reinforcements, rewards and shaping; demonstrates behavior modification programs and methods to direct care staff; communicates client needs and progress to staff, parents and other involved individuals in areas of design, implementation and supervision of home training programs; participates in interdisciplinary team meetings; may train staff in Prevention Safety Intervention techniques; performs related duties as required.

**Knowledge, Skills and Abilities:** Knowledge of psychological learning theories of behavior; knowledge of modern principles and practices dealing with care, training, habilitation and rehabilitation of persons with developmental disabilities; knowledge of behavioral procedures such as reinforcements, rewards and shaping; considerable interpersonal skills; oral and written communication skills; ability to design and monitor behavior modification programs and demonstrate these programs to staff and other individuals.

**General Experience:** Six (6) years of professional experience providing special education, psychological or social work services to persons with developmental disabilities.

**Special Experience:** Two (2) years of the General Experience must have been in the utilization of behavior modification skills in the development, coordination and evaluation of behavior modification programs for persons with developmental disabilities.

**Preferred Experience:** Preference will be given to applicants with demonstrated behavioral modification experience in a community setting. Preference will also be given to applicants with demonstrated experience utilizing positive behavioral supports.

**Working Conditions:** Incumbents in this class may be required to lift and restrain clients; may have some exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive clients; may be exposed to disagreeable conditions.

**Special Requirements:**

1. Incumbent must possess and retain a valid motor vehicle license
2. Incumbent will be required to travel
3. Incumbent must be willing and able to work off hours including weekends and holidays, as needed, to meet the needs of the Agency and the consumers served.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Procedure for All Applicants:** Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at [www.das.state.ct.us/exam](http://www.das.state.ct.us/exam). Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

**All application materials must be received by 11:59 p.m. on the closing date indicated above.**

**Incomplete application materials will not be considered.**

Application materials can be emailed, faxed, or mailed to:  
Department of Developmental Services — South Region  
35 Thorpe Avenue, Third Floor, Wallingford, CT 06492  
Attn: Recruiter

Email: [DDS.SR.Recruiting@ct.gov](mailto:DDS.SR.Recruiting@ct.gov) Phone: 203-294-5122 Fax: 860-920-3035

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.