

JOB OPPORTUNITY  
DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES (DMHAS)  
WESTERN CONNECTICUT MENTAL HEALTH NETWORK (WCMHN)

**Behavioral Health Program Manager – WC84701**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** Candidates on a current examination list for Behavioral Health Program Manager

**Location:** Administration / Waterbury Area Office – 95 Thomaston Avenue

**Job Posting No:** WC84701

**Hours:** Monday-Friday – 8:00 a.m. to 4:30 p.m. – 40 Hours/Week

**Salary Range:** \$80,261 - \$109,428

**Posting Date:** October 29, 2014                      **Closing Date:** November 5, 2014

**Eligibility Requirement:** Candidates must have applied for and passed the Behavioral Health Program Manager exam and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer. **Applicants will not have the opportunity to take the exam prior to the above closing date to qualify for this particular vacancy.**

**Special Requirements:** **Must possess and retain a current/valid Motor Vehicle Operator's License. Will be required to travel.**

**DUTIES:** Provides administrative, clinical management to the Western Connecticut Mental Health Network (WCMHN) - Waterbury Area Programs and the local DMHAS-funded service system. Provides supervision to designated supervisors within the agency; completes a variety of administrative goals and objectives pertaining to our buildings, contracts, budgets, oversees interdisciplinary teams; collaborates within the Network in the development and operation of DMHAS program policies and missions within the site. Must have considerable ability to establish and manage multiple priorities; considerable ability to collaborate within the agency, WCMHN, DMHAS, contracted agencies and within the local communities; considerable knowledge and ability to apply clinical principles and practice; considerable knowledge of mental health policies and systems; considerable knowledge of the principles and practices of public and/or health care administration; considerable knowledge and ability to work with clinical collaboration with hospitals in terms of admissions, discharge planning and other dispositions; ability to plan for the collection, analysis and integration of data; ability to interpret The Joint Commission (TJC) standards; provide supervision to professional and paraprofessional staff around programming, risk management, case management, evidence based practices, fidelity reviews; considerable ability to negotiate, mediate and resolve conflicts; ability to delegate authority effectively. Must have considerable knowledge of social, cultural, economic, political, religious, medical, psychological and legal issues which influence behavior of clients, families, service programs and society at large; knowledge of statutes, regulations and standards relating to mental health services; Considerable interpersonal and leadership skills, oral, electronic and written communication skills. Strong abilities in writing administrative and clinical reports; investigating and writing incident reports; may present program in grievances and hearings. Has a solution-focused approach to all aspects of work. Understands and supports Recovery model for all behavioral health clients. Ability to intervene and provide sound clinical leadership in crises.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and the State of Connecticut Application for Examination or Employment (CT-HR-12). State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at [www.ct.gov/dmhas](http://www.ct.gov/dmhas) - Employment Opportunities.

**PLEASE SEND APPLICATIONS TO:**

**Email:** [Julie.Roy@ct.gov](mailto:Julie.Roy@ct.gov)

**OR**

**Fax:** (203) 805-6432

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. (MP)