

STATE OF CONNECTICUT  
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION  
EMPLOYMENT OPPORTUNITY

**ASSISTANT DIRECTOR OF THE STATE FORENSIC SCIENCE LABORATORY**

**PLEASE FOLLOW THE SPECIFIC APPLICATION INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**OPEN TO:** The Public

**SALARY:** \$92,041 – \$118,069

**CLOSING DATE:** Friday, December 2, 2011

**OVERVIEW:** The Connecticut Department of Emergency Services and Public Protection, Division of Scientific Services has a newly created managerial position for an Assistant Director of the State Forensic Laboratory in the DNA Section. If you are looking for a challenging position in the dynamic world of DNA, in the leading edge of technology and criminal justice in the State of Connecticut, this is the position for you!

**ABOUT CONNECTICUT:** Explore your professional options in beautiful New England. Connecticut has forested hills, shoreline beaches and lighthouses, new urban skylines, white steeple colonial churches, covered bridges and historic village greens. There are Ivy League schools, corporate offices and small farms. Connecticut is a thriving center of business, as well as a vacationland. It is an approximate two-hour drive to either New York City or Boston, Massachusetts. Connecticut is an ideal family setting with excellent public and private school systems.

**EXPERIENCE AND TRAINING:** Required is a M.S. Degree in forensic science or a closely related field. Two (2) years experience in the supervision of the activities of a laboratory section consisting of several specialized units engaged in selecting and conducting highly complex tests to analyze physical evidence. For state employees supervisory experience will be interpreted at the level of Forensic Science Examiner 3. An individual who possesses the qualifications as a DNA analyst and Technical Leader under FBI-NDIS standards is highly desirable.

**RESPONSIBILITIES:** We are seeking a high-energy Assistant Director who thrives on big challenges. The selected individual will have proven leadership abilities integrity and expertise in directing a comparable scale laboratory with specialized units. The Assistant Director will be accountable for fostering a professional environment specifically in the DNA Section of the Laboratory to include but not limited to develop and implement short and long range goals and objectives; develop and update standard operating procedures and training manuals; ensure compliance with State policies, departmental orders, ASCLD-LAB ISO requirements (NDIS, CODIS) and laws regulating all aspects of the unit, monitor unit training, etc.

Professional standards of conduct and communications are required in dealing with the legal and scientific community, legislation and policy issues, public and private constituents. The ideal Assistant Director will manage time and priorities successfully and have considerable understanding of the legal process to ensure scientific results in investigative areas withstand scientific and legal scrutiny. Passing an extensive background check is a hiring requirement.

**SALARY & BENEFITS:** In addition to a competitive salary, \$92,041.00 – \$118,069.00, the State of Connecticut total compensation plan includes a generous benefit package worth almost 40% of an employees' annual salary. Benefits and options include a choice of medical and dental plan designed to suit your needs, long and short term disability, life insurance, an excellent retirement plan, deferred compensation plan, 12 paid holidays, personal leave days, sick time and a generous vacation plan.

The filling of this position will be in accordance with reemployment and SEBAC employment rules.

Please forward a completed Application for Employment (CT-HR-12 and CT-HR-13) along with your resume or Curriculum Vitae and cover letter by Friday, December 2, 2011. The CT-HR-12 and CT-HR-13 can be downloaded from the DAS website at <http://das.ct.gov/employment>. Application packages will not be considered without these documents. Submit via mail to:

**Department of Emergency Services and Public Protection  
Human Resources  
1111 Country Club Road  
Middletown, CT 06457**

**Attention: Felicia M. Emanuel  
Fax (860) 685-8356**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.