



EXAMINATION OPEN TO THE PUBLIC

BEHAVIOR MODIFICATION PROGRAM SPECIALIST

**ANNUAL \$50,737
SALARY: \$68,842**

**SALARY
GROUP: HC 22**

**APPLICATION CLOSING
DATE: MAY 22, 2012**

**EXAM
NO: 120980OCJR**

PURPOSE OF CLASS: In the Department of Developmental Services this class is accountable for developing, coordinating and evaluating specialized programs for persons with mental retardation.

MINIMUM QUALIFICATIONS REQUIRED

IN ORDER TO BE CONSIDERED FOR THIS EXAMINATION, YOU MUST INDICATE ON YOUR APPLICATION THAT YOU HAVE THE FOLLOWING EXPERIENCE AND TRAINING BY **MAY 22, 2012:**

GENERAL EXPERIENCE: Six years of experience in the care and treatment of persons with mental retardation.

SPECIAL EXPERIENCE: Two years of the General Experience must have been in the utilization of behavior modification skills in the development, implementation and evaluation of behavior modification programs for persons with mental retardation. [Note: This means that you must have two years of experience actively developing (assessing mental health status, collecting behavior data and designing behavior modification programs), implementing (utilizing behavioral procedures such as reinforcements, rewards and shaping), AND evaluating (measuring client behavior and progress through operationally defined observational recording systems and use of measurement apparatus) behavior modification programs for persons with mental retardation.]

SUBSTITUTIONS ALLOWED: (1) College training may be substituted for the General Experience on the basis of fifteen semester hours equaling one half year of experience to a maximum of four years for a Bachelor's degree. (2) A Master's degree in psychology, special education or a related field may be substituted for one year of the Special Experience.

SPECIAL REQUIREMENTS: Incumbents in this class may be required to be bilingual or fluent in American Sign Language. (2) Incumbents in this class may be required to travel.

WORKING CONDITIONS: Incumbents in this class may be required to lift and restrain clients; may have some exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive clients; may be exposed to disagreeable conditions.

KNOWLEDGE, SKILLS AND ABILITIES (KSA's): Knowledge of psychological learning theories of behavior; knowledge of modern principles and practices dealing with care, training, habilitation and rehabilitation of persons with mental retardation; knowledge of behavioral procedures such as reinforcements, rewards and shaping; considerable interpersonal skills; oral and written communication skills; ability to design and monitor behavior modification programs and demonstrate these programs to staff and other individuals.

THE EXAMINATION WILL BE COMPOSED OF: (Exam questions will cover KSA's listed above.)	<u>PART</u> WRITTEN	<u>WEIGHT</u> 100%
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THE EXAMINATION WILL BE HELD ON: MONDAY, JULY 9, 2012.

(Reserve the day as the exam may be scheduled in the morning or afternoon.)

APPLICATION PROCEDURE: In order to be considered for admittance into this examination, you must complete all parts of the examination application (CT-HR-12) detailing how you meet the minimum experience and training requirements stated above. Make certain your application form clearly details your employment history, including job titles, dates of employment and actual job duties as well as college degrees earned and current licenses and certifications. **Mail applications to DAS/Human Resources, Room 404, State Office Building, 165 Capitol Avenue, Hartford, Connecticut 06106-1658 (Secure Fax #860-622-2875).** If faxing materials, keep a copy of your completed application form and the fax transmittal receipt for your records. Make certain that your application form is complete and transmitted correctly and without error. Incomplete faxes or faxes received blank because pages were faxed upside down will not be accepted. Due to the large number of applications received, we cannot confirm receipt of applications. **Applications must be date stamped by DAS/Human Resources or postmarked by May 22, 2012. A separate application form must be submitted for each exam you are applying for.**

FORMS: Application forms (CT-HR-12) and exam announcements are available from the Department of Administrative Services (<http://das.ct.gov/employment>) or at the Offices of the Connecticut State Job Centers

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, persons with disabilities and military veterans.