University of Connecticut
Department of Human Resources
Human Resources Business Partner
(University Staff Professional 2)

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To:	The Public
Location:	The University of Connecticut, Storrs Campus
Job Posting No:	**2017530**
Hours:	8:00 a.m. to 5:00 p.m.
Salary:	Commensurate with training and experience
Closing Date:	May 22, 2017

The University of Connecticut, Department of Human Resources invites applications for a Human Resources Business Partner position to serve as a HR consultant to University constituents and formulate partnerships with administrators on a broad range of complex professional and technical services related to workforce planning, human resource management and other related human resource functions. The HR Business Partner serves as a strategic business partner to advise and consult University officials and works with all levels of managers and supervisors concerning: staffing strategies, performance management and goal setting, talent management, succession planning and career planning activities, classification and compensation, employee relations, policy and collective bargaining agreement/contractual compliance and other human resources related functions.

Required Knowledge, Skills and Abilities: Bachelor's degree in Human Resource Management, Business Administration, Public Administration, Finance or related field. Excellent analytical and problem solving skills and the ability to independently evaluate and research options for resolution. Excellent interpersonal and written communication skills with the ability to effectively communicate disagreeable information and prepare organized reports with evidence based findings and solutions. Must be an independent performer and be able to effectively adapt to changing conditions. Ability to manage multiple priorities simultaneously. Demonstrated ability to maintain confidentiality with sensitive personnel and organizational information.

Required Experience: A minimum of five (5) years' demonstrated professional human resources generalist experience. Two (2) or more years' experience in one (1) of the following areas: a) organizational assessment; b) performance management and goal setting; c) talent management and succession planning; d) HR policy compliance. Experience fostering collaboration among stakeholders and team members, working effectively with diverse populations and demonstrated success integrating cultural perspectives into business solutions.

Preferred Knowledge, Skills and Abilities: Master's degree in Human Resource Management, Business Administration, Public Administration, or Finance. Certification from Society for Human Resources Management as a Senior Certified Professional (SCP) or Certified Professional (CP).

Preferred Experience: Experience in a collective bargaining environment. Experience in a public institution of higher education or in a state agency administering human resources programs. Demonstrated experience working with high-level leaders in areas of organizational design, strategy alignment, recruitment and/or classification and compensation.

Application Instructions: Please submit a **cover letter**, **resume** and the names and contact information of **three (3) professional, work-related references**. It is preferable that one reference be from the immediate supervisor. For more detailed job information and to apply, go to www.jobs.uconn.edu and click on Staff positions, Search #2017530. Apply on-line and reference Search #2017530 in your application materials. Review of applications will begin immediately.

This job posting is scheduled to be removed at 11:59 p.m. Eastern time on May 22, 2017.

Employment of the successful candidate is contingent upon the successful completion of a pre-employment criminal background check. (Search # 2017530)

All employees are subject to adherence to the State Code of Ethics which may be found at http://www.ct.gov/ethics/site/default.asp

The University of Connecticut is committed to building and supporting a multicultural and diverse community of students, faculty and staff. The diversity of students, faculty and staff continues to increase, as does the number of honors students, valedictorians and salutatorians who consistently make UConn their top choice. More than 100 research centers and institutes serve the University's teaching, research, diversity, and outreach missions, leading to UConn's ranking as one of the nation's top research universities. UConn's faculty and staff are the critical link to fostering and expanding our vibrant, multicultural and diverse University community. As an Affirmative Action/Equal Employment Opportunity employer, UConn encourages applications from women, veterans, people with disabilities and members of traditionally underrepresented populations.