

Department of Development Services – West Region  
JOB OPPORTUNITY  
Behavior Modification Program Specialist

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** On Current Exam List  
**Location:** Southbury Training School  
**Job Posting No:** 016133  
**Hours:** 1<sup>st</sup> Shift ~8:30am – 4:00pm, RDO's Saturday, Sunday. (Flexible to meet agency needs)  
**Salary:** \$1,943.95/bi-weekly  
**Closing Date:** August 6, 2012

**Eligibility Requirement:** This is a **competitive position**. Candidates must have applied for and passed the **Behavior Modification Program Specialist** exam and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

**Knowledge, Skills and Abilities:** Duties consistent with the Behavior Modification Program Specialist job classification. Writing, updating of Functional Assessments and Behavior Programs; Data Management and Reliability probes; OPS Preparation and Attendance; Preparing for and attending Quarterly Reviews; Preparing for and attending Psychiatric Consults; In-Servicing and Training of Staff; Attending Departmental and Unit Meetings; Completing Behavior Program Summaries; Attending Behavior Medication Reviews; writing summary and remedial plan reports; attend unit risk management meetings. Assesses client mental status through observation and consultations with other professionals; collects baseline data on behavior of clients to determine frequency of appropriate and inappropriate behaviors; meets with psychologists, other staff members and supervisors to formulate and implement plans of treatment; designs client behavior modification programs; utilizes behavior modification techniques such as behavioral observation, recording and contingency specification; measures client behavior and progress through operationally defined observational recording systems and use of measurement apparatus; implements behavioral procedures such as reinforcements, rewards and shaping; demonstrates behavior modification programs and methods to direct care staff; communicates client needs and progress to staff, parents and other involved individuals in areas of design; implementation and supervision of home training programs; participates in interdisciplinary team meetings; may train staff in Prevention Safety Intervention techniques; performs related duties as required.

**General Experience:** Six (6) years of experience in the care and treatment of persons with developmental disabilities.

**Special Experience:** Two (2) years of the General Experience must have been in the utilization of behavior modification skills in the development, implementation and evaluation of behavior modification programs for persons with developmental disabilities.

**Substitution Allowed:** College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree. A Master's degree in psychology, special education or a related field may be substituted for one (1) year of the Special Experience

**Special Requirement:** Incumbents in this class may be required to be bilingual or fluent in American Sign Language. Incumbents in this class will be required to travel.

**Working Conditions:** Incumbents in this class may be required to lift and restrain clients; may have some exposure to Communicable / infectious diseases and to risk of injury from assaultive/abusive clients; may be exposed to disagreeable conditions.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and an Application for Employment (CT-HR-12) to:

Department of Developmental Services - West Region  
Rowland Government Center  
55 West Main Street, 4<sup>th</sup> Floor  
Waterbury, CT 06702  
Attention: Belinda D. Weaver  
Fax: 203-574-8857  
[belinda.weaver@ct.gov](mailto:belinda.weaver@ct.gov)

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.