



STATE OF CONNECTICUT



DEPARTMENT OF EDUCATION

EMPLOYMENT OPPORTUNITY

TURNAROUND OFFICE EDUCATION CONSULTANT

REANNOUNCED WITH NEW CLOSING DATE

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS ON THE LAST PAGE

Open to: The Public
Location: 165 Capitol Avenue, Hartford, CT 06106
Hours: 8:30 a.m. – 4:30 p.m.
Job Posting#: 815 – Pos. #58101
Salary Range: \$91,469 - \$116,854*
Closing Date: January 2, 2014

* New hires to state employment start at the minimum of the above salary range.

The Connecticut State Department of Education is currently recruiting for an Education Consultant position in the Turnaround Office.

GENERAL STATEMENT OF DUTIES:

The Education Consultant will serve as a member of the Turnaround Office's field team in the role of District Transformation Consultant. The incumbent will support district transformation efforts in a portfolio of the state's Alliance Districts. The incumbent will provide highly customized consultative services and capacity-building supports responsive to district needs, driving strategic improvements in Alliance Districts. The District Transformation Consultant will provide embedded, capacity-building support in a portfolio of low-performing districts.

EXAMPLE OF DUTIES:

- Provide support to a portfolio of districts through technical assistance, consultative services, and strategic advising;
- Following a case management approach, develop and execute strategies to advance district operations and performance;
- Build strong relationships with districts superintendents and administrators, serving as the main point of contact for a portfolio of districts;
- Support key projects aligned to the districts' Alliance District plans;
- Work with districts to advance district systems, particularly in the State's three focus areas: (1) transition to Common Core State Standards and next-generation assessments; (2) educator evaluation and supports; and (3) interventions in low-performing schools;

- Create systems, tools, and processes to provide ongoing progress monitoring relative to the implementation of Alliance District plans, and performance monitoring assessing impact and results;
- Regularly assess district progress and gap areas, and provide supports responding to needs;
- Serve on cross-agency committees and workgroups, supporting initiatives and special projects benefiting Alliance Districts;
- Work collaboratively and build strong relationships with all relevant stakeholders (e.g., community organizations, collective bargaining units, family groups);
- Provide project management for the Alliance District grant renewal process;
- Organize professional development opportunities for Alliance Districts;
- Provide supervision and mentoring for District Transformation Specialists, as assigned
- Consistently look for opportunities to improve the Alliance District and Priority School District programs;
- Work collaboratively with other members of the field team to elevate and share best practices across districts, and identify and troubleshoot common challenges.

QUALIFICATIONS:

Knowledge, Skills, Ability:

Thorough knowledge of the philosophy and methods of education with particular reference to the field concerned; teaching skill; considerable ability to deal effectively with others; considerable administrative ability; ability to prepare comprehensive written reports.

Minimum Experience and Training Required:

An earned advanced degree and eight (8) years of relevant professional experience or in lieu thereof, an equivalent combination of experience and training as approved by the appointing authority.

Preferred Experience and Training:

Four to eight years of success as a school and/or district central office administrator strongly preferred, but not required for those candidates with exceptional project management skills.

APPLICATION PROCEDURE:

Interested candidates should reference announcement #815, submit a letter of application and resume with details of experience and training, three (3) current professional references and an Application for Examination or Employment (CT-HR-12) which may be obtained from the Department of Education website at <http://www.sde.ct.gov> to: **Mr. Morgan Barth, Education Division Director, 165 Capitol Avenue, Room 227, Hartford, CT 06106, Tel. # 860 713-6705. All required documents must be submitted by close of business on the closing date to be considered for interview.**

Note: If you have already applied for this position #815, you do not need to reapply, your application will be considered.

Closing date for applications: January 2, 2014

Anticipated date of employment: Immediate upon selection

The Connecticut State Department of Education is committed to a policy of equal opportunity/affirmative action for all qualified persons. The Connecticut State Department of Education does not discriminate in any employment practice, education program, or educational activity on the basis of **race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws. The Connecticut State Department of Education does not unlawfully discriminate in employment and licensing against qualified persons with a prior criminal conviction and provides equal access to school facilities and school premises to Boy Scouts and other designated youth groups.** Inquiries regarding the Connecticut State Department of Education's nondiscrimination policies should be directed to: Levy Gillespie,

Equal Employment Opportunity Director/American with Disabilities Act Coordinator, Connecticut State Department of Education, 25 Industrial Park Road, Middletown, CT 06457, 860-807-2101, Levy.Gillespie@ct.gov.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

#815
12/12/13