

**WESTERN CONNECTICUT STATE UNIVERSITY**  
**JOB OPPORTUNITY**  
**CUSTODIAN (multiple positions)**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** Public

**Location:** Environmental & Facilities Services  
Danbury, CT

**Salary:** \$16.03 per hour

**Hours:** See Below

**Job Posting No:** 056343

**Closing Date:** Friday, October 9, 2015

Duties include cleaning classrooms, bathrooms, and common areas by dusting, mopping, sweeping, stripping/waxing floors, and trash and snow removal in addition to other related duties. We are hiring multiple positions with the second shift schedule of: Monday through Thursday, 4:00 p.m. to 12 Midnight and Friday 2:00 p.m. to 10:00 p.m. and one position with the second shift schedule of: Tuesday through Friday, 4:00 p.m. to 12 Midnight and Saturday 12:00 noon to 8:00 p.m. Mandatory overtime will be required during snow storms and other emergency situations.

**Eligibility Requirement:** Valid driver's license is required. Prior experience with commercial/institutional cleaning processes, equipment, and materials is preferred as is prior janitorial experience in facilities with multiple buildings. The ability to follow written and oral directions is required as is the ability to operate, care for, and perform minor maintenance on tools and equipment used in daily work. Must also have adequate physical agility, strength, and stamina to perform the job duties. Must satisfactorily pass a pre-employment drug screen and medical exam as well as a thorough criminal background check. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

**Supervision Received:** Initially works under the close supervision of a Lead Custodian, Supervising Custodian or an employee of higher grade; works more independently with acquired experience. **Knowledge, Skills and Abilities:** Some interpersonal skills; some oral and written communication skills; ability to follow oral and written instructions; ability to operate, care for and perform minor maintenance on tools and equipment used in daily work; some ability in simple record keeping. **General Experience:** Any experience and training which would provide the knowledge, skills and abilities listed above. **Special Experience:** Incumbents in this class may be required to possess appropriate current licenses or permits.

**Physical Requirement:** Must have adequate physical strength, stamina, physical agility and visual and auditory acuity and must maintain such physical fitness as to be able to perform the job duties. Must satisfactorily pass a pre-employment drug screen and medical exam as well as a thorough criminal background check. **Working Conditions:** Incumbents in this class may be required to lift moderate to heavy weights and may be exposed to risk of injury from equipment. Mandatory overtime will be required during snow storms and other emergency situations.

**Application Process:** Interested applicants must submit a WCSU Application of Employment to the Human Resources Department, University Hall, Room 115, 181 White Street, Danbury, CT 06810. WCSU Employment Applications are available in the HR Department or from HR Website: <http://wcsu.edu/hr/employment/current.asp>

**Application Deadline:** Applications must be received or postmarked by **Friday, October 9, 2015.** Late applications will not be accepted.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

In accordance with CSU System policy, all candidates for employment at Western Connecticut State University are subject to a pre-employment background investigation, including criminal background check, federal sanctions, and reference checks. Selection for employment is contingent upon satisfactory completion of the background investigation.

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.