

**DEPARTMENT OF CHILDREN AND FAMILIES**  
**Clinical Social Worker Associate**  
**(Foster Care)**  
**Regional Position Located in Norwich**

**[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)**

**Posting Number:** JG103669NR

**Open To:** The Public

**Location:** Norwich Area Office - 2 Courthouse Square, Norwich, CT

**Hours:** 37.50 Hours per Week

**Salary:** \$65,673.00 - \$88,568.00 (New hires will start at base rate)

**Closing Date:** August 12, 2013

This position is part of a new multi-disciplinary team working closely with providers and staff on foster care and therapeutic foster care issues and systems. This team will cover all the towns served by Region 3 Area Offices. Primary office is Norwich with the expectation that the selected incumbent will regularly travel to the Middletown and Willimantic offices. This position is accountable for skilled clinical social work focused on keeping or returning children and youth to their families, kin or communities, AND leadership services involving complex case assignments.

**Examples of Duties:** In addition to the below standard duties this position involves: collaborative team work with FASU, foster care and therapeutic foster care providers, regional resource teams, and area office staff; managing requests for unique services to maintain children/youth in families; collaborating on a clinical and systems initiatives in the region.

Independently provides highly skilled direct clinical social work treatment and/or substance abuse services to clients with complex psychological and social problems through comprehensive clinical assessments and provision of individual, family and group treatment; provides individual field work instruction and/or clinical supervision which includes instruction in use of comprehensive psychosocial assessments and current diagnostic categories, taking into consideration cultural, social, economic, medical, environmental and legal issues; develops comprehensive service plans including measurable treatment objectives; initiates consultation and collaboration with other mental health providers to improve delivery of current services and/or identify unmet needs within current service system; assists in resolution of administrative, personnel and clinical issues in program and/or agency; develops data for statistical and planning systems and/or research and publication; prepares administrative reports and suggests operational policies and procedures; oversees development and/or implementation of individual client treatment and/or service plans; may be assigned administrative oversight of research projects; may provide clinical and/or administrative leadership to program components such as crisis intervention teams, inpatient treatment teams, case management teams, psycho educational program services, psychosocial rehabilitation and forensic services; may provide forensic evaluations and expert testimony to courts; may represent program or agency during licensing and certification inspections conducted by regulatory bodies; may represent program or agency in liaison relationships with other community agencies and resources; may provide in-service educational presentations concerning available health, mental health and human services resources and means to access them; may chair facility or community based committees that develop policies and plans to serve psychiatrically disabled individuals; may present information on mental illness and mental health services to community groups; performs related duties as required.

**Minimum Qualifications Required Knowledge, Skill and Ability:** Considerable knowledge of and ability to instruct others about family dynamics, issues in substitute care, foster care systems and kincare; theories of human behavior, current diagnostic categories of mental illness, substance abuse and human sexuality; considerable knowledge of social, cultural, economic, political, religious, medical, psychological and legal issues which influence behavior of clients, families, service programs and society at large; knowledge of statutes, regulations and standards relating to mental health services; knowledge of state law governing licensed clinical social worker practice standards; considerable oral and written communication skills; considerable administrative skills; considerable ability to independently apply in practice current psychiatric treatment modalities including but not limited to behavioral, cognitive, object-relations, crisis intervention and psychosocial rehabilitation approaches; ability to integrate theory and case material in assessing and devising comprehensive treatment and/or service plans for difficult and/or complex case assignments; ability to lead task groups including but not limited to multidisciplinary treatment teams, agency and inter-agency committees.

**General Experience:** One year of experience as a licensed clinical social worker.

**Preference:** The ideal candidate will possess experience working with or for foster/therapeutic foster care programs. Additionally, candidates should have experience working as a member of a multidisciplinary team. This position is a regional position thus there will be regular time spent in all area offices in the region.

**Special Requirements:** Incumbents in this class must possess and retain a license to practice clinical social work pursuant to Sec. 20-195 (m) through (r) of the Connecticut General Statutes. Incumbents in this class may be required to have knowledge of sign language and communication ability with the deaf and hearing impaired in designated positions.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules.

**Application Instructions:** Please submit a complete CT-HR-12 (State Employment Application), resume, letter of intent, and 3 letters of professional reference to the fax listed below. State employees must submit 2 most recent performance appraisals in lieu of references. When applying, you must include the posting #JG103669NR.

**DEPARTMENT OF CHILDREN AND FAMILIES  
Jodi Grasso - HUMAN RESOURCES  
2081 SOUTH MAIN STREET  
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FAX 860.707.1960**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.