



**CONNECTICUT STATE COLLEGES & UNIVERSITIES
BOARD OF REGENTS FOR HIGHER EDUCATION
JOB OPPORTUNITY
August 13, 2014**

BOR Vice President of Public Safety and Emergency Management

Open To:	The Public
Location:	39 Woodland Street, Hartford, CT
Hours:	Full-Time, 40 hours/week
Compensation:	MC46 (<i>\$146,325 – 176,338 based on experience & training</i>)
Closing Date:	This posting will remain open until filled; a review of applications will begin on September 3, 2014.

The Connecticut State College and University System (CSCU) invites candidates who have a comprehensive resume in Public Safety and Emergency Management and can demonstrate exceptional skills and experience in providing both operational and programmatic support to a higher education system of multiple institutions, staff, and students for a broad range of safety and security measures and activities to consider this exciting and challenging opportunity with the CSCU.

The VP for Public Safety and Emergency Management working in collaboration with executive and administrative system offices reports directly to the President of the Board of Regents.

ESSENTIAL REPRESENTATIVE DUTIES INCLUDE:

Manage the delivery of CSCU Public Safety Services across Connecticut State Community Colleges and Universities; responsible for the design and implementation of operational safety and security procedures and practices; develop and administer effective training programs to support the enforcement of systemwide compliance with safety and security procedures; oversee the development and implementation of emergency plans and exercises; assure compliance with Federal, State, and local mandates; assess the impact of legislation and regulation on CSCU campuses and public safety departments; provide state and federal agencies with appropriate documents and support as required; oversee the public safety budget for CSCU and works to secure state and federal grants to improve safety and security of CSCU students and staff; collaborate with System Office Facilities leadership to ensure security and safety matters are addressed in all construction, renovation, and in bond/funding requests.

REQUIRED QUALIFICATIONS:

A demonstrated record of integrity, tact and strong leadership, with a career progression of increasing responsibility; knowledge of Connecticut Statutes, Federal, State, and local laws applicable to public safety and police, principles, practices and procedures of public safety and emergency management, public safety

service standards, as well as an understanding of current public safety issues and trends in the community; ability to develop and implement effective short and long-range goals and objectives; demonstrated ability to establish and maintain cooperative working relationships with CSCU Board of Regents, college and university leadership, faculty and staff, students, emergency management officials, and the general public; history of effective leadership and supervision of employees within an organization; demonstrated ability to manage the development and implementation of approved practices and procedures while maintaining strict confidentiality of protected or sensitive information; must demonstrate considerable interpersonal skills as well as effective verbal and written communication skills; valid and current Connecticut state driver's license and ability to travel extensively throughout the state.

PREFERRED QUALIFICATIONS:

Experience as a public safety administrator working in a higher education environment; Master's Degree from an accredited college or university in areas of criminal justice, business administration, public administration, security management, or a related field of study; P.O.S.T. certified peace officer in the state of Connecticut; graduation from the FBI National Academy; completion of FEMA training courses on NIMS and incident command systems; Homeland Security training related to domestic and international terrorism.

REQUIRED EXPERIENCE:

A minimum of ten years working in a leadership role in public safety **OR** a combination of education and relevant experience to total at least ten years, with at least five years in public safety administration or military command with supervisory experience at the executive or senior staff level; substantial experience and involvement in the development of public safety procedural standards, practices, and operations; experience working in complex organizations with multi-agency operations and significant outreach and cross-jurisdictional cooperation.

WORKING CONDITIONS:

This position may require the incumbent to be on 24-hour emergency call; carry a pager or cell phone; work unusual hours on occasion; be exposed to potential danger in emergency situations; and occasionally lift heavy objects.

Application Procedure

Applications must be submitted electronically to jobs@ct.edu. The applicant review will begin on **September 3, 2014**. Please reference "Search #14-031" on the subject line of all emails.

Please submit the following two (2) attachments with your email:

- (1) BOR Employment Application (available at: <http://www.ct.edu/hr/employment>) **AND**
 - (2) Cover letter, resume, and contact information for three professional references in a single Word or PDF file.
- Incomplete or late application packages received after the deadline may be discarded.

Refer to www.ct.edu for more information about the CSCU and our 17 institutions.

Notice of Nondiscrimination:

The Board of Regents for Higher Education does not discriminate on the basis of race, color, religious creed, age, gender, gender identity or expression, national origin, marital status, ancestry, present or past history of intellectual disability, learning disability or physical disability, veteran status, sexual orientation, transgender status, genetic information or criminal record. The following person has been designated to handle inquiries regarding the non-discrimination policies: Leah Glende, Manager of Diversity and Inclusion, 61 Woodland Street, Hartford, CT 06105, 860-723-0794 or by email at glendel@ct.edu.

The Board of Regents for Higher Education is an Affirmative Action/Equal Opportunity Employer and strongly encourages the applications of women, minorities, persons with disabilities, and veterans.