



STATE OF CONNECTICUT



DEPARTMENT OF EDUCATION

EMPLOYMENT OPPORTUNITY

TURNAROUND OFFICE EDUCATION CONSULTANT

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS ON THE LAST PAGE

Open to: The Public

Location: 165 Capitol Avenue, Hartford, CT 06106

Hours: 8:30 a.m. – 4:30 p.m.

Job Posting#: 814 – Pos. #89475

Salary Range: \$91,469 - \$116,854*

Closing Date: December 10, 2013

* New hires to state employment start at the minimum of the above salary range.

The Connecticut State Department of Education is currently recruiting for an Education Consultant position in the Turnaround Office.

GENERAL STATEMENT OF DUTIES:

The Education Consultant will serve as a School Turnaround Consultant as a member of the Turnaround Office's field team. The incumbent will support and enable school turnaround efforts, focusing on the Commissioner's Network, School Improvement Grant (SIG) program, and schools identified for intervention through the state's ESEA waiver. The School Turnaround Consultant will provide embedded, capacity-building support in a portfolio of low-performing schools.

EXAMPLE OF DUTIES:

- Serve as the Turnaround Office's liaison with Commissioner's Network, ESEA waiver, and SIG schools;
- Coordinate and conduct school quality reviews in the state's turnaround schools;
- Maintain relationships with a portfolio of low-performing schools, providing leadership and capacity-building support to school teams around the successful implementation of their turnaround plans;
- Promote the successful expansion of the Commissioner's Network, serving as the Commissioner's designee on local planning Turnaround Committees, as assigned;
- Support school planning efforts, including by maintaining an intimate knowledge of innovative and research-based best practices, particularly around teacher and leader effectiveness, use of time, academic reforms, family and community engagement, school climate, and use of data;
- Monitor the implementation of school turnaround plans, identifying opportunities where schools would benefit from additional resources and support;
- Maintain a close eye on leading and lagging indicators of school progress over time;

- Provide periodic reports to Turnaround Office leadership on school progress, challenges, and strategies/interventions;
- Design and execute professional development opportunities, promote best practice sharing, and develop a community of practice across Network and other turnaround schools;
- Develop and implement systems of support and monitor for SIG and ESEA waiver schools;
- Create opportunities for cross-site learning across schools;
- Provide support and mentoring for School Turnaround Specialists, as assigned;
- Support CSDE special projects and strategic initiatives, as assigned;
- Work collaboratively with other members of the field team to elevate and share best practices across districts, and identify and troubleshoot common challenges.

QUALIFICATIONS:

Knowledge, Skills, Ability:

Thorough knowledge of the philosophy and methods of education with particular reference to the field concerned; teaching skill; considerable ability to deal effectively with others; considerable administrative ability; ability to prepare comprehensive written reports.

Minimum Experience and Training Required:

An earned advanced degree and eight (8) years of relevant professional experience or in lieu thereof, an equivalent combination of experience and training as approved by the appointing authority.

Preferred Experience and Training:

Four to eight years of success as a school and/or district central office administrator strongly preferred, but not required for those candidates with exceptional project management skills.

APPLICATION PROCEDURE:

Interested candidates should reference announcement #814, submit a letter of application and resume with details of experience and training, three (3) current professional references and an Application for Examination or Employment (CT-HR-12) which may be obtained from the Department of Education website at <http://www.sde.ct.gov> to: **Mr. Morgan Barth, Education Division Director, 165 Capitol Avenue, Room 227, Hartford, CT 06106, Tel. # 860 713-6705. All required documents must be submitted by close of business on the closing date to be considered for interview.**

Closing date for applications: **December 10, 2013**

Anticipated date of employment: **Immediate upon selection**

The Connecticut State Department of Education is committed to a policy of equal opportunity/affirmative action for all qualified persons. The Connecticut State Department of Education does not discriminate in any employment practice, education program, or educational activity on the basis of **race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.** **The Connecticut State Department of Education does not unlawfully discriminate in employment and licensing against qualified persons with a prior criminal conviction and provides equal access to school facilities and school premises to Boy Scouts and other designated youth groups.** Inquiries regarding the Connecticut State Department of Education’s nondiscrimination policies should be directed to: Levy Gillespie, Equal Employment Opportunity Director/American with Disabilities Act Coordinator, Connecticut State Department of Education, 25 Industrial Park Road, Middletown, CT 06457, 860-807-2101, Levy.Gillespie@ct.gov.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER